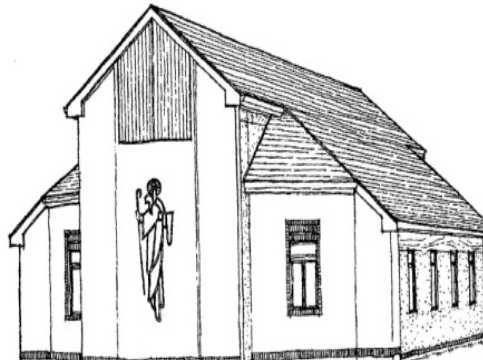


Annual Report
Good Shepherd United Church of Christ
3940 Mountain Road
Slatington, PA 18080



2022

Revised 03/01/2023

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PASTORAL LETTER

Dear Disciples of Christ here at Good Shepherd ~

As we approach 2023 and say farewell to 2022, I reflect on the ministry and mission that we are able to do as a community of faith. I had approximately 22 funerals in 2022 and took in 29 new members as well (including 11 confirmands). Baptisms are on the rise as are weddings. Our ministry is alive and well.

This past year we began a mission project working with Heidelberg Union for homeless families in the Lehigh Valley. There are many volunteers to help with this mission which includes cooking a meal for approximately four families and staying overnight in case of an emergency. Thank you to Ann Hayes for heading up our team and coordinating with the people at Heidelberg.

This mission joins our work with VALOR and feeding the homeless vets. This mission is still going strong thanks to the efforts of Deb Craig who spearheads this project.

Another mission we've been involved with over the years and is still going strong is the Northern Lehigh Food Bank. Collection of corn for holiday meals is greatly appreciated along with the volunteers that assist with stocking shelves and helping distribute foods to those who are in need.

There are more opportunities for missions waiting for us in 2023. I hope all the disciples at Good Shepherd consider ways they can be a part of what is happening at Good Shepherd UCC and growing in faith knowing we are part of something bigger than we are alone.

In the Love of Christ,
Rev. James D. Robison, Jr.
Pastor of Good Shepherd UCC Church

Pastoral Report

STATEMENT OF PURPOSE

As Pastor of Good Shepherd United Church of Christ, Slatington, the responsibilities of the ministerial office focus primarily on creative worship, pastoral care, service ministry, administrative duties, ecclesiastical teaching, while representing the congregation to the larger community and maintaining personal/professional development.

PASTORAL DATA

The information concerning individuals and the sacraments (baptism) or rites (confirmation, wedding, funeral) are written in the Church Registry as an official testament.

~ 11 Baptisms ~

Danielle Marie **Schmidt**, b. October 8, 1999, baptized March 6, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Dayton James **White**, b. November 6, 2021; son of Jarett Robert White & Danielle Marie Schmidt, baptized March 6, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Emersyn Grace **Rex**, b. September 1, 2021; daughter of Tyler James & Taylor Nickole (Lagler) Rex, baptized March 13, 2022 at Good Shepherd UCC by Rev. James D. Robison

Barrett Allen **Rice**, b. September 28, 2021; son of Drew Allen & Kara Lynn (Mathesz) Rice, baptized March 21, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Bryler Robert **Rodrigues**, b. August 16, 2021, son of Jasmine Lynn & Megann Gabrielle (Gracely) Rodrigues, baptized August 14, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Vincenzo Thomas **Fricchione**, b. April 17, 2022, son of Giovanni Patrick & Samantha Marie (George) Fricchione, baptized October 2, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Joseph Daniel **Bartczak**, b. July 13, 1995; son of Daniel Bartczak & Marisol Roman, baptized December 11, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Addison Lyn **Schappell**, b. September 18, 2022, daughter of Tyler Jeffrey & Kayla Erin (Belles) Schappell, baptized December 11, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Emma June **Kremposky**, b. May 31, 2020, daughter of Kyle Anthony & Allyson Marie (Sosik) Kremposky, baptized December 18, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Jade Elisabeth **Kremposky**, b. July 23, 2022, daughter of Kyle Anthony & Allyson Marie (Sosik) Kremposky, baptized December 18, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

Chase Anthony **Kremposky**, b. July 23, 2022, son of Kyle Anthony & Allyson Marie (Sosik) Kremposky, baptized December 18, 2022 at Good Shepherd UCC by Rev. James D. Robison, Jr.

~ 11 Confirmations on June 5, 2022 ~

Abigail Elizabeth **Allen**, b. May 11, 2006, baptized September 24, 2006 at Christ UCC, Walnutport

Alexander Michael **Beblavy**, b. November 21, 2007, baptized April 6, 2008 at First UCC, Palmerton

Kyan Paul Maurice **Block**, b. May 2, 2009, baptized July 5, 2009 at Good Shepherd UCC

Patrick Henry James **Conway**, b. September 10, 2007, baptized October 28, 2007 at Good Shepherd

Noah John **Griffith**, b. August 9, 2008, baptized September 7, 2008 at Good Shepherd UCC

Hayley Faith **Knittle**, b. May 12, 2008, baptized September 28, 2008 at Good Shepherd UCC

Savannah Hope **Knittle**, b. July 24, 2006, baptized November 12, 2006 at Good Shepherd UCC

Cecelia Mary **Pyfer**, b. February 10, 2006, baptized May 20, 2006 at Our Lady Queen of Peace, Brodheadsville

Breonna Debra **Richardson**, b. May 23, 2008, baptized July 27, 2008 at Good Shepherd UCC

Jazmin Denise **Richardson**, b. July 24, 2009, baptized January 10, 2010 at Good Shepherd UCC

Aiden Lukas **Solt**, b. April 18, 2008, baptized July 20, 2008 at Good Shepherd UCC

~ 9 Weddings ~

Darrin Paul **Carbin** and Angela Marie (Long) **Lopez** on January 3, 2022

Marie Elizabeth **Bachman** and Deborah Jean **O'Brien** on April 28, 2022

Kelsey Ruth **Knittle** and Jordan Ann **Moser** on May 13, 2022

Tyler Jeffrey **Schappell** and Kayla Erin **Belles** on August 20, 2022

Gregory James **Palma, Jr.** and Annya Marie **Schultz** on September 23, 2022

Joey Michael **Beltz** and Jessica Marie **Rex** on October 1, 2022

Trevor Steven **Rex** and Madison Colby **Zangl** on October 8, 2022

Michael James **Horn** and Jill Ann **Niehoff** on October 8, 2022

Douglas John **Wilson, Jr.** and Brook Emily **Karns** on October 22, 2022

~ 22 Funerals ~

John Lyon **Franssen**, b. October 12, 1928; d. January 14, 2022; aged 93 y, 3 m, 2 d; Memorial Service January 19, 2022 at Keller Funeral Home, Fogelsville with James Robison officiating.

Debra Ann (Wallace) **Silfies**, b. January 22, 1954; d. January 23, 2022; aged 68 y, 0 m, 1 d; Memorial Service January 27, 2022 at Good Shepherd UCC with Rev. James D. Robison, Jr. officiating; Harding Funeral Home making arrangements.

Janet Marie (Weaver) Rex **Shankweiler**, b. January 14, 1963; d. January 24, 2022; aged 59 y, 0 m, 10 d; Memorial Service January 28, 2022 at Harding Funeral Home with Rev. James D. Robison, Jr. officiating

Diane Ellen (Riebe) **Tuthill**, b. July 1, 1928; d. January 27, 2022; aged 93 y, 6 m, 26 d; Graveside Service February 3, 2022 at Towamensing Cemetery, Palmerton with Rev. James D. Robison, Jr.; T.K. Thomas Funeral Home making arrangements officiating

Mary Elizabeth (Christman) **Doud**, b. December 4, 1948; d. January 27, 2022; aged 73 y, 1 m, 23 d; Graveside Service February 7, 2022 at Towamensing Cemetery, Palmerton with Rev. James D. Robison, Jr. officiating; T.K. Thomas Funeral Home making arrangements

Richard Earl **Kunkle, Jr.**, b. April 22, 1963; d. February 7, 2022; aged 58 y, 9 m, 16 d; Memorial Service February 19, 2022 at Slatedale Fire Hall with Rev. James D. Robison, Jr. officiating; Harding Funeral Home making arrangements.

Lester West **Bass, Jr.**, b. August 7, 1947; d. February 16, 2022; aged 74 y, 6 m, 9 d; Funeral Service February 22, 2022 at Good Shepherd UCC with Rev. James D. Robison, Jr. officiating; Interment at Sacred Heart Roman Catholic Cemetery, Palmerton; T.K. Thomas Funeral Home making arrangements.

Delores Esther (Bryfogle) **Gruber**, b. March 1, 1937; d. March 25, 2022; aged 85 y, 0 m, 24 d; Funeral Service March 31, 2022 at Good Shepherd UCC, Slatington with Rev. James D. Robison, Jr. officiating; Hunsicker Funeral Home making arrangements.

Cheryl Ann (Roth) **Brensinger**, b. November 23, 1954; d. April 8, 2022; aged 67 y, 4 m, 16 d; Graveside Service April 13, 2022 at Slatedale Cemetery with Rev. James D. Robison, Jr. officiating; Harding Funeral Home making arrangements.

Richard Earl **Kunkle, Jr.**, b. April 22, 1963; d. February 7, 2022; aged 58 y, 9 m, 16 d

Ann Marie (Harper) **Kunkle**, b. October 14, 1968; d. June 28, 2019; aged 50 y, 8 m, 14 d; Interment April 23, 2022 at Slatedale Cemetery with Rev. James D. Robison, Jr. officiating; Harding Funeral Home making arrangements.

Harold George **Betz**, b. October 21, 1924; d. March 15, 2020; aged 95 y, 4 m, 25 d; Graveside Service May 28, 2022 at Cedar Hill Memorial Park with Rev. James Robison officiating.

Janet Louise (Bailey) Reimert **German**, b. February 8, 1935; d. June 4, 2022; aged 87 y, 3 m, 27 d; Funeral Service June 9, 2022 at Nestor Funeral Home with Rev. James LeVan officiating; Interment at Moselem Church Cemetery, Kutztown, PA

Kenneth William **Boyer**, b. June 17, 1946; d. July 28, 2022; aged 76 y, 1 m, 11 d; Graveside Service August 4, 2022 at Slatedale Cemetery with Rev. James D. Robison, Jr. officiating; Arrangements made by Harding Funeral Home

Carol June (Steigerwalt) **Gruber**, b. June 11, 1942; d. August 11, 2022; aged 80 y, 2 m, 0 d; Graveside Service August 16, 2022 at Towamensing Cemetery, Palmerton; with Rev. James D. Robison, Jr. officiating; Arrangements through T.K. Thomas Funeral Home

Martha Jean (Williams) **North**, b. October 8, 1931; d. August 27, 2022; aged 90 y, 10 m, 19 d; Memorial Service September 17, 2022 at T.J. Thomas Funeral Home with Rev. James Robison officiating; Cremains interred Towamensing Cemetery, Palmerton

Barbara Lynn (Smith) **Trelease**, b. June 16, 1949; d. September 16, 2022; aged 73 y, 3 m, 0 d; Memorial Service September 24, 2022 at Good Shepherd UCC with Rev. James Robison officiating; Arrangements made by Harding Funeral Home

Burdelle Elaine (Miller) **Kern**, b. June 28, 1932; d. October 4, 2022; aged 90 y, 3 m, 6 d; Funeral Service October 7, 2022 at Heintzelman Funeral Home with Rev. James Robison officiating; Interment at Slatedale Cemetery

Rodney Oliver **Mummey**, b. November 5, 1941; d. September 30, 2022; aged 80 y, 10 m, 25 d; Funeral Service October 8, 2022 at Harding Funeral Home with Rev. James D. Robison, Jr. officiating; Interment at Slatedale Cemetery

Jeffrey David **Landsberger**, b. March 6, 1965; d. November 2, 2022; aged 57 y, 7 m, 29 d; Memorial Service November 8, 2022 at Harding Funeral Home with Rev. James D. Robison officiating.

Frederick William **Ruch, Jr.**, b. August 9, 1956; d. November 8, 2022; aged 66 y, 2 m, 29 d; Funeral Service November 12, 2022 at Heintzelman Funeral Home with Rev. James Robison officiating; Interment at Slatedale Cemetery

Marilyn Lenore (Neff) **Smith**, b. December 13, 1937; d. December 4, 2022; aged 84 y, 11 m, 22 d; Graveside Service December 10, 2022 at Slatedale Cemetery with Rev. James Robison officiating; Arrangements by Heintzelman Funeral Home

Floyd Andrew **Merica**, b. August 6, 1944; d. December 12, 2022; aged 78 y, 4 m, 6 d; Funeral Service December 17, 2022 at T.K. Thomas Funeral Home with Rev. James Robison officiating; Interment at Jerusalem Lutheran Cemetery, Trauchsville

Pastor James' Record-to-Date			
Baptisms - 241	Confirmations - 136	Weddings - 156	Funerals - 308

Submitted by: Rev. James D. Robison, Jr., Pastor of Good Shepherd UCC Church

Communication Team Report

Team Members:

Deb Craig, Eileen Andrews, Susan Zellner, Beth Kutzner, Marie Bachman, and Pastor James

Accomplishments:

Deb Craig, Pastor James, and Eileen Andrews, and Susan Zellner created, proofed, and duplicated between 85 and 100 copies of *Mountain Reflections Newsletter* monthly.

Marie Bachman is maintaining the new website GoodShepherdUCCSlatington.org, and also adding to the Facebook Messages/Newsletter Site.

There are weekly updates made to the sites that include Sunday Worship Service Videos, announcements, weekly bulletin and calendar, upcoming events.

Power Point Presentations during Worship, prayer chain,

The Facebook Newsletter and Message page was 64 members in January up to 81 in December, that get information, the newsletter and calendar online.

Instagram began with 73 followers and currently has 73 followers.

On Face Book site we have 428 followers up from 387.

Our services were being live streamed on face book.

The YouTube Channel created by Beth Kutzner; our Choir Director is:

<https://www.youtube.com/channel/UCVYHuSsU56ddNI3fhpeqQfg> ,, but is no longer being posted too.

Submitted by: Deb Craig

Contact Information for Questions: **Deb Craig 610-751-5200**

FAITH FORMATION TEAM

Statement of Purpose

The **Faith Formation Team**, coordinated by Amanda Dieter, focuses on such programs as traditional Sunday School, Vacation Bible School (VBS), Confirmation Process, New Members Class, Midweek Lenten Gatherings, Summer Class Series, and Small Groups. This team also sponsors the Annual Easter activities and a Rally Day in September. Key people involved include: Pastor James ~ Confirmation and Midweek Lenten Gatherings; Tammy White ~ VBS, as well as Susie Blose, Deb Craig, Monica Griffith, and Pam Puskas.

Meeting Dates (2022)

February 20, March 20, May 15, June 19, July 17, August 21, November 20, December 18

Team Participants

Lori Balliet, Ann Behler, Amanda Bowers, Judy Bollinger, Susie Blose, Rae Anne Creyer, Sharon Conway, Chastity Corvino, Stacy Cunningham, Amanda Dieter, Deb Craig, Monica Griffith, Eric Hantz, Bob Koons, Beth Kutzner, Sean Palmer, Pam Puskas, Dennis Silfies, Karen Weaver, Tammy White, Pastor James.

Decisions Made

- Due to Covid, we did not have a huge gathering for an Easter Egg hunt. On April 16 there was a drive-thru Easter egg “hunt”.
- Tammy White was the director of Vacation Bible School on June 26 – 30 the theme was Hay Day – Growing in Friendship with Jesus.
- Financial Peace University was led by Monica Griffith, starting June 15 through August 17.
- Confirmation Process include approximately 15 sessions during varied times of the week. 11 children were confirmed; Abigail Allen, Alexander Beblavy, Kyan Block, Patrick Conway, Noah Griffith, Hayley Knittle, Savannah Knittle, Ceclia Pyfer, Breonna Richardson, Jazmin Richardson, and Aiden Solt.
- Bob Koons decided that we can sell the puppets that we currently have in storage.
- On October 2, an 8-week small class called Christianity 101 was led by Lori Balliet.
- Trunk or Treat was held on October 23.

Accomplishments

April 16: Drive-thru Easter egg event. 28 children received bags, multiple children took pictures with the Easter bunny, and 47 participants in the jellybean guessing contest.

May 8: Collected \$131.00 for Mother’s Day Tributes.

June 5: Confirmation. 11 children were confirmed. Abigail Allen, Alexander Beblavy, Kyan Block, Patrick Conway, Noah Griffith, Hayley Knittle, Savannah Knittle, Ceclia Pyfer, Breonna Richardson, Jazmin Richardson, and Aiden Solt.

June 12: Graduation Sunday. 8 young adults were given congratulation cards and Best Yes books: Toby Frantz, Ryan Hartmeier, Olivia Horninger, Megane Lawson, Brody N. Ritter, Allison (Conway) Schaffer, Robbie Schramel, Jr., Matthew Shields, Jr.

June 15: Financial Peace University. Monica Griffith led 2 people.

June 19: Collected \$100 for Father's Day Tributes.

June 26-June 30: Vacation Bible School. 12 children attended during the week. Tammy White lead lessons and crafts, Deb Craig did media, Amanda Beth Kutzner lead with music and created the dances, Amanda Dieter, Breonna Richardson, and Jazmin Richardson were volunteers. Linda Henninger provided snacks.

September 11: Collected \$55 for Grandparents' Day Tributes.

September 18: Dedication Day / Rally Day. Preschool teacher Karen Weaver joined Faith Formation team with the dedication of Noah's Ark. A picnic was after service as well as games for the children.

October 23: Trunk or Treat. 12 vehicles and 18 children participated. The children enjoyed treats and games. The Slatedale Fire Company visited, and the children got to look around in the fire truck.

Attendance and Offering Data

The following is the average attendance of our Faith Formation Classes for each month, along with the total offering collected.

Faith Formation Data					
Month	Attendance	Offering	Month	Attendance	Offering
January	20	93.00	July	12	39.00
February	21	50.00	August	7	25.00
March	19	26.05	September	5	14.00
April	22	33.00	October	5	25.00
May	24	43.00	November	18	22.95
June	31	35.00	December	8	12.50

Submitted by: Amanda Dieter, Faith Formation Team Director

FELLOWSHIP TEAM

STATEMENT OF PURPOSE

The **Fellowship Team**, coordinated by Dennis Silfies, provides social ministry to members and friends of Good Shepherd by organizing and serving congregational luncheons, confirmation receptions, funeral luncheons, church picnics, and many similar events.

MEETINGS (2022)

January 23, May 22, September 4, and December 4.

GOALS

- Have a server list in Breeze
- Have a Casserole list in Breeze
- Have a Dessert list in Breeze

These lists are available to Email or Text people on the lists when a need arises.

COMMITTEE MEMBERS

Dot Arnold	Monica Griffith	Carol Krum	Colleen Shields
Madeline Balliet	Tracey Gursky	Beth Kutzner	Barry Silfies
Linda Bowers	Ann Hayes	Kerry Loch	Dennis Silfies
Aricka Creyer	Linda Henninger	Sally Loch	Karen Smith
Barbara DeLong	Bonnie Hewitt	Darlene Nothstein	Mary Storm
Jean Fatzinger	Alice Kegel	Shirley Phillips	Susan Zellner

ACCOMPLISHMENTS

- January 27 – Debbie Silfies Memorial Service Luncheon – 36 hours
- February 22 – Lester Bass Funeral Luncheon – 17 hours
- May 21 – Rededication of First UCC Memorial Garden Luncheon – 35 hours
- September 18 – Good Shepherd Church Picnic – 28 hours
- December 18 – Celebration of Chancel Choir Cantata along with our Sexton's (Barry Silfies) retirement Celebration – 6 hours
- December 24 – served 5 staff working from 3 to midnight.
- Total hours for 2022 – 122 hours

Respectfully submitted by: Dennis C. Silfies, Fellowship Team Coordinator

RESOURCE TEAM

STATEMENT OF PURPOSE

The **Resource Team**, coordinated by Bryan Horninger, with the help of Pastor James, collects data concerning monies coming into Good Shepherd treasury and assesses the health and well-being of financial giving to the ministries of Good Shepherd. Key leaders for this team include: Bonnie Hewitt - Fundraising Group; Susan Zellner - Memorials; Eileen Andrews - Hall Rental, Colleen Shields - Envelope & E-giving; Marilyn Reitz - Corporate Giving; and Monica Griffith - Scrip Program. In addition, in the spring and autumn, the Resource Team lifts-up the stewardship concepts of volunteer hours and financial giving.

GOAL

To keep an accurate account of financial resources and talented volunteers supporting the ministry and mission of Good Shepherd.

RESOURCE TEAM MEMBERS

All those who volunteer for Fundraising and the individuals who assist with the annual stewardship campaign.

FUNDRAISING

Fundraising, headed by Bonnie Hewitt, is concerned with ways to increase finances through particular events. Each event normally has a coordinator and a group of volunteers to assist with the tasks for that event. Due to the pandemic fundraising events were postponed beginning in March and have not been rescheduled leaving our accomplishments few.

Fundraising Data 2022/2023					
2022	Event	Profit	2023	Event	Profit
Apr 29	Pizza sale	\$636.00	Feb 6	Pizza Sale	
Mar 28	Soup Sale	\$437.00	Feb 11	Soup Sale	
Apr 9	Basket Bingo	2,026.25	Mar 18	Gone Fishin'	
Jun 6	Rada Knives	\$110.81	Apr 15	Gift Card Bingo	
	---		May 21	Meat & Money	
Aug 13	Sports Night	\$4,520.70	Jun 10	Church Yard Sale	
Oct 21, 22, & 23	Basket Social	\$3,216.70	Oct 19, 20, & 21	Walk-in Basket Social	
Nov 12	Gift/Card Bingo	\$2,410.04	Nov 11	Gift/Card Bingo	
All Year	Narthex Water	\$24.05	All Year	Narthex Water	
All Year	Lottery	\$1,200.00	All Year	Lottery	
	Total	\$14,144.55		Total	

MEMORIALS

When the congregation received contributions in memory of a loved one, the monies are collected in the Memorial Fund in that person's name until an appropriate memorial can be purchased or an item is needed. The exception to the rule is when the family wishes the monies to go to the church's general fund to financially support the ministry and mission of the congregation. Tammy White currently oversees this fund and sends a thank you to those who make a donation as well as records the gifts in the Memorial Book kept in the Narthex.

Memorial Data 2022					
Memorial	Amount	Memorial	Amount	Memorial	Amount
Diane Schuck*	\$50	Mabel Knittle*	\$510	Marilyn Smith	\$730
Edwin Krum*	\$915	Jim/Luella Miller*	\$1,355	Fred Ruch, Jr.	\$655
Zach Solt*	\$2,030	Freda Horn	\$300		
Claire Haas	\$775	Janet German	\$220		
				Total	\$7,540

The following contributions were deposited in the general fund during 2022: \$150 in memory of Delores Gruber, \$50 in memory of Debbie Silfies, \$100 in memory of Kenny Boyer, and \$25 in memory of Martha North. * denotes the memorial is over five (5) years old.

SCRIP PROGRAM

Monica Griffith oversees this program whereby individuals purchase gift cards, and the congregation receives a percentage from Scrip program at no expense to the congregation or purchaser.

Scrip Program Data 2022					
\$655Month	Participants	Profit	Month	Participants	Profit
January	7	\$107.00	July	7	\$79.38
February	8	\$100.60	August	6	\$102.63
March	9	\$121.91	September	9	\$98.50
April	8	\$102.50	October	11	\$243.83
May	7	\$84.01	November	20	\$373.45
June	9	\$130.03	December	21	\$503.70
				Total	\$2,047.54

ENVELOPE DATA

Offering and Special Giving Envelopes are sent to those who request them. Once they are returned, Deacons mark the amount and give the money to the Church Treasurer to deposit and the envelopes are given to the Financial Secretary to record the amounts based on the envelope number in order to generate a giving statement for contributors at tax time. Colleen Shields oversees the data entry weekly and generating weekly, monthly, and quarterly reports.

Envelope/Revenue Data 2021/2022			
Envelope	Amount	Envelope	Amount
Current Expense	\$129,716.81	Emergency	\$525.40
Building	\$2,126.00	Communion	\$2,209.87
Our Churches Wider Mission	\$3,256.00	Ash Wednesday	\$346.90
One Great Hour of Sharing	\$109.60	Lenten Offering	\$950.03
Strengthen the Church	\$131.51	Maundy Thursday	\$74.51
Neighbors in Need	\$137.66	Good Friday	\$117.07
The Christmas Fund	\$184.10	Easter	\$680.05
Initial Envelopes	\$1,041.80	Harvest Home	\$223.45
Energy/Fuel	\$637.96	Thanksgiving	\$214.45
Mortgage	\$1,421.80	Advent	\$10.61
Organ	\$216.35	Christmas Eve	\$3,529.70
		Total	\$147,861.63

SUMMARY OF GIVING UNITS FOR 2022

To have Giving Units challenge their personal giving, the following allows disciples to see where they are in relationship to others in total contributions. A Giving Unit is based on envelopes assigned to disciples, so a couple or parents with unconfirmed children/youth are considered one unit even though there might be two adult members. Normally, a Confirmand and newly confirmed are given their own envelopes.

Total Yearly Contributions per Giving Unit						
Yearly Contributions/ Number of Giving Units	2020	2021	2022	2023	2024	2025
Under \$50	50	45	43			
\$50-\$100	26	22	18			
\$100-\$500	71	56	64			
\$500-\$1K	25	26	17			
\$1K-\$2K	28	40	35			
\$2K-\$5K	25	19	20			
\$5K+	2	2	3			
Total Giving-Units	227	210	200			

SUMMARY OF REVENUE RESOURCES FOR 2022

All contributions for Sunday morning are recorded by the Deacons and the information passed on to the financial secretary for data entry and the treasurer for depositing. In addition to these resources, there are a few activities and programs that bring financial support such as Hall Rental coordinated by Eileen Andrews, PNEC donation for Pastor James' Community of Practice, Clothing Shed, Redner Tapes, Smile Amazon, etc.

Revenue Resource Data				
Source	2020	2021	2022	2023
Envelope/Cash	\$149,032.47	\$135,806.94	\$134,507.25	
Electronic Giving	\$27,384.46	\$22,136.51	\$21,096.09	
Texting	\$55.00	-0-	\$30.00	
Fundraising	\$4,297.44	\$5,521.05	\$14,144.55	
Scrip	\$1,581.66	\$2,047.54	\$2,200.49	
Redner Tapes	-0-	-0-	-0-	
Smile Amazon	-0-	-0-	-0-	
Special Gift/Bequest	\$15,000.00	\$12,000.00	-0-	
PNEC Community of Practice	\$1,200.00	\$1,200.00	\$1,200.00	
Hall/Grove Donations	\$600.00	\$1,050.00	\$1,500.00	
Investments	\$6,615.32	\$11,416.68	\$52,108.09	
Total	\$205,766.35	\$185,657.67	\$226,786.47	

Submitted by: Bryan Horninger, Resource Team Coordinator

MISSION TEAM

STATEMENT OF PURPOSE

The **Mission Team** focuses on the numerous missions Good Shepherd supports by raising awareness and financial support to our Mission Calendar, Five-for-Five missions of the United Church of Christ, and other opportunities suggested by congregants such as VALOR. Another important ministry is providing support to those in need through funds raised in our weekly Joyful Noise offering. Key people involved: Deb Craig - VALOR; Christian Action Council of Palmerton Area Churches (CACPAC) - Gail Nonnemaker; Northern Lehigh Food Bank (NLFB) - Michele Hunsicker; Backpack Buddies Program - Denis Trelease; Family Promise - Ann Hayes. A special thank you to Tammy White who was the Mission Team Coordinator who stepped down at the beginning of the year to take on other duties within the Church.

MISSION TEAM PARTICIPANTS

Eileen Andrews, Madeline Balliet, Susie Blose, Amanda Bowers, Sharon Conway, Deb Craig, Amanda Dieter, Fiona Dieter, Tina Fetchko, Katy Griffith, Monica Griffith, Tracey Gursky, Eric Hantz, Ann Hayes, Biff Hayes, Linda Henninger, Brett Hunsicker, Michele Hunsicker, Karen Kiser, Bob Koons, Denise Koons, Karen Kuntzman, Beth Kutzner, Tina Minnich, Gail Nonnemaker, Darlene Nothstein, Cindy Parks, Pam Puskas, Kenny Reimert, Breonna Richardson, Tammy Schaeffer, Barry Silfies, Janice Silliman, Mary Storm, Veronica Taylor, Denis Trelease, Tammy White, John Zellner, Susan Zellner, and Pastor James.

DECISIONS MADE

Joyful Noise is an offering that allows children to participate in worship by holding the red bucket for coin donations each Sunday in the Narthex. Joyful Noise gave \$300 for 2022 Mission Calendar (\$25/month x12) as well as \$3,000 to Ukrainian Refuge Relief.

Joyful Noise Offering							
Month	Amount	Month	Amount	Month	Amount	Month	Amount
January	\$65.11	April	\$1,021.70	July	\$30.85	October	
February	\$35.95	May		August	\$119.38	November	\$13.58
March	\$16.91	June		September		December	\$14.40
					Total Collected '22		\$425
					Current Balance		

MISSION CALENDAR

Those interested in contributing to one of the twelve (12) missions we as a congregation support, can sign the name of a loved one you would like to remember or honor and place donation in an envelope marked Mission Calendar and your name or envelope number and place in the Mission Box or in the Offering Plate. All proceeds go directly to the ministry designated.

Mission Calendar Contributions					
Month	Mission	Amount	Month	Mission	Amount
January	VALOR	\$35.00	July	Lancaster Seminary	\$100.00
February	Soup Kitchen	\$15.00	August	Bethany Children	-0-
March	Habitat for Humanity	\$50.00	September	Allentown Rescue	\$35.00
April	Autism Awareness	-0-	October	Meals-on-Wheels *	-0-
May	Muscular Dystrophy	-0-	November	Turning Point	-0-

June	NL Foodbank	-0-	December	AIDS Awareness	\$50.00
				Total	\$285.00

Submitted by Colleen Shields

FIVE FOR FIVE

The United Church of Christ as a denomination requests the support of local congregations for our churches' wider mission (OCWM) which includes missionaries around the world and relief where there are needs. In addition to OCWM, there are four (4) additional missions that the United Church of Christ sponsors: One Great Hour of Sharing which is nondenominational, Neighbors in Need that helps other UCC congregations throughout the United States, Strengthen the Church which supports new church starts in underrepresented areas of the country, and the Christmas Fund that assists retired authorized ministers who served congregations unable to provide retirement for their pastors.

Greater Mission Contributions			
Mission Fund	Amount	Mission Fund	Amount
Our Churches Wider Mission	\$2,304.00	Strengthen the Church	\$206.40
One Great Hour of Sharing	\$126.10	Christmas Fund	\$510.10
Neighbors in Need	\$140.10		
		Total	\$3,286.70

Submitted by Colleen Shields

VALOR PROGRAM

- VALOR stands for Veterans Assistant Living Out Reach and provides shelter, food, supplies, and access to healthcare
- Food was donated, cooked, and delivered the last Sunday of each month averaging 16 meals per month on the following dates: January 30, February 27, March 27, April 24, May 29, June 26, July 31, August 28, September 25, October 30, November 27, and December 18
- Thank you to Deb Craig for organizing efforts on behalf of VALOR.

CACPAC PROGRAM

- CACPAC stands for Christian Action Council of Palmerton Area Churches and was founded as early as 1971 and included Sacred Heart Catholic Church, First United Church of Christ, St. John's United Church of Christ, and St. John's Episcopal Church
- Food donations help stock the shelves of the CACPAC Food Pantry where can food and other nonperishables are distributed to community residents who have a temporary need for food.
- Thank you to Gail Nonnemaker for organizing efforts on behalf of CACPAC.

NORTHERN LEHIGH FOOD BANK PROGRAM

- The Northern Lehigh Food Bank began in 1987 under the leadership of Rev. David Johnson and the directorship of Ruthann Mantz and has continued serving the needs of those in the Northern Lehigh School District struggling to put food on the table for themselves and their families ever since
- In addition to the weekly distribution of food, the foodbank spearheads holiday meal baskets with Good Shepherd collecting 214 cans of corn for Easter, 205 cans of corn for Thanksgiving, and 235 cans of corn for Christmas.
- The Northern Lehigh Food Bank also received from the Youth Team the following food for 'Soup'er Bown Sunday on February 13: 123 cans of soup and 17 boxes of crackers.
- Thank you to Michele Hunsicker for organizing the efforts at Good Shepherd on behalf of NLFB.

FAMILY PROMISE PROGRAM

- Good Shepherd worked in cooperation with Heidelberg Union Church beginning in June of 2022 under the guidance of Rev. Michelle Funk and Rev. James Robison with the assistance of Roslyn Kuba, Director of Family Promise of the Lehigh Valley
- The two congregations share the mission through volunteers with Heidelberg hosting their facilities to accommodate four (4) families that have no home.
- The first week hosting was November 27th thru December 4th with the following volunteers: Biff & Ann Hayes, Susie Blose, Mary Storm, Linda Henninger, Karen Kutzman, along with volunteers from Heidelberg: Cheryl Gough, Susan Bickert, Doris Koenig, and Lisa Kemmerer
- Ann Hayes agreed to coordinate the efforts on behalf of Good Shepherd and work with the coordinator of Heidelberg Union Church to share in this joint mission.

OTHER MISSIONS

- Backpack Buddies, represented by Denis Trelease, distributes donations of canned fruit, vegetables, canned chicken, canned tuna, boxes of macaroni & cheese, canned ravioli, and other nonperishable items high in nutritional value each Friday to students of the Northern Lehigh School District who have signed up for this program.
- In 2022 under the guidance of Judy Bollinger, Good Shepherd UCC participated in “Operation Santa” program for Phoebe Ministries by supplying 30 residents with 3 items each ranging from clothing to snacks to personal hygiene favorites. The 90 gifts were wrapped and delivered on-time with the help and generosity of the congregation.
- Mitten Tree, sponsored by the Mission Team, collected 20 kid’s hats, 4 women’s hats, 7 men’s hats, 2 scarves, 2 pair of earmuffs, 12 pair of children’s mittens, 17 pair of women’s gloves and 9 pair of men’s gloves. A special thank you to Melba Bisko who made many of these items.
- Heifer International is a mission that helps purchase animals and items for countries in need with the Youth Fellowship raising \$740 in memory of Mary Lacy
- Faith Formation Team sponsored the Secret Santa Program with 7 children each receiving 3 gifts with a minimum value of \$25 in 2021.
- The following received grants as follows: Care Net of Carbon County, \$100; Lehigh Conference of Churches, \$465; Bethany Children’s Home, \$100; Allentown Rescue Mission, \$50; Bethany Children’s Home, \$100; Allentown Rescue Mission, \$50; and Habitat for Humanity, \$30.
- A total of \$2,567 was raised (including \$3,000 from Joyful Noise) for a total of \$5,567 for the Ukrainian Refugee Relief

Submitted by: Pastor James Robison on behalf of the Mission Team

WORSHIP TEAM

STATEMENT OF PURPOSE

The **Worship Team**, coordinated by Pastor James, concentrates on the hour each week devoted to the worship of God as a community of faith. Key areas needing volunteers include: Altar Guild – primarily focused on flowers for Sunday mornings and changing Altar and Pulpit Cloths; AV Technicians – primarily focused on creating power point screens prior to Sunday morning and operating projector during service on Sunday morning; Esthetics – primarily focused on decorating the sanctuary and narthex to highlight the season such as autumn, Christmas, Lent; Worship Leaders – those interested in serving as Greeters, Acolytes, Lectors, and/or Ushers on Sunday mornings; and Music – focusing on singing in the Chancel Choir, performing with the Bell Choir, or participate in vocal or instrumental solos, duets, trios, etc.

WORSHIP TEAM PARTICIPANTS

Eileen Andrews, Marie Bachman, Lori Balliet, Madeline Balliet, Alex Beblavy, Kelly Beblavy, Rev. Becky Beckwith, Judy Bingaman, Sherry Bishop, Kyan Block, Susie Blose, Michael Bossons, Amanda Bowers, Linda Bowers, Ron Chaplin, Gail Christman, Dylan Coffin, Jeff Coffin, Linda Coffin, Joe Conway, Patrick Conway, Sharon Conway, Jaye Coughlin, Ahstin Creyer, Aricka Creyer, RaeAnne Creyer and Lisa, Deb Craig, Rev. Christian Creyer, Liliana Cunha, Lydia DeLong, Terry Derhammer, Amanda Dieter, Fiona Dieter, Patti Ditzel, Riley Fallon, Sheri Fallon, Rev. Michelle Funk, Cindy Geho, Jim George, Adam Griffith, Noah Griffith, Tracey Gursky, Eric Hantz, Ann Hayes, Biff Hayes, Linda Henninger, Bonnie Hewitt, Bryan Horninger, Evan Horninger, Mitchell Hourt, Penny Keen, Rich Keen, Alice Kegel, Chris Kegel, Kelsey Knittle-Moser, Bob Koons, Carol Krum, Roslyn Kuba, Beth Kutzner, Kerry Loch, Sally Loch, Dave Matsinko, Rev. Dick McClain, Kevin Minnich, Tina Minnich, Barbara Neff, Darlene Nothstein, Carol Oswald, Isabella Palmer, Makenzie Palmer, Marilyn Pezoldt, Shirley Phillips, Joe Plechavy, Pam Puskas, Cece Pyfer, Mike Reph, Susan Riddle, Breonna Richardson, Jazmin Richardson, Robert Shelley, Caden Shields, Cameron Shields, Colleen Shields, Barry Silfies, Dennis Silfies, Eddie Smith, Edgar Smith, Karen Smith, Shirley Smith, Aiden Solt, Julie Solt, Todd Solt, Jen Sommers, Maddie Sommers, Mary Storm, Karen Weaver, Tammy White, John Zellner, and Pastor James. A total of 99 participants.

GENERAL OVERVIEW

We continued to live stream the services for those who felt more comfortable to worship at home. A hardy thank-you to everyone who helped during our worship hour in 2022.

Youth Ensemble: under the direction of Beth Kutzner, performed bells as well as songs with the following participants: Fiona Dieter, Isabella Palmer, Mackenzi Palmer, Breonna Richardson and Jazmin Richardson.

Chancel Choir: led by our Choir Director, Beth Kutzner, had a very busy year. The choir met Tuesday evenings from 7:00 – 8:00 from January 4 until June 11.

During the Lenten season, the choir moved to Wednesday night rehearsals so choir members could easily participate in the Lenten Gatherings. During the 2022 Easter season, many guest musicians were featured during services. Patty Dietzel performed a violin solo during the Good Friday service. During the 10:00 Easter Sunday service, a brass group, consisting of Joe Plechavy, Mike Reph, Calvin Maholick, and Mitchell Hourt performed with the choir and with the organist.

During the summer months, several local musicians were featured during services: Dennis Silfies, Mary Storm, Pam Puskas, Lydia DeLong, Mitchell Hourt, Dave Matsinko, and Beth Kutzner. After a summer hiatus, the Chancel Choir began rehearsals for the fall on August 23. The Chancel Choir performed a Christmas Cantata, A Promise Kept, on December 18.

Members for 2022 included in the women's section: Sherry Bishop, Amanda Bowers, Linda Bowers, Ann Hayes, Darlene Nothstein, Marilyn Pezoldt, Shirley Phillips, Pam Puskas, Breonna Richardson, Jazmin Richardson, Julie Solt, Mary Storm; in the men's section: Michael Bossons, Dylan Coffin, Terry Derhammer, Biff Hayes, Barry Silfies, Dennis Silfies, and Eddie Smith.

Supply Organists for 2022: Cindy Geho, Mitchell Hourt, Patti Ditzel, Judy Bingaman, Liliana Cunha.

Special Services: Installation Sunday 1/9, Souper Bowl Sunday 2/13, Scout Sunday 2/27, Ash Wednesday 3/2, Palm Sunday 4/10, Maundy Thursday 4/14, Good Friday 4/15, Easter Sunrise 4/17, Mother's Day 5/8, Rededication of Memorial at Towamensing 5/21, Confirmation 6/5, Outdoor Worship & Dedication of Playground equipment 9/16, Worldwide Communion 10/2, Blessing of the Pets 10/2, Stewardship Sunday 10/9, Reformation Sunday 10/30, Community Thanksgiving Eve 11/22, Christmas Eve 12/24.

Hanging of the Greens: took place Saturday morning 11/26 with 23 people gathering to decorate the sanctuary for the Christmas season.

Musical Compensation: Recommends \$75 to professional musicians who are not members of the congregation and \$50 to non-professionals who are not members of the congregation. We continue to solicit sponsors for other musicians based on their requested rate. A request for \$2,000 for 2022 was made with the following flexible amounts: Easter (\$400), Thanksgiving Eve (\$200), Summer Music (\$225), Christmas (\$400), and for other special occasions (\$775).

AVERAGE WORSHIP ATTENDANCE

Average Attendance						
Month/Year	2017	2018	2019	2020	2021	2022
January	88	78	68	86	61.5	61
February	94	82	85	113.5	58	77
March	92	105	78	102	72.5	83
April	107	101	101	-0-	75.5	106.5
May	76	93	66	-0-	55	70
June	99	79	99	-0-	62	79
July	81	67	80	-0-	55	60
August	74	74	91	-0-	55	53
September	78	82	86	62	54	61
October	84	106	96	59	69	70
November	110	81	107	59	84	79
December	94	93	108	61.5	79	78
Average	90	87	89	78	65	73
X-mas Eve	261	297	285	163	230	262

Submitted by: Pastor James Robison, Worship Team Coordinator

YOUTH FELLOWSHIP TEAM

Statement of Purpose

The **Youth Fellowship Team** helps create opportunities for young people ages 5 up to 18 to participate in the life and ministry of the congregation and create a welcoming place for all youth to practice their Christian discipleship.

Participants

Youth: Fiona Dieter, Brynn Frano, Weslie Frano, Adam Griffith, Katy Griffith, Noah Griffith, Breonna Richardson, Jazmin Richardson, Mackenzie Palmer, Isabella Palmer.

Adults: Deb Craig, Debbie Delong, Amanda Dieter, Chastity Frano, Monica Griffith, Brandi Palmer

Meetings

February 6, March 6, April 3, May 1, June 5, July 3, August 7, September 4, October 2, November 6, December 4.

Activities

April 2: 6 children and 4 adults including Pastor, made Stone Soup from scratch.

August 26: 14 children and 5 adults participated in a pizza party and sleepover at the church.

December 4: 9 Children and 4 adults participated in creating gingerbread houses.

December 11: 5 Children and 3 adults including Pastor, went Christmas Caroling to homebound members.

Outreach

- We raised money for Ukraine Relief
- We made and sold Stone soup for Preschool Donation for Noah's Ark playground.
- We collected pet items for Forgotten Felines and Fidos in October
- We collected small gifts and sang Christmas for Homebound members.
- We made gingerbread houses and collected the money for Joyful noise.

Financial Report

April	August	December	Review
Noah's Ark	Ukraine Relief	Joyful Noise	Youth Fund
\$750.00	\$5,567.00	\$163.14	\$1,869.81

Submitted by: Amanda Dieter, Faith Formation Team Director

CHURCH SECRETARY REPORT

COMMITTEE STATEMENT

The Church Secretary offers a variety of support to the Pastor, the Staff, and to Church members. The Secretary handles most of the administrative responsibilities that help maintain and organize the Church's day-to-day operations. The secretary updates members files and creates important documents, such as baptismal, wedding, and funeral certificates. She or he must always maintain a high degree of discretion, empathy, and confidentiality.

GOALS

- Harbor good relations with the Pastor, Consistory, staff, and members of Good Shepherd UCC.
- Efficiently oversee day-to-day operations of the church office.
- Accurately maintain and update member database.
- Prepare necessary documents as related to official events, such as baptisms, weddings, and funerals.
- Effectively handle correspondence as it relates to church business.
- Recruit volunteers as needed and maintain respectful relationships.
- Ensure that the church is equipped with adequate supplies at reasonable costs.
- Distribute all documents, such as church directory and membership lists to all persons who request information or to those who need documents to do their job.

RESOURCE TEAM MEMBERS

The Church Office uses volunteers, who work together with the secretary and Pastor on weekly tasks, such as creating, editing, and printing the bulletin and bulletin cover, or on large projects such as updating the church data base for example. During 2022 the volunteers were: Susan Zellner, Mary Storm, Rae Anne Creyer and Linda Bowers. Thank you to all for your dedication and assistance.

Volunteer names and estimated hours for 2022			
Name	Function	Hours (approx.)	
Susan Zellner	Printed, folded, and collated Church Bulletins; assisted with mass mailings, and helped to train secretary on copiers.	140	
Mary Storm	Called members to update information	30	
Rae Anne Creyer	Called members to update information	20	
Linda Bowers	Called members to update information	20	

Yearly Achievements (Jan 1, 2022 – December 31, 2022)

- Updated Breeze whenever there was a necessary change.
- Created a new church directory for 2023.
- Prepared 52 Sunday Bulletins & covers and 10 bulletins & covers for special services (Ash Wednesday, Lenten services, Holy Week Services, Thanksgiving Eve, Christmas Eve) and 2 large bulletins for each service.
- Reduced the number of bulletins ordered by 25 twice in 2022 from 125 to 75.
- Prepared and printed bulletins for Memorial Day, 4 funerals and 4 weddings.
- Prepared and printed 11 baptism certificates.

- Supervised and worked with volunteers to print, fold bulletin covers, bulletins and newsletters.
- Edited 12 Newsletters.
- Mailed 16-18 newsletters monthly to those who are homebound.
- Ordered paper and supplies for the office.
- Went to Post Office when necessary to purchase stamps and pick up postage due items.
- Scheduled repairmen for copier and duplicator.
- Filing
- Set up personnel files.
- Purged obsolete files.
- Reorganized office cabinets
- Created correspondence when needed (change of address, thank you, etc.)
- Created the 2022 Schedule
- Created the 2023 Schedule
- Created the Deacon's offering grid for 2023.
- Finalized the 2021 Annual Reports printed and distributed accordingly.
- Submitted the Penn Northeast Conference Annual Report for 2021.
- Worked on Ways of Work procedures.
- Talked to vendors about the possibility of purchasing a new copier.
- Updated worship team volunteers for acolyte, greeter, lay reader for 2022.
- Created sign-up sheets for 2023 volunteers for acolyte, greeter, lay reader for 2023.
- Created color coordinated calendar for Altar Guild for 2023.
- Created flower and bulletin calendars for 2023.
- Maintained a petty cash fund for incidental office supplies, i.e., stamps, envelopes. Received \$300 and set up account on 6/16/22. Balance on 12/31/22 was \$116.02. Money spent on postage and mailing supplies.

Office Expenditures in 2022			
Office Supplies	Equipment Repair and Toner for copier and Duplicator	Sunday & Special Bulletins	Postage
\$331.80	\$874.75	\$395.00	\$171.80

Respectfully Submitted by: Eileen Andrews, Church Secretary

CONSISTORY

STATEMENT

Consistory is the governing body of Good Shepherd United Church of Christ and oversees policies, manages finances and projects as well as assuring the work of the congregation is carried out from annual meeting to annual meeting. Consistory meets on the second Monday of each month and consists of four (4) elders and eight (8) deacons as well as the Pastor, Secretary, and Treasurer who serve the Consistory in an advisory capacity.

Meeting Dates (2022): January 10, February 14, March 14, April 11, May 9, June 13, July 11, August 8, September 12, October 10, November 14, December 12.

GOALS

- Install permanent cameras in sanctuary to record services live on Facebook and download on YouTube.
- Establish an Organ Committee to choose an organ to replace the current one and get bids as well as developing a viable funding plan.
- Support the Building Committee to approve an addition plan for office upgrades, storage area and two large classrooms.

CONSISTORY MEMBERS

Elders: Chris Kegel, Susie Blose, Tammy White, Pam Puskas

Deacons: Dennis Silfies, Cameron Shields, Amanda Bowers, Darlene Nothstein, James George, Mary Storm, Joe Conway, Susan Banks

DECISIONS MADE

- Recommended to Consistory to hire Eileen Andrews to the position of Church Secretary effective January 1, 2022
- Recommended to Consistory to hire Amanda Dieter to the position of Faith Formation Director effective April 1, 2022
- Recommended to Consistory to hire Tammy White to the position of Church Treasurer effective October 1, 2022
- Recommended to Consistory to hire Matthew Shields to the position of Sexton effective January 1, 2023
- Advertise for an Organist.

Accomplishments

- March 14 – changed pest control to Rid-Et
- May 9 – recommended to have separate accounts for Preschool and Fundraising
- May 21 – rededication of Cemetery Memorial at Towamensing Cemetery
- August 31 – Open and Affirming Task Force began
- September 18 – dedication of Ark and other new equipment for the grove.

Submitted by: Dennis Silfies, Consistory President

Discipleship Committee Report

Discipleship Committee Members: Susie Blose, Chris Kegel, Pam Puskas, Tammy White, and Pastor James.

Open & Affirming (ONA): is a task force to educate and guide the congregation to a place where all are welcome including Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQ). Mary Storm is heading this task force and the core group began their meeting on August 30, 2022. Those who have shown an interest in being a part of this process include Sharon Conway, Dean Knittle, Biff & Ann Hayes, Susie Blose, Lori Balliet, Breonna Richardson, Beth Kutzner

Communion: were discussed because of the long period between God and County Communion in July and Worldwide Communion in October. It was decided to add two (2) additional Sundays for communion: first Sunday in August - Summertime Communion, and first Sunday in September - Labor Day Communion. The Communion Schedule for 2023 will be as follows:

January 1 - Epiphany	August 6 - Summertime
February 22 - Ash Wednesday	September 3 - Labor Day
April 6 - Maundy Thursday	October 1 - Worldwide
April 9 - Easter Sunrise & Easter Sunday	December 4 - Advent
May 28 - Pentecost	December 24 - Christmas Eve
July 2 - God & Country	

Letters: Two (2) letters, one to those who have given \$-0- since January 2020 and one to those who have given less than \$52 during 2022 to explain stewardship and how membership works will be sent out in the new year

FYI: Discipleship Roll for Good Shepherd United Church of Christ as of January 1, 2022 = 350

- 11 joined by confirmation [June 5, 2022: Abigail Elizabeth Allen, Alexander Michael Beblavy, Kyan Paul Maurice Block, Patrick Henry James Conway, Noah John Griffith, Savannah Hope Knittle, Hayley Faith Knittle, Cecelia Mary Pyfer, Breonna Debra Richardson, Jazmin Denise Richardson, Aiden Lukas Solt]
- 2 joined by Sacrament of Baptism [March 6, 2022: Danielle Schmidt; December 11, 2022: Joseph Bartczak]
- 14 joined by Reaffirmation of Faith [March 14, 2022: Taylor Rex, Madison Zangl; March 20, 2022: Kara Rice; September 18, 2022: Michael Passaro, Kathy Elston, Randy Parks, Gail Fetchko, Tina Fetchko, Todd Fetchko, Chastity Corvino; November 7, 2022: Heather Kremposky, Allyson Kremposky; December 25, 2022: David Nothstein, Timothy Fogelman]
- 2 joined by Letter of Transfer [June 12, 2022: Sherry Bishop, Richard Keen]
- 0 removed by Committee
- 7 removed by death [Debra Silfies - January 23, 2022, Richard Kunkle, Jr. - February 7, 2022, Lester Bass - February 16, 2022, Delores Gruber - March 25, 2022, Janet German - June 4, 2022, Kenneth Boyer - July 28, 2022, Marilyn Smith - December 4, 2022]

Total Number of Disciples on the Rolls of Good Shepherd as of December 31, 2022 = 372

Submitted by: **James Robison, Chair of Discipleship Committee**

Contact Information for Questions: jamdarrob@gmail.com

FISCAL OVERSIGHT COMMITTEE REPORT

COMMITTEE STATEMENT

The Fiscal Oversight Committee tends to the financial matters of the congregation and designates four (4) subcommittees to handle various aspects of church money. These subcommittees include Audit, Budget, Endowment, and Investment. The reports of these subcommittees can be found following this report.

MEETING DATES (2022)

Met January 18 (via Zoom), October 25 (via Zoom).

COMMITTEE MEMBERS

Chris Kegel, Chairperson; Eileen Andrews, Peter Beblavy, Darlene Nothstein, and Dick Nothstein.

DECISIONS MADE

- Recommendations on recipients of Endowment Fund by Endowment Subcommittee
- Recommendation for financial books audited from January 2022 to October 2022 by the Audit Subcommittee due to the change of Treasurer.
- Recommendation for financial books audited from October 2022 to December 31 2022 by the Audit Subcommittee to complete the 2022 Audit.
- Reviewed all investment accounts performances for 2022
- Recommendation of the 2023 Budget created by the Budget Subcommittee: Peter Beblavy, chairperson; Eileen Andrews, Susie Blose, Darlene Nothstein, and Richard Nothstein,

THANK YOU

Thank you to those who served on the Audit Subcommittee: Susan Zellner, Chairperson; Madeline Balliet, Alice Kegel, and Chris Kegel; Budget Subcommittee: Peter Beblavy, Chairperson; Eileen Andrews, Susie Blose, Darlene Nothstein, and Richard Nothstein, Endowment Subcommittee: Darlene Nothstein, Chairperson; Sheri Fallon, Gail Nonnemaker, and Peter Beblavy and Investment Subcommittee: Dick Nothstein, Chairperson; Chris Kegel.

ACCOMPLISHMENTS

- Completed Audit for Good Shepherd UCC, Slatington January 2022 through December 2022

Submitted by: Chris Kegel, Fiscal Oversight Committee Chairperson

Good Shepherd UCC 2022 Financial Report

ASSETS

FIXED ASSETS

Church Building	1,227,529.00
Main Building, built in 1986 - 4210 sq. ft. including narthex, nav, and sacristy	
Christian Education Building built 2000	
1,800 sq. ft. including pastor's study, office, and 4 classrooms	
Fellowship Hall / Kitchen built 2000	
3,240 sq. ft,	
Church Furniture	120,000.00
Property 8.1139	
acres	160,000.00
Paving	54,000.00
Grove Pavilion	12,000.00
Grove Fixtures	4,000.00

TOTAL FIXED ASSETS	1,577,529.00	1,577,529.00
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LIQUID ASSETS

Checking Account	12,194.37
Checking Account	2,087.98
Savings Account	8,394.82
Morgan Stanley	106,992.56
Morgan Stanley	546,806.68
Craig Trust	61,140.35
Strohl Trust	119,806.26
GBU Financial	82,498.12
American Funds	223,301.57
American Funds	10,044.32
American Funds	4,722.83
LDL Investments	100,290.85
LDL Investments	34,913.12

TOTAL LIQUID ASSETS	1,313,193.83	1,313,193.83
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TOTAL ASSETS		2,890,722.83
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LIABILITIES

building mortgage		113,708.88
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NET WORTH		2,777,013.95
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NOMINATING COMMITTEE

COMMITTEE STATEMENT

The Nominating Committee keeps an accurate list of current members serving on Consistory and Committees assuring positions are filled by qualified volunteers when vacancies arise.

MEETING DATES (2022)

Met August 30th at Good Shepherd; other correspondences were completed over email or zoom (via Zoom).

COMMITTEE MEMBERS

Janice Farber, Chairperson; Suzanne Blose, Eddie Smith, and Mary Storm.

THANK YOU TO OUR VOLUNTEERS

Outgoing Volunteers			
Committee	Name	Began	End
Consistory/Elder	Susie Blose	2018	2022
Consistory/Deacon	Cameron Shields	2018	2022
Consistory/Deacon	Amanda Bowers	2018	2022
Pastoral Relations	Susan Bankes	2019	2022
Fiscal Oversight	Pete Beblavy	2019	2022
Fiscal Oversight	Darlene Nothstein	2019	2022
Nominating	Mary Storm	2019	2022
Nominating	Open position		2022
Personnel	Monica Griffin	2019	2022
Personnel	Open position		
Property	Barry Silfies	2019	2022
Property	Kevin Minnich	2019	2022
Property	Brett Hunsicker Sean Harding *snow removal only	2021	2022
PNEC Delegate, Delegate	Biff Hayes	2021	2022
PNEC Delegate, Alternate	Ann Hayes	2021	2022
PNEC Delegate, Youth	Cameron Shields	2021	2022
Ongoing Volunteers			
Committee	Name	Began	End
Consistory/Elder	Susie Blose	2022	2026
Consistory/Deacon	Cameron Shields	2022	2026
Consistory/Deacon	Amanda Bowers	2022	2026
Pastoral Relations	Susan Bankes	2022	2025
Fiscal Oversight	Pete Beblavy	2022	2025
Fiscal Oversight	Darlene Nothstein	2022	2025

Nominating	Mary Storm	2022	2025
Personnel	Monica Griffin	2022	2025
Property	Barry Silfies	2022	2025
Property	Kevin Minnich	2022	2025
Property	*snow removal only Sean Harding	2022	2023
PNEC Delegate, Delegate	Biff Hayes	2022	2023
PNEC Delegate, Alternate	Ann Hayes	2022	2023
PNEC Delegate, Youth	Cameron Shields	2022	2023
Entering Volunteers			
Committee	Name	Began	End
Nominating	Kellie Smith	2022	2025
Personnel	Karen Kuntzman	2022	2025

Submitted by: Janice Farber, Nominating Committee Chairperson

				Term ends 12/31....
Consistory/Elder- 4 year terms				
1 White	Tammy	610-390-5806	tammyw@ptd.net	2023
1 Puskas	Pam	484-553-1827	psu2015mom@gmail.com	2024
3 Kegel	Christopher	610-737-7925	CJKegel@ptd.net	2025
4 Blose	Suzanne	610-730-8532	skblose@ptd.net	2026
Consistory/Deacon- 4 year terms				
1 Nothstein	Darlene	610-737-1559	dnd2@ptd.net	2023
2 George	James	610-349-1332	jimlaura@ptd.net	2023
3 Storm	Mary	610-570-5373	mjsstorm@ptd.net	2024
4 Conway	Joe	484-896-8114	sconjo0429@gmail.com	2024
5 Silfies	Dennis	484-707-2704	dennis102250@gmail.com	2025
6 Bankes	Susan	610-509-7148	mbankes@ptd.net	2025
7 Shields	Cameron	610-737-5133	camshields2@gmail.com	2026
8 Bowers	Amanda	484-553-9979	abowers67@gmail.com	2026
Fiscal Oversight				
1 Andrews	Eileen	610-390-4302	eskubie@aol.com	2023
2 Kegel	Christopher	610-737-7925	CJKegel@ptd.net	2024 chair
3 Nothstein	Richard	610-737-1143	dnd1@ptd.net	2024

4	Beblavy	Pete	610-349-4450	brccgrns@ptd.net	2025	
5	Nothstein	Darlene	610-737-1559	dnd2@ptd.net	2025	

Nominating

1	Farber	Janice	610-217-9065	farberj@moravian.edu	2023	chair
2	Blose	Suzanne	610-730-8532	skblose@ptd.net	2024	
3	Smith	Eddie	610-767-3776	ek8409smith@yahoo.com	2024	
4	Smith	Kellie	610-349-3984	kellie0514@gmail.com	2025	
5	Storm	Mary	610-570-5373	mjsstorm@ptd.net	2025	

Pastoral Relations

2	Fallon	Sheri	570-760-2547	csfallon@ptd.net	2023	
3	Griffith	Monica	610-730-5712	monicagriffith@hotmail.com	2023	
4	Shields	Matthew	610-737-5133	mshields67@ymail.com	2024	chair
5	Knittle	Kelsey	484-330-9784	kknittle1@gmail.com	2024	
	Bankes	Susan	610-509-7148	mbankes@ptd.net	2025	

Personnel

1	Minnich	Tina	484-357-0898	minnicht@ptd.net	2023	
2	Blose	Suzanne	610-730-8532	skblose@ptd.net	2024	chair
3	Loch	Sally	610-295-7085	sally.loch1@gmail.com	2024	
4	Griffith	Monica	610-730-5712	monicagriffith@hotmail.com	2025	
5	Kuntzman	Karen	484-894-7463	kuntzmankaren@gmail.com	2025	

Property

1	Coffin	Jeff	484-553-3849	fpmom424@aol.com	2023	
2	Loch	Kerry	610-349-5706	kerry.loch@yahoo.com	2023	chair
3	Harding	Sean	610-393-4021	heavyhauler18@hotmail.com	2023	*snow r
4	Bowers	Linda	484-294-5661	llbowers@ptd.net	2024	
5	Minnich	Kevin	610-767-0611	minnicht@ptd.net	2025	
6	Silfies	Barry	610-984-7779	andaem@ptd.net	2025	

PNEC committee (2023 term only)

1	Hayes	Biff	610-826-2994	amhayes@ptd.net	2023	
2	Hayes	Ann (alternate)	804-370-2954	ahayes2395@ptd.net	2023	
3	Shields	Cameron	484-239-9412	camshields2@gmail.com	2023	

Pastoral Relations Committee

COMMITTEE STATEMENT

The Pastoral Relations Committee meets at least twice a year to build up the Body of Christ, the life of the Church and its ministry through sensitive care and careful discernment of issues affecting the Pastor and the Congregation. This committee maintains a file with the original call agreement for the Pastor, a record of the Three-Way Covenant between the Pastor, the Congregation, and the Penn Northeast Conference, along with performance reviews, vacation time, and sabbatical time.

MEETING DATES (2022)

Met February 21 and September 27.

COMMITTEE MEMBERS

Matthew Shields, Chairperson; Susan Bankes, Sheri Fallon, Monica Griffith, and Kelsey Knittle-Moser.

DECISIONS MADE

Approved Pastor's Vacation dates for June 6-11, July 23-August 5, and August 19-28.

ACCOMPLISHMENTS

- Reviewed Pastoral Relations Ways of Work with minor changes.
- Reviewed the Pastor's Job Description with minor changes.
- Read and affirmed the signatures of the Pastor and Consistory President for 2022 Tree-Way Covenant.
- Made recommendation to Budget Subcommittee regarding Pastor's compensation.

Submitted by: Matthew Shields, Pastoral Relations Committee Chairperson

Personnel Committee

COMMITTEE STATEMENT

The Personnel Committee oversees the paid staff of the congregation, which includes the Secretary, Treasurer, Financial Secretary, Sexton, Organist, Choir Director, Faith Formation Director, and Preschool Director. Responsibilities include reviewing and updating job descriptions and conducting performance reviews annually while assuring appropriate paperwork such as annual covenants, criminal background checks, and FBI fingerprinting are on file. In addition, the committee makes recommendations for financial compensation to the Budget Subcommittee and develops ways of showing appreciation to the staff.

Meeting Dates (2022): January 9, February 13, April 10, June 13, August 14, September 11, September 25, October 9, December 11.

GOALS

- Complete an evaluation of the hours the staff are working to ensure they are being compensated appropriately.
- Hire Church Organist

COMMITTEE MEMBERS

Susie Bose, Chairperson, Monica Griffith, Tina Minnich, Marilyn Reitz, and Sally Loch

DECISIONS MADE

- Accepted resignation of Susan Layland as Church Secretary
- Recommended to Consistory to hire Eileen Andrews to the position of Secretary effective January 1
- Recommended to Consistory to hire Amanda Dieter to the position of Faith Formation Director effective April 1
- Accepted the resignation of Church Treasurer, Erin Stenger-Guth as of October 1
- Recommended to Consistory to hire Tammy White to the position of Church Treasurer as of October 1
- Birthday cards will be sent to staff by Personnel Committee to show appreciation for their hard work and service.
- Accepted retirement of Barry Silfies as Church Sexton. Matthew Shields volunteered to help with Sexton responsibilities until we could hire a Sexton.
- Advertise for an Organist

PROJECTS

The Committee began to develop Personnel policies for Paid Time Off, Attendance and Progressive Discipline

FINANCIAL DATA

We advertised for an Organist, and a Faith Formation Director			
Date	Advertised for	Amt. Spent (\$)	
March 27-April 4 Indeed	Organist	\$217.00	
August 20-26 Times News	Organist	\$117.25	
Total		\$334.25	

ACCOMPLISHMENTS

- January and February - Met with Part Time Staff to have them sign their 2022 Covenants and reviewed their Job Descriptions. Hired Eileen Andrews as Church Secretary
- March - Interviewed Amanda Dieter for Faith Formation Director position and offered her the position effective April 1. Completed Workers' Compensation Audit on staff salaries.
- April - Conducted 90 Day Check-In with Church Secretary, Eileen Andrews
- August - Began process for completing Part Time staff Performance Evaluations and began discussions for the salary increases for part time staff for the 2023 Budget process.
- September - Conducted 90 Day Check-In with Faith Formation Director, Amanda Dieter. Sent proposed 2023 Part Time Salary Increases to Budget Committee Chairperson
- October - Hired Tammy White as Church Treasurer as of October 1
- November and December - Met with part time staff members individually to discuss 2023 Salary amounts and review their 2022 Performance Evaluations. Advertised and interviewed for Sexton position.

Submitted by: Suzanne Blose, Personnel Committee
Chairperson

Property Committee

Property Committee Members: Kerry Loch, Linda Bowers, Jeff Coffin, Kevin Minnich, Barry Silfies.

Volunteers for 2022: Eileen Andrews, Joe Conway, Patrick Conway, Owen Amey, Ahstin Creyer, Aricka Creyer, Rae Anne Creyer, Sean Harding, Bryan Horninger, Brett Hunsicker, Chris Kegel, Kendra Kirk, Dean Knittle, Sean Palmer, Joe Puskas, Pam Puskas, Cameronn Shields, Matt Shields, Dennis Silfies, John Zellner, and Pastor James.

Accomplishments since Last Report:

- Met January 30, 2022 after church to reorganize.
- Removed four (4) trees in grove.
- Installed coat rack for Little Shepherd Preschool.
- Replaced Kitchen Freezer in January.
- Placed outdoor manger scene and placed Christmas tree in sanctuary in November.
- Stored outdoor manger scene and removed Christmas tree from sanctuary in January.
- Flying Locksmith fixed hallway door outside Pastor's Study costing approximately \$170.
- Snow removal was setup and Sean Harding plowed the parking area following snowstorms and there was a signup sheet in the Narthex for people to help shovel sidewalks.
- The area above the kitchen was cleaned out in January so you can get to the air handler.
- Items were removed from around hot water heater in pantry behind the kitchen in January.
- Lock on entrance door for Narthex was changed in February to a turn lock on inside for safety purposes.
- HVAC was corrected through ABC Refrigeration.
- Routine mowing through the summer and early fall ~ Joe Conway did an excellent job as principal mower.
- Meditation Garden was all cleaned up thanks to Kerry Loch, Dennis Silfies, and Barry Silfies.
- Dennis Silfies purchased solar lights for Meditation Garden in June to enhance the space.
- Mulch was placed in the Mediation Garden and around the trees.
- Barry Silfies placed stones along the backside of the Faith Formation Wing.
- Dennis Silfies purchased planters and put flowers in the area outside the Pastor's Study and in Meditation Garden.

- Removed two trees along the northwest corner of the church ~ thanks to Matt Shields, Cameron Shields, Joe Conway, Patrick Conway, John Zellner, Kerry Loch, and Barry Silfies.
- Brett Hunsicker trimmed the shrubs in courtyard.
- Classroom used for storage was cleaned and organized so that it is more conducive for classes and working and a cabinet was moved from Kitchen to this room in order to store historical things for the church ~ thanks to Matt Shields, Cameron Shields, Pam Puskas, Eileen Andrews, Dennis Silfies, Barry Silfies, Chris Kegel, Kerry Loch, and Pastor James. Dennis Silfies informed Consistory that items no longer needed were removed from the Fellowship Hall.
- The space above the Narthex was cleaned out and items organized.
- Joe Puskas got the fountain in the Meditation Garden running again in July.
- Classroom phones which were no longer connected were removed in July.
- Sean Palmer finished the Roadside Preacher on Pastor James' behalf in August.
- Matt Shields stripped and waxed the Fellowship Hall floor in August.
- Plaques from First Church were hung in sanctuary by Matt Shields and Kendra Kirk in October.
- A new lock was put on the door by the bathrooms in the Fellowship Hall.
- Dean Knittle replaced faucet in the kitchen and removed single sink next to freezer in October.
- Picnic grove kitchen was winterized along with fountain in Meditation Garden in November.
- Reflectors for snowplowing were placed around the parking area in December.

On the Docket for Near Future:

- Panic Doors at three (3) entrances leading from Courtyard need to be installed in compliance with fire code.
- Place outside signage for Sanctuary, Church Office (both Courtyard and entrance by Pastor's Study, Faith Formation Wing, Fellowship Hall (both Courtyard and entrance from back lawn, Grove Kitchen, Pavilion, and Maintenance Building.
- Sell old storage trailer near volleyball court for scrap metal.
- Spackle and paint Nursery.

Submitted by: Linda Bowers, Property Committee Reporter.



Little Shepherd's Preschool

Annual Report

Statement of Purpose

It is the philosophy of Little Shepherd's Preschool that Early Childhood should be a time of fun, warmth, security, and discovery. Preschool children are creative and receptive. Our staff strives to nurture and encourage these qualities in the children who attend. The preschool's purpose is to provide an atmosphere that encourages social, emotional, physical, cognitive, and creative growth and the development of the child as a whole.

Participants

Staff: Karen Weaver, Lisa Engle, Rayann Trotter

Sub: Samantha Rex

Decisions Made

*Preschool Director will continue to collect and deposit tuition monies. The Church Treasurer will electronically transfer funds for payroll and expenses submitted.

*Fundraisers will include: Thomson's hoagies and Krispy Kreme donuts, Thirty-One Fundraiser, and Santa Photos.

Projects

*Grove Playground to be continued to be refurbished through volunteerism and fundraisers for safe children's playground equipment.

Accomplishments

*Currently have 11 children enrolled in 3's program and 19 children enrolled in the 4's program.

*Hoagie/Donut Profit \$1,829.00

*Thirty One Profit \$1,170.00

*Photos with Santa \$981.00

Submitted by: Karen Weaver, Preschool Director

REPORT OF THE PENN NORTHEAST CONFERENCE SPRING MEETING

The theme of the 2022 Spring Conference Meeting was that the Golden Rule – “Do unto others as you would have them do unto you.” – is a common teaching in every major religion. We were not able to make the Friday evening teaching by Valarie Kaur, a Sikh by religious training and an interfaith leader. We were told that her teaching was about how our desire to do good to others can often backfire against us. When we try to treat others as we’d like to be treated, too often we do to another our preferences and not theirs, and those two things can be very different, sometimes resulting in conflict. Instead, we should make a diligent effort to learn the other’s true desires.

A Jewish rabbi taught that we cannot rely on God to direct our charitable work; rather we must put our own moral judgment and work to do good into action as we reflect God’s guidance. A Baha’i leader taught that his religion believes that all monotheistic Gods are one, and that all of their prophets have standing. Unfortunately, an Islam leader could not attend to teach. Still, the universality of seeking to “care for each other” was present in each major religion.

The other thing that caught our attention was similar to our last report from the Conference Meeting, but now with more detail. Three years ago, Conference had to borrow \$25,000.00 to balance its budget; since covid, none at all. As the faithful in Conference rose to meet the needs, it was pointed out six months ago that that was true for us as well. Ann and I hope that remains true today.

Respectfully submitted,
Ann and Biff Hayes

REPORT OF THE PENN NORTHEAST CONFERENCE FALL MEETING

The fall meeting of the Penn Northeast Conference of the United Church Christ dealt with new ways the denomination is reaching out to the “Nones” and the “Dones.” The nones are those with no current religious practice; this may be because they have never had exposure to religions, or they have walked away from what they believe is brainwashing. The dones have been active in church life, but they no longer want to be a part of that. So, they were asked what their favorite diversion is; what do you like to do in your non-working times. The most common answer: Show me something that deals with good and evil, but without judgment. Harry Potter, Star Wars, Star Trek, Lord of The Rings. The list could go anywhere. (I probably shouldn’t admit it, but one of my diversions is Blue Oyster Cult music.)

The nones and dones don’t like God – he’s too authoritative – but they like Jesus. Jesus is always telling stories, so you can approach him from where you live. Jesus spoke to his disciples, a rather disparate group, he spoke to groups of thousands, but he could also comfort and advise the woman at the well. He listened to others and gave advice, but he didn’t say, “This is the only way!” The church should be doing the same. They should show people the process, not the project, because they must be open to those people’s stories. And, by the way, that is what we seek to be doing with our “Open and Affirming” program.

From the business part of the meeting, I have pointed out how well conference was financially supported during the trying times of Covid. Now, as the pandemic fades into the background, it would appear that many of us have gone back to our old ways of helping out too. Consider that as you decide your support for Good Shepherd.

Respectfully Submitted,
Ann & William “Biff” Hayes

GOOD SHEPHERD UNITED CHURCH OF CHRIST
CONGREGATIONAL MINUTES
NOVEMBER 13, 2022

Members Present: 42 members signed the book.

Purpose: To approve the 2023 budget and elect individuals to the Consistory and Committees.

Opening: Dennis Silfies, Consistory President called the meeting to order at 10:51 am with a motion by Eddie Smith, seconded by Randy Andrews.

2023 Budget: Some concerns were lifted-up regarding this year's budget since there was no presentation of line-items. It was suggested to keep the congregation more financially informed each month. Alice Kegel made a motion to approve the 2023 Budget, seconded by Dick Nothstein. 30 in favor, 12 opposed. Motion carried.

Note: There were 28 people that attended the Budget Hearing on Sunday November 6, 2022.

Nominating Committee Report: Pastor James gave the Nominating Committee Report presenting the following slate of candidates for Consistory and Committees:

- For Consistory Elder: Suzanne Blose
- For Consistory Deacons: Cameron Shields and Amanda Bowers
- For Fiscal Oversight Committee: Pete Beblavy and Darlene Nothstein
- For Nominating Committee: Mary Storm and Kellie Smith
- For Pastoral Relations Committee: Susan Bankes
- For Personnel Committee: Monica Griffith and Karen Kuntzman
- For Property Committee: Kevin Minnich and Barry Silfies
- For Representatives to Conference: Biff Hayes, delegate; Ann Hayes, alternate; Cameron Shields, youth delegate

A motion to accept the slate of candidates was made by Linda Bowers, seconded by Dick Nothstein. Motion carried.

Adjournment: Chris Kegel made a motion to close the meeting, seconded by Robin Bellesfield. Motion carried.

Closing: Closed with praying the Lord's Prayer at 11:45 am.

Respectfully submitted, James Robison, Secretary Pro Temp

GOOD SHEPHERD UCC, SLATINGTON, PA – 2023 SCHEDULE

January

- 01 – *Initial Offering* \$8.00
- 01 – **Epiphany Communion**
- 03 – Back to School-Preschool
- 08 – Volunteer Sunday
- 15 – Installation of Consistory's Committee
 - Tentative Little Caesars pizza sale
 - Super Bowl Fundraiser for preschool
- 29 – *Energy/Fuel Special Offering*

February

- 01 – Enrollment for Preschool begins for children currently enrolled and Church members
- 05 – Boy and Girl Scout Sunday
- 11 – Chili and Soup sale 12:00 pm to 2:00 pm
- 12 – Souper Bowl Sunday
- 22 – **Ash Wednesday Imposition of Ashes/ Communion – 7:00 pm**
- 26-March 6 - Family Promise at Heidelberg

March

- 01– Enrollment for Preschool begins for General Public
- 01 – Lenten Gathering 6:30 pm
- 04 – Gone Fishin Night Doors open at 4, Meal at 5
- 08 – Lenten Gathering 6:30 pm
- 12 – Daylight Savings begins at 2:00 am
- 15 – Lenten Gathering 6:30 pm
- 18 – Tentative Outdoor Sportsman Raffle
- 19 – *Mortgage Special Offering*
- 19 – One Great Hour of Sharing
- 22 – Lenten Gathering 6:30 pm
- 25 – Indoor Clean-up 9:00 am
- 29 – Lenten Gathering 6:30 pm

April

- 02 – Palm Sunday
- 06 – **Maundy Thursday Communion 7:00 pm**
- 07 – Good Friday Prayer Vigil 12:00 pm-3:00 pm
Good Friday Service at Good Shepherd 7:00 pm
- 08 – Easter Egg Hunt 11:00 am
- 09 – **Easter Communion Service 6:00 am/10:00 am**
- 15 – Gift Card, Longaberger basket & pottery bingo
- 22 – Earth Day/Outdoor Clean-up 9:00 am
- 23 – *Capital Fund Special Offering*

May

- 14 – Mother's Day
– PNEC Spring Meeting
- 23 – Preschool Graduation 6:00 pm
- 24 – Preschool Graduation 6:00 pm
– Faith Formation Promotion Sunday
- 28 – **Pentecost Sunday Communion**
- 28 – *Strengthen the Church Offering*
- 29 – Memorial Day – Slatedale Cemetery 8:00 am

June

- 04 – Confirmation Sunday 10:00 am
- 10 – Church Yard Sale
- 11 – Graduate Sunday
- 18 – Father's Day
Organ Special Offering
- 25 – 66th Anniversary of the United Church of Christ
- 25 – Open and Affirming Sunday
- 25 – 29 Vacation Bible School

July

- 02 – **God & Country Communion**

August

September

- 03 – Christian Education Registration Day 9:30 am
- 06– Preschool Meet the Teacher Night 6:00 pm
- 07 - Preschool Open House 6:00 pm
- 10 – Faith Formation Sunday
- 10 – Grandparents' Day
Mortgage Special Offering
- 11 – First day of Preschool for 4-year-olds
- 12 – First day of Preschool for 3-year-olds
 - Preschool Hoagie/Donut Sale
- 24 – *Harvest Home*

October

- 01 – **World Communion Sunday**
Neighbors in Need Offering
- 15-21 – Family Promise at Heidelberg
- 19 – Basket Social
- 21 – Winterize Grove Kitchen 4:00 pm to 6:00 pm
 - Thirty-one Fundraiser

November

- PNEC Fall Meeting
- 05 – Daylight Saving Ends at 2:00 am
- 05 – Totenfest
- 11 – Gift Card Bingo
- 12 – Stewardship Sunday
Consistory Elections
Congregational Meeting
Energy/Fuel Special Offering
- 18,19 – Photos with Santa
- 21 – Thanksgiving Eve Eve Service at Good Shepherd 7:00 pm

December

- 03 – **Advent Communion/Hanging of Greens**
- 03 – *Capital Fund Special Offering*
- 10 – Christmas Caroling sponsored by Youth Fellowship 12:30 pm
- 24 – **Christmas Eve Holy Communion at**
3:00 pm/5:00 pm/11:00 pm
with Candlelight Service

Last Modified 01.11.2023

2023 Holy Communion Schedule

Need to do

January

01 – Epiphany 10:00 am

February

22 – Ash Wednesday 7:00 pm

April

06 – Maundy Thursday 7:00 pm

09 – Easter 6:00 am/10:00 am

May

28 – Pentecost 10:00 am

July

02 – God & Country 10:00 am

October

01 – World Communion Sunday

November

28 – Advent

December

03 - Advent

24 – Christmas Eve 3:00 pm/5:00 pm/1:00 pm
With Candlelight Service

2023 Lenten Schedule

Need to do

February

22 – Ash Wednesday (Imposition of Ashes)

March

01 – Lenten Gathering 6:30 pm

08 – Lenten Gathering 6:30 pm

15 – Lenten Gathering 6:30 pm

22 – Lenten Gathering 6:30 pm

29 – Lenten Gathering 6:30 pm

April

02 – Palm Sunday (Procession with Donkey)

06 – Maundy Thursday 7:00 pm

07 – Good Friday Meditation Noon – 3:00 pm

Good Friday Service at Good Shepherd 7:00 pm

08 – Easter Egg Hunt

09 – Easter 6:00 am/10:00 am

Last Updated 11/22/2022 by EJA

2022 FINANCIAL AUDIT AND REVIEW OF ACCOUNTING BOOKS

For the Period December 30, 2021 thru December 29, 2022

All monthly transactions and payments were reviewed for accuracy and verified with the bank statement and monthly reconciliation reports.

GENERAL FUND CHECKING

Church Register Balance as of 12/30/2021	11,110.16
Income – 12/30/2021 thru 12/29/2022	444,287.42
Expenses – 12/30/2021 thru 12/29/2022	(-443,203.21)
Bank Balance as of 12/29/2022	12,194.37
Uncleared Bank Transactions	(-808.36)
Church Register Balance as of 12/29/2022	11,386.01

SAVINGS ACCT

Church Register Balance as of 12/30/2021	16,885.08
Income – 12/30/2021 thru 12/29/2022	113,203.03
Expenses – 12/30/2021 thru 12/29/2022	(-121,693.29)
Church Register Balance as of 12/29/2022	8,394.82

FUND RAISING CHECKING

Bank Balance as of 08/05/2022	0.00
Income – 08/05/2022 thru 12/29/2022	18,926.25
Expenses – 08/05/2022 thru 12/29/2022	(-16,838.27)
Church Register Balance as of 12/29/2022	2,087.98

Note: This account was closed 11/05/2021 and all transactions were conducted thru the church General Checking and Savings accounts. Account was re-opened 08/05/2022.

LITTLE SHEPHERD PRE-SCHOOL

Bank Balance as of 12/31/2021 (Key West Bank)	33,469.31
2021 Income	101,660.33
2021 Expenses	(-97,501.31)
Bank Balance as of 12/29/2022	37,628.33

Note: This account was closed in early 2022, balance of funds were transferred to the church and transactions were conducted thru the church General Checking and Savings. Account was re-opened 08/05/2022.

Information regarding the investment accounts can be obtained from the Fiscal Oversight Committee

Audit Committee: Madeline Balliet, Susan Zellner, Chris Kegel, Alice Kegel

02/05/2023

2023 PROPOSED BUDGET

		2022 BUDGET	2023 BUDGET PROPOSED	PERCENTAGE +/-
INCOME				
Fund Raising		\$ 10,000.00	\$ 9,000.00	-10.00%
Bulletins		\$ 250.00	\$ 250.00	0.00%
Mortgage Principal		\$ 1,450.00	\$ 1,000.00	-31.03%
Scrip		\$ 2,600.00	\$ 2,500.00	-3.85%
E giving		\$ 28,000.00	\$ 23,000.00	-17.86%
Grove Donation		\$ 400.00	\$ 400.00	0.00%
Hall Donations		\$ 650.00	\$ 650.00	0.00%
Investment Income				
	Campus	\$ 5,000.00	\$ 5,000.00	0.00%
	Ministry	\$ 17,000.00	\$ 20,000.00	17.65%
	Endowment	\$ 2,000.00	\$ 2,000.00	0.00%
	General use	\$ 5,000.00	\$ 5,000.00	0.00%
Flowers				
	Easter Flowers	\$ 275.00	\$ 275.00	0.00%
	Geraniums	\$ 220.00	\$ 220.00	0.00%
	Altar Flowers	\$ 600.00	\$ 600.00	0.00%
	Candelabra Flowers	\$ 160.00	\$ 160.00	0.00%
	Poinsettia	\$ 230.00	\$ 230.00	0.00%
Other Income				
	Hymn Sing	\$ 340.00	-	-100.00%
	Music Sponsors	\$ 300.00	\$ 450.00	50.00%
	Luminaria sponsors	\$ 94.00	\$ 94.00	0.00%
	VBS	\$ 500.00	\$ 500.00	0.00%
	Youth Fellowship	\$ 500.00	\$ 200.00	-60.00%
	Faith Formation	\$ 400.00	\$ 250.00	-37.50%
Weekly Envelope				
	Envelopes/giving			
	Current Expenses	\$ 150,000.00	\$ 120,000.00	-20.00%
	Building	\$ 2,200.00	\$ 1,000.00	-54.55%
	OCWM	\$ 3,500.00	\$ 2,500.00	-28.57%
	OGHS	\$ 110.00	\$ 110.00	0.00%
	Initial offering	\$ 1,050.00	\$ 500.00	-52.38%
	Emergency/Capital Fund	\$ 530.00	\$ 200.00	-62.26%
	Joyful Noise	\$ 425.00	\$ 425.00	0.00%
	Mission Calendar	\$ 500.00	\$ 500.00	0.00%
	Plate offering	\$ 1,000.00	\$ 500.00	-50.00%
Special Envelopes				
	Harvest Home	\$ 240.00	\$ 100.00	-58.33%
	Ash Wednesday	\$ 380.00	\$ 350.00	-7.89%
	Christmas Eve	\$ 4,600.00	\$ 4,600.00	0.00%
	Communion	\$ 2,500.00	\$ 2,200.00	-12.00%
	Easter	\$ 1,200.00	\$ 1,200.00	0.00%
	Energy	\$ 800.00	\$ 500.00	-37.50%
	Neighbors in Need	\$ 100.00	\$ 100.00	0.00%
	Good Friday	\$ 120.00	\$ 275.00	129.17%
	Strengthen the Church	\$ 100.00	\$ 25.00	-75.00%
	Advent	\$ 200.00	\$ 200.00	0.00%
	Lenten Offering	\$ 1,000.00	\$ 1,100.00	10.00%
	Christmas Fund	\$ 100.00	\$ 100.00	0.00%
	Maundy Thursday	\$ 250.00	\$ 250.00	0.00%
	Organ Fund	\$ 250.00	\$ 250.00	0.00%
	Thanksgiving	\$ 200.00	\$ 200.00	0.00%

Preschool				
	Preschool liability	\$ 2,000.00	\$ 2,000.00	0.00%
	Preschool Payroll	\$ 55,200.00	\$ 57,400.00	3.99%
	Preschool Donation	\$ 4,500.00	\$ 4,500.00	0.00%
Lenten folders		\$ 300.00	\$ 300.00	0.00%
Gifts		\$ 5,000.00	\$ 5,000.00	0.00%
Memorial Fund		\$ 1,200.00	\$ 1,200.00	0.00%

<u>TOTAL INCOME</u>	\$315,524.00	\$279,364.00	-11.46%
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		2023 BUDGET		PERCENTAGE
<u>EXPENSE</u>		<u>2022 BUDGET</u>	<u>PROPOSED</u>	<u>+/-</u>
Building Expense				
	Liability Insurance	\$ 9,500.00	\$ 9,500.00	0.00%
	Electric	\$ 5,752.00	\$ 7,000.00	21.70%
	Propane	\$ 16,000.00	\$ 16,000.00	0.00%
	Janitorial expense	\$ 300.00	\$ 300.00	0.00%
	Mortgage	\$ 10,848.00	\$ 10,848.00	0.00%
	Extra Principle	\$ 1,450.00	\$ 1,000.00	-31.03%
	Other expenses	\$ 1,500.00	\$ 200.00	-86.67%
	Phone expense	\$ 775.00	\$ 775.00	0.00%
	Service contracts (ABE)	\$ 427.20	\$ 427.00	-0.05%
	Property	\$ 5,500.00	\$ 4,000.00	-27.27%
	Pest Control	\$ 450.00	\$ 450.00	0.00%
TOTAL BUILDING		\$ 52,502.20	\$ 50,500.00	-3.81%

Church Office					
Offering envelopes	\$	1,380.00	\$	1,400.00	1.45%
Office supplies	\$	1,800.00	\$	1,800.00	0.00%
Postage	\$	500.00	\$	250.00	-50.00%
Mileage	\$	4,000.00	\$	2,000.00	-50.00%
Sunday bulletins	\$	675.00	\$	500.00	-25.93%
Website/Cloud Service	\$	350.00	\$	700.00	100.00%
Equipment contracts/service	\$	954.00	\$	400.00	-58.07%
Treasurer's expense	\$	300.00	\$	250.00	-16.67%
Internet	\$	835.00	\$	835.00	0.00%
Breeze	\$	600.00	\$	600.00	0.00%
TOTAL CHURCH OFFICE	\$	11,394.00	\$	8,735.00	-23.34%

Ministry/Worship						
	Faith Formation	\$	1,300.00	\$	800.00	-38.46%
	Altar flowers	\$	820.00	\$	600.00	-26.83%
	Geraniums	\$	235.00	\$	220.00	-6.38%
	Easter Flowers	\$	260.00	\$	275.00	5.77%
	Candelabra Flowers	\$	200.00	\$	160.00	-20.00%
	Poinsettia	\$	230.00	\$	230.00	0.00%
	CCLI copyright	\$	300.00	\$	340.00	13.33%
	Piano Repairs	\$	250.00	\$	300.00	20.00%
	Conference meetings	\$	300.00	\$	400.00	33.33%
	Fellowship Team	\$	50.00	\$	600.00	1100.00%
	Worship Team	\$	2,000.00	\$	3,000.00	50.00%
	Youth Fellowship Team	\$	500.00	\$	250.00	-50.00%
	Supply Pastor	\$	800.00	\$	900.00	12.50%
TOTAL MINISTRY		\$	7,245.00	\$	8,075.00	11.46%

Missionary

Allentown Rescue Mission	\$ 100.00	\$ 100.00	0.00%
Bethany Children's	\$ 250.00	\$ 250.00	0.00%
Autism Awareness	\$ 100.00	\$ 100.00	0.00%
Lancaster Seminary	\$ 250.00	\$ 250.00	0.00%
NL Meals on Wheels	\$ 250.00	\$ 250.00	0.00%
OGHS	\$ 100.00	\$ 100.00	0.00%
Habitat for Humanity	\$ 100.00	\$ 100.00	0.00%
AIDS Awareness	\$ 100.00	\$ 100.00	0.00%
Muscular Dystrophy	\$ 100.00	\$ 100.00	0.00%
Northern Lehigh Food Bank	\$ 250.00	\$ 250.00	0.00%
Phoebe Home	\$ 250.00	\$ 250.00	0.00%
Neighbors in Need	\$ 100.00	\$ 100.00	0.00%
Strengthen the Church	\$ 100.00	\$ 100.00	0.00%
Soup Kitchen	\$ 100.00	\$ 100.00	0.00%
Turning Point	\$ 100.00	\$ 100.00	0.00%
VALOR	\$ 100.00	\$ 100.00	0.00%
CACPAC	\$ 250.00	\$ 250.00	0.00%
Palm. Meals on Wheels	-	-	0.00%
West End Food Pantry	\$ 250.00	\$ 250.00	0.00%
Family Promise Lehigh	\$ 250.00	\$ 250.00	0.00%
Care Net	\$ 250.00	\$ 250.00	0.00%
OCWM	\$ 4,500.00	\$ 4,500.00	0.00%
Lehigh County Conf	\$ 250.00	\$ 250.00	0.00%
Christmas Fund	\$ 250.00	\$ 250.00	0.00%
TOTAL MISSIONARY	\$ 8,350.00	\$ 8,350.00	0.00%

Pastor Benefits

Continuing ed	\$ 500.00	\$ 500.00	0.00%
Housing	\$ 24,000.00	\$ 24,000.00	0.00%
Vision	\$ 100.00	\$ 110.00	10.00%
Disability Ins	\$ 1,095.00	\$ 1,102.50	0.68%
Health/Dental Ins	\$ 12,894.00	\$ 13,971.00	8.35%
Pension dues	\$ 10,220.00	\$ 10,290.00	0.68%
TOTAL PASTOR BENEFITS	\$ 48,809.00	\$ 49,973.50	2.39%

Salary and Wages

Pastor	\$ 49,000.00	\$ 49,500.00	1.02%
Faith Formation Director	\$ 9,000.00	\$ 9,000.00	0.00%
Choir Director	\$ 8,424.00	\$ 9,000.00	6.84%
Secretary	\$ 11,700.00	\$ 11,700.00	0.00%
Sexton	\$ 7,358.00	\$ 7,358.00	0.00%
Organist/Supply Organist	\$ 7,142.00	\$ 8,400.00	17.61%
Treasurer	\$ 5,148.00	\$ 5,148.00	0.00%
Supply Organist	\$ 550.00	-	-100.00%
Payroll Taxes/Social Security	\$ 10,000.00	\$ 13,912.04	39.12%
Payroll Service fees	\$ 1,300.00	\$ 1,300.00	0.00%
Financial Secretary	\$ 800.00	\$ 800.00	0.00%
Preschool Payroll	\$ 55,200.00	\$ 57,400.00	3.99%
Workers Comp	\$ 900.00	\$ 900.00	0.00%
TOTAL SALARY AND WAGES	\$ 166,522.00	\$ 174,418.04	4.74%

<u>TOTAL EXPENSE</u>	\$ 294,822.20	\$ 300,051.54	1.77%
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