

Annual Report  
**Good Shepherd United Church of Christ**  
**3940 Mountain Road**  
**Slatington, PA 18080**



**2025**

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# Pastoral Letter

**Dear Members and Friends of Good Shepherd United Church of Christ,**

As we reflect on the life of our congregation in 2025, I am filled with deep gratitude for the ways God has continued to move among us. This past year has been one of faithful presence, steady service, and renewed commitment to being the church together ~ rooted in love, open to all, and attentive to the needs of our community and world.

Throughout the year, we have worshiped, prayed, learned, served, and celebrated side by side. In times of joy and in moments of challenge, Good Shepherd has remained a place of welcome, compassion, and hope. This annual report tells the story of that shared ministry ~ made possible through your gifts of time, talent, prayer, and generosity.

Thank you to the many volunteers, leaders, staff, and ministry teams whose faithfulness keeps this congregation vibrant. Your dedication reflects the heart of Christ's call to love God and neighbor in tangible ways.

As we look ahead, may we continue to trust God's leading, remain open to new possibilities, and strengthen the bonds that make us a beloved community. It is a joy and privilege to serve alongside you.

With gratitude and hope,

*Pastor James*

# Pastor's Report

## Statement of Purpose

As Pastor of Good Shepherd United Church of Christ, Slatington, the responsibilities of the ministerial office focus primarily on creative worship, pastoral care, service ministry, administrative duties, ecclesiastical teaching, while representing the congregation to the larger community and maintaining personal/professional development.

## Pastoral Data

The information concerning individuals and the sacraments (baptism) or rites (confirmation, wedding, funeral) are written in the Church Registry as an official testament.

~ 13 Baptisms ~		
Name	Birthdate	Baptismal Date
Mckaylah Jean <b>Fricchione</b>	Oct 15, 2024	Apr 5, 2025
Eden Rose <b>Shoemaker</b>	Sep 3, 2022	May 18, 2025
Harlow Warren <b>Rodrigues</b>	Jun 18, 2024	Jun 22, 2025
Owen John <b>Shoenberger</b>	Feb 28, 2025	Jul 6, 2025
William Sanders <b>Ruch</b>	Jul 29, 2024	Jul 27, 2025
Jessica Nicole <b>Leon</b>	Dec 18, 1991	Aug 30, 2025
Lilley Jane <b>Koch</b>	Sep 19, 2020	Aug 30, 2025
Abigail Charlene <b>Wilson</b>	Dec 27, 2019	Aug 30, 2025
Mason James <b>Wilson</b>	Jan 8, 2019	Aug 30, 2025
Jordan Ann <b>Knittle-Moser</b>	Jun 11, 1998	Sep 21, 2025
Emmalynne Mae <b>Reda-Stanski</b>	Feb 27, 2025	Nov 23, 2025
Kennedy Jo <b>Flexer</b>	Jul 31, 2025	Dec 7, 2025
Addyson Nicole <b>Alcaro</b>	Sep 8, 2023	Dec 21, 2025

~ 5 Confirmations ~			
Name	Birthdate	Baptized	Confirmed
Matthew George <b>Bowers</b>	Jun 28, 2013	Sep 8, 2013	Jun 8, 2025
Weslie Grey <b>Frano</b>	Apr 2, 2014	May 25, 2014	Jun 8, 2025
Kendall Jean <b>Frantz</b>	Apr 5, 2014	Jul 27, 2014	Jun 8, 2025
Holden Ryan <b>Schaffer</b>	Apr 30, 2012	Aug 5, 2012	Jun 8, 2025
Parker Nolan <b>Schaffer</b>	Oct 22, 2008	Dec 28, 2008	Jun 8, 2025

~ 4 Weddings ~		
Groom	Bride	Marriage Date
Tyler Jordan <b>Sutton</b>	Kiersten Emily <b>Fink</b>	May 25, 2025
Noah James <b>Byerly</b>	Olivia Allison <b>Marks</b>	Jun 21, 2025
Landon Christopher <b>Koch</b>	Jessica Nicole <b>Leon</b>	Sep 27, 2025
Matthew John <b>Shields, Jr.</b>	Emma Leigh <b>Blades</b>	Nov 15, 2025

~ 17 Funerals ~			
Name	Date of Death	Service	Age (y/m/d)
Verna Lucille (Nagle) <b>Smith</b>	Jan 11, 2025	Jan 17, 2025	99/11/16
Alice Lucy (Heckman) <b>Schnell</b>	Jan 22, 2025	Jan 31, 2025	87/08/19
Dawn Evett (Bisko) <b>Mummey</b>	Jan 22, 2025	Feb 1, 2025	68/00/27
Jacquelyn Pamela <b>Feist</b>	Feb 5, 2025	Feb 14, 2025	33/02/17
Madisyn Paige <b>Brooks</b>	Feb 16, 2005	Feb 21, 2025	21/02/14
Donald Preston <b>Schraden</b>	Feb 25, 2025	Mar 3, 2025	85/05/01
Betty Meda (Spangler) <b>Humanick</b>	Mar 21, 2025	Mar 29, 2025	95/09/15
Curtis Kenneth <b>Bryan</b>	Apr 1, 2025	Apr 5, 2025	87/05/27
Marian Virginia (Broadt) <b>Humenick</b>	Mar 22, 2025	Apr 15, 2025	88/08/24
Wade Travis <b>Fisher</b>	Apr 26, 2025	May 9, 2025	52/01/30
Constance Joan (Rehrig) <b>Berger</b>	May 29, 2025	Jun 5, 2025	84/04/14
Mark David <b>Renninger</b>	Aug 3, 2025	Aug 9, 2025	59/11/01
Vivian Beverly (Hunsicker) <b>Neff</b>	Jul 1, 2025	Sep 13, 2025	82/05/01
Warren James "Boise" <b>Reitz, Jr.</b>	Aug 23, 2025	Sep 19, 2025	74/01/15
Patricia Ann (Romig) <b>Reimert</b>	Sep 15, 2025	Sep 19, 2025	74/06/24
Donna Lee (Sell) <b>Walters</b>	Sep 19, 2025	Sep 24, 2025	73/02/06
Michael Edward <b>Behler</b>	Nov 29, 2025	Dec 5, 2025	61/08/06

Pastor James' Record-to-Date			
<b>Baptisms - 276</b>	<b>Confirmations - 144</b>	<b>Weddings - 171</b>	<b>Funerals - 354</b>

Submitted by: Rev. James D. Robison, Jr., Pastor of Good Shepherd UCC Church

## Communication Team

### Statement of Purpose

The **Communication Team**, coordinated by Deb Craig, develops various ways of communicating with the members and friends of the congregation as well as reaching the larger community through social media.

Areas of Communication: Website, Face Book, Breeze, along with more traditional media such as newspapers, radio, television, internet, and posters.

Key people involved include Marie Bachman - Website; Deb Craig - Face Book and posters, cradle row cards; Sharon Conway - birthday cards for those over 80 years of age; Dennis Silfies - Text Messages; Eileen Andrews - Breeze, Newsletter, Annual Report, and get-well, condolence, encouragement cards.

### Participants

Eileen Andrews, Marie Bachman, Sharon Conway, Deb Craig, Beth Kutzner, Dennis Silfies, Susan Zellner, and Pastor James.

### Decisions Made

To maintain the number of newsletter copies to 80 from January through November and increasing to 150 in December (January Edition).

## Accomplishments

- Designed and printed 26 Event Posters
- Designed and printed 60 Movie tickets
- Audio/Visual Media Task Force led by Eric Hantz continues to research ways of improving audio/visual process for live-streaming worship services
- Maintained Church Facebook, and Newsletter/Messages page and Instagram
- Developed PowerPoints for Sunday morning worship including announcements & events
- Completed and issued 2024 Annual Report.

## Correspondence

Get Well	Sympathy	Encouragement	Newsletters sent	Christmas Newsletters	Visitor Letters	Communion Notification letters	Totenfest Invites
23	24	4	204	150	7	14	5
Cradle Roll	Over 80	Donation Request	Thank you \$				
20	9	4	2				

## Statistics

Category	Beginning 2025	Ending 2025
Facebook	480	500
Facebook Newsletters site	130	137
Website	-?	2292
Instagram	70	84
YouTube Channel	11\7	125

## Goal for 2026

New computer for the screens, outdated and can't be upgraded.

Submitted by: Deb Craig, Communications Team Coordinator

## Faith Formation Team

### Statement of Purpose

The **Faith Formation Team** focuses on such programs as Nursery Faith Formation, Children's Faith Formation, Preteen Faith Formation, Youth Faith Formation, Confirmation Faith Formation, New Members Orientation, Midweek Lenten Gatherings, Summer Class Series, and Autumn Focus Groups. This team also sponsors the Annual Easter Egg Hunt the day before Easter, Vacation Bible School during the summer, the Annual Trunk or Treat the end of October, and a Christmas program in December.

### Meeting Dates (2025)

February 26, May 4, September 7, October 19, and November 2, November 16.

### Faith Formation Team Participants

Thank you to our Faith Formation Leaders: Staff - Deb Craig, Amanda Dieter, Beth Kutzner, Pam Puskas, Dennis Silfies, Tammy White; Nursery - Mary Storm, Sam Shoemaker, Kelsey Knittle-Moser, Jordan Knittle-Moser, Sherry Bishop; Children - Amanda Smith, MaryAnn Storm, Chastity Corvino, Phillip White;

Preteen - RaeAnne Creyer, Beth Frantz, Eric Hantz; Youth - Monica Griffith; College Age - Marie Bachman, Pastor James.

## Confirmation Faith Formation

The process for Confirmation Faith Formation involves sixteen (16) sessions offered twice a year. After completing these sessions, Kendall Frantz, Holden Schaffer, Weslie Frano, Parker Schaffer, and Matthew Bowers were confirmed into full church discipleship on Pentecost, June 8, 2025.

## Midweek Lenten Gatherings

Midweek Lenten Gatherings were held March 12, and March 19, March 26, April 2, April 9. Soup was made by Dennis Silfies, Deb Craig, Jean Frantz, Angie Shoemaker; Bread was donated by Bob & Denise Koons; Salads were made by Barry Silfies and sponsored by Eileen Andrews, Pam Puskas, Terry Shelly, Mary Storm; Water donated by David & Carol Blose. The program focused on the following faith traditions: Pastor James – Intro; Pats Neelakantan – Hinduism; Nanci Hummer – Spiritualism; Joriki Baker – Buddhism; Sumaya Jeeva - Islam. Average attendance was 39 up from 29 in 2024.

## Small Groups

Financial Peace University, June 11 – August 13, led by Monica Griffith with 2 participants.

## Accomplishments

- **‘Soup’er Bowl Mission** ~ February 9<sup>th</sup> ~ collected 175 cans of soup and 25 boxes of crackers for Northern Lehigh Food Bank on ‘Soup’er Bowl Sunday for Mission Team along with \$300 for CACPAC from Joyful Noise; Thank you to the Youth Faith Formation Group for spearheading this event
- **Procession of the Palms with Donkey** ~ April 13<sup>th</sup> ~ greatly attended
- Good response to the little lambs during Children’s Chat in Lent thanks to Deb Craig
- **Easter Egg Filling** ~ April 16<sup>th</sup> ~ Deb Craig, Amanda Dieter, Beth Frantz, Tracey Gursky, Barbara Kremposky, Rae Anne Creyer, Mary Storm, Amanda Smith, Kelsey Goodhile, Tammy White, and Pam Puskas with the following children attending: Fiona Dieter, Makenna Frantz, Kendall Frantz, Holden White, Hatcher White, Huntley White and Henley White
- **Easter Egg Hunt** ~ April 19<sup>th</sup> ~ Pam Puskas led the event with the help of Bob Koons, Deb Craig, Beth Frantz, Yasunari Cabrera, Mary Storm, Amanda Smith, Tracey Gursky, Shirley Phillips, Mary Storm, Sandy White, Pastor James and our “Easter Bunny” Phillip White ~ this year had a “spin the wheel” to distribute excess of prizes, Addison Schappell won the children’s jelly bean guessing game and Krista Hydro won the adult’s jelly bean guessing game; 87 registered for the Easter Egg Hunt as follows: under 3 y/o’s – 25; 4-6 y/o’s – 11; 7-11 y/o’s – 21; and 12 y/o’s and adults – 30 ~ \$34 collected in donations; need to do better next year in getting email addresses for participants to contact them for Faith Formation Groups in the future
- **Graduation Sunday** ~ June 15<sup>th</sup> ~ five (5) college students: Megan Bankes, Carissa Fallon, Evan Horninger, Calista Smoyer, and Emma Hope; and one (1) high school senior: Landon Moll ~ Thank you to Pam Puskas for making cards and purchasing gifts
- **Sundae Sunday** ~ June 22<sup>nd</sup>; youngsters loved it
- **VBS: Road Trip on the Go with God** ~ July 14-18, from 5:45-8pm; at 5187 Irvin Rd, Slatington. Volunteers: Amanda Smith, Kelsey Knittle-Moser, Eric Hantz, Mary Storm, Sherry Bishop; attendance ~ leaders - 4; participants - 1 on first night
- **Road Rally Scavenger Hunt** ~ July 19<sup>th</sup> ~ ending at Good Shepherd UCC Fellowship Hall with Dennis Silfies providing chips, Amanda Smith providing cookies, Mary Storm providing hoagies, and MaryAnn Wallace assisting with 10 people attending
- **VBS Closing, Heidelberg** ~ July 20<sup>th</sup> attended by Amanda Smith and Kelsey Knittle-Moser

- **Hoagie Fundraiser** ~ July 20<sup>th</sup> sold 100 hoagies with pickup on July 27<sup>th</sup>; a profit of **\$646.50** was made; Thank you to Mary Storm for heading up this excellent fundraiser to help defray the Faith Formation Team's summer events; also thank you to Jeff & Pam Storm, and Amanda Smith
- **Sunday Funday** ~ July 27<sup>th</sup> led by Pam Puskas with 9 adults, 8 youth who enjoyed Jenga and Triple Toss Challenge and ate pizza
- **Confirmation Bootcamp** ~ July 27-31<sup>st</sup> covering the first five sessions; Pastor James along with Callie McGinnis and Mackenzi Palmer
- **Mini Golf at Bear Rock Junction** ~ August 3<sup>rd</sup> ~ Attendance: 15 children & youth and 16 adults; Thank you to Beth Kutzner for coordinating this event
- **Faith Night at IronPigs Baseball Park** ~ August 22<sup>nd</sup>; Thank you to RaeAnne Creyer for coordinating this event
- **Movie Night** in the Fellowship Hall ~ September 7<sup>th</sup>; watched Sight & Sound's Noah; Thank you to Amanda Smith for coordinating
- **Outdoor Service & Picnic** ~ September 21<sup>st</sup>; Thank you to Deb Craig for organizing children's games and face painting, Beth Kutzner for coordinating the cake auction with Eddie Smith calling bingo
- **Friday Evening Sleepover** ~ October 3<sup>rd</sup>; 16 participants brought pillows and sleeping bags; Thank you to Amanda Smith and Beth Frantz for coordinating this event; dinner included pizza along with games and snacks as well as pumpkin, and baking cookies for the congregation
- **Pumpkin Contest** ~ October 5-19<sup>th</sup>; sixteen (16) entries raised **\$62.85** to help defray the cost of Faith Formation events; best pumpkin created by Eden Shoemaker
- **Jersey Sunday** ~ October 26<sup>th</sup>; 34 people wore their favorite team jersey to worship along with one college student via email; group photo taken in this fun moment
- **Trunk or Treat** ~ October 26<sup>th</sup>; ten (10) trunks decorated ~ thank you to Monica Griffith, Amanda Smith, Beth Kutzner, Pam Puskas, Brett & Michele Hunsicker, Ryan & Elizabeth Alcaro, Sean & Brandi Palmer, RaeAnne Creyer, Tracey Gursky, and Pastor James; also, thank you to the Fellowship Team [Dennis Silfies, Barry Silfies, and Linda Henninger] for making the hot dogs and serving treats; and of course to Pam Puskas and Beth Kutzner for a job well done organizing everything ~ RaeAnne Creyer was closest to the guessing the weight of the pumpkin and Fiona Dieter was closest to guessing the number of candies in the jar; about 29 trunk-or-treaters attended; Thank you to Beth Kutzner and Pam Puskas for coordinating this event
- **Friendsgiving** ~ November 23<sup>rd</sup>; inviting the congregation to enjoy sharing of desserts and crafts; Thank you to RaeAnne Creyer, Eric Hantz, Mary Storm, and Beth Frantz for coordinating this event
- **Gingerbread House Decorating** ~ December 7<sup>th</sup>; congregation voted for their favorites with final count on Christmas Eve ~ everything must be edible, no numbers or letters to be used; Thank you to Pam Puskas for coordinating this event
- **Movie David** at Movie Tavern, Trexlertown ~ December 20<sup>th</sup>; the following **19** attended: Elizabeth Alcaro, Eileen Andrews, RaeAnne Creyer & Mert, Fiona Dieter, Kendall Frantz, Mackenna Frantz, Nelson & Jean Frantz, Travis & Elizabeth Frantz, Jaxon Kline, Mark & Tammy Schaeffer, Amanda Smith, John Tona, Hatcher White, Maggie White, Tammy White, and Pastor James
- **Christmas Pageant** ~ December 21<sup>st</sup>; held during worship service w/Linda Soldridge and Amanda Smith in charge, rehearsals were on Saturday, December 6<sup>th</sup> in classroom and 13<sup>th</sup> in sanctuary; **16** individuals participated as follows: Narrator - Viola Taschler, Mary - Breonna Richardson, Joseph - Phillip White, Donkey - Hatcher White, Angel - Tammy White, Shepherds - Holden White, Isabella Palmer, Makenzi Palmer, Sheep - Gracie Duch, Huntley White, Henley White, Inn Keeper - Jaxon Kline, Star - Freya Palmer, Camels - Holden White, Henley White, Hatcher White, King Herod - Jaxon Kline, Magi - Lennox Tsinnajinnie, Monica Griffith, Matthew Bowers, Angels - Isabella Palmer, Makenzi Palmer
- **Christmas Caroling** ~ December 21<sup>st</sup>; The following **11** made ten (10) visits: Marie Bachman, Beth Kutzner, Brandi Palmer, Freya Palmer, Isabelle Palmer, Mackenzi Palmer, Breonna Richardson, Jazmin

Richardson, Amanda Smith, Phillip White, and Pastor James; Thank you to Pastor James for coordinating and Pam Puskas creating Christmas baskets for 15 homebound members

- **College Faith Formation Winter Break gathering** ~ December 29<sup>th</sup>; at Pastor James' home; those attending included: Ben Griffith, Katy Griffith, Olivia Horninger, Gaby Smoyer, Tyla Block, Pastor James and Marie Bachman.

**Needs:**

- Discuss Adult Faith Formation Group during Faith Formation prior to Worship so parents of Faith Formation Members have a reason for staying
- Like to discuss having a First Communion Class for children and adults interested in taking communion

**Attendance and Offering Data**

The following is the average attendance of our Faith Formation Groups with youngster listed first followed by leaders along with the total offering collected for each month.

<b>Faith Formation Attendance Data</b>						
	<b>2023</b>		<b>2024</b>		<b>2025</b>	
<b>Month</b>	<b>Y / L</b>	<b>Offering</b>	<b>Y / L</b>	<b>Offering</b>	<b>Y / L</b>	<b>Offering</b>
<b>Jan</b>	1 / 3	\$31.00	2 / 4	\$8.00	7 / 8	\$27.01
<b>Feb</b>	4 / 3	\$14.00	3 / 3	\$20.00	6 / 6	\$27.00
<b>Mar</b>	3 / 3	\$18.00	4 / 4	\$36.00	5 / 5	\$62.00
<b>Apr</b>	2 / 3	\$56.42	4.5 / 4	\$19.00	4 / 5	\$53.00
<b>May</b>	4 / 3	\$64.00	4 / 5	\$42.00	3 / 3.5	\$51.00
<b>Jun</b>	3 / 3	\$20.00	2 / 4	\$18.00	*	\$5.00
<b>Jul</b>	1 / 2	\$15.00	2.5 / 3.5	\$13.00	*	-0-
<b>Aug</b>	1 / 2	\$15.00	1.5 / 3	\$14.00	*	-0-
<b>Sep</b>	2 / 2	\$32.00	3 / 4	\$17.00	*	-0-
<b>Oct</b>	2 / 2	\$10.00	2 / 4	\$7.00	11 / 11	\$41.45
<b>Nov</b>	3 / 3	\$10.00	7 / 6	\$73.00	14 / 13	\$75.34
<b>Dec</b>	3 / 3	\$19.00	9 / 9	\$48.17	14 / 14	\$10.00
<b>Avg/Total</b>	<b>2.4 / 2.7</b>	<b>\$308.42</b>	<b>3.7 / 4.5</b>	<b>\$315.17</b>	<b>7 / 8</b>	<b>\$351.80</b>

Submitted by: Pastor James, Faith Formation Team Coordinator

## **Fellowship Team**

### **Statement of Purpose**

The **Fellowship Team**, coordinated by Dennis Silfies, provides social ministry to members and friends of Good Shepherd by organizing and serving congregational luncheons, confirmation receptions, funeral luncheons, church picnics, and many similar events.

### **Meetings (2025)**

January 12, and September 11.

## Goals

- Have a Casserole list in Breeze “C” ~ Madeline Balliet, Barbara DeLong, Drew Fatzinger, Ann Hayes, Shirley Phillips, Dennis Silfies, Mary Storm, Pam Storm
- Have a Dessert list in Breeze “D” ~ Dorothy Arnold, Aricka Creyer, Jean Fatzinger, Monica Griffith, Tracey Gursky, Ann Hayes, Linda Henninger, Bonnie Hewitt, Alice Kegel, Carol Krum, Beth Kutzner, Darlene Nothstein, Shirley Phillips, Tammy Schaeffer, Colleen Shields, Dennis Silfies, Amanda Smith, Karen Smith, Linda Soldridge, Susan Zellner
- Have a Server list in Breeze “S” ~ Dorothy Arnold, Tracey Gursky, Bonnie Hewitt, Linda Soldridge, Mary Storm
- Have a Setup list in Breeze “Set” ~ Joe Conway, Drew Fatzinger, Bob Koons, Kevin Minnich, Robert Shelly, Matt Shields, Eddie & Karen Smith, Jeff Storm

These lists are available to Email or Text people on the lists when a need arises.

- Established sponsorships for Holy Grounds Coffee Hour before and after worship beginning in October with the following sponsors contributing \$5 and sweet treats: Randy & Eileen Andrews, Nathan & Cassie Flexer, Linda Horninger, Pam Puskas, Dennis Silfies, Pastor James.

## Fellowship Team Participants

Amanda Smith, Joe & Sharon Conway, Patrick Conway, Deb Craig, Beth Frantz, Eric Hantz, Beth Kutzner, Kevin Minnich, Pam Puskas, Matt Shields, Barry Silfies, Dennis Silfies, Eddie & Karen Smith, Jeff & Pam Storm, Mary Storm, and Pastor James.

## Accomplishments

- January 19 – Volunteer Appreciation Sunday – served 54, plus 14 to-go dinners – 28 volunteer hours
- June 8 – Confirmation & New Members Reception – served 65 – 10 volunteer hours
- September 21 – Annual Church Picnic – served 116 – 125 volunteer hours
- November 19 – Hanging of the Greens Luncheon – served 21 volunteers – 4 volunteer hours
- Each Sunday – Coffee, Tea, and Hot Chocolate Hour prior and post worship – 112 volunteer hours.

Respectfully submitted by: Dennis C. Silfies, Fellowship Team Coordinator

## Mission Team

### Statement of Purpose

The **Mission Team** focuses on the numerous missions Good Shepherd supports by raising awareness and financial support through our Mission Calendar, Five-for-Five missions of the United Church of Christ, Joyful Noise Offering, and our Endowment. This year our Mission was evaluated and changed so that more organizations receive our support. Katy Griffith has agreed to assist in creating a more informative process in our Mission efforts as part of her Gold Award for Girl Scouts. Key people involved: Deb Craig - VALOR; Christian Action Council of Palmerton Area Churches (CACPAC) - Gail Nonnemaker; Northern Lehigh Food Bank (NLFB) - Michele Hunsicker; Backpack Buddies Program – Tammy White, Randy & Eileen Andrews; Family Promise - Ann Hayes.

### Mission Team Participants

Randy & Eileen Andrews, Madeline Balliet, Peter Beblavy, Kyan Block, Joe & Sharon Conway, Deb Craig, Aricka Creyer, RaeAnne Creyer, Amanda Dieter, Monica Griffith, Tracey Gursky, Eric Hantz, Biff & Ann Hayes, Linda Henninger, Brett & Michele Hunsicker, Donna Keener, Bob Koons, Carol Krum, Karen

Kuntzman, Nancy Leitgeb, Gail Nonnemaker, Darlene Nothstein, Karen Papay, Pam Puskas, Kenny Reimert, Tammy Schaffer, Susie Sensinger, Janice Silliman, Karen Smith, Chad Sommers, Mary Storm, MaryAnn Storm, Tammy White, John & Susan Zellner, and Pastor James.

### Joyful Noise

Joyful Noise is an offering that allows children to participate in worship by circulating red buckets during the offering to collect loose change each Sunday. In 2025, \$300 was donated to the victims of the California fires, \$500 for fire victims.

Joyful Noise Offering							
Month	Amount	Month	Amount	Month	Amount	Month	Amount
January	\$861.02	April	\$1,162.30	July	\$99.05	October	\$127.57
February	\$100.72	May	\$100.16	August	-0-	November	\$166.78
March	\$172.18	June	\$165.97	September	\$263.74	December	\$134.58
						<b>Total Collected '23</b>	<b>\$3,354.07</b>
						<b>Current Balance</b>	<b>\$3,884.38</b>

### Mission Calendar

There are twelve (12) missions that are designated for the congregation to support by signing the name of a loved one you wish to remember or honor along with a donation placed in a Mission Calendar Envelope located by the Narthex bulletin board to be placed in the Mission Box or Offering Plate. Missions for 2026 will be: Jan - VALOR, Feb - Allentown Soup Kitchen, Mar - Allentown Rescue Mission, Apr - Autism Awareness, May - Muscular Dystrophy, Jun - Habitat for Humanity, Jul - Lancaster Theological Seminary, Aug - Northern Lehigh Pastoral Group, Sep - Feed My Starving Children, Oct - Guardianship Support Agency, Inc., Nov - Turning Point, and Dec - AIDS Awareness.

Mission Calendar Contributions					
Month	Mission	Amount	Month	Mission	Amount
January	VALOR	\$305.00	July	Lancaster Seminary	\$120.00
February	Soup Kitchen	\$35.00	August	Habitat for Humanity	\$70.00
March	Allentown Rescue	\$85.00	September	Feed My Children	\$20.00
April	Autism Awareness	\$45.00	October	Guardianship, Inc	\$20.00
May	Muscular Dystrophy	-0-	November	Turning Point	\$20.00
June	NL Pastoral Assoc	\$40.00	December	AIDS Awareness	\$70.00
				<b>Total</b>	<b>\$830.00</b>

Submitted by Eileen Andrews on behalf of Financial Secretary

### Feed My Starving Children

Since 2019, Good Shepherd has participated in the Feed My Starving Children Program hosted by Neffs Union UCC. On October 12, 2025, 14 volunteers gathered at Neffs and helped pack ??on Sunday, October 12<sup>th</sup>.

### Five for Five

The United Church of Christ as a denomination requests the support of local congregations for our churches' wider mission (OCWM) which includes missionaries around the world and relief where there are needs. In addition to OCWM, there are four (4) additional missions that the United Church of Christ

sponsors: One Great Hour of Sharing which is nondenominational, Neighbors in Need that helps other UCC congregations throughout the United States, Strengthen the Church which supports new church starts in underrepresented areas of the country, and the Christmas Fund that assists retired authorized ministers who served congregations unable to provide retirement for their pastors.

<b>Greater Mission Contributions</b>			
<b>Mission Fund</b>	<b>Amount</b>	<b>Mission Fund</b>	<b>Amount</b>
Our Churches Wider Mission	\$1,103.00	Strengthen the Church	\$80.00
One Great Hour of Sharing	\$86.00	Christmas Fund	\$336.00
Neighbors in Need	\$106.00		
		<b>Total</b>	<b>\$1,711.00</b>

Submitted by Eileen Andrews on behalf of Financial Secretary

### VALOR Program

VALOR (Veterans Assistant Living Out Reach) provides shelter, food, supplies, and access to healthcare for homeless veterans. Members of Good Shepherd UCC volunteer normally the last Sunday of the month to cook an average of 16 meals per month and deliver them to Paul’s House in Jonas, PA.

### CACPAC Program

CACPAC (Christian Action Council of Palmerton Area Churches) was founded as early as 1971 by Sacred Heart Catholic Church, First United Church of Christ, St. John’s United Church of Christ, and St. John’s Episcopal Church. Food and monetary donations help stock the shelves of the CACPAC Food Pantry where canned food and other nonperishables are distributed to community residents who have a temporary need for food.

### Northern Lehigh Food Bank Program

The Northern Lehigh Food Bank began in 1987 under the leadership of Rev. David Johnson and the directorship of Ruthann Mantz and has continued serving the needs of those in the Northern Lehigh School District struggling to put food on the table for themselves and their families ever since. In addition to the weekly distribution of food, the foodbank spearheads holiday meal baskets with Good Shepherd UCC collecting cans of corn which included in 2025 the following 232 cans of corn for Easter, 200 cans of corn for Thanksgiving, and 184 cans of corn for Christmas.

### ‘Soup’er Bowl Program

The Youth of Good Shepherd UCC has spearheaded the collection of soup and crackers since prior to 1998. These items are collected during the month of January leading up to the Super Bowl with a monetary request on Super Bowl Sunday. The items collected are donated to the Northern Lehigh Food Bank and the cash gifts are given to CACPAC to help in the distribution of food to those in need. The Super Bowl was held on February 9, 2025, and the following was collected: 175 cans of soup and 25 boxes of crackers for Northern Lehigh Food Bank and \$300 for CACPAC.

### Family Promise Program

The first week of Family Promise for 2025 was April 27 - May 4. Once again, Good Shepherd UCC coordinated with Heidelberg Union Church to provide meals and sleeping facilities for 3 families. Volunteers from Good Shepherd included Mary Storm, Linda Henninger, Karen Kuntzman, Biff and Ann Hayes and Susie Blose (former Good Shepherd member). During the year Bob Koons was a part-time bus driver ferrying families from the Family Promise office in Allentown to and from the various participating churches. Bob was the driver one of the nights to Heidelberg!

After the May week, Heidelberg Union Church added the requirement that all volunteers needed to complete the University of Pittsburgh program “Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania”.

The second week of Family Promise for 2025 was October 19-26. The week began with 3 families and ended with 3 families, but there was one family that graduated and one new family during the week. Volunteers from Good Shepherd were Linda Henninger, Susie Blose, Biff and Ann Hayes.

Family Promise dates for 2026 are: May 17-24, October 11-18

Respectfully submitted by Ann Hayes

### Backpack Buddies Program

Since 2018, the Northern Lehigh School District designed a program with the help of local congregations to provide food for young people who depend on the school district to provide subsidized meals during the school week with backpacks full of non-perishable food. The program was revamped in 2025, collecting a particular food item for a two-month period. The students pick up their backpacks filled with items each Friday to provide food through the weekend, then bring the backpacks back on Monday to be refilled.

Mar/Apr – 188 individual fruit cups, May/June – 179 individual bags of goldfish snacks, Jul/Aug – 98 pull tab cans of spaghetti along with 60 bags of snack crackers, Sep/Oct – 191 individual boxes of cereal variety packs, Nov/Dec 198 individual containers of applesauce and 19 boxes of cereal.

### Mitten Tree Program

Each winter season, a Mitten Tree is placed in the Narthex for people to place hats, gloves, mittens, scarves, etc. for those in need of such items during the winter. The items are divided between men, women, and children with the men’s items going to Allentown Rescue Mission and the women and children’s items going to the Sixth Street Shelter. In 2025, the following were collected: 2 pair of youth snowpants, 1 men’s scarf, 2 men’s jackets, 3 pairs of men’s gloves, 12 pairs of ladies’/children’s gloves, 4 ladies’ scarves, 3 pair kids’ mittens, 10 hats.

### Endowment Program

For many years, members of First UCC, Palmerton provided money to the Endowment Fund to help missions beyond the church walls. The dividend of his money is portioned quarterly with 80% of the dividends designated to ministries apart from Good Shepherd UCC while the remaining 20% is returned to the fund’s principal. In 2025 the following received grants:

<b>Endowment Contributions</b>			
<b>Mission Fund</b>	<b>Amount</b>	<b>Mission Fund</b>	<b>Amount</b>
Bethany Children’s Home	\$385.00	Northern Lehigh Food Bank	\$385.00
CACPAC	\$385.00	Palmerton Summer Recreation	\$235.00
Care Net of Carbon County	\$385.00	Phoebe	\$385.00
Family Promise of LV	\$385.00	West End Food Pantry	\$385.00
Meals on Wheels	\$385.00		
		<b>Total</b>	<b>\$3,315.00</b>

### Future Goals

Increase general giving to Mission Work for 2026.

Submitted by: Pastor James Robison on behalf of the Mission Team

# Resource Team

## Statement of Purpose

The **Resource Team** collects data concerning monies coming into Good Shepherd treasury and assesses the health and well-being of finances at Good Shepherd. Key leaders for this team include Bonnie Hewitt - Fundraising Group; Susan Zellner – Memorial Group; Eileen Andrews - Hall Rental, Colleen Shields - Envelope & E-giving; Marilyn Reitz - Corporate Giving; and Monica Griffith - Scrip Program. In addition, in the spring and autumn, the Resource Team lifts-up the stewardship concepts of volunteer hours and financial giving.

## Goal

To keep an accurate account of financial resources and talented volunteers supporting the ministry and mission of Good Shepherd.

## Resource Team Members

Eileen Andrews, Madeline Balliet, David & Carol Blose, Michael Bowers, Joe & Sharon Conway, Patrick Conway, RaeAnne Creyer, Terry Derhammer, Kathy Elston, Drew Fatzinger, Jean Fatzinger, Monica Griffith, Tracy Gursky, Bonnie Hewitt, Bryan Horninger, Penny Keen, Chris & Alice Kegel, Carol Krum, Beth Kutzner, Kerry & Sally Loch, Cindy Parks, Susie Sensinger, Robert Shelly, Colleen Shields, Barry Silfies, Dennis Silfies, Eddie & Karen Smith, Kellie Smith, Ruth Smith, Linda Soldridge, Tammy White, Susan Zellner, and Pastor James.

## Comparison of Fundraising Data for the Period of 2021 to 2025

Fundraising is concerned with ways to increase finances through special events to increase support. Each event has a coordinator and volunteers to assist with the tasks for that event.

Fundraising Data					
Event	2021	2022	2023	2024	2025
Sports Night	-0-	\$4,520.70	-0-	\$5,750.07	\$5,301.99
Gone Fishin'	-0-	-0-	\$2,504.34	\$1,976.01	-0-
Grill Raffle	-0-	-0-	\$3,971.82	\$2,412.84	\$2,760.34
Basket Social/walk-in	\$2,524.00	\$3,216.70	\$1,966.78	\$2,670.00	\$3,707.28
Basket Bingo	-0-	\$2,026.25	-0-	-0-	-0-
Gift/Card Bingo I	-0-	\$2,410.04	\$1,499.83	\$355.25	\$920.50
Gift/Card Bingo II	-0-	-0-	\$1,468.02	\$2,456.59	\$1,875.01
Pork & Sauerkraut	\$744.00	-0-	-0-	-0-	-0-
Pizza Sale	\$649.00	\$636.00	\$1,158.00	\$1,045.00	\$1,239.00
Soup Sale	\$437.00	\$437.00	\$371.83	\$353.00	-0-
Hoagie Sale	-0-	-0-	-0-	\$291.00	-0-
Clear Toy Candy	-0-	-0-	-0-	\$74.25	\$59.00
Church Yard Sale	-0-	-0-	\$617.65	-0-	-0-
Rada Knives	-0-	\$110.81	-0-	-0-	-0-
Floyd's Shed	-0-	-0-	880.00	\$575.00	\$540.00
Can Recycling	\$67.05	-0-	-0-	-0-	-0-
Redner's Save-a-tape	-0-	-0-	\$129.28	\$21.85	\$76.12

Boscov's Shopping Pass	-0-	-0-	-0-	-0-	\$535.00
Pampered Chef Party	-0-	-0-	-0-	-0-	\$464.47
Perogies sold to preschool for Santa shoot	-0-	-0-	-0-	-0-	\$17.50
Narthex Water	-0-	\$24.05	\$42.25	\$55.04	\$64.00
Lottery	\$1,100.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00
<b>Total</b>	<b>\$5,521.05</b>	<b>\$14,581.55</b>	<b>\$15,809.80</b>	<b>\$19,235.90</b>	<b>\$18,760.21</b>

## Memorials

When the congregation receives contributions in memory of a loved one over \$100, the monies are deposited in the Memorial Fund in that person's name until an appropriate memorial can be purchased or an item is needed. There is a five (5) year grace period after which monies not used will be transferred into the Discretionary Fund of the Savings Account. Monies left in memory of a loved one totaling less than \$100 will automatically be transferred to the General Fund. Families will be encouraged to consider placing the memorial money in the Discretionary Fund of the Savings Account.

### 2025 Balance in Memorial Fund

Donations in Memory Of	Amount Received	Amount Donated Directly to General Fund	Current Balance In Memorial Fund
Eugene/Luella Miller	\$1,355.00		\$1,355.00
Richard Kuntz	375.00	50.00	325.00
Peter Blynn	175.00		175.00
Donald Schraden	1,385.00	25.00	1,360.00
Betty Humanick	1,005.00		1,005.00
Charlotte Bauer	130.00		130.00
Warren Reitz	370.00	70.00	300.00
Patricia Reimert	585.00	35.00	550.00
<b>TOTAL</b>	<b>\$5,380.00</b>	<b>\$180.00</b>	<b>\$5,200.00</b>

## Comparison of Scrip Program Data for the Period of 2021 to 2025

Monica Griffith oversees this program whereby individuals purchase gift cards, and the congregation receives a percentage from Scrip program at no expense to the congregation or purchaser.

Scrip Program Data										
Month	2021		2022		2023		2024		2025	
	Part.	Profits	Part.	Profits	Part.	Profits	Part.	Profits	Part.	Profits
January	7	\$107.00	6	\$122.50	7	\$98.78	7	\$101.38	10	\$171.20
February	8	\$100.60	10	\$161.50	8	\$105.50	11	\$146.03	8	\$108.98
March	9	\$121.91	11	\$181.28	8	\$137.55	11	\$124.79	11	\$160.60
April	8	\$102.50	11	\$150.28	7	\$97.99	9	\$119.43	10	\$115.70
May	7	\$84.01	14	\$176.55	9	\$142.75	8	\$130.00	8	\$134.50

June	9	\$130.03	9	\$162.08	11	\$161.53	6	\$114.60	8	\$102.35
July	7	\$79.38	6	\$101.38	7	\$121.15	10	\$142.05	5	\$87.71
August	6	\$102.63	8	\$174.35	10	\$152.15	7	\$110.33	9	\$117.11
September	9	\$98.50	10	\$169.88	8	\$112.83	7	\$87.64	10	\$109.98
October	11	\$243.83	10	\$125.00	9	\$157.10	6	\$103.13	7	\$110.88
November	20	\$373.45	11	\$285.25	13	\$270.18	20	\$428.55	14	\$334.18
December	21	\$503.70	14	\$390.44	16	\$350.65	28	\$569.46	17	\$513.08
<b>Total</b>		<b>\$2,047.54</b>		<b>\$2,200.49</b>		<b>\$1,908.16</b>		<b>\$2,177.39</b>		<b>\$2,066.27</b>

## Comparison of Envelope Data for the Period of 2021 to 2025

Offering and Special Giving Envelopes are sent to those who request them. Once they are returned, Deacons mark the amount and give the money to the Church Treasurer to deposit and the envelopes are given to the Financial Secretary to record the amounts based on the envelope number to generate a giving statement for contributors at tax time. Colleen Shields oversees the data entry weekly and generating weekly, monthly, and quarterly reports.

Envelope/Revenue Data					
	2021	2022	2023	2024	2025
Envelope	Amount	Amount	Amount	Amount	Amount
Current Expense	122,372.26	121,871.41	134,958.91	132,478.98	122,792.52
Building	3,046.31	2,333.00	1,755.00	2,002.00	3,878.50
Our Churches Wider Mission	2,431.31	2,304.00	1,430.00	1,455.00	1,103.00
One Great Hour of Sharing	125.40	126.10	83.40	172.00	86.00
Strengthen the Church	84.40	206.40	51.40	128.00	80.00
Neighbors in Need	151.70	140.10	59.40	90.00	106.00
The Christmas Fund	214.70	510.10	118.00	249.00	336.00
Initial Envelopes	370.40	532.00	384.40	402.00	1,156.00
Energy/Fuel	474.10	528.10	537.10	551.90	671.20
Mortgage	623.96	728.87	416.00	392.00	436.00
Organ	174.00	3,390.20	273.00	158.00	236.00
Emergency	5,456.80	606.40	247.00	340.00	427.00
Communion	1,959.20	2,843.71	2,330.00	2,769.50	3,054.90
Ash Wednesday	305.10	343.70	239.00	345.50	356.90
Lenten Offering	809.76	1,133.90	934.00	950.62	1,174.50
Lenten Folders	-0-	161.00	150.00	90.00	192.00
Maundy Thursday	196.56	317.96	251.00	378.00	556.90
Good Friday	81.56	306.70	99.00	224.50	66.90
Easter	1,018.96	1,348.80	1,673.50	2,434.00	1,432.00
Harvest Home	241.30	269.40	263.40	154.80	170.00
Thanksgiving	341.11	224.10	215.00	252.12	232.30
Advent	25.97	10.00	-0-	10.00	10.00
Christmas Eve	4,633.10	4,511.52	2,498.00	2,741.22	4,294.07
Music Sponsors	125.00	590.00	-0-	1,290.00	1,325.00
Ukrainian Relief	-0-	2,567.00	-0-	-0-	-0-
Roof	4,770.00	-0-	-0-	-0-	-0-
<b>Total</b>	<b>150,032.96</b>	<b>147,904.47</b>	<b>148,966.51</b>	<b>150,059.14</b>	<b>143,173.69</b>

## Comparison of Giving Units for the Period of 2020 to 2025

To have Giving Units challenge their personal giving, the following allows disciples to see where they are in relationship to others in total contributions. A Giving Unit is based on envelopes assigned to disciples, so a couple or parents with unconfirmed children/youth are considered one unit even though there might be two adult members. Normally, a Confirmand and newly confirmed are given their own envelopes.

<b>Total Yearly Contributions per Giving Unit</b>						
Yearly Contributions/ Number of Giving Units	2020	2021	2022	2023	2024	2025
Under \$50	50	35	39	45	39	37
\$50-\$100	14	14	16	21	20	11
\$100-\$500	71	47	64	51	51	52
\$500-\$1K	25	25	17	22	26	28
\$1K-\$2K	28	40	35	33	33	27
\$2K-\$5K	25	19	20	20	17	18
\$5K+	2	2	3	3	4	5
<b>Total Giving-Units</b>	<b>215</b>	<b>182</b>	<b>194</b>	<b>195</b>	<b>190</b>	<b>178</b>

## Comparison of Revenue Resources for the Period of 2020 to 2025

All contributions for Sunday morning are recorded by the Deacons with information passed on to the financial secretary for data entry and money to the treasurer for depositing. In addition to these resources, there are a few activities and programs that bring financial support such as Hall Rental coordinated by Eileen Andrews, and PNEC donation for Pastor James' Community of Practice. In addition, dividends are withdrawn from investments as needed.

<b>Revenue Resource Data</b>						
<b>Source</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Envelope/Cash	\$144,287.86	\$135,806.94	\$134,507.25	\$135,478.57	\$141,052.96	\$154,234.83
Electronic Giving	\$27,384.46	\$22,136.51	\$21,096.09	\$21,116.42	\$17,742.91	\$19,125.00
Texting	\$55.00	-0-	\$30.00	\$20.00	\$20.00	\$662.00
Fundraising	\$4,297.44	\$5,521.05	\$14,144.55	\$15,809.80	\$17,795.86	\$18,760.21
Scrip	\$1,581.66	\$2,047.54	\$2,200.49	\$1,908.16	\$2,177.39	\$2,066.27
Special Gift/Bequest	\$15,000.00	\$12,000.00	-0-	-0-	\$12,263.80	
<i>PNEC Community of Practice</i>	\$1,200.00	\$1,200.00	\$1,200.00	\$250.00	\$1,200.00	\$1,200.00
<i>Preschool Rental</i>	---	---	\$4,500.00	\$4,500.00	\$4,900.00	\$5,400.00
<i>Hall/Grove Donations</i>	\$600.00	\$1,500.00	\$1,050.00	\$1,050.00	\$1,107.78	\$2,875.00
Investments	---	\$10,316.68	\$41,798.00	\$51,842.00	\$47,909.48	\$38,547.48
<b>Total</b>	<b>\$194,406.42</b>	<b>\$190,528.72</b>	<b>\$220,526.38</b>	<b>\$231,974.95</b>	<b>\$246,170.18</b>	<b>\$243,070.79</b>

Submitted by: Eileen Andrews on behalf of the Resource Team

# Worship Team

## Statement of Purpose

The **Worship Team**, coordinated by Pastor James, concentrates on the hour each week devoted to the worship of God as a community of faith. Key areas needing volunteers include: Altar Guild – primarily focused on flowers for Sunday mornings and changing Altar and Pulpit Cloths; AV Technicians – primarily focused on creating power point screens prior to Sunday morning and operating projector during service on Sunday morning; Esthetics – primarily focused on decorating the sanctuary and narthex to highlight the season such as autumn, Christmas, Lent; Worship Leaders – those interested in serving as Greeters, Acolytes, Lectors, and/or Ushers on Sunday mornings; and Music – focusing on singing in the Chancel Choir, performing with the Bell Choir, or participating in vocal or instrumental solos, duets, trios, etc.

## Worship Team Participants

**Organist:** Dr. Yezi Chen

**Supply Organists:** Mitchell Hourt

**Greeters:** Randy & Eileen Andrews, Dane Badman, Madeline Balliet, Joe & Sharon Conway, RaeAnne Creyer & Mert, Kathy Elston & Mike Passaro, Gail & Tina Fetchko, Noah Griffith, Linda Henninger, Rich & Penny Keen, Donna Keener, Alice Kegel, Kelsey & Jordan Knittle-Moser, Carol Krum, Barbara Lorah, Callie McGinnis, David & Emily McGinnis, Obie O'Brien & Marie Bachman, Randy & Cindy Parks, Susan Patrick, Marilyn Rice, Mark & Tammy Schaeffer, Bob & Michelle Schramel, Evan & Sam Shoemaker, Caden Shields, Cameron Shields, Colleen Shields, Matthew Shields, Matt Shields, Janice Silliman, Eddie & Karen Smith, Kevin & Kellie Smith, Todd & Julie Solt, Chad & Jen Sommers, Mary Storm, Tammy White

**Acolytes:** Matthew Bowers, Weslie Frano, Kendall Frantz, Jaxon Kline, Callie McGinnis, Mackenzi Palmer, Breonna Richardson, Samantha Richardson, Holden Schaffer, Cameron Shields, Holden White

**Lectors:** Eileen Andrews, Dane Badman, Marie Bachman, Lori Balliet, Susan Bankes, Peter Beblavy, Carrie Block, Linda Coffin, RaeAnne Creyer, David DeLong, Riley Fallon, Sheri Fallon, Wanda Gedney, Katy Griffith, Monica Griffith, Eric Hantz, Olivia Horninger, Jodie Hourt, Donna Keener, Kelsey Knittle-Moser, Beth Kutzner, Darlene Nothstein, David Nothstein, Carol Oswald, Pam Puskas, Dennis Silfies, Amanda Smith, Mary Storm, Tammy White, Pastor James

**Choir Members:** Sherry Bishop, RaeAnne Creyer, Terry Derhammer, Amanda Dieter, Fiona Dieter, Mitchell Hourt, Michele Hunsicker, Nancy Leitgeb, Darlene Nothstein, Shirley Phillips, Pam Puskas, Evan Shoemaker, Dennis Silfies, Eddie Smith, Mary Storm, Lydia Weller, Phillip White, Allie Wommer, Pastor James

**Musicians:** Patrick Conway, strings; Fiona Dieter, vocal; Patty Ditzel, violin; Eric Hantz, guitar; Beth Kutzner, vocal; Jennifer Mann, flutist; David Matsinko, strings; Mackenzi Palmer, clarinet; Pam Puskas, vocal; Lydia Weller, vocal

**Liturgical Dancers:** Breonna Richardson

**Liturgists:** Rev. Michele Funk, Pastor James

**Children's Chat:** Tom Hourt

**Preachers:** Pastor James, Lori Balliet, Rev. Ernie Diefenderfer, Mandy Muschett

**Altar Guild:** Linda Coffin, Sharon Conway, Deb Craig, Fiona Dieter, Linda Henninger, Bonnie Hewitt, Penny Keen, Dennis Silfies, Julie & Kylie Solt, Mary Storm

**Décor:** Eileen Andrews, Susan Bankes, Emily Benner, Matthew Bowers, Sharon Conway, Deb Craig, Terry Derhammer, Fiona Dieter, Carissa Fallon, Riley Fallon, Sheri Fallon, Tracey Gursky, Linda Henninger, Bonnie Hewitt, Matthew Hewitt, Bryan Horninger, Rich & Penny Keen, Chris & Alice Kegel, Beth Kutzner, Kevin Minnich, Pam Puskas, Bob Shelly, Cameron Shields, Matt Shields, Barry Slifies, Dennis Silfies, Eddie & Karen Smith, Jeff & Pam Storm, Mary Storm, MaryAnn Storm, John Zellner, Pastor James

**Advent Wreath Volunteers:** Preteen Faith Formation ~ Callie McGinnis, Jaxon Kline, Mackenzi Palmer, Kendall Frantz; Lil' Shepherd Preschool ~ Karen Weaver, Sara & Sydney; Hourt Family ~ Jodie Hourt, Mitchell Hourt, Macie Haberman; Fallon Family ~ Sheri Fallon, Carissa Fallon, Riley Fallon

**Luminaries:** Elizabeth Alcaro, Madeline Balliet, RaeAnne Creyer, Jeff Hanzarik, Jaxon Kline, Matt Shields. John Tona, Lennox Tsinnajinnie, Pastor James

**Media Production:** Marie Bachman, Deb Craig, Riley Fallon, Tracey Gursky, Eric Hantz, Evan Horninger, Bryan Horninger, Beth Kutzner, Eileen Andrews

A total of approximately 144 participants.

## General Overview

We continued to live stream the services for those who felt more comfortable to worship at home. A hardy thank-you to everyone who helped during our worship hour in 2025.

Youth Ensemble: under the direction of Beth Kutzner, performed bells as well as songs with the following participants: Fiona Dieter, Isabella Palmer, Mackenzi Palmer, Breonna Richardson and Jazmin Richardson.

Chancel Choir: led by our Choir Director, Beth Kutzner, continues to welcome all to join in singing on Sunday mornings and special occasions.

Special Services: House Blessing 1/5, Installation & Volunteer Appreciation Sunday 1/19, Souper Bowl Sunday 2/9, Ash Wednesday 3/5, Scout Sunday 2/23, Palm Sunday 4/13, Maundy Thursday 4/17, Good Friday 4/18, Easter Sunrise 4/20, Holy Humor Sunday 4/27, Mother's Day 5/11, Memorial Day Community Service 5/26, Graduate Sunday 6/1, Confirmation 6/8, Father's Day 6/15, Open & Affirming Sunday 6/29, Outdoor Worship 9/21, Harvest Home 9/28, Reformation Sunday 10/26, Totenfest 11/2, Community Thanksgiving Eve 11/25, Christmas Cantata 12/7, Christmas Eve 12/24 (3x), Installation Sunday 12/28.

Community Good Friday Service: took place Friday evening 4/18 gathering at Heidelberg Union Church.

Community Thanksgiving Eve Service: took place Tuesday evening 11/25 with 39 people gathering at Heidelberg Union Church.

Hanging of the Greens: took place Saturday morning 11/29 with 21 people gathering to decorate the sanctuary for the Christmas season.

Musical Compensation: Recommends \$75 to professional musicians who are not members of the congregation and \$50 to non-professionals who are not members of the congregation. We continue to solicit sponsors for other musicians based on their requested rate. A request for \$2,000 for 2024 was made with the following flexible amounts: Easter (\$400), Thanksgiving Eve (\$200), Summer Music (\$225), Christmas (\$400), and for other special occasions (\$775).

## Average Worship Attendance

Average Attendance						
Month/Year	2020	2021	2022	2023	2024	2025
January	86	61.5	61	73	72	68
February	113.5	58	77	78	73	58
March	102	72.5	83	71	105	75
April	-0-	75.5	106.5	117	73	105
May	-0-	55	70	81.5	71	76
June	-0-	62	79	75	69	77
July	-0-	55	60	61	71	68
August	-0-	55	53	73	54	65
September	62	54	61	75	59	86
October	59	69	70	83	61	81
November	59	84	79	73	79	88
December	61.5	79	78	76	101	104
<b>Average</b>	<b>78</b>	<b>65</b>	<b>73</b>	<b>78</b>	<b>74</b>	<b>81</b>
X-mas Eve	163	230	262	271	271	260

Submitted by: Pastor James Robison, Worship Team Coordinator

## Church Secretary Report

### Staff Statement

The Church Secretary offers a variety of support to the Pastor, the Staff, and to Church members. The Secretary handles most of the administrative responsibilities that help maintain and organize the Church's day-to-day operations. The secretary updates members files and creates important documents, such as baptismal, wedding, and funeral certificates. She or he must always maintain a high degree of discretion, empathy, and confidentiality.

### Goals

- Harbor good relations with the Pastor, Consistory, staff, and members of Good Shepherd UCC
- Efficiently oversee day-to-day operations of the church office
- Accurately maintain and update member database
- Prepare necessary documents related to official events, such as baptisms, weddings, and funerals
- Effectively handle correspondence as it relates to church business
- Recruit volunteers as needed and maintain respectful relationships
- Ensure that the church is equipped with adequate supplies at reasonable costs
- Distribute all documents, such as church directory and membership lists to all people who request information or to those who need documents to do their job.

### Office Volunteers

The Church Office uses volunteers, who work together with the secretary and Pastor on weekly tasks, such as creating, editing, and printing the bulletin and bulletin cover, or on large projects such as updating the

church data base for example. During 2024 the volunteers were: Susan Zellner, Mary Storm, and Madeline Balliet. Thank you to all for your dedication and assistance.

<b>Volunteer names and estimated hours for 2025</b>			
<b>Name</b>	<b>Function</b>	<b>Hours (approx.)</b>	
Susan Zellner	Folded and collated Church Bulletins and monthly newsletters; assisted with mass mailings.	140	
Alice Kegel	Assisted in identifying confirmands for First UCC	50	
Samanthan Shoemaker	Transferred First UCC photos onto flash drive and labeled them	30	
Randy Andrews	Picked up mail, went for stamps	52	

**Yearly Achievements (Jan 1, 2025 – December 31, 2025)**

- Set up tax free status for The Restaurant Store, Staples, Christianbook and American AED
- Updated Breeze and church directory whenever there was a necessary change
- Prepared 52 Sunday Bulletins & covers and 10 bulletins & covers for special services (Ash Wednesday, Lenten services, Holy Week Services, Christmas Eve) and 3 large bulletins for each service
- Designed weekly bulletin covers
- Prepared and printed bulletins for Memorial Day, Longest Night, 2 funerals and 1 wedding
- Prepared, printed and framed 7 baptism certificates
- Supervised and worked with volunteers to print, fold bulletin covers, bulletins and newsletters
- Created and edited 12 Newsletters, printing an average of 85 newsletters a month, 200 in December
- Mailed 16-18 newsletters monthly to those who are homebound
- Ordered paper and supplies for the office and Confirmation books & bibles
- Kept AED up to date and functioning by ordering battery and replacement pads
- Went to Post Office when necessary to purchase stamps, mail newsletters and pick up postage due items
- Filing
- Maintain personnel files
- Purged obsolete files
- Researched confirmation records to match with confirmation photos from First UCC
- Coordinated with members of the congregation to help identify people in confirmation photos. I would like to thank all who helped in this endeavor including Gary & Jean Fatzinger, Susan Banks, Biff Hayes, Debbie Derhammer, Judy Bollinger and a special thanks to Alice Kegel who tirelessly tracked down members of First UCC to help identify confirmands, and Dick Nothstein who set me on the right path in the beginning when it seemed like an overwhelming task.
- Picked up mail and sorted to each department
- Created and sent correspondence when needed (18 communion notification letters, 7 visitor letters, 5 Totenfest letters, 4 donation requests, 15 thank you for your donation letters)
- Created and sent 25 get well cards, 6 encouragement cards, 22 sympathy cards
- Edited the 2025 Calendar of Events
- Created the 2026 Calendar of Events
- Created the Deacon’s offering grid for 2026
- Finalized the 2024 Annual Reports printed and distributed accordingly
- Submitted the Penn Northeast Conference Annual Report for 2024
- Updated worship team volunteers for acolyte, greeter, lay reader for 2025

- Created sign-up sheets for acolyte, greeter, lay reader for 2026
- Created color coordinated calendar for Altar Guild for 2026
- Created flower, bulletin, and Holy Grounds calendar for 2026
- Created Mission Calendar for 2026
- Maintained a petty cash fund for incidental office supplies, i.e., stamps, envelopes

## Financial Data

AED pads & battery	Paper for copier	Office Supplies	Postage
\$295.99	\$210.97	\$256.77	\$306.21

Respectfully Submitted by: Eileen Andrews, Church Secretary

## Consistory

### Statement

Consistory is the governing body of Good Shepherd United Church of Christ and oversees policies, manages finances and projects as well as assuring the work of the congregation is carried out from annual meeting to annual meeting. Consistory meets on the second Monday of each month and consists of four (4) elders and eight (8) deacons as well as the Pastor, Secretary, and Treasurer who serve the Consistory in an advisory capacity.

### Meeting Dates (2025)

January 13, February 10, March 10, April 14, May 12, June 9, July 8, August 11, September 8, October 13, November 10, December 9.

### Goals

- Improve sound system, including new laptop for streaming purposes
- Dedicate tree in memory of Mary Lacy
- Courtyard Beautification
- Set up trail cams in grove because of vandalism

### Committee Members

Elders: Chris Kegel, Pam Puskas, Dennis Silfies, Tammy White.

Deacons: Susan Bankes, Joe Conway, James George, Darlene Nothstein, Matt Shields, Amanda Smith, Eddie Smith, Mary Storm.

### Decisions Made

- Approved Matt Shields to strip and wax Fellowship Hall/Kitchen floors in August.
- Approved getting trail cams for Grove
- Approved furnace repairs and repairing cracks in the parking lot

### Accomplishments

- January 19 ~ Volunteer Appreciation Dinner Serving 54 dinners and 14 dinners to go
- February ~ inventory for boiler room & Sexton's closet completed, lawn mower serviced
- May 25 ~ Dedication of camera and live streaming equipment in memory of Zach Solt
- July 12-14 ~ hosted Barnstormers
- August ~ Matt Shields stripped and waxed Fellowship Hall floor
- September 21 ~ Church Picnic in the Grove, with 5 new members being taken in and 1 adult baptism

- October ~ Repairs were made to the heating system
- October ~ Cracks in parking lot were sealed
- November ~ Mailbox was replaced due to damage by a hit and run vehicle
- November ~ Window by organ was replaced due to a stone damaging it from mowing
- December 31 ~ Plans made to cover Pastor James's sabbatical

Submitted by: Eileen Andrews on behalf of Dennis C Silfies, Consistory President

## Discipleship Committee

### Statement of Purpose

The Discipleship Committee includes the Elders and Pastor of Good Shepherd UCC. This committee is charged with reviewing new and delinquent disciples, overseeing the confirmation process, assuring pulpit coverage, creating communion schedules, and handling other spiritual matters as they arise.

### Committee Members

Pastor James Robison, Chairperson; Chris Kegel, Pam Puskas, Tammy White, Dennis Silfies.

### Open and Affirming Task Force

- ONA since June 14, 2023
- August 17 - Good Shepherd UCC participated in the 32<sup>nd</sup> Annual Lehigh Pride Event at Bethlehem SteelStacks; thank you to those participating.

### Discipleship Roll

Discipleship Roll for Good Shepherd UCC as of January 1, 2025 = 308

- 5 joined by rite of confirmation [Matthew George Bowers, Weslie Grey Frano, Kendall Jean Frantz, Holden Ryan Schaffer, Parker Nolan Schaffer - June 8, 2025]
- 1 joined by Sacrament of Baptism [Jordan Knittle-Moser - September 21, 2025]
- 4 joined by Reaffirmation of Faith [Nathan Flexer, MaryAnn Storm - September 21, 2025; Ryan & Elizabeth Alcaro - December 21, 2025]
- 10 joined by Letter of Transfer [Dean Harper, Nancy Leitgeb, Benjamin & Allison Schaffer, Evan & Samantha Shoemaker - June 8, 2025; Donna Keener, Kathryn Foster, Emma Blades, Marie Reitz - September 21, 2025]
- 2 removed by action of the Committee [Drew & Kara Rice - October 21, 2025]
- 4 removed by their request [Kim Rex - July 9, 2025; Richard & Linda Schock, Michele Schock - July 28, 2025]
- 5 removed by death [Donald Schraden - February 25, 2025; Betty Humanick - March 21, 2025; Vivian Neff - July 1, 2025; Patricia Reimert - September 15, 2025; Barbara Horn - October 24, 2025]

Total Number of Disciples on the Rolls of Good Shepherd as of December 31, 2025 = 317

### Accomplishments

- Created Communion Schedule for Head Elders
- Sent letters to those members who have not given or communed in two years with hopeful responses for Christmas Eve
- Passed a rubric recommended by the Financial Secretary that moving forward the following be implemented: once the books are closed for the previous year the Financial Secretary will run a report for those on the membership roll who have not given anything in the previous 2 years and they will receive a letter informing them that the shipment of their quarterly envelopes will cease, but their envelope number will remain for an additional year. After the additional year ends, if there is no record

of giving the envelope number will be cancelled. This seems insignificant but will save the church \$8 in revenue and help keep the roster more representative of the actual congregation

Submitted by: Pastor James Robison, Discipleship Committee Chairperson

## 2025 Fiscal Oversight Committee Report

### Committee Statement

The Fiscal Oversight Committee tends to the financial matters of the congregation and designates four (4) subcommittees to handle various aspects of church money. These subcommittees include Audit, Budget, Endowment, and Investment. The reports of these subcommittees can be found following this report.

### Meeting Dates (2025)

The investment committee met in March to discuss investment performance for 2024. We found that one of the investment vehicles in the LPL did not do as well as we felt it should have and recommended to LPL be changed. In July the Investment Committee (Chris Kegel and Richard Nothstein) meet to discuss second quarter investment performance. No changes recommended. In October the Investment Committee (Chris Kegel and Richard Nothstein) meet to discuss third quarter investment performance. No changes recommended.

### Committee Members

Chris Kegel, Chairperson; Eileen Andrews, Peter Beblavy, Darlene Nothstein, and Dick Nothstein.

### Decisions Made

- Recommendations on recipients of Endowment Fund by Endowment Subcommittee
- Recommendation for financial books audited from January 2024 to December 2024 by the Audit Subcommittee
- Reviewed all investment accounts performances
- Recommendation of the 2026 Budget created by the Budget Subcommittee: Chris Kegel, chairperson; Eileen Andrews, Tammy White, Edward Smith, Susan Zellner, Dennis Silfies, Darlene Nothstein, and Richard Nothstein,

### Thank You

Thank you to those who served on the Audit Subcommittee: Susan Zellner, Chairperson; Madeline Balliet, Alice Kegel, and Chris Kegel; Budget Subcommittee: Eileen Andrews, Susan Zellner, Darlene Nothstein, and Richard Nothstein, Ed Smith, and Tammy White. Endowment Subcommittee: Darlene Nothstein, Chairperson; Sheri Fallon, Gail Nonnemaker, and Peter Beblavy and Investment Subcommittee: Dick Nothstein, Chairperson; Chris Kegel.

### Accomplishments

- Completed Audit for Good Shepherd UCC, Slatington January 2024 through December 2024 and also completed a six-month audit (January 2025 through June 2025). Made recommendation to Church Consistory
- The Endowment committee meet in June and November and made distributions of \$3,3105.00 to various non-profit organizations

- The budget subcommittee meet several times in September and October and prepared a proposed budget to the congregation in November. The congregation approved the budget at the November congregation Meeting

Submitted by: Chris Kegel, Fiscal Oversight Committee Chairperson

## Nominating Committee

### Committee Statement

The Nominating Committee keeps an accurate list of current members serving on Consistory and Committees assuring positions are filled by qualified volunteers when vacancies arise.

### Committee Members

Janice Farber, RaeAnne Creyer, Mary Storm, Kellie Smith, and Eddie Smith

### Slate of Volunteers

The following terms have expired, and the volunteer has agreed to serve another term:

Nominating- Mary Storm, new term ending 2028

Property- Sean Harding, new term ending 2028

Elder- Christopher Kegel, new term ending 2029

The following have agreed to serve a one (1) year term:

Pastoral Relations- Sheri Fallon, new term ending 2026

Property - Sean Harding, new term ending 2026

PNEC Rep - Biff Hayes, term ending 2026

PNEC Alt - Ann Hayes, term ending 2026

PNEC Youth Rep - Breonna Richardson, term ending 2026

The following have agreed to serve a four (4) year term:

Deacon- Sharon Conway, new term ending 2029

Deacon- Evan Shoemaker, new term ending 2029

The following have agreed to serve a three (3) year term:

Fiscal Oversight Committee, Colleen Shields, new term ending 2028

Fiscal Oversight Committee, Carissa Fallon, new term ending 2028

Nominating Committee, Karen Smith, new term ending 2028

Pastoral Relations Committee- Barbara Lorah, new term ending 2028

Property Committee- Joe Conway, new term ending 2028

Property Committee- Ryan Alcaro, new term ending 2028

Personnel Committee- Samantha Shoemaker, new term ending 2028

Thank you to the following who served faithfully.

Deacon- Susan Bankes

Deacon- Eddie Smith

Fiscal Oversight Committee- Darlene Nothstein (2<sup>nd</sup> full term of faithful service)

Fiscal Oversight Committee- Pete Beblavy (2<sup>nd</sup> full term of faithful service)

Nominating Committee- Kellie Smith

Pastoral Relations Committee- Susan Bankes (2<sup>nd</sup> full term of faithful service)

Property Committee- Kevin Minnich (2<sup>nd</sup> full term of faithful service)

Property Committee- Barry Silfies (2<sup>nd</sup> full term of faithful service)

## Pastoral Relations Committee

### Statement of Purpose

The Pastoral Relations Committee meets at least twice a year to build up the Body of Christ, the life of the Church and its ministry through sensitive care and careful discernment of issues affecting the Pastor and the Congregation. This committee maintains a file with the original call agreement for the Pastor, a record of the Three-Way Covenant between the Pastor, the Congregation, and the Penn Northeast Conference, along with performance reviews, vacation time, and sabbatical time.

### Meeting Dates (2025)

March 2, May 18, September 10 (Zoom), November 11 (Zoom).

### Committee Members

Matthew Shields, Chairperson; Susan Bankes, Sheri Fallon, Monica Griffith, Kelsey Knittle-Moser, Barbara Lorah.

### Decisions Made

- Reviewed Pastor's Vacation Time for 2025 and approved January 14-16, January 22-24, August 8-10, 18-30 with the following coverage Biff Hayes June 15<sup>th</sup>, Ernie Dieffenderfer July 13<sup>th</sup>, Mandy Muschett August 10<sup>th</sup>, Lori Balliet August 24<sup>th</sup>
- Reviewed 2026 Minister Compensation Guidelines from the UCC Penn Northeast Conference. And looked over UCC Pension Boards 2026 Benefit Rates. After discussion about the current state of the church's finances, and the compensation increases and rationale behind those increases for the staff employees by the personnel committee, it was proposed that the conference suggestion of a 3% cost of living adjustment be adopted
- Pastor James submitted sabbatical proposal taking the following months for remaining sabbatical: January 2026, October 2026, January 2027, October 2027, January 2028. Committee will arrange for supply preachers during these months with compensation set at \$200; and pastoral care arrangements will be through Susan Bankes and Matt Shields and compensation to be \$50/visit. Approved by committee on September 10<sup>th</sup>.

### Accomplishments

- Sabbatical Plan moving forward to Pastor's retirement possibly in 2028.

Submitted by Matthew Shields, Pastoral Relations Committee Chairperson

## Personnel Committee

### Statement of Purpose

The Personnel Committee oversees the paid staff of the congregation, which includes the Secretary, Treasurer, Financial Secretary, Sexton, Organist, Choir Director, and Preschool Director. Responsibilities include reviewing and updating job descriptions and conducting performance reviews annually while assuring appropriate paperwork such as annual covenants, criminal background checks, and FBI

fingerprinting are on file. In addition, the committee makes recommendations for financial compensation to the Budget Subcommittee and develops ways of showing appreciation to the staff.

### Committee Members

Carol Blose, Terry Derhammer, Monica Griffith, Amy Heffelfinger-Horninger, and Karen Kuntzman.

### Meeting Dates (2025)

Met February 23, June 15, June 18, October 2.

### Accomplishments

- Karen Kuntzman agreed to continue sending birthday cards to staff members
- Terry Derhammer agreed to continue tracking time sheets
- Monica Griffith agreed to continue recording minutes
- Amy Heffelfinger-Horninger agreed to submit Consistory Reports following meetings
- Completed performance reviews in the fall for all staff and met with them to discuss their job descriptions, compensations, and signatures on 2026 Covenants
- In September a proposed 2.5% salary increase for staff to Budget Subcommittee.

Submitted by: Pastor James on behalf of Personnel Committee

## Property Committee

### Statement of Purpose

The Property Committee maintains the campus (property) and physical plant (building and pavilion) assuring upkeep of mechanical, electrical, heating, and cooling systems. To do this, they solicit volunteers to mow the lawn and weed gardens in the summer, and shovel snow from sidewalks in the winter. In addition, the Property Committee keeps an inventory of church furniture and equipment (every five years) as well as all service agreements in the Church Office along with a list of phone numbers and contacts in addition to a list of keyholders having access to the buildings.

### Meeting Dates (2025)

April 27, and as needed.

### Committee Members

Linda Soldridge, Chairperson; Jeff Coffin, Kevin Minnich, Barry Silfies, and Matt Shields. Volunteers included Linda Bowers, Deb Craig, Sean Harding, Bonnie Hewitt, Chad Loch, Daniel Loch, Pam Puskas, Richard Schock, Karen Smith, and John Zellner.

### Volunteers

Ryan Alcaro, Wally Amey, Eileen Andrews, Josh Bankes, Susan Bankes, Emily Benner, Jeff Coffin, Linda Coffin, Joe & Sharon Conway, Deb Craig, Ahstin Creyer, RaeAnne Creyer, Terry Derhammer, Fiona Dieter, Carissa Fallon, Riley Fallon, Sheri Fallon, Tracey Gursky, Jeff Hanzarik, Sean Harding, Dean Harper, Linda Henninger, Bonnie Hewitt, Matthew Hewitt, Bryan Horninger, Jodie Hourt, Chris & Alice Kegel, Carol Krum, Beth Kutzner, Nancy Leitgeb, Kerry Loch, Kevin Minnich, Pam Puskas, Bob Shelly, Cameron Shields, Matt Shields, Evan Shoemaker, Barry Silfies, Dennis Silfies, Eddie & Karen Smith, Linda Soldridge, Craig Solt, Sally Solt, Jeff & Pam Storm, Mary Storm, MaryAnn Storm, Karen Weaver, Phillip White, John Zellner, and Pastor James.

## Accomplishments

- January – Removed Christmas tree from Sanctuary
- January – Orchestrated packing Christmas decorations and costumes for Christmas Pageant and storing them above Narthex
- January – Disassembled the outdoor manger scene and stored it in Grove Pavilion
- January – Picnic tables and charcoal grill put away
- January – Mower taken for service
- February – Matt Shields completed inventory for the boiler room and sexton's closet
- March – Spring clean up was done inside the church
- April – Outdoor clean up was done
- April – Collected reflector guides used for snow plowing around Campus
- May – Stored Old Rugged Cross in the Grove Storage
- May – Grass around light poles were sprayed
- June – Planted geraniums around campus
- August – Stripped and waxed Fellowship Hall floors
- September – Furnace was recalibrated by ABC Heating and Air Conditioning
- October – Pipes in boiler room were replaced
- October – Kitchen door handle in Fellowship Hall was repaired
- November – Winterized Grove and cleaned out gutters
- November – Fixed Sanctuary window near organ
- November – Replaced mailbox which was struck by a motor vehicle
- November – Cracks in parking lot were filled and sealed by S & G
- November – Weeds pulled in the courtyard
- November – Placed outdoor manger scene and retrieved Christmas decorations and costumes for Christmas pageant from above Narthex
- November – Set up Christmas Tree in Sanctuary, Sanctuary, Faith Formation wing and Fellowship Hall decorated
- December – ABC Heating fixed the boiler leak and heater pipers were replaced
- December – Illuminates were placed around campus for Christmas Eve and taken down after

## Future Projects

- Place outside signage for Sanctuary, Church Office (both Courtyard and entrance by Pastor's Study, Faith Formation Wing, Fellowship Hall (both Courtyard and entrance from back lawn, Grove Kitchen, Pavilion, and Maintenance Building
- Sell old storage trailer near volleyball court for scrap metal
- Shrubs around the courtyard and church need to be pulled in spring

## Thank you

- I would like to thank the committee for all their hard work along with the volunteers.

Submitted by: Linda Soldridge, Property Committee Chairperson



# Little Shepherd's Preschool

## Statement of Purpose

It is the philosophy of Little Shepherd's Preschool that Early Childhood should be a time of fun, warmth, security, and discovery. Preschool children are creative and receptive. Our staff strives to nurture and encourage these qualities in the children who attend. The preschool's purpose is to provide an atmosphere that encourages social, emotional, physical, cognitive, and creative growth and the development of the child as a whole.

## Participants

Staff: Karen Weaver, Sara Hausman, Sydney Donahue.

## Decisions Made

- Preschool Director will continue to collect and deposit tuition monies. The Church Treasurer will electronically transfer funds for payroll and expenses submitted
- Fundraisers will include: Thomson's hoagies and Krispy Kreme donuts, Santa Photos, and Super Bowl grid.

## Accomplishments

- We had a "Rock Party" to work on making a "Rock Garden" outside around the trees by the playground which was enjoyed by all.
- Graduation was held on Wednesday, May 21 at 6pm.
- We held a Moving Up Program with our 3's class on Friday, May 23<sup>rd</sup>. The preschool provided pizza for the children and families.
- School field trip to an Iron Pigs game.
- Hired Sydney Donahue as a Teacher's Aide
- Currently we have 10 children enrolled in 3's program and 18 children enrolled in the 4's program.

Submitted by: Karen Weaver, Preschool Director

# **Penn Northeast Conference**

## **Report for the meeting of Penn Northeast Conference, Keystone Conference and the Mountain Valley Association**

The spring meeting of the Penn Northeast Conference received the good news that the motion to the United Church of Christ General Synod to merge the four Pennsylvania conferences into one conference was approved and the new conference, the Keystone Conference, will have their Constitution and By-Laws voted on at the fall meeting. A copy of that constitution was presented, so that the churches will be prepared for that vote. Planning the distribution of the work for the conference and the new association has begun, as is the financial division. It is still far too early to vote on those matters, but this year's PNEC budget, though much of it is a guess, was passed so that PNEC can do business, and we can transfer funds to the Keystone Conference at the end of the of the year.

The fall meeting of the Penn Northeast Conference was mostly a preview of the Keystone Conference. The Constitution and By-Laws were approved by all associations, including Mountain Valley Association as PNEC will become. It appears that all charities and scholarships will be retained by the association, the exception being that Keystone will hold all that are contributed to by the majority of the associations. The future budgets of Keystone Conference and Mountain Valley Association is little more than sticking a finger in the air to see which way the wind is blowing.

A late fall hybrid meeting of Keystone Conference was called to pass a working budget for this year. Though much improvement has been made, there is still some which is a refined guess. Even so, the approval was nearly unanimous. The eastern associations were told that they will be served by Rev. Dr. Nora Faust and Paul Keller as Transitional Regional Conference leaders so that local association work can be done. Their address: P O Box 6625; Harrisburg, PA 17112.

Respectfully submitted: Ann Hayes, William Hayes

## **Congregational Meeting Minutes November 16, 2025**

Tammy White made a motion to call the meeting to order. Alice Kegel seconded. Motion carried and the meeting was called to order at 10:57am.

Notification of change in the constitution: changing striking out Penn Northeast conference and replace it with Keystone conference. John Zellner asked what this means for us. Pastor explained that if the church were to close, it would go to the conference. John asked if we would have a choice where the church would go and Pastor said yes. We would get to choose if the church would go to the conference or to another church. Carissa Falon made a motion to approve this. Darlene Nothstein seconded. Motion carried.

Slate of volunteers to be voted on: Chris Kegel asked if the oversight committee was in addition to the members already on it. Pastor said yes. Chris Kegel made a motion to close nominations. Mary Storm seconded. Motion carried.

Terry Derhammer made a motion to approve the slate of officers. Alice Kegel seconded. Motion carried.

Approve the 2026 budget: Tammy White made a motion to put the budget up for vote. Joe Conway seconded. Motion carried. There were 49 votes. 48 yes and 1 no. Budget was approved.

Madeline Balliet made a motion to adjourn the meeting. Sherri Fallon seconded. Motion carried.

Respectfully Submitted by: Amanda Smith, Consistory Secretary

## 2026 Holy Communion Schedule

### January

04 – Epiphany 10:00 am

### February

18 – Ash Wednesday 7:00 pm

### April

02 – Maundy Thursday 7:00 pm

03 – Good Friday 7:00 pm

05 – Easter Communion 6:00 am/10:00 am

### May

24 – Pentecost 10:00 am

### July

05 – God & Country 10:00 am

### August

02 – Summer Communion

### September

06 – Labor Day Communion

### October

04 – World Communion Sunday

### November

24 – Thanksgiving Eve at Good Shepherd

29 – Advent Communion

### December

24 – Christmas Eve 3:00 pm/5:00 pm/11:00 pm  
With Candlelight Service

## 2026 Lenten Schedule

### February

18 – Ash Wednesday (Imposition of Ashes) 7:00 pm

25 – Lenten Gathering 6:30 pm

### March

04 – Lenten Gathering 6:30 pm

11 – Lenten Gathering 6:30 pm

18 – Lenten Gathering 6:30 pm

25 – Lenten Gathering 6:30 pm

29 – Palm Sunday (Procession with Donkey)

### April

02 – Maundy Thursday Communion 7:00 pm

03 – Good Friday Meditation Noon – 3:00 pm

Good Friday Service 7:00 pm

04 – Easter Egg Hunt – 11:00 am

registration 10:15 am

05 – Easter 6:00 am/10:00 am

## 2026 Special Envelopes

### January

01 – *Initial Offering* \$8.00

25 – *Energy/Fuel Special Offering*

### March

15 – *Mortgage Special Offering*

29 – *One Great Hour of Sharing Special Offering*

### April

26 – *Capital Fund/Emergency Special Offering*

### May

31 – *Strengthen the Church Offering*

### June

21 – *Organ Fund Special Offering*

### September

13 – *Mortgage Special Offering*

27 – *Harvest Home*

### October

04 – *Neighbors in Need Offering*

### November

15 – *Energy/Fuel Special Offering*

### December

06 – *Capital Fund/Emergency Special Offering*

24 – *Christmas Fund special Offering*

## GOOD SHEPHERD UCC, SLATINGTON, PA – 2026 SCHEDULE

### January

- 01 – *Initial Offering* \$8.00
- 04 – **Epiphany Communion**
- 05 – Back to School-Preschool
- 12 – Super Bowl Fundraiser for preschool
- 25 – *Energy/Fuel Special Offering*
- 31 – Sportsman’s Night Doors open at 4:00 pm

### February

- 01 – VBS Planning Meeting – 11:15 am
- 01 – Enrollment for Preschool begins for children currently enrolled and Church members
- 01 – Little Caesar’s Pizza Sale begins
- 08 – Souper Bowl Sunday (Soup and crackers due)
- 15 – Volunteer Sunday/Luncheon
- 18 – **Ash Wednesday (Imposition of Ashes)** 7:00 pm
- 22 – Scout Sunday
- 25 – Midweek Lenten Gathering 6:30 pm

### March

- 01 – Enrollment for Preschool begins for General Public
- 02 – Pictures for Church Directory 2-8:30 pm
- 04 – Midweek Lenten Gathering 6:30 pm
- 08 – Daylight Savings Time begins
- 08 – Little Caesar’s Pizza Sale ends
- 11 – Midweek Lenten Gathering 6:30 pm
- 15 – *Mortgage Special Offering*
- 18 – Midweek Lenten Gathering 6:30 pm
- 21 – Indoor Clean-up 9:00 am
- 25 – Midweek Lenten Gathering 6:30 pm
- 28 – Outdoor Clean-up 9:00 am – 12:00 pm
- 29 – Palm Sunday (Procession with Donkey)
- 29 – *One Great Hour of Sharing Special Offering*

### April

- 02 – **Maundy Thursday Communion 7:00 pm**
- 03 – Good Friday Prayer Vigil 12:00 pm – 3:00 pm  
Good Friday Service at Good Shepherd 7:00 pm
- 04 – Easter Egg Hunt 11:00 am
- 05 – **Easter Communion Service 6:00 am/10:00 am**
- 12 – Humor Sunday
- 26 – *Capital Fund/Emergency Special Offering*

### May

- 02 – Association Spring Meeting
- 09 – Cash & Gift Card Bingo 12:00 pm
- 10 – Mother’s Day
- 17-24 – Family Promise at Heidelberg
- 20 – Preschool Graduation 6:00 pm
- 24 – **Pentecost Sunday Communion/Confirmation**
- 25 – Memorial Day – Slatedale Cemetery 8:30 am
- 31 – *Strengthen the Church Offering*

### June

- 05-07 – Keystone Meeting at Millersburg University
- 07 – Graduate Sunday
- 14 – Field of Valor/Outdoor Worship
- 21 – Father’s Day
- 21 – *Organ Fund Special Offering*
- 25 – 69<sup>th</sup> Anniversary of the United Church of Christ
- 26 – Gift Card Bonanza Raffle

### July

- 05 – **God & Country Communion**
- 13-17 – VBS 6:00 pm – 8:00 pm
- 18-19 – VBS Camping 6:00 pm – 9:30 am
- 19 – VBS Closing Ceremony 10:00 am

### August

- 02 – **Summer Communion**
- 02 – Mini Golf at Bear Rock Junction-Noon
- 28 – Iron Pigs Faith Night Out 7:00 pm
- 30 – Lehigh Valley Pride at SteelStacks

### September

- 06 – **Labor Day Communion**
- 09 – Preschool Meet the Teacher Night 6:00 pm (3 yr. olds)
- 13 – Grandparents’ Day
- 13 – *Mortgage Special Offering*
- 14 – First day of Preschool for 4-year-olds
- 14 – Preschool Hoagie/Donut Sale
- 15 – First day of Preschool for 3-year-olds
- 20 – Outdoor Worship/Church Picnic/Family Fun Day
- 26-27 – Faith Formation Sleepover
- 27 – *Harvest Home*
- 29 – Walk-In Basket Social

### October

- 04 – **Worldwide Communion Sunday**
- 04 – *Neighbors in Need Offering*
- 11-18 – Family Promise at Heidelberg
- 25 – Reformation Sunday

### November

- 01 – Daylight Saving Ends at 2:00 am
- 01 – Totenfest
- 07 – Mountain Valley Association Fall Meeting
- 08 – Stewardship Sunday  
Budget Hearing
- 14 – Winterize Grove Kitchen
- 15 – Congregational Meeting & Consistory Elections
- 15 – *Energy/Fuel Special Offering*
- 17 – Cash & Gift Card Bingo 12:00 pm
- 21 – Photos with Santa 9:00 am – 3:00 pm
- 24 – Thanksgiving Eve Service at Good Shepherd 7:00 pm
- 28 – Hanging of the Greens
- 29 – **Advent Communion**

### December

- 06 – *Capital Fund/Emergency Special Offering*
- 06 – Christmas Cantata
- 13 – Faith Formation Christmas Pageant 10:00 am
- 24 – *Christmas Fund special Offering*
- 24 – **Christmas Eve Holy Communion at**  
3:00 pm/5:00 pm/11:00 pm  
with Candlelight Service
- 27 – Installation of Consistory’s Committee

### June (Cont.)

- 28 – Open and Affirming Sunday

Last Modified 12/02/2025

**2025 FINANCIAL AUDIT AND REVIEW OF ACCOUNTING BOOKS**

For the Period December 30, 2024 thru December 30, 2025

All monthly transactions and payments were reviewed for accuracy and verified with the bank statement and monthly reconciliation reports.

**GENERAL FUND CHECKING**

<b>Bank Balance as of 12/30/2024</b>	<b>23,659.97</b>
Income – 12/30/2024 thru 12/30/2025	336,536.18
Expenses - 12/30/2024 thru 12/30/2025	(-344,250.06)
<b>Bank Balance as of 12/30/2025</b>	<b>15,946.09</b>
Uncleared Bank Transactions	(-1,572.11)
<b>Church Register Balance as of 12/30/2025</b>	<b>\$14,373.98</b>

**SAVINGS ACCT**

<b>Church Register Balance as of 12/30/2024</b>	<b>15,626.65</b>
Income – 12/30/2024 thru 12/30/2025	4,378.87
Expenses – 12/30/2024 thru 12/30/2025	0.00
<b>Church Register Balance as of 12/30/2025</b>	<b>\$20,005.52</b>

**FUND RAISING CHECKING**

<b>Church Register Balance as of 12/30/2024</b>	<b>2,992.50</b>
Income – 12/30/2024 thru 12/30/2025	32,879.35
Expenses – 12/30/2024 thru 12/30/2025	(-31,158.57)
<b>Church Register Balance as of 12/30/2025</b>	<b>\$4,713.28</b>

**LITTLE SHEPHERD PRE-SCHOOL**

<b>Bank Balance as of 12/30/2024</b>	<b>\$27,730.19</b>
Income – 12/30/2024 thru 12/30/2025	56,453.75
Expenses - 12/29/2024 thru 12/30/2025	(-58,342.10)
<b>Bank Balance as of 12/30/2025</b>	<b>\$27,730.19</b>

Information regarding the investment accounts can be obtained from the Fiscal Oversight Committee  
Audit Committee: Madeline Balliet, Susan Zellner, Chris Kegel, Alice Kegel 02/01/2026

**ASSETS****FIXED ASSETS**

PER Insurance Carrier ALL Property (8.1139 acres)  
including narthex, nav, and sacristy  
Christian Education Building built 2000  
pastor's study, and 4 classrooms  
All Church Owned Furniture  
Fellowship Hall / Kitchen  
Grove Pavilion and Fixtures

Is valued at and insured to 2,916,023.00

**TOTAL FIXED ASSETS**

2,916,023.00

**LIQUID ASSETS**

Checking Account	15,946.09
Checking Account	4,713.28
Savings Account	20,005.52
Morgan Stanley	139,206.28
Morgan Stanley	714,035.28
Craig Trust	79,318.88
Strohl Trust	146,852.46
GBU Financial	81,036.63
American Funds	291,721.61
American Funds	7,167.42
LDL Investments	193,792.57

**TOTAL LIQUID ASSETS**

1,693,796.02

1,693,796.02

**TOTAL ASSETS**

4,609,819.02

**LIABILITIES**

building mortgage

90,809.23

**NET WORTH**

4,519,009.79

Submitted by Chris Kegel, Fiscal Oversight Committee Chairperson

<b><u>2026 PROPOSED BUDGET WORKSHEET</u></b>		<b>2024 BUDGET</b>	<b><u>2025 ACTUAL 10/1/24- 9/30/25</u></b>	<b>2025 BUDGET</b>	<b>2026 BUDGET <u>PROPOSED</u></b>
-	-	-	-	-	
<b><u>EXPENSE</u></b>	-				
-	-				
<b>Building Expense</b>					
	Electric	\$5,000.00	\$5,028.00	\$5,500.00	\$ 5,000.00
	Property & Liability Insurance	\$14,101.00	\$17,460.00	\$17,500.00	\$ 18,500.00
	Mortgage	\$10,848.00	\$10,934.00	\$10,848.00	\$ 10,848.00
	Mortgage Extra Principle	\$518.00	0	\$500.00	
	Pest Control	\$700.00	\$1,020.00	\$1,050.00	\$ 1,050.00
	Propane	\$8,000.00	\$5,194.00	\$10,000.00	\$ 9,000.00
	Janitorial expense	\$1,500.00	\$1,809.00	\$2,000.00	\$ 1,000.00
	Hall Rental Clean-up Expense				\$ 750.00
	Property	\$6,100.00	\$4,220.00	\$6,100.00	\$ 6,100.00
	Service contracts (ABE)	\$450.00	\$428.00	\$500.00	\$ 450.00
	Capital Expense				\$ 500.00
	Other Expenses				\$ 500.00
<b>TOTAL BUILDING</b>		<b>\$ 47,217.00</b>	<b>\$ 46,093.00</b>	<b>\$ 53,998.00</b>	<b>\$ 53,698.00</b>
<b>Church Office</b>					
	Breeze	\$1,000.00	\$798.00	\$1,000.00	\$ 900.00
	Bulletins	\$500.00	\$448.00	\$300.00	\$ 100.00
	Cloud Services	\$500.00	\$522.00	\$500.00	\$ 700.00
	Office Equipment Service	\$400.00		\$600.00	\$ 600.00
	Internet & Telephone	\$4,000.00	\$3,445.00	\$4,000.00	\$ 3,600.00
	Mileage	\$4,000.00	\$4,447.00	\$4,000.00	\$ 4,000.00
	Offering envelopes	\$1,400.00	\$238.00	\$1,400.00	\$ 1,400.00
	Office supplies	\$2,800.00	\$2,499.00	\$3,000.00	\$ 2,000.00
	Postage	\$250.00	\$68.00	\$1,000.00	\$ 900.00
	Treasurer's expense	-	-	-	0.00.

	Website (Lymlite)	-	\$109.00	\$856.00	\$ 600.00
<b>TOTAL CHURCH OFFICE</b>		<b>\$14,850.00</b>	<b>\$12,574.00</b>	<b>\$16,656.00</b>	<b>\$ 14,800.00</b>
<b>Ministry/Worship</b>					
<b>Wash</b>	Altar flowers	\$700.00	\$537.00	\$700.00	\$ 700.00
<b>Wash</b>	Candelabra Flowers	\$190.00	\$257.00	\$190.00	\$ 180.00
	CCLI copyright	\$600.00	\$613.00	\$700.00	\$ 700.00
	Choir Music				\$ 1,000.00
	Mission Calander				\$ 100.00
	Lenten Gathering				\$ 300.00
	Conference meetings	\$300.00	\$177.00	\$300.00	\$ 300.00
<b>Wash</b>	Easter Flowers	\$300.00	\$288.00	\$300.00	\$ 300.00
<b>Wash</b>	Faith Formation	\$700.00	\$77.00	\$700.00	\$ 700.00
	Fellowship Team	\$400.00	\$517.00	\$500.00	\$ 500.00
<b>Wash</b>	Geraniums	\$350.00	\$463.00	\$350.00	\$ 350.00
<b>Wash</b>	Luminaries	\$100.00		\$100.00	\$ 100.00
	Piano Repairs	\$300.00		\$500.00	\$ 300.00
<b>Wash</b>	Poinsettia	\$350.00	\$198.00	\$350.00	\$ 350.00
	Supply Pastor	\$900.00	\$750.00	\$900.00	\$ 2,400.00
	VBS	\$500.00		\$500.00	\$ 500.00
	Worship Team	\$2,000.00	\$6,498.00	\$2,000.00	\$ 2,000.00
<b>Wash</b>	Worship Music(spl,sponsors,musician)	\$600.00	-	\$600.00	\$ 1,000.00
	Youth Fellowship Team	\$250.00	0.00	0	0.00.
	Joyful Noise			0	\$ 500.00
<b>TOTAL MINISTRY</b>		<b>\$8,540.00</b>	<b>\$10,375.00</b>	<b>\$8,690.00</b>	<b>\$ 12,280.00</b>
<b>Missionary</b>					
	AIDS Awareness	\$25.00		\$25.00	\$ 25.00
	Allentown Rescue Mission	\$25.00		\$25.00	\$ 25.00
	Autism Awareness	\$25.00	\$25.00	\$25.00	\$ 25.00
<b>Endowment</b>	Bethany Children's	-	\$625.00	0	\$ -
<b>Endowment</b>	CACPAC	-	\$772.00	0	\$ -
<b>Endowment</b>	Care Net	-	\$625.00	0	\$ -
<b>Wash</b>	Christmas Fund	\$50.00	\$400.00	\$50.00	\$ 50.00

	Family Promise Lehigh	\$50.00	\$625.00	\$50.00	\$ 50.00
	Habitat for Humanity	\$25.00	\$25.00	\$25.00	\$ 25.00
	Lancaster Seminary	\$25.00	\$50.00	\$25.00	\$ 25.00
	Muscular Dystrophy	\$25.00	\$50.00	\$25.00	\$ 25.00
	Wash Neighbors in Need	\$50.00		\$50.00	\$ 50.00
Endowment	NL Meals on Wheels	-	\$625.00	0	
Endowment	Northern Lehigh Food Bank	-	\$625.00	0	
	OCWM	\$1,500.00		\$500.00	\$ 500.00
	OGHS	\$50.00		\$50.00	\$ 50.00
	Open & Affirming coalition	\$50.00		\$50.00	\$ 50.00
	Phoebe Home	\$25.00	\$625.00	\$25.00	\$ 25.00
	Soup Kitchen	\$25.00	\$45.00	\$25.00	\$ 25.00
	Wash Strengthen the Church	\$50.00		\$50.00	\$ 50.00
	Turning Point	\$25.00		\$25.00	\$ 25.00
	VALOR	\$25.00	\$25.00	\$25.00	\$ 25.00
Endowment	West End Food Pantry	-	\$625.00	0	
<b>TOTAL MISSIONARY</b>		<b>\$2,050.00</b>	<b>\$5,767.00</b>	<b>\$1,050.00</b>	<b>\$ 1,050.00</b>
<b>Pastor Benefits</b>					
	Continuing ed	\$500.00		\$500.00	\$ 500.00
	Disability Ins	\$1,147.35		\$1,178.00	\$ 1,191.00
	Health/Dental Ins	\$14,400.00		\$15,384.00	\$ 16,092.00
	Housing	\$24,000.00	\$24,233.00	\$24,000.00	\$ 35,000.00
	Pension dues	\$10,708.60		\$11,002.00	\$ 11,110.00
	Social security match 7.65%	\$5,851.49		\$6,012.00	\$ 6,071.00
<b>TOTAL PASTOR BENEFITS</b>		<b>\$56,607.44</b>	<b>\$24,233.00</b>	<b>\$58,076.00</b>	<b>\$ 69,964.00</b>
<b>Salary and Wages</b>					
3.0%	Choir Director	\$9,270.00	\$9,760.00	\$9500.00	\$9,785.00
	Faith Formation Director	-	\$1,500.00	\$9,000.00	0.00.
3.0%	Financial Secretary	\$800.00		\$820.00	\$ 845.00

3.0%	Organist	\$10,500.00	\$11,208.00	\$10,760.00	\$ 11,083.00
3.0%	Pastor	\$52,490.00	\$52,401.00	\$54,065.00	\$ 44,357.00
<b>Wash</b>	Preschool Payroll	\$52,760.00		\$54,340.00	\$ 55,849.00
<b>Wash</b>	Preschool staff SS/Medicare match	\$4,996.00		\$5,300.00	\$ 5,082.00
3.0%	Secretary	\$12,050.00	\$12,938.00	\$12,352.00	\$ 12,722.00
3.0%	Sexton	\$7,580.00	\$5,005.00	\$7,770.00	\$ 8,003.00
	Supply Organist	\$700.00	\$451.00	\$300.00	\$ 600.00
3.0%	Treasurer	\$5,148.00	\$5,577.00	\$5,277.00	\$ 5,436.00
	Workers Comp				\$ 1,800.00
	Medicare Emp Match 1.45% Church staff	\$1,460.00		\$1,600.00	\$ 1,346.00
	Payroll Service fees	\$2,200.00	\$3,087.00	\$3,200.00	\$ 3,500.00
	Social S Emp match 7.65% Church staff	\$2,967.51		\$3,487.00	\$ 3,708.00
<b>TOTAL SALARY AND WAGES</b>					<b>\$ 164,116.00</b>
	<b><u>2026 TOTAL EXPENSE</u></b>				<b>\$ 315,908.00</b>
	<b>2026 Proposed Income</b>				
	<b>Difference</b>				

<u>2026 PROPOSED BUDGET</u>		<u>2024 BUDGET</u>	<u>2025 ACTUAL 10/1/24- 9/30/25</u>	<u>2025 BUDGET</u>	<u>2026 BUDGET PROPOSED</u>
-	-	-		-	-
<b>INCOME</b>	-	-		-	-
-	-	-		-	-
<b>Bulletins</b>		\$ 200.00	\$ 115.00	\$ 200.00	\$ 200.00
<b>Fund Raising</b>	-	\$ 18,000.00	\$14,104.00	\$16,000.00	\$16,000.00
<b>Hall/Grove Donations</b>		\$ 3,000.00	\$ 3,000.00	\$ 2,500.00	\$ 3,000.00
<b>Scrip</b>		\$ 2,500.00	\$ 1,853.00	\$ 2,000.00	\$ 3,300.00
<b>Memorial Donations</b>			\$ 1,275.00	0	0.00.
<b>Investment Income</b>					
	Endowment		\$11,701.00	\$ 6,000.00	\$ 6,000.00
	Financial group Gen. use	\$ 20,000.00	\$24,700.00	0	0.00.
	Roth Ministry	\$ 20,000.00	\$20,000.00	0	0.00.
	Strohl Trust	\$ 6,500.00	\$ 5,007.00	\$ 6,500.00	\$6,500.00
<b>Flowers</b>					
<b>Wash</b>	Altar Flowers	\$ 700.00	\$385.00	\$ 700.00	\$ 700.00
<b>Wash</b>	Candelabra Flowers	\$ 190.00	\$252.00	\$ 190.00	\$ 190.00
<b>Wash</b>	Easter Flowers	\$ 300.00	\$267.00	\$300.00	\$ 300.00
<b>Wash</b>	Geraniums	\$ 350.00	\$285.00	\$350.00	\$350.00
<b>Wash</b>	Poinsettia	\$ 350.00	\$333.00	\$350.00	\$350.00
<b>Other Income</b>					
<b>Wash</b>	Faith Formation	\$ 700.00	\$370.00	\$700.00	\$700.00
<b>Wash</b>	Luminaria sponsors	\$ 100.00		\$100.00	\$100.00

<b>Wash</b>	Special Music	\$ 600.00		\$600.00	\$1,000.00
	Choir Music				\$1,000.00
	VBS	\$100.00	\$25.00	\$100.00	\$100.00
	Youth Fellowship	\$200.00	\$144.00	0	0.00.
<b>Weekly Envelope</b>					
	Building	\$2,800.00		\$2,800.00	\$2,800.00
	Current Expenses	\$140,000.00	\$122,057.00	\$160,000.00	\$160,000.00
	Emergency/Capital Fund *	\$1,000.00		\$1,000.00	\$1,000.00
	Initial offering envelopes *	\$400.00		\$400.00	\$400.00
	Joyful Noise	\$300.00	\$4,922.00	\$300.00	\$4,500.00
	Mortgage principle	\$518.00	\$6.00	\$500.00	\$500.00
	Mission Calendar	\$300.00	\$20.00	\$300.00	\$300.00
	OCWM	\$1,500.00	\$600.00	\$1,500.00	\$600.00
	OGHS	\$50.00		\$50.00	\$50.00
	Plate	\$3,500.00	\$4,131.00	\$4,100.00	\$4,200.00
	E-giving	\$	\$15,885.00	\$18,000.00	\$17,000.00
<b>Special Envelopes</b>					
	Advent	\$25.00	\$10.00	\$50.00	\$50.00
	Ash Wednesday	\$350.00	\$1,058.00	\$700.00	\$700.00
	Christmas Eve	\$3,500.00		\$3,500.00	\$3,500.00
<b>Wash</b>	Christmas Fund	\$50.00	-	\$50.00	\$50.00
	Communion	\$1,500.00		\$1,500.00	\$1,500.00
	Easter	\$1,700.00		\$3,500.00	\$3,500.00

	Energy	\$550.00		\$550.00	\$550.00
	Good Friday	\$100.00		\$100.00	\$500.00
	Harvest Home	\$260.00		\$260.00	\$260.00
	Lenten Offering	\$1,000.00	\$293.00	\$500.00	\$500.00
	Lenten Folders				
	Lenten Gathering				\$300.00
	Maundy Thursday	\$300.00	\$2,397.00	\$1,000.00	\$1,000.00
Wash	Neighbors in Need	\$50.00		\$50.00	\$50.00
Wash	Open & Affirm Coalition *	\$50.00		\$50.00	\$50.00
	Organ Fund	\$200.00		\$200.00	\$200.00
Wash	Strengthen the Church	\$50.00		\$50.00	\$50.00
	Thanksgiving	\$150.00		\$150.00	\$150.00
<b>Preschool</b>					
	Preschool liability	\$2,820.00	\$2,483.00	\$3,000.00	\$2,000.00
	Preschool WC	\$200.00		\$300.00	\$350.00
Wash	Preschool Payroll	\$52,760.00			\$55,849.00
Wash	Preschool staff SS/Med match	\$4,996.00			\$5,082.00
	Preschool Donation	\$5,400.00		\$5,600.00	\$5,400.00
	<b><u>2026 TOTAL INCOME</u></b>				<b>\$ 312,731.00</b>
	<b>2026 Proposed Expenses</b>				
	<b>Difference</b>				

