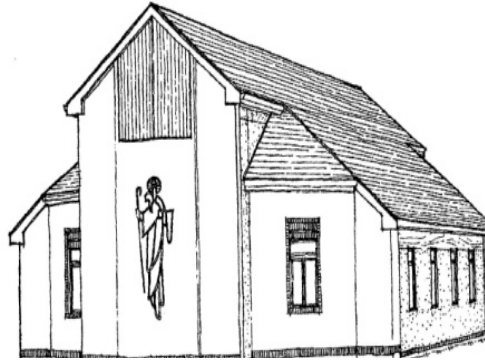


Annual Report
Good Shepherd United Church of Christ
3940 Mountain Road
Slatington, PA 18080



2024

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Pastoral Letter

Dear Family and Friends of Good Shepherd ~

As we come to the close of another year, I am filled with gratitude and awe at the faithfulness of God and the dedication of God's people here at Good Shepherd United Church of Christ. The year 2024 has been a season of growth, grace, and shared purpose as we have continued to follow the call of Christ in our lives and in our community.

Reflecting on the past year, I am reminded of the words of the Apostle Paul in Philippians 1:3-6: "I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." Indeed, God has been at work among us, and His Spirit has carried us through challenges and triumphs alike.

This annual report captures the many ways God has moved in and through our church family. From vibrant worship services to impactful outreach programs, from the growth of our small groups to the deepening of our children's and youth ministries, we have witnessed the fruits of your prayers, service, and generosity. Each page of this report is a testimony to the love and faith that you, as a congregation, have poured into building God's kingdom.

We have also faced our share of challenges, but even in those moments, God has been our refuge and strength. Together, we have sought His wisdom, supported one another, and remained steadfast in our mission to love God, love one another, and serve the world. Through it all, your commitment to living out the gospel has been both humbling and inspiring.

As we look ahead to 2025, I believe God is calling us to continue stepping out in faith. There are new opportunities before us to share the good news of Jesus, to deepen our discipleship, and to expand our reach in the community. Let us hold fast to the promise that "He who began a good work in us" will continue to guide and sustain us.

Thank you for being part of this incredible journey. Your prayers, time, talents, and resources have made a difference, and I am deeply grateful for each of you. Together, let us press on toward the goal, fixing our eyes on Jesus, the author and perfecter of our faith.

May God bless you abundantly as we step into a new year with hope and expectation. May God's love and peace fill your hearts and homes, and may we continue to shine as a light in this world for God's glory.

In Christ's love and service,
Pastor James

Pastoral Report

Statement of Purpose

As Pastor of Good Shepherd United Church of Christ, Slatington, the responsibilities of the ministerial office focus primarily on creative worship, pastoral care, service ministry, administrative duties, ecclesiastical teaching, while representing the congregation to the larger community and maintaining personal/professional development.

Pastoral Data

The information concerning individuals and the sacraments (baptism) or rites (confirmation, wedding, funeral) are written in the Church Registry as an official testament.

~ 7 Baptisms ~		
Name	Birthdate	Baptismal Date
Delaney Emerson Lilly	March 7, 2012	January 14, 2024
Hudson James Goodhile	January 11, 2024	June 2, 2024
Haley Storm Stragratanio	January 13, 1998	June 2, 2024
Star Hope Stragratanio	January 13, 1998	June 2, 2024
Nash David Geist	February 10, 2023	October 13, 2024
Emmett Steven Sander	June 2, 2024	December 1, 2024
Jameson Jeffrey Schappell	July 22, 2024	December 8, 2024

~ 1 Confirmation ~			
Name	Birthdate	Baptized	Confirmed
Connor Bryce Solt	April 2, 2012	July 22, 2012	May 19, 2024

~ 4 Weddings ~		
Groom	Bride	Marriage Date
Zachery Lee Haberman	Macie Renne Hourt	April 26, 2024
Trent Nicholas Smith	Amanda Lynn Bowers	June 15, 2024
Charles Francis Weaver	Samantha Angelica Reimert	August 17, 2024
Nathan Tyler Flexer	Cassie Joy Knittle	August 17, 2024

~ 17 Funerals ~			
Name	Date of Death	Date of Service	Age (y/m/d)
Doris Eva (Reinheimer) Jordan	March 9, 2024	March 14, 2024	92/11/11
Marilyn Elaine Sowden	March 9, 2024	March 16, 2024	91/01/28
Anthony Albert Patrick	March 11, 2024	March 24, 2024	73/10/24
Judith Ann Yenser	March 20, 2024	March 25, 2024	80/00/07
Harold Herbert Blose	October 11, 2001	April 6, 2024	72/02/17
Gloria Hunter (Oswald) Blose	August 23, 2021	April 6, 2024	92/01/15

David James Stettler	April 25, 2024	May 2, 2024	72/11/14
Joanne Betty (Turner) Snyder	April 1, 2024	May 25, 2024	91/03/15
Phyllis Rachel Rex	May 30, 2024	June 5, 2024	76/01/00
Richard David Kuntz	June 13, 2024	June 19, 2024	60/00/29
Mary Ellen (Pelaez) Polakovics	June 25, 2024	June 29, 2024	93/11/29
Helen Elizabeth (Foster) Smith	July 16, 2024	July 23, 2024	85/10/03
Edgar Franklin Smith *	July 28, 2024	August 2, 2024	87/11/20
Peter Moser Blynn	August 19, 2024	August 24, 2024	90/06/15
Blaine Walter Horn	September 11, 2024	September 17, 2024	75/02/13
Bruce Allen Schnell	September 9, 2024	September 20, 2024	68/10/08
Vernon Nelson Smith	September 20, 2024	September 26, 2024	89/08/25

* Service conducted by Rev. James LeVan

Pastor James' Record-to-Date			
Baptisms - 263	Confirmations - 139	Weddings - 167	Funerals - 338

Submitted by: Rev. James D. Robison, Jr., Pastor of Good Shepherd UCC Church

Communication Team

Statement of Purpose

The **Communication Team**, coordinated by Deb Craig, develops various ways of communicating with the members and friends of the congregation as well as reaching the larger community through social media. Areas of Communication: Website, Face Book, Breeze, along with more traditional media such as newspapers, radio, television, internet, and posters. Key people involved include Marie Bachman - Website; Deb Craig - Face Book and posters; Sharon Conway - birthday cards for those over 80 years of age; Dennis Silfies - Text Messages; Eileen Andrews - Breeze, Newsletter, Annual Report, and get-well, condolence, encouragement cards.

Participants

Eileen Andrews, Marie Bachman, Sharon Conway, Deb Craig, Beth Kutzner, Dennis Silfies, Susan Zellner, and Pastor James.

Decisions Made

To maintain the number of newsletter copies to 80 from January through November and increasing to 120 in December (January Edition).

Accomplishments

- Issued 12 editions of *Mountain Reflections Newsletter*
- Sent cards: 3 thank you, and 1 congratulations
- Sent 27 visitor letters and between 17 and 19/month newsletters to homebound
- Sent 197 stewardship letters
- Designed and printed 9 Event Posters
- Audio/Visual Media Task Force led by Eric Hantz continues to research ways of improving audio/visual process for live-streaming worship services
- Maintained Church Facebook, and Newsletter/Messages page and Instagram

- Developed PowerPoints for Sunday morning worship including announcements & events
- Completed and issued 2023 Annual Report.

Correspondence

Correspondence				
Get Well	Encouragement	Sympathy	Birthday 80+	Cradle Roll
26	7	26	15	0

Statistics

Communication Statistics		
Category	Beginning 2024	Ending 2024
Facebook	469	483
Website	81	115
Instagram	69	71
YouTube Channel	103	101

Goal for 2025

Create a YouTube page with live stream capabilities.

Submitted by: Deb Craig, Communications Team Coordinator

Faith Formation Team

Statement of Purpose

The **Faith Formation Team** focuses on such programs as Nursery Faith Formation, Children’s Faith Formation, Youth Faith Formation, Confirmation Faith Formation, New Members Orientation, Midweek Lenten Gatherings, Summer Class Series, and Autumn Focus Groups. This team also sponsors the Annual Easter Egg Hunt the day before Easter, Vacation Bible School during the summer, the Annual Trunk or Treat the end of October, and a Christmas program in December.

Meeting Dates (2024)

January 21, February 18, April 21, May 21, August 18, October 27, and November 17.

Faith Formation Team Participants

Thank you to our Teachers: Lori Balliet, Deb Craig, Amanda Dieter, Monica Griffith, Beth Kutzner, Pam Puskas, Mary Storm, and Pastor James

Thank you to our Faith Formation Leaders: Staff - Deb Craig, Amanda Dieter, Pam Puskas, Dennis Silfies; Nursery - Kelsey Knittle-Moser, Jordan Knittle-Moser, Mary Storm; Children - Amanda Smith, Chastity Corvino, Beth Kutzner; Youth - Monica Griffith, RaeAnne Creyer, Eric Hantz; College Age - Marie Bachman, Pastor James.

Confirmation Faith Formation

The process for Confirmation Faith Formation involves sixteen (16) sessions offered twice a year. After completing these sessions, Connor Bryce Solt was confirmed into full church discipleship on Pentecost, May 19, 2024.

Midweek Lenten Gatherings

Midweek Lenten Gatherings were held February 14, February 21, February 28, March 6, March 13, and March 20. Soup was made by Dennis Silfies, Deb Craig, Drew Fatzinger, and Scott Pellington; Bread was donated by Bob Koons; Salads were sponsored by Madeline Balliet, Susie Blose, Donna Keener, Terry Shelly, Janice Silliman, and John Zellner. The program was a series of six presentations entitled *Eyewitness* directed by Mary Storm assisted by Eric Hantz with the cast including: Bob Koons, Tammy White, David DeLong, Terry Derhammer, Evelyn Handwerk, Eric Hantz, Jeff Hantz, Matthew Shields, Barry Silfies, Dennis Silfies, Eddie Smith, Linda Soldridge, and Pastor James. Average attendance was 29 with an offering of \$631.

Small Groups

Financial Peace University, June 12 – August 14, led by Monica Griffith.

Accomplishments

- Easter Egg Coloring ~ March 27 ~ 7 children and 9 adults participated ~ colored 288 hard-boiled eggs ~ thank you to Deb Craig
- Annual Easter Egg Hunt (in the field) ~ March 30 ~ 95 attended with 58 participating in the egg hunt broken down into the following groups, 0-3 y/o, 4-6 y/o, 7-11 y/o, 12-18 y/o with adults joining ~ thank you to Pam Puskas, Bob Koons, Eileen Andrews, and this year's Easter Bunny Sean Palmer
- Graduate Sunday ~ June 9 ~ with the following graduates receiving a gift: Tyla Block, Dylan Coffin, Aricka Creyer, Katy Griffith, Sarah Hope, Mitchell Hourt, Cece Pyfer, and Jade Rice
- Blessing of the Pets ~ September 29 ~ Pam Puskas purchased new medals to present during the blessing that took place prior to service; five (5) brought pets for blessings
- Trunk-or-Treat ~ October 27 ~ 9 decorated trunks participated handing out candy to 62 children; games included 29 people guessing weight of pumpkin with DJ Keeler winning; and 27 people guessing the candies in jar with Reid Squicciarini winning; pizza donated by Pam Puskas was served to about 54 children
- Costumes for Christmas, Palm Sunday, and Easter ~ Linda Soldridge, Matt Shields, and Pastor James organized and purged costumes and placed saved items in garment bags and stored them above the Narthex. Linda will be working on a Christmas pageant in 2025
- December 1 ~ 'Advent'ure treasure hunt "finding Jesus"
- Room Renovation ~ November ~ Updated Faith Formation Rooms to engage youngsters at their various age levels - Monica Griffith along with family members moved a couch and a love seat to the Youth Room which were donated by Monica; Dennis Silfies purchased and assembled 2 end tables, 1 coffee table, and purchased 2 lamps for the Youth Room along with the 2 smart TVs; Pastor James purchased 4 sports related beanbag chairs for the Children's Room; Matt Shields installed 2 smart TVs [1 in the Youth Room and 1 in the Children's Room], and moved the TV w/ DVR from Youth Room to Nursery Room; Matt also moved wall hangings around per each leader and spackled the rooms and prepared them for painting over Thanksgiving break; painters included: Matt Shields, Monica Griffith, and Ben Griffith.

Attendance and Offering Data

The following is the average attendance of our Faith Formation Classes for each month along with the total offering collected.

Faith Formation Attendance Data		
	2023	2024

Month	Youngsters	Leaders	Offering	Youngsters	Leaders	Offering
January	1	3	\$31.00	2	4	\$8.00
February	4	3	\$14.00	3	3	\$20.00
March	3	3	\$18.00	4	4	\$36.00
April	2	3	\$56.42	4.5	4	\$19.00
May	4	3	\$64.00	4	5	\$42.00
June	3	3	\$20.00	2	4	\$18.00
July	1	2	\$15.00	2.5	3.5	\$13.00
August	1	2	\$15.00	1.5	3	\$14.00
September	2	2	\$32.00	3	4	\$17.00
October	2	2	\$10.00	2	4	\$7.00
November	3	3	\$10.00	7	6	\$73.00
December	3	3	\$19.00	9	9	\$48.17
Avg/Total	2.4	2.7	\$308.42	3.7	4.5	\$315.17

Submitted by: Pastor James, Faith Formation Team Coordinator

Fellowship Team

Statement of Purpose

The **Fellowship Team**, coordinated by Dennis Silfies, provides social ministry to members and friends of Good Shepherd by organizing and serving congregational luncheons, confirmation receptions, funeral luncheons, church picnics, and many similar events.

Meetings (2024)

January 14, May 5, September 1, and December 29.

Goals

- Have a Casserole list in Breeze “C” ~ Madeline Balliet, Barbara DeLong, Drew Fatzinger, Ann Hayes, Shirley Phillips, Dennis Silfies, Mary Storm, Pam Storm
- Have a Dessert list in Breeze “D” ~ Dorothy Arnold, Aricka Creyer, Jean Fatzinger, Monica Griffith, Tracey Gursky, Ann Hayes, Linda Henninger, Bonnie Hewitt, Alice Kegel, Carol Krum, Beth Kutzner, Darlene Nothstein, Shirley Phillips, Tammy Schaeffer, Colleen Shields, Dennis Silfies, Amanda Smith, Karen Smith, Linda Soldridge, Susan Zellner
- Have a Server list in Breeze “S” ~ Dorothy Arnold, Tracey Gursky, Bonnie Hewitt, Linda Soldridge, Mary Storm
- Have a Setup list in Breeze “Set” ~ Joe Conway, Drew Fatzinger, Bob Koons, Kevin Minnich, Robert Shelly, Matt Shields, Eddie & Karen Smith, Jeff Storm

These lists are available to Email or Text people on the lists when a need arises.

Fellowship Team Participants

Amanda Bowers Smith, Joe Conway, Deb Craig, Terry & Debbie Derhammer, Bonnie Hewitt, Alice Kegel, Jordan & Kelsey Knittle-Moser, Carol Krum, Beth Kutzner, Barbara Neff, Pam Puskas, Matt Shields, Barry Silfies, Dennis Silfies, Eddie & Karen Smith, Jeff & Pam Storm, Mary Storm, and Pastor James.

Accomplishments

- January 14 – Volunteer Appreciation Sunday – served 68, plus 14 to-go dinners – 22 volunteer hours
- May 19 – Confirmation Reception – served 65 – 10 volunteer hours
- July 12-14 – Barnstormers Event – served about 315 – 19 volunteer hours
- September 15 – Annual Church Picnic – served about 81 – 150 volunteer hours
- December 24 – Staff Christmas Eve – served 4 staff working from 3 to midnight – 2 volunteer hours.

Respectfully submitted by: Dennis C. Silfies, Fellowship Team Coordinator

Mission Team

Statement of Purpose

The **Mission Team** focuses on the numerous missions Good Shepherd supports by raising awareness and financial support through our Mission Calendar, Five-for-Five missions of the United Church of Christ, Joyful Noise Offering, and our Endowment. This year our Mission was evaluated and changed so that more organizations receive our support. Katy Griffith has agreed to assist in creating a more informative process in our Mission efforts as part of her Gold Award for Girl Scouts.

Key people involved: Deb Craig - VALOR; Christian Action Council of Palmerton Area Churches (CACPAC) - Gail Nonnemaker; Northern Lehigh Food Bank (NLFB) - Michele Hunsicker; Backpack Buddies Program - TBD; Family Promise - Ann Hayes.

Mission Team Participants

Eileen Andrews, Randy Andrews, Madeline Balliet, Peter Beblavy, Susie Blose, Sharon Conway, Patrick Conway, Deb Craig, Aricka Creyer, RaeAnne Creyer, Steve Daderko, Matt Dait, Amanda Dieter, Fiona Dieter, Sheri Fallon, Katy Griffith, Monica Griffith, Tracey Gursky, David Harding, Michele Harding, Ann Hayes, Linda Henninger, Bryan Horninger, Brett Hunsicker, Michele Hunsicker, Carol Krum, Roslyn Kuba, Karen Kuntzman, Tina Minnich, Gail Nonnemaker, Darlene Nothstein, Pam Puskas, Kenny Reimert, Tammy Schaffer, Cameron Shields, Matt Shields, Janice Silliman, Barry Silfies, Dennis Silfies, Aidan Solt, Connor Solt, Todd Sold, Chad Sommers, Mary Storm, Tammy White, John Zellner, Susan Zellner, and Pastor James.

Joyful Noise

Joyful Noise is an offering that allows children to participate in worship by circulating red buckets during the offering to collect loose change each Sunday. In 2023, \$100 was donated to Connor Dugan's Light of the Gap to assist in purchasing gifts for children in the hospital.

Joyful Noise Offering							
Month	Amount	Month	Amount	Month	Amount	Month	Amount
January	\$74.14	April	\$40.70	July	\$49.82	October	\$205.37
February	\$51.83	May	\$17.76	August	\$62.43	November	\$148.02
March	\$60.79	June	\$354.99	September	\$76.67	December	\$143.89
						Total Collected '23	\$1,630.81
						Current Balance	\$1,386.92

Mission Calendar

There are twelve (12) missions that are designated for the congregation to support by signing the name of a loved one you wish to remember or honor along with a donation placed in a Mission Calendar Envelope located by the Narthex bulletin board to be placed in the Mission Box or Offering Plate. The ministry designated for 2024 will be: Jan - VALOR, Feb - Allentown Soup Kitchen, Mar - Feed My Starving Children, Apr - Autism Awareness, May - Muscular Dystrophy, Jun - Habitat for Humanity, Jul - Lancaster Theological Seminary, Aug - Northern Lehigh Pastoral Group, Sep - Allentown Rescue Mission, Oct - Guardianship Support Agency, Inc., Nov - Turning Point, and Dec - AIDS Awareness.

Mission Calendar Contributions					
Month	Mission	Amount	Month	Mission	Amount
January	VALOR	\$45.00	July	Lancaster Seminary	-0-
February	Soup Kitchen	\$20.00	August	NL Pastoral Assoc.	\$21.00
March	Feed My... Children	\$70.00	September	Allentown Rescue	\$70.00
April	Autism Awareness	\$25.00	October	Guardianship, Inc	-0-
May	Muscular Dystrophy	\$20.00	November	Turning Point	\$20.00
June	Habitat for Humanity	\$20.00	December	AIDS Awareness	\$50.00
				Total	\$361.00

Submitted by Colleen Shields

Youth Division

The Youth collected 3 tooth pastes, 2 tooth brushes, 12 bars of soap, 2 boxes of tampons, 1 shampoo, 4 packs feminine napkins, 1 razor pack, 1 laundry detergent in June/July for Northern Lehigh Food Bank's **S.O.A.P.** ~ Save Our Appearance Please; 18 packages of multi-socks, and 2 single pair of socks in the spring for "Sock it" to V.A.L.O.R.; 13 twin sets, 2 full sets, 1 queen set, and 1 double flat sheet through the summer for Sixth Street Shelter; 26 blankets through November for Sixth Street Women's Shelter and Allentown Rescue Mission.

Five for Five

The United Church of Christ as a denomination requests the support of local congregations for our churches' wider mission (OCWM) which includes missionaries around the world and relief where there are needs. In addition to OCWM, there are four (4) additional missions that the United Church of Christ sponsors: One Great Hour of Sharing which is nondenominational, Neighbors in Need that helps other UCC congregations throughout the United States, Strengthen the Church which supports new church starts in underrepresented areas of the country, and the Christmas Fund that assists retired authorized ministers who served congregations unable to provide retirement for their pastors.

Greater Mission Contributions			
Mission Fund	Amount	Mission Fund	Amount
Our Churches Wider Mission	\$1,455.00	Strengthen the Church	\$128.00
One Great Hour of Sharing	\$172.00	Christmas Fund	\$249.00
Neighbors in Need	\$90.00		
		Total	\$2,094.00

Submitted by Colleen Shields

VALOR Program

VALOR (Veterans Assistant Living Out Reach) provides shelter, food, supplies, and access to healthcare for homeless veterans. Members of Good Shepherd UCC volunteer normally the last Sunday of the month to cook an average of 16 meals per month and deliver them to Paul's House in Jonas, PA.

CACPAC Program

CACPAC (Christian Action Council of Palmerton Area Churches) was founded as early as 1971 by Sacred Heart Catholic Church, First United Church of Christ, St. John's United Church of Christ, and St. John's Episcopal Church. Food and monetary donations help stock the shelves of the CACPAC Food Pantry where canned food and other nonperishables are distributed to community residents who have a temporary need for food.

Northern Lehigh Food Bank Program

The Northern Lehigh Food Bank began in 1987 under the leadership of Rev. David Johnson and the directorship of Ruthann Mantz and has continued serving the needs of those in the Northern Lehigh School District struggling to put food on the table for themselves and their families ever since. In addition to the weekly distribution of food, the foodbank spearheads holiday meal baskets with Good Shepherd UCC collecting cans of corn which included in 2024 the following 232 cans of corn for Easter, 200 cans of corn for Thanksgiving, and 231 cans of corn for Christmas. In addition, 266 individual packs of misc. snacks were collected for Kids Pack in May.

'Soup'er Bowl Program

The Youth of Good Shepherd UCC has spearheaded the collection of soup and crackers since prior to 1998. These items are collected during the month of January leading up to the Super Bowl with a monetary request on Super Bowl Sunday. The items collected are donated to the Northern Lehigh Food Bank and the cash gifts are given to CACPAC to help in the distribution of food to those in need. The Super Bowl was held on February 10, 2024, and the following was collected: 174 cans of soup and 27 boxes of crackers for Northern Lehigh Food Bank and \$146 for CACPAC.

Family Promise Program

Since 2022, Good Shepherd UCC and Heidelberg Union Church have worked together to house homeless families at the Heidelberg facilities with volunteers from both congregations providing meals and overnight coverage for a span of one week increments for up to four (4) families that have no homes. In 2024, our volunteers hosted from April 28 to May 5, and October 13 to 20 providing services to 3-4 families and their children. Congregants who participated in one way or another during these two weeks were:

Coordinator Ann Hayes, Susie Blose, Biff Hayes, Linda Henninger, Bob Koons, Karen Kuntzman, Pastor James Robison, and Mary Storm.

Backpack Buddies Program

Since 2018, the Northern Lehigh School District designed a program with the help of local congregations to provide food for young people who depend on the school district to provide subsidized meals during the school week with backpacks full of canned fruit, vegetables, canned chicken, canned tuna, boxes of macaroni & cheese, canned ravioli, and other nonperishable items high in nutritional value. The students pick up their backpacks filled with items each Friday to provide food through the weekend, then bring the backpacks back on Monday to be refilled.

Mitten Tree Program

Each winter season, a Mitten Tree is placed in the Narthex for people to place hats, gloves, mittens, scarves, etc. for those in need of such items during the winter. The items are divided between men, women, and children with the men's items going to Allentown Rescue Mission and the women and children's items going to the Sixth Street Shelter. In 2024, the following were collected: for women, collected 6 pair of mittens/gloves and 6 hats; for men, collected 6 pair of mittens/gloves and 2 hats; for children collected 8 pair of mittens/gloves and 5 hats.

Secret Santa Program

Northern Lehigh Food Bank began the Secret Santa Program in 2008 and is currently sponsored by Friedens UCC. Good Shepherd UCC adopted six (6) children from two (2) families. Three (3) gifts with a minimum of \$25 were purchased for each child with the donor wrapping the gifts and the coordinator bagging the gifts for pickup at Friedens UCC.

Endowment Program

For many years, members of First UCC, Palmerton, provided money to the Endowment Fund to help missions beyond the church walls. The dividend of this money is portioned quarterly with 80% of the dividends designated to ministries apart from Good Shepherd UCC while the remaining 20% is returned to the fund's principal. In 2024 the following received grants:

Endowment Contributions			
Mission Fund	Amount	Mission Fund	Amount
Bethany Children's Home	\$370.00	Northern Lehigh Food Bank	\$370.00
CACPAC	\$370.00	Palmerton Summer Recreation	\$300.00
Care Net of Carbon County	\$370.00	Phoebe	\$370.00
Family Promise of LV	\$370.00	West End Pantry	\$370.00
Meals on Wheels	\$370.00		
		Total	\$3,260.00

Future Goals

Increase general giving to Mission Work for 2025.

Submitted by: Pastor James Robison on behalf of the Mission Team

Resource Team

Statement of Purpose

The **Resource Team** collects data concerning monies coming into Good Shepherd treasury and assesses the health and well-being of finances at Good Shepherd. Key leaders for this team include Bonnie Hewitt - Fundraising Group; Susan Zellner - Memorial Group; Eileen Andrews - Hall Rental, Colleen Shields - Envelope & E-giving; Marilyn Reitz - Corporate Giving; and Monica Griffith - Scrip Program. In addition, in the spring and autumn, the Resource Team lifts-up the stewardship concepts of volunteer hours and financial giving.

Goal

To keep an accurate account of financial resources and talented volunteers supporting the ministry and mission of Good Shepherd.

Resource Team Members

Eileen Andrews, Madeline Balliet, David & Carol Blose, Michael Bowers, Joe & Sharon Conway, Patrick Conway, RaeAnne Creyer, Terry Derhammer, Kathy Elston, Drew Fatzinger, Jean Fatzinger, Monica Griffith, Tracy Gursky, Bonnie Hewitt, Bryan Horninger, Penny Keen, Chris & Alice Kegel, Carol Krum, Beth Kutzner, Kerry & Sally Loch, Cindy Parks, Susie Sensinger, Robert Shelly, Colleen Shields, Barry Silfies, Dennis Silfies, Eddie & Karen Smith, Kellie Smith, Ruth Smith, Linda Soldridge, Tammy White, Susan Zellner, and Pastor James.

Comparison of Fundraising Data for the Period of 2021 to 2024

Fundraising is concerned with ways to increase finances through special events to increase support. Each event has a coordinator and volunteers to assist with the tasks for that event.

Fundraising Data				
Event	2021	2022	2023	2024
Sports Night	-0-	\$4,520.70	-0-	\$5,750.07
Gone Fishin'	-0-	-0-	\$2,504.34	\$1,976.01
Grill Raffle	-0-	-0-	\$3,971.82	\$2,412.84
Basket Social/walk-in	\$2,524.00	\$3,216.70	\$1,966.78	\$2,670.00
Basket Bingo	-0-	\$2,026.25	-0-	-0-
Gift/Card Bingo I	-0-	\$2,410.04	\$1,499.83	\$355.25
Gift/Card Bingo II	-0-	-0-	\$1,468.02	\$2,456.59
Pork & Sauerkraut	\$744.00	-0-	-0-	-0-
Pizza Sale	\$649.00	\$636.00	\$1,158.00	\$1,045.00
Soup Sale	\$437.00	\$437.00	\$371.83	\$353.00
Hoagie Sale	-0-	-0-	-0-	\$291.00
Clear Toy Candy	-0-	-0-	-0-	\$74.25
Church Yard Sale	-0-	-0-	\$617.65	-0-
Rada Knives	-0-	\$110.81	-0-	-0-
Floyd's Shed	-0-	-0-	880.00	\$575.00
Can Recycling	\$67.05	-0-	-0-	-0-
Redner's Save-a-tape	-0-	-0-	\$129.28	\$21.85
Narthex Water	-0-	\$24.05	\$42.25	\$55.04
Lottery	\$1,100.00	\$1,200.00	\$1,200.00	\$1,200
Total	\$5,521.05	\$14,581.55	\$15,809.80	\$19,235.90

Memorials

When the congregation receives contributions in memory of a loved one over \$100, the monies are deposited in the Memorial Fund in that person's name until an appropriate memorial can be purchased or an item is needed. There is a five (5) year grace period after which monies not used will be transferred into the Discretionary Fund of the Savings Account. Monies left in memory of a loved one totaling less than \$100 will automatically be transferred to the General Fund. Families will be encouraged to consider placing the memorial money in the Discretionary Fund of the Savings Account.

Memorial Data 2024					
Memorial	Amount	Memorial	Amount	Memorial	Amount
Jim/Luella Miller	\$1,355.00	Richard Kuntz	\$325.00	Peter Blynn	\$175.00
\$250.00 placed in General Fund				Total	\$2,255.00

Comparison of Scrip Program Data for the Period of 2021 to 2024

Monica Griffith oversees this program whereby individuals purchase gift cards, and the congregation receives a percentage from Scrip program at no expense to the congregation or purchaser.

Scrip Program Data								
Month	2021		2022		2023		2024	
	Part.	Profits	Part.	Profits	Part.	Profits	Part.	Profits
January	7	\$107.00	6	\$122.50	7	\$98.78	7	\$101.38
February	8	\$100.60	10	\$161.50	8	\$105.50	11	\$146.03
March	9	\$121.91	11	\$181.28	8	\$137.55	11	\$124.79
April	8	\$102.50	11	\$150.28	7	\$97.99	9	\$119.43
May	7	\$84.01	14	\$176.55	9	\$142.75	8	\$130.00
June	9	\$130.03	9	\$162.08	11	\$161.53	6	\$114.60
July	7	\$79.38	6	\$101.38	7	\$121.15	10	\$142.05
August	6	\$102.63	8	\$174.35	10	\$152.15	7	\$110.33
September	9	\$98.50	10	\$169.88	8	\$112.83	7	\$87.64
October	11	\$243.83	10	\$125.00	9	\$157.10	6	\$103.13
November	20	\$373.45	11	\$285.25	13	\$270.18	20	\$428.55
December	21	\$503.70	14	\$390.44	16	\$350.65	28	\$569.46
Total		\$2,047.54		\$2,200.49		\$1,908.16		\$2,177.39

Comparison of Envelope Data for the Period of 2021 to 2024

Offering and Special Giving Envelopes are sent to those who request them. Once they are returned, Deacons mark the amount and give the money to the Church Treasurer to deposit and the envelopes are given to the Financial Secretary to record the amounts based on the envelope number to generate a giving statement for contributors at tax time. Colleen Shields oversees the data entry weekly and generating weekly, monthly, and quarterly reports.

Envelope/Revenue Data				
	2021	2022	2023	2024
Envelope	Amount	Amount	Amount	Amount
Current Expense	122,372.26	121,871.41	134,958.91	132,478.98
Building	3,046.31	2,333.00	1,755.00	2,002.00
Our Churches Wider Mission	2,431.31	2,304.00	1,430.00	1,455.00
One Great Hour of Sharing	125.40	126.10	83.40	172.00
Strengthen the Church	84.40	206.40	51.40	128.00
Neighbors in Need	151.70	140.10	59.40	90.00
The Christmas Fund	214.70	510.10	118.00	249.00
Initial Envelopes	370.40	532.00	384.40	402.00
Energy/Fuel	474.10	528.10	537.10	551.90

Mortgage	623.96	728.87	416.00	392.00
Organ	174.00	3,390.20	273.00	158.00
Emergency	5,456.80	606.40	247.00	340.00
Communion	1,959.20	2,843.71	2,330.00	2,769.50
Ash Wednesday	305.10	343.70	239.00	345.50
Lenten Offering	809.76	1,133.90	934.00	950.62
Lenten Folders	-0-	161.00	150.00	90.00
Maundy Thursday	196.56	317.96	251.00	378.00
Good Friday	81.56	306.70	99.00	224.50
Easter	1,018.96	1,348.80	1,673.50	2,434.00
Harvest Home	241.30	269.40	263.40	154.80
Thanksgiving	341.11	224.10	215.00	252.12
Advent	25.97	10.00	-0-	10.00
Christmas Eve	4,633.10	4,511.52	2,498.00	2,741.22
Music Sponsors	125.00	590.00	-0-	1,290.00
Ukrainian Relief	-0-	2,567.00	-0-	-0-
Roof	4,770.00	-0-	-0-	-0-
Total	150,032.96	147,904.47	148,966.51	150,059.14

Comparison of Giving Units for the Period of 2020 to 2024

To have Giving Units challenge their personal giving, the following allows disciples to see where they are in relationship to others in total contributions. A Giving Unit is based on envelopes assigned to disciples, so a couple or parents with unconfirmed children/youth are considered one unit even though there might be two adult members. Normally, a Confirmand and newly confirmed are given their own envelopes.

Total Yearly Contributions per Giving Unit						
Yearly Contributions/ Number of Giving Units	2020	2021	2022	2023	2024	2025
Under \$50	50	35	39	45	39	
\$50-\$100	14	14	16	21	20	
\$100-\$500	71	47	64	51	51	
\$500-\$1K	25	25	17	22	26	
\$1K-\$2K	28	40	35	33	33	
\$2K-\$5K	25	19	20	20	17	
\$5K+	2	2	3	3	4	
Total Giving-Units	215	182	194	195	190	

Comparison of Revenue Resources for the Period of 2020 to 2024

All contributions for Sunday morning are recorded by the Deacons with information passed on to the financial secretary for data entry and money to the treasurer for depositing. In addition to these resources, there are a few activities and programs that bring financial support such as Hall Rental coordinated by Eileen Andrews, and PNEC donation for Pastor James' Community of Practice. In addition, dividends are withdrawn from investments as needed.

Revenue Resource Data					
Source	2020	2021	2022	2023	2024
Envelope/Cash	\$144,287.86	\$135,806.94	\$134,507.25	\$135,478.57	141,052.96
Electronic Giving	\$27,384.46	\$22,136.51	\$21,096.09	\$21,116.42	17,742.91
Texting	\$55.00	-0-	\$30.00	\$20.00	20.00
Fundraising	\$4,297.44	\$5,521.05	\$14,144.55	\$15,809.80	\$17,795.86
Scrip	\$1,581.66	\$2,047.54	\$2,200.49	\$1,908.16	\$2,177.39
Special Gift/Bequest	\$15,000.00	\$12,000.00	-0-	-0-	\$12,263.80
<i>PNEC Community of Practice</i>	\$1,200.00	\$1,200.00	\$1,200.00	\$250.00	\$1,200.00
<i>Preschool Rental</i>	---	---	\$4,500.00	\$4,500.00	\$4,900.00
<i>Hall/Grove Donations</i>	\$600.00	\$1,500.00	\$1,050.00	\$1,050.00	\$1,107.78
Investments	---	\$10,316.68	\$41,798.00	\$51,842.00	\$47,909.48
Total	\$194,406.42	\$190,528.72	\$220,526.38	\$231,974.95	\$246,170.18

Submitted by: Bryan Horninger, Resource Team Coordinator

Worship Team

Statement of Purpose

The **Worship Team**, coordinated by Pastor James, concentrates on the hour each week devoted to the worship of God as a community of faith. Key areas needing volunteers include: Altar Guild – primarily focused on flowers for Sunday mornings and changing Altar and Pulpit Cloths; AV Technicians – primarily focused on creating power point screens prior to Sunday morning and operating projector during service on Sunday morning; Esthetics – primarily focused on decorating the sanctuary and narthex to highlight the season such as autumn, Christmas, Lent; Worship Leaders – those interested in serving as Greeters, Acolytes, Lectors, and/or Ushers on Sunday mornings; and Music – focusing on singing in the Chancel Choir, performing with the Bell Choir, or participating in vocal or instrumental solos, duets, trios, etc.

Worship Team Participants

Organist: Dr. Yezi Chen

Supply Organists: Mitchell Hourt

Greeters: Randy & Eileen Andrews, Dane Badman, Madeline Jean Fatzinger, Jodie Hourt, Donna Keener, Alice Kegel, Carol Krum, Callie McGinnis, David & Emily McGinnis, Obie O'Brien & Marie Bachman, Randy & Cindy Parks, Susan Patrick, Marilyn Rice, Tammy Schaeffer, Bob & Michelle Schramel, Caden Shields, Cameron Shields, Matthew Shields, Matt Shields, Sandy Sillers, Janice Silliman, Eddie & Karen Smith, Kevin & Kellie Smith, Aidan Solt, Kylie Solt, Todd & Julie Solt, Chad & Jen Sommers

Acolytes: Adam Griffith, Katy Griffith, Noah Griffith, Jazmin Richardson, Connor Solt, Holden White, Phillip White

Lectors: Eileen Andrews, Marie Bachman, Susan Bankes, Linda Coffin, Patrick Conway, RaeAnne Creyer, Sheri Fallon, Eric Hantz, Jodie Hourt, Kelsey Knittle-Moser, Darlene Nothstein, Pam Puskas, Dennis Silfies, Mary Storm, Tammy White

Choir Members: Sherri Bishop, Tyla Block, RaeAnne Creyer, Terry Derhammer, Darlene Nothstein, Shirley Phillips, Pam Puskas, Breonna Richardson, Barry Silfies, Dennis Silfies, Eddie Smith, Linda Soldridge, Mary Storm, Pastor James

Musicians: Barnstormers, Men's Chorus; Patty Ditzel, violin; Brian Eckert; Spencer Guido, trumpet; Eric Hantz, guitar; Matt Hotchkiss, guitar; Mitchell Hourt, trombone; Beth Kutzner, vocal; Jesse Leahey, sousaphone; David Matsinko, banjo; Mandy Muschette, flute; Pam Puskas, vocal; Joe Plechave; Mike Reph; Ben Sanchez, drums & washboard; Dennis Silfies, vocal; Lydia Weller, vocal

Liturgical Dancers: Breonna Richardson

Liturgists: Rev. Michele Funk, Pastor James

Speakers: Steve Daderko, Roslyn Kuba

Preachers: Pastor James, Lori Balliet, Rev. Ernie Diefenderfer, Mitchell Hourt, Mandy Muschett, Dennis Silfies, Pastor James

Altar Guild: Linda Coffin, Sharon Conway, Deb Craig, Fiona Dieter, Linda Henninger, Bonnie Hewitt, Penny Keen, Dennis Silfies, Julie Solt, Jen Sommers, Maddie Sommers, Mary Storm

Décor: Matthew Bowers, Rich & Penny Keen, Kevin Minnich, Matt Shields, Linda Soldridge, Jeff & Pam Storm, Mary Storm, Mariann Wallace, John Zellner

Luminaries: Madeline Balliet, RaeAnne Creyer, Joe & Sharon Conway, Patrick Conway, Sean Palmer, Freya Palmer, Bryan Horninger, Evan Horninger, Jeff Hanzarik, Matt Shields

Media Production: Marie Bachman, Deb Craig, Riley Fallon, Tracey Gursky, Eric Hantz, Evan Horninger, Bryan Horninger, Beth Kutzner, Eileen Andrews

Videographer: Beth Kutzner

A total of approximately 144 participants.

General Overview

We continued to live stream the services for those who felt more comfortable to worship at home. A hardy thank-you to everyone who helped during our worship hour in 2024.

Youth Ensemble: under the direction of Beth Kutzner, performed bells as well as songs with the following participants: Fiona Dieter, Isabella Palmer, Mackenzi Palmer, Breonna Richardson and Jazmin Richardson.

Chancel Choir: led by our Choir Director, Beth Kutzner, continues to welcome all to join in singing on Sunday mornings and special occasions.

Special Services: House Blessing 1/7, Installation & Volunteer Appreciation Sunday 1/21, Souper Bowl Sunday 2/11, Ash Wednesday 2/14, Scout Sunday 2/26, Palm Sunday 3/24, Maundy Thursday 3/28, Good Friday 3/29, Easter Sunrise 3/31, Holy Humor and Jazz Sunday 4/7, Mother's Day 5/12, Confirmation 5/19, Memorial Day Community Service 5/27, Outdoor Worship 9/15, Reformation Sunday 10/27, Totenfest 11/3, Community Thanksgiving Eve 11/26, Christmas Cantata 12/15, Christmas Eve 12/24 (3x).

Community Good Friday Service: took place Friday evening 3/29 gathering at Heidelberg Union Church.

Community Thanksgiving Eve Service: took place Tuesday evening 11/26 with 39 people gathering at Good Shepherd United Church of Christ.

Hangin' of the Greens: took place Saturday morning 11/30 with 24 people gathering to decorate the sanctuary for the Christmas season.

Musical Compensation: Recommends \$75 to professional musicians who are not members of the congregation and \$50 to non-professionals who are not members of the congregation. We continue to solicit sponsors for other musicians based on their requested rate. A request for \$2,000 for 2024 was made with the following flexible amounts: Easter (\$400), Thanksgiving Eve (\$200), Summer Music (\$225), Christmas (\$400), and for other special occasions (\$775).

Average Worship Attendance

Average Attendance						
Month/Year	2019	2020	2021	2022	2023	2024
January	68	86	61.5	61	73	72
February	85	113.5	58	77	78	73
March	78	102	72.5	83	71	105
April	101	-0-	75.5	106.5	117	73
May	66	-0-	55	70	81.5	71
June	99	-0-	62	79	75	69
July	80	-0-	55	60	61	71
August	91	-0-	55	53	73	54
September	86	62	54	61	75	59
October	96	59	69	70	83	61
November	107	59	84	79	73	79
December	108	61.5	79	78	76	101
Average	89	78	65	73	78	74
X-mas Eve	285	163	230	262	271	271

Submitted by: Pastor James Robison, Worship Team Coordinator

Youth Fellowship Team

Statement of Purpose

The **Youth Fellowship Team** helps create opportunities for young people ages 5ish to around 25 to participate in the life and ministry of the congregation and create a welcoming place for all youth to practice their Christian discipleship.

Participants

Youth: Fiona Dieter, Adam Griffith, Noah Griffith, Isabelle Palmer, McKenzie Palmer, Breonna Richardson, Jazmin Richardson.

Adults: Deb Craig, Beth Kutzner, Pam Puskas, and Pastor James.

Meetings (2024)

June 2.

Projects

- February 11, “Soup”er Bowl Sunday – collected 174 cans of soup and 27 boxes of crackers for Northern Lehigh Food Bank and \$146.70 for CACPAC
- February 11, Favorite Jersey Sunday was held among the youth and college students
- June 16, “**Sock it**” to **V.A.L.O.R** ~ collected 18 packages of multi-socks and two single pairs
- July 21, **S.O.A.P.** ~ Save Our Appearance Please collected 3 toothpastes, 2 toothbrushes, 12 bars of soap, 2 boxes of tampons, 1 shampoo, 4 packs feminine napkins, 1 razor pack, 1 laundry detergent for Northern Lehigh Food Bank
- August 25, **Sheets for Sixth Street Drive** ~ Pastor James delivered 3 twin sets, 2 full sets, 1 queen set, and 1 double flat sheet for Sixth Street Shelter
- December 1, **Blanket Drive** ~ collected 26 blankets for the homeless and donated to Sixth Street Women’s Shelter and Allentown Rescue Mission.

Youth Ensemble

The Youth Ensemble met the 2nd, 3rd, and 4th, Sunday of each month with the exception of June, July, and August. Youth Ensemble is a time for children to gather and play games, sing songs, play instruments, and enjoy a snack together after church until 11:45. Children ages 5 and up are invited to participate. Littles, ages 3 and 4, can participate with an adult present. Music consisted of bells, percussion, singing, or singing with some fun choreography! A special Thank You to our Choir Director, Beth Kutzner, who creates space for our young folk to experience new opportunities and share their creative talents.

Decisions Made

To dissolve the special Youth Fund to help lessen the savings account deficit.

Goal

To blend with the designated Children and Youth Faith Formation Groups by end of 2024.

Submitted by: Pastor James on behalf of the Youth Fellowship Team

Church Secretary Report

Staff Statement

The Church Secretary offers a variety of support to the Pastor, the Staff, and to Church members. The Secretary handles most of the administrative responsibilities that help maintain and organize the Church’s day-to-day operations. The secretary updates members files and creates important documents, such as baptismal, wedding, and funeral certificates. She or he must always maintain a high degree of discretion, empathy, and confidentiality.

Goals

- Harbor good relations with the Pastor, Consistory, staff, and members of Good Shepherd UCC
- Efficiently oversee day-to-day operations of the church office
- Accurately maintain and update member database
- Prepare necessary documents related to official events, such as baptisms, weddings, and funerals

- Effectively handle correspondence as it relates to church business
- Recruit volunteers as needed and maintain respectful relationships
- Ensure that the church is equipped with adequate supplies at reasonable costs
- Distribute all documents, such as church directory and membership lists to all people who request information or to those who need documents to do their job.

Office Volunteers

The Church Office uses volunteers, who work together with the secretary and Pastor on weekly tasks, such as creating, editing, and printing the bulletin and bulletin cover, or on large projects such as updating the church data base for example. During 2024 the volunteers were: Susan Zellner, Mary Storm, and Madeline Balliet. Thank you to all for your dedication and assistance.

Volunteer names and estimated hours for 2024			
Name	Function	Hours (approx.)	
Susan Zellner	Folded and collated Church Bulletins and monthly newsletters; assisted with mass mailings.	140	
Mary Storm	Assisted in office projects	20	
Madeline Balliet	Assisted in office projects	5	

Yearly Achievements (Jan 1, 2024 – December 31, 2024)

- Set up tax free status for Office Depot, Staples and Cabela's
- Updated Breeze and church directory whenever there was a necessary change
- Prepared 52 Sunday Bulletins & covers and 10 bulletins & covers for special services (Ash Wednesday, Lenten services, Holy Week Services, Christmas Eve) and 3 large bulletins for each service
- Designed 7 bulletin covers, (after canceling our bulletin cover subscription to Warner Press)
- Prepared and printed bulletins for Memorial Day, Longest Night, 3 funerals and 2 weddings
- Prepared, printed and framed 4 baptism certificates
- Supervised and worked with volunteers to print, fold bulletin covers, bulletins and newsletters
- Created and edited 12 Newsletters
- Mailed 16-19 newsletters monthly to those who are homebound
- Ordered paper and supplies for the office
- Went to Post Office when necessary to purchase stamps, mail newsletters and pick up postage due items
- Filing
- Maintain personnel files
- Purged obsolete files
- Transcribed First UCC baptism records from 1911 to 1929 and 1995 through 2017
- Transcribed First UCC Confirmations and Weddings 1911 through 2017
- Researched and transcribed First UCC Funerals from 1911 through 2017
- Reorganized office cabinets
- Picked up mail and sorted to each department
- Created and sent correspondence when needed (197 Stewardship letters, 34 communion notification letters, 27 visitor letters, 6 Totenfest letters, 3 thank you for your donation letters)
- Created and sent 26 get well cards, 7 encouragement cards, 26 sympathy cards, 1 congratulations card
- Edited the 2024 Calendar of Events
- Created the 2025 Calendar of Events

- Created the Deacon’s offering grid for 2025
- Finalized the 2023 Annual Reports printed and distributed accordingly
- Submitted the Penn Northeast Conference Annual Report for 2022
- Updated worship team volunteers for acolyte, greeter, lay reader for 2024
- Created sign-up sheets for acolyte, greeter, lay reader for 2025
- Created color coordinated calendar for Altar Guild for 2025
- Created flower and bulletin calendar for 2025
- Created Mission Calendar for 2025
- Maintained a petty cash fund for incidental office supplies, i.e., stamps, envelopes
- Helped with church inventory and transferred all results to a spreadsheet.

Financial Data

Certificates	Paper for copier	Office Supplies	Postage
\$50.97	\$435.77	\$47.50	\$355.00

Respectfully Submitted by: Eileen Andrews, Church Secretary

Consistory

Statement

Consistory is the governing body of Good Shepherd United Church of Christ and oversees policies, manages finances and projects as well as assuring the work of the congregation is carried out from annual meeting to annual meeting. Consistory meets on the second Monday of each month and consists of four (4) elders and eight (8) deacons as well as the Pastor, Secretary, and Treasurer who serve the Consistory in an advisory capacity.

Meeting Dates (2024)

January 8, February 12, March 11, April 8, May 13, June 10, July 8, August 12, September 9, October 14, November 11, December 9.

Goals

- Install permanent cameras in sanctuary to record services live on Facebook and YouTube.
- Review insurance coverage with Andrew Perry
- Complete Signage for the entire Church
- Revamp Faith Formation classrooms.

Committee Members

Elders: Chris Kegel, Pam Puskas, Dennis Silfies, Tammy White.

Deacons: Susan Bankes, Amanda Bowers, Joe Conway, James George, Darlene Nothstein, Matt Shields, Eddie Smith, Mary Storm.

Decisions Made

- Amended insurance policy with Andrew Perry to exclude flood insurance.
- Approved Matt Shields to strip and wax Fellowship Hall/Kitchen floors in August.

Accomplishments

- January 21 ~ Volunteer Appreciation Dinner Serving 58
- February 11 ~ ECG installed a permanent camera system
- February 22 ~ installed handrails on the steps to the Chancel
- July 12-14 ~ hosted Barnstormers
- August ~ Matt Shields stripped and waxed Fellowship Hall and Kitchen floors
- September 15 ~ Church Picnic in the Grove

- November 30 ~ New signage completed
- December 31 ~ Faith Formation Rooms revamped.

Submitted by: Dennis C Silfies, Consistory President

Discipleship Committee

Committee Statement

The Discipleship Committee includes the Elders and Pastor of Good Shepherd UCC. This committee is charged with reviewing new and delinquent disciples, overseeing the confirmation process, assuring pulpit coverage, creating communion schedules, and handling other spiritual matters as they arise.

Committee Members

Pastor James Robison, Chairperson; Chris Kegel, Pam Puskas, Tammy White, Dennis Silfies.

Open and Affirming Task Force

- ONA since June 14, 2023
- August 18 - Good Shepherd UCC participated in the 31st Annual Lehigh Pride Event at Bethlehem SteelStacks; thank you to those participating: Mary Storm, Facilitator; Pam Puskas, Tracey Gursky, and Pastor James.

Discipleship Roll

Discipleship Roll for Good Shepherd UCC as of January 1 = 326

- 1 joined by rite of confirmation [Connor Solt - May 19, 2024]
- 1 joined by Reinstatement [Donna Fox - March 26, 2024]
- 3 joined by Reaffirmation of Faith [Matthew Dait, Karen Papay - March 3, 2024; David Goodhile - June 2, 2024]
- 1 joined by Letter of Transfer [Trent Smith - March 3, 2024]
- 3 removed by action of the Committee [Paige Bachman, Larry Lacy, Jennifer Sander - October 29, 2024]
- 7 less than listed on original rolls
- 8 removed by their request [Suzanne Blose - February 13, 2024; Tom & Judy Bollinger - March 20, 2024; Carol Oswald, Denis Trelease - March 31, 2024; Logan Bachman - September 11, 2024; Dylan Coffin - September 12, 2024; Emily Heffernan - September 27, 2024]
- 6 removed by death [Marilyn Sowden - March 9, 2024; Anthony Patrick - March 11, 2024; Richard Kuntz - June 13, 2024; Edgar Smith - July 28, 2024; Peter Blynn - August 19, 2024; Blaine Horn - September 11, 2024]

Total Number of Disciples on the Rolls of Good Shepherd as of October 31, 2024 = 308

Accomplishments

- Created Communion Schedule for Head Elders
- Sent letters to those members who have not given or communed in two years with hopeful responses for Christmas Eve
- Passed a rubric recommended by the Financial Secretary that moving forward the following be implemented: once the books are closed for the previous year the Financial Secretary will run a report for those on the membership roll who have not given anything in the previous 2 years and they will receive a letter informing them that the shipment of their quarterly envelopes will cease, but their envelope number will remain for an additional year. After the additional year ends, if there is no record of giving the envelope number will be cancelled. This seems insignificant but will save the church \$8 in revenue and help keep the roster more representative of the actual congregation

- The Pastor Record from October 1, 1998 to December 31, 2024 shows the following:

<u>Number of Baptisms - 260</u>	<u>Number of Weddings - 167</u>
<u>Number of Confirmands - 139</u>	<u>Number of Funerals - 333</u>

Submitted by: Pastor James Robison, Discipleship Committee Chairperson

2024 Fiscal Oversight Committee Report

Committee Statement

The Fiscal Oversight Committee tends to the financial matters of the congregation and designates four (4) subcommittees to handle various aspects of church money. These subcommittees include Audit, Budget, Endowment, and Investment. The reports of these subcommittees can be found following this report.

Investment Committee Meeting Dates (2024)

In March we had an e-mail correspondence with all investment members requesting permission to move funds from investments to the church checking to assist with monetary shortfalls. All were in agreement. No further approval is required.

We reviewed investment performance during the year.

Committee Members

Chris Kegel, Chairperson; Eileen Andrews, Peter Beblavy, Darlene Nothstein, and Dick Nothstein.

Decisions Made

- Recommendations on recipients of Endowment Fund by Endowment Subcommittee
- Recommendation for financial books audited from January 2023 to December 2023 by the Audit Subcommittee
- Reviewed all investment accounts performances for 2024
- Recommendation of the 2025 Budget created by the Budget Subcommittee: Chris Kegel, chairperson; Eileen Andrews, Tammy White, Edward Smith, Susan Zellner, Dennis Silfies, and Darlene Nothstein.

Thank You

Thank you to those who served on the Audit Subcommittee: Susan Zellner, Chairperson; Madeline Balliet, Alice Kegel, and Chris Kegel; Budget Subcommittee: Peter Beblavy, Chairperson, Eileen Andrews, Darlene Nothstein, and Richard Nothstein, Endowment Subcommittee: Darelene Nothstein, Chairperson; Sheri Fallon, Gail Nonnemaker, and Peter Beblavy and Investment Subcommittee: Dick Nothstein, Chairperson; Chris Kegel.

Accomplishments

- In February 2024 the audit committee completed the audit for Good Shepherd UCC, Slatington January 2023 through December 2023
- We compared Neff Bank statements and the treasurer's records and found that the financial records met all the recommended standards of bookkeeping. We found that the records are a true and accurate accounting of the finances of Good Shepherd UCC
- The endowment committee met twice in 2024 and made a total distribution of \$3,260.00 to charitable organizations

- The budget committee met numerous times in October and created the 2025 budget which was given to consistory and was passed by the congregation in November.

Submitted by: Chris Kegel, Fiscal Oversight Committee Chairperson

Nominating Committee

Committee Statement

The Nominating Committee keeps an accurate list of current members serving on Consistory and Committees assuring positions are filled by qualified volunteers when vacancies arise.

Committee Members

Rae Anne Creyer, Janice Farber, Eddie Smith, Kellie Smith, and Mary Storm.

Thank You to Our Volunteers

Committee	Name	End
Personnel	Tina Minnich	2024
Personnel	Sally Loch	2024
Consistory/Elder	Pam Puskas	2028
Consistory/Deacon	Joe Conway	2028
Consistory/Deacon	Mary Storm	2028
Fiscal Oversight	Christopher Kegel	2027
Fiscal Oversight	Richard Nothstein	2027
Nominating	RaeAnne Creyer	2027
Nominating	Eddie Smith	2027
Pastoral Relations	Matthew Shields	2027
Pastoral Relations	Kelsey Knittle-Moser	2027
Pastoral Relations	Sheri Fallon	2025
Property	Linda Soldridge	2027
Property	Sean Harding	2025
PNEC Delegate	Biff Hayes	2025
PNEC Alternate	Ann Hayes	2025
PNEC Youth	TBD	2025
Personnel	Carol Blose	2027
Personnel	Amy Horninger	2027

Submitted by: Janice Farber, Nominating Committee Chairperson

Pastoral Relations Committee

Committee Statement

The Pastoral Relations Committee meets at least twice a year to build up the Body of Christ, the life of the Church and its ministry through sensitive care and careful discernment of issues affecting the Pastor and the Congregation. This committee maintains a file with the original call agreement for the Pastor, a record of the Three-Way Covenant between the Pastor, the Congregation, and the Penn Northeast Conference, along with performance reviews, vacation time, and sabbatical time.

Meeting Dates (2024)

Thursday, October 3 (Via Zoom) and Sunday October 20 (In Person)

Committee Members

Matthew Shields, Chairperson; Susan Bankes, Sheri Fallon, Monica Griffith, Kelsey Knittle-Moser

Decisions Made

- Reviewed 2025 Minister Compensation Guidelines from the UCC Penn Northeast Conference. Looked over UCC Pension Boards 2025 Benefit Rates. After discussion about the current state of the church's finances, and the compensation increases and rationale behind those increases for the staff employees by the personnel committee, it was proposed that an increase of 4% be adopted, beyond the conference guidelines of 3%.

Accomplishments

- The committee met with Pastor James to share the salary recommendation to the Budget Subcommittee. We also reviewed his vacation and sabbatical time, and Pastor James will send an update on his vacation and sabbatical time to the committee via email.

Submitted by Matthew Shields, (Committee Chairperson) and Monica Griffith (Committee Recorder)

Personnel Committee

Committee Statement

The Personnel Committee oversees the paid staff of the congregation, which includes the Secretary, Treasurer, Financial Secretary, Sexton, Organist, Choir Director, and Preschool Director. Responsibilities include reviewing and updating job descriptions and conducting performance reviews annually while assuring appropriate paperwork such as annual covenants, criminal background checks, and FBI fingerprinting are on file. In addition, the committee makes recommendations for financial compensation to the Budget Subcommittee and develops ways of showing appreciation to the staff.

Committee Members

Monica Griffith, Tina Minnich, Karen Kuntzman, Terry Derhammer, and Sally Loch.

Meeting Dates (2024)

Met January 30, May 21, June 4, October 2.

Accomplishments

- Accepted resignation of Sally Loch on July 10, 2024
- Accepted resignation of Tina Minnich on October 10, 2024
- Karen Kuntzman agreed to send birthday cards to staff members
- Terry Derhammer created a program to track time sheets
- Conducted exit interview with Amanda Dieter on February 25, 2024
- Completed performance reviews in the fall for all staff and met with them to discuss their job descriptions, compensations, and signatures on 2025 Covenants
- In November proposed 2.5% salary increase for staff to Budget Subcommittee.

Submitted by: Pastor James on behalf of Personnel Committee

Property Committee

Committee Statement

The Property Committee maintains the campus (property) and physical plant (building and pavilion) assuring upkeep of mechanical, electrical, heating, and cooling systems. In order to do this, they solicit volunteers to mow the lawn and weed gardens in the summer, and shovel snow from sidewalks in the winter. In addition, the Property Committee keeps an inventory of church furniture and equipment (every five years) as well as all service agreements in the Church Office along with a list of phone numbers and contacts in addition to a list of keyholders having access to the buildings.

Meeting Dates (2024)

Met as needed.

Committee Members

Matt Shields, Kevin Minnich, Linda Soldridge, Barry Silfies, Jeff Coffin.

Volunteers

Craig Solt, Sally Solt, Eileen Andrews, Susan Zellner, Pam Puskas, Karen Weaver, John Zellner, Rae Anne Creyer, Carol Krum, Mary Storm, Eddie Smith, Karen Smith, Rich Keen, Penny Keen, Matthew Bowers, Bonnie Hewitt, Matthew Craig, Kerry Loch, Larry Loch, Richard Schock, Deb Craig.

Accomplishments

- January – Removed Christmas tree from Sanctuary, packed Christmas decorations and labeled containers, disassembled outdoor manger scene and stored in grove pavilion
- February – Railings up to the altar were installed
- March – Spring Clean up was done inside the church, flashing on the social hall facing the parking lot was repaired, fan in men's bathroom near the sanctuary was repaired, ladies' bathroom lock near sanctuary was repaired, cap to the well was replaced
- April – Outdoor clean up was done, reflector guides for plowing were put away, brick wall by the road sign and down by fellowship hall. Began soliciting volunteers to mow. Japanese cherry tree was planted.
- May – Stored Old Rugged Cross in the Grove Pavilion, trees along the side of the church entrance were trimmed, inventory inside the church and kitchen were completed, the grass around the light poles in the courtyard were sprayed
- June – Planted geraniums around campus
- July – Tree stumps along the church were removed, rain gutters were cleaned out, poles coming into the church were painted
- August – Stripped and waxed Fellowship Hall floors
- September – Toilet in nursery was repaired, shrubs in the courtyard were trimmed, mulch was put down in the mediation garden
- October – Picnic area was closed and winterized, fall decorations were put up, water trough was removed, Christmas costumes were gone through and inventoried and containers were labeled
- November – Signage for sanctuary, church office, Pastor's study, faith formation wing, and fellowship hall were put up, fall decorations were put away in Narthex storage. Christmas decorations were brought down to decorate the church, inventory completed in faith formation rooms, sacristy, narthex, sanctuary and preschool. Reflector guides were place around campus for snow plowing

- December – Placed outdoor manger scene and retrieved Christmas decorations from above Narthex. Illuminates were placed around campus for Christmas Eve and taken down after. Placed rock salt, snow shovels, and snowblower for easy access for winter, began soliciting volunteers for shoveling.

Future Projects

- Boiler room to be inventoried
- Outside faucet to be installed down by the pavilion
- Cracks in the parking lot to be repaired
- Get lawn mower serviced.

Thank You

- I would like to thank the committee for all their hard work along with the volunteers.

Submitted by: Linda Soldridge, Property Committee Chairperson



Little Shepherd's Preschool

Statement of Purpose

It is the philosophy of Little Shepherd's Preschool that Early Childhood should be a time of fun, warmth, security, and discovery. Preschool children are creative and receptive. Our staff strives to nurture and encourage these qualities in the children who attend. The preschool's purpose is to provide an atmosphere that encourages social, emotional, physical, cognitive, and creative growth and the development of the child as a whole.

Participants

Staff: Karen Weaver, Sara Hausman, Samantha Rex.

Decisions Made

- Preschool Director will continue to collect and deposit tuition monies. The Church Treasurer will electronically transfer funds for payroll and expenses submitted
- Fundraisers will include: Werley's hoagies and Krispy Kreme donuts, Santa Photos, and Super Bowl grid.

Accomplishments

- We had a "Spa Party" to celebrate Mother's Day which was enjoyed by all
- Graduation was held Wednesday, May 22 at 6pm
- We held a Moving Up Program with our 3's class on Friday, May 23rd with preschool providing pizza for the children and families
- School field trip to an Iron Pigs game
- Hired Sara Hausman as a Teacher's Aide
- Currently have 13 children enrolled in 3's program and 12 children enrolled in the 4's program.

Submitted by: Karen Weaver, Preschool Director

Penn Northeast Conference

Report from the Spring and Fall Meetings of the Penn Northeast Conference of the United Church of Christ

The spring meeting was to advise all churches in Pennsylvania of the fall vote to unite the four conferences into one body – the Keystone Conference. Present were all four conference ministers: David Ackerman from Penn West, Carrie Call from Penn Central, Bill Worley from Penn Southeast and Bonnie Bates from Penn Northeast. Also attending was Karen Georgia Thomas, the President of the United Church of Christ. For several reasons, we were only able to attend via Zoom, which was severely redacted. (That small bit cost over one hundred dollars – cost was one of the reasons we chose not to attend at Penn State University.) Unfortunately, the President, who we wanted to hear speak, was only broadcast for an introduction.

The recommendations from the 2023 fall meetings of the conferences, which some included some wise and moving suggestions and some which could only be called ridiculous, were tabulated in a Keystone Conference budget; the result was a \$650,000.00 deficit. So a Keystone working group came up with a list of six priorities for the new conference.

1. Improve cooperation between the coming associations.
2. Better stewardship of resources – especially financial.
3. Commitment to small and/or rural churches.
4. Wider inclusivity.
5. Remain trustworthy in ALL things.
6. Keep worship and service as most important.

All other work is to be addressed by the associations as they deem what is most important. Funding for the conference and the associations (which is new to PNEC) will be addressed after the new conference is agreed to.

As we said, we wanted to hear from the new president of the United Church of Christ; that was not included in the Zoom. Nor was worship. Nor were workshops. In the PNEC business meeting, the treasurer, Rev. Martin Nuscher, said that support from churches was down. At the fall meeting he repeated that, and after that meeting, we asked him why. He said that he thought it was because of the confusion about the conferences.

At that fall meeting the main order of business was the vote on unifying the conferences. Because of what had happened when PNEC and PSEC tried to merge, we were a little nervous, but all conferences approved at over ninety per cent. PNEC was highest at 98.5%.

In the local conference meeting, it was explained what Penn Northeast's work as an association will entail. That is: call and response, staffing of working groups, conflict and resolution, clergy and lay and faith formation. Authorization of pastors will be done at Keystone Conference, but that will be monitored by the association. A name for the association has not yet been chosen, but it will not be Penn Northeast.

Finally, all remaining work will be done after the vote at the 2025 Synod.

Respectfully submitted, William Hayes, Ann Hayes

Congregational Meeting

November 17, 2024

Meeting began at 10:52 AM.

Monica Griffith mentioned that Chris Kegel did a great job explaining the budget at last week's meeting. She wanted to challenge the congregation to make changes in the upcoming year with our mission thinking. She wanted to propose this challenge in order to see change for next year's budget. Monica Griffith would like to see everyone help increase the church's income in the coming year to make things better. Pastor James thanked her for this contribution.

Colleen Shields agreed with Monica and mentioned that if we cannot increase our income, we must find ways to cut expenses. She shared a letter from Penn Northeast Conference about recommendations for increase in Pastor's salary. Colleen Shields informed the congregation that Pastor James is at least 15% below guidelines for his salary.

Susan Zellner mentioned that the budget showed Pastor's benefits went up as well as his salary and Colleen Shields explained that benefits are not included as part of a salary.

Anne Hays made a motion to approve proposed budget. Alice Kegel seconded the motion. Motion carried. 47 people voted. There were 44 yes votes and 3 no votes.

Linda Soldridge made a motion to approve new officers. Bonnie Hewitt seconded the motion. Motion carried.

Chris Kegel made a motion to adjourn. Mary Storm seconded the motion. Motion carried.

Meeting closed at 11:18 am with the Lord's Prayer.

Respectfully Submitted, Amanda Smith, Consistory Secretary

2025 Holy Communion Schedule	2025 Lenten Schedule
<p>January 05 – Epiphany 10:00 am</p> <p>March 05 – Ash Wednesday 7:00 pm</p> <p>April 17 – Maundy Thursday 7:00 pm 20 – Easter Communion 6:00 am/10:00 am</p> <p>June 08 – Pentecost 10:00 am</p> <p>July 06 – God & Country 10:00 am</p> <p>August 03 – Summer Communion</p> <p>September 07 – Labor Day Communion</p> <p>October 05 – World Communion Sunday</p> <p>November 30 – Advent Communion</p> <p>December 24 – Christmas Eve 3:00 pm/5:00 pm/11:00 pm With Candlelight Service</p>	<p>March 05 – Ash Wednesday (Imposition of Ashes) 7:00 pm 12 – Lenten Gathering 6:30 pm 19 – Lenten Gathering 6:30 pm 26 – Lenten Gathering 6:30 pm</p> <p>April 02 – Lenten Gathering 6:30 pm 09 – Lenten Gathering 6:30 pm 13 – Palm Sunday (Procession with Donkey) 17 – Maundy Thursday 7:00 pm 18 – Good Friday Meditation Noon – 3:00 pm Good Friday Service 7:00 pm 19 – Easter Egg Hunt 20 – Easter 6:00 am/10:00 am</p>

GOOD SHEPHERD UCC, SLATINGTON, PA – 2025 SCHEDULE

January

- 01 – *Initial Offering* \$8.00
- 05 – **Epiphany Communion**
- 06 – Back to School-Preschool
- 19 – Volunteer Sunday/Luncheon
- 19 – Installation of Consistory's Committee
- 21 – Super Bowl Fundraiser for preschool
- 25 – Sportsman's Night Doors open at 4:00 pm
- 26 – *Energy/Fuel Special Offering*

February

- 01 – Enrollment for Preschool begins for children currently enrolled and Church members
- 02 – Little Caesar's Pizza Sale begins
- 09 – Souper Bowl Sunday (Soup and crackers due)

23 – Scout Sunday

March

- 01 – Enrollment for Preschool begins for General Public
- 05 – Ash Wednesday (Imposition of Ashes) 7:00 pm
- 09 – Daylight Savings Time begins
- 09 – Little Caesar's Pizza Sale ends
- 12 – Lenten Gathering 6:30 pm
- 16 – *Mortgage Special Offering*
- 19 – Lenten Gathering 6:30 pm
- 26 – Lenten Gathering 6:30 pm
- 30 – *One Great Hour of Sharing Special Offering*

April

- 02 – Lenten Gathering 6:30 pm
- 09 – Lenten Gathering 6:30 pm
- 12 – Indoor Clean-up 9:00 am
- 13 – Palm Sunday (Procession with Donkey)
- 17 – **Maundy Thursday Communion 7:00 pm**
- 18 – Good Friday Prayer Vigil 12:00 pm-3:00 pm
Good Friday Service at Good Shepherd 7:00 pm
- 19 – Easter Egg Hunt
- 20 – **Easter Communion Service 6:00 am/10:00 am**
- 27 – *Capital Fund/Emergency Special Offering*
- 27 – May 4 – Family Promise at Heidelberg

May

- 01 – Pampered Chef Party
- 03 – PNEC Spring Meeting
- 03 – Outdoor Clean – up 9:00 am – 12:00 pm
- 03 – Cash & Gift Card Bingo 12:00 pm
- 11 – Mother's Day
- 21 – Preschool Graduation 6:00 pm
- 25 – *Strengthen the Church Offering*
- 26 – Memorial Day – Slatedale Cemetery 8:00 am

June

- 04 – Vince's Steaks - tentative
- 08 – **Pentecost Sunday Communion**
- 08 – Graduate Sunday
- 15 – Father's Day
- 15 – *Organ Fund Special Offering*
- 22 – Meat & Grill Raffle
- 25 – 68th Anniversary of the United Church of Christ
- 29 – Open and Affirming Sunday

July

- 06 – **God & Country Communion**
- 20 -24 – Vacation Bible School?

August

- 03 – **Summer Communion**
- 09 – Chicken Barbecue fundraiser

September

- 04 – Preschool Meet the Teacher Night 6:00 pm (3 yr. olds)
- 05 – Preschool Meet the Teacher Night 6:00 pm (4 yr. olds)
- 07 – **Labor Day Communion**
- 08 – First day of Preschool for 4-year-olds
- 09 – First day of Preschool for 3-year-olds
- 14 – Faith Formation Sunday Celebration - 9:00 am
- 14 – Grandparents' Day
- 14 – *Mortgage Special Offering*
- 16 – Preschool Hoagie/Donut Sale
- 21 – Outdoor Worship & Picnic
- 28 – *Harvest Home*

October

- 05 – **Worldwide Communion Sunday**
- 05 – *Neighbors in Need Offering*
- 13-20 – Family Promise at Heidelberg
- 18 – Walk-In Basket Social
- 18 – Winterize Grove Kitchen

November

- 01 – PNEC Fall Meeting (final meeting of PNEC)
- 02 – Daylight Saving Ends at 2:00 am
- 02 – Totenfest
- 09 – Stewardship Sunday
Budget Hearing
- 15 – Cash & Gift Card Bingo 12:00 pm
- 16 – Congregational Meeting & Consistory Elections
- 16 – *Energy/Fuel Special Offering*
- 22 – Photos with Santa 9:00 am – 3:00 pm
- 25 – Thanksgiving Eve Service at Heidelberg
7:00 pm
- 29 – Hanging of the Greens

30 – Advent Communion

December

- 07 – *Capital Fund/Emergency Special Offering*
- 07 – Christmas Cantata
- 14 – Christmas Caroling sponsored by
Youth Fellowship 12:30 pm
- 24 – *Christmas Fund special Offering*
- 24 – **Christmas Eve Holy Communion at**
3:00 pm/5:00 pm/11:00 pm
with Candlelight Service

Last Modified 01/14/2025

2024 FINANCIAL AUDIT AND REVIEW OF ACCOUNTING BOOKS

For the Period December 29, 2023 thru December 30, 2024

All monthly transactions and payments were reviewed for accuracy and verified with the bank statement and monthly reconciliation reports.

GENERAL FUND CHECKING

Bank Balance as of 12/28/2023	14,836.86
Income – 12/29/2023 thru 12/30/2024	347,728.69
Expenses - 12/29/2023 thru 12/30/2024	(-338,905.58)
Bank Balance as of 12/30/2024	23,659.97
Uncleared Bank Transactions	(-494.40)
Church Register Balance as of 12/30/2024	23,165.57

SAVINGS ACCT

Church Register Balance as of 12/28/2023	1,355.08
Income – 12/29/2023 thru 12/30/2024	14,271.57
Expenses – 12/29/2023 thru 12/30/2024	0
Church Register Balance as of 12/30/2024	15,626.65

FUND RAISING CHECKING

Bank Balance as of 12/28/2023	3,181.72
Income – 12/29/2023 thru 12/30/2024	35,497.39
Expenses - 12/29/2023 thru 12/30/2024	(-35,686.61)
Church Register Balance as of 12/30/2024	2,992.50

LITTLE SHEPHERD PRE-SCHOOL

Bank Balance as of 12/28/2023	29,538.08
Income – 12/29/2023 thru 12/30/2024	55,904.75
Expenses - 12/29/2023 thru 12/30/2024	(-55,824.29)
Bank Balance as of 12/30/2024	29,618.54
Uncleared Bank Transactions	(-14.87)
Church Register Balance as of 12/30/2024	29,603.67

Information regarding the investment accounts can be obtained from the Fiscal Oversight Committee
Audit Committee: Madeline Balliet, Susan Zellner, Chris Kegel, Alice Kegel 02/23/2025

<u>2025 PROPOSED BUDGET WORKSHEET</u>			<i>2024 BUDGET</i>	<u>2024 ACTUAL 10/1/23-9/30/24</u>	2025 BUDGET
<u>INCOME</u>					
<u>Bulletins</u>		*	\$ 200.00	\$ 115.00	\$ 200.00
<u>Fund Raising</u>		*	\$ 18,000.00	\$ 14,104.00	\$ 16,000.00
<u>Hall/Grove Rental Donations</u>		*	\$ 3,000.00	\$ 3,000.00	\$ 4,000.00
<u>Scrip</u>		*	\$ 2,500.00	\$ 1,853.00	\$ 2,500.00
<u>Memorial Donations</u>				\$ 1,275.00	\$ -
<u>Investment Income</u>					
	Endowment	*		\$ 11,701.00	\$ 6,000.00
	Financial group Gen. use	*	\$ 20,000.00	\$ 24,700.00	0
	Roth Ministry	*	\$ 20,000.00	\$ 20,000.00	0
	Strohl Trust	*	\$ 6,500.00	\$ 5,007.00	\$ 6,500.00
<u>Flowers</u>					
<u>Wash</u>	Altar Flowers	*	\$ 700.00	\$ 385.00	\$ 700.00
<u>Wash</u>	Candelabra Flowers	*	\$ 190.00	\$ 252.00	\$ 190.00
<u>Wash</u>	Easter Flowers	*	\$ 300.00	\$ 267.00	\$ 300.00
<u>Wash</u>	Geraniums	*	\$ 350.00	\$ 285.00	\$ 350.00
<u>Wash</u>	Poinsettia	*	\$ 350.00	\$ 333.00	\$ 350.00
<u>Other Income</u>					
<u>Wash</u>	Faith Formation	*	\$ 700.00	\$ 370.00	\$ 700.00
<u>Wash</u>	Luminaria sponsors	*	\$ 100.00		\$ 100.00
<u>Wash</u>	Music Worship	*	\$ 600.00		\$ 600.00
	VBS	*	\$ 100.00	\$ 25.00	\$ 100.00
	Youth Fellowship	*	\$ 200.00	\$ 144.00	0
<u>Weekly Envelope</u>					
	Building	*	\$ 2,800.00		\$ 2,800.00
	Current Expenses	*	\$140,000.00	\$122,057.00	\$160,000.00
	Emergency/Capital Fund	*	\$ 1,000.00		\$ 1,000.00
	Initial offering envelopes	*	\$ 400.00		\$ 400.00
	Joyful Noise	*	\$ 300.00	\$ 4,922.00	\$ 5,000.00
	Mortgage principle	*	\$ 518.00	\$ 6.00	\$ 500.00
	Mission Calendar	*	\$ 300.00	\$ 20.00	\$ 300.00
	OCWM	*	\$ 1,500.00	\$ 600.00	\$ 1,500.00
	OGHS	*	\$ 50.00		\$ 50.00
	Plate	*	\$ 3,500.00	\$ 4,131.00	\$ 4,200.00
	E-giving		\$	\$ 15,885.00	\$ 18,000.00

<u>Special Envelopes</u>					
	Advent	*	\$ 25.00	\$ 10.00	\$ 50.00
	Ash Wednesday	*	\$ 350.00	\$ 1,058.00	\$ 1,000.00
	Christmas Eve	*	\$ 3,500.00		\$ 3,500.00
<u>Wash</u>	Christmas Fund	*	\$ 50.00	\$ -	\$ 50.00
	Communion	*	\$ 1,500.00		\$ 1,500.00
	Easter	*	\$ 1,700.00	\$ 4,428.00	\$ 4,500.00
	Energy	*	\$ 550.00		\$ 550.00
	Good Friday	*	\$ 100.00	\$ 269.00	\$ 300.00
	Harvest Home	*	\$ 260.00		\$ 260.00
	Lenten Offering	*	\$ 1,000.00	\$ 293.00	\$ 500.00
	Maundy Thursday	*	\$ 300.00	\$ 2,397.00	\$ 1,000.00
<u>Wash</u>	Neighbors in Need	*	\$ 50.00		\$ 50.00
<u>Wash</u>	Open & Affirm Coalition *		\$ 50.00		\$ 50.00
	Organ Fund	*	\$ 200.00		\$ 200.00
<u>Wash</u>	Strengthen the Church	*	\$ 50.00		\$ 50.00
	Thanksgiving	*	\$ 150.00		\$ 150.00
<u>Preschool</u>					
	Preschool liability	*	\$ 280.00	\$ 280.00	\$ 280.00
	Preschool WC	*	\$ 200.00	\$ 200.00	\$ 300.00
<u>Wash</u>	Preschool Payroll	*	\$ 52,490.00	\$ 43,004.00	\$ 52,400.00
<u>Wash</u>	Preschool staff SS/Med match	*	\$ 4,996.00	\$ 4,847.00	\$ 4,847.00
	Preschool Donation	*	\$ 5,400.00	\$ 5,400.00	\$ 5,400.00
<u>Lenten folders</u>		*	\$ 150.00		\$ -
<u>Lenton Gatherings</u>		*	\$ 280.00	\$ -	\$ 300.00
<u>Memorial Fund</u>		*	\$ -		0
	TOTAL INCOME		\$297,789.00	\$293,623.00	\$309,577.00
	2025 Proposed Expenses				\$308,927.00
	Difference				\$ 650.00
<u>Fund Raising</u>	Income-45,136				
	Expenses-31,032				
	Profit-14,104				

<u>2025 PROPOSED BUDGET WORKSHEET</u>			<i>2024 BUDGET</i>	<u>2024 ACTUAL 10/1/23- 9/30/24</u>	2025 BUDGET
<u>EXPENSE</u>					
Building Expense					
	Electric	*	\$ 5,000.00	\$ 5,028.00	\$ 5,500.00
	Janitorial expense	*	\$ 1,500.00	\$ 1,809.00	\$ 2,000.00
	Conference Ins Boards liability	*	\$ 14,101.00	\$ 17,460.00	\$ 17,500.00
	Mortgage	*	\$ 10,848.00	\$ 10,934.00	\$ 10,848.00
	Mortgage Extra Principle	*	\$ 518.00	0	\$ 500.00
	Pest Control	*	\$ 700.00	\$ 1,020.00	\$ 1,020.00
	Propane	*	\$ 8,000.00	\$ 5,194.00	\$ 8,000.00
	Property / Mowing / Snow Removal	*	\$ 6,100.00	\$ 4,220.00	\$ 5,000.00
	Service contracts (ABE)	*	\$ 450.00	\$ 428.00	\$ 500.00
TOTAL BUILDING			\$ 47,217.00	\$ 46,093.00	\$ 50,868.00
Church Office					
	Breeze	*	\$ 1,000.00	\$ 798.00	\$ 1,000.00
	Bulletins	*	\$ 500.00	\$ 448.00	\$ 300.00
	Cloud Services	*	\$ 500.00	\$ 522.00	\$ 500.00
	Office Equipment Service	*	\$ 400.00		\$ 600.00
	Internet & Telephone	*	\$ 4,000.00	\$ 3,445.00	\$ 3,500.00
	Mileage	*	\$ 4,000.00	\$ 4,447.00	\$ 4,000.00
	Offering envelopes	*	\$ 1,400.00	\$ 238.00	\$ 1,400.00
	Office supplies	*	\$ 2,800.00	\$ 2,499.00	\$ 2,500.00
	Postage	*	\$ 250.00	\$ 68.00	\$ 500.00
	Petty Cash		0		\$ 600.00
	Treasurer's expense	*	\$ -	\$ -	0
	Website	*	\$ -	\$ 109.00	\$ 856.00
TOTAL CHURCH OFFICE			\$ 14,850.00	\$ 12,574.00	\$ 15,756.00
Ministry/Worship					
Wash	Altar flowers	*	\$ 700.00	\$ 537.00	\$ 700.00
Wash	Candelabra Flowers	*	\$ 190.00	\$ 257.00	\$ 190.00
	CCLI copyright	*	\$ 600.00	\$ 613.00	\$ 700.00
	Conference meetings	*	\$ 300.00	\$ 177.00	\$ 300.00
Wash	Easter Flowers	*	\$ 300.00	\$ 288.00	\$ 300.00
Wash	Faith Formation	*	\$ 700.00	\$ 77.00	\$ 700.00
	Fellowship Team	*	\$ 400.00	\$ 517.00	\$ 500.00

Wash	Geraniums	*	\$ 350.00	\$ 463.00	\$ 350.00
Wash	Luminaries	*	\$ 100.00		\$ 100.00
	Piano Repairs	*	\$ 300.00		\$ 500.00
Wash	Poinsettia	*	\$ 350.00	\$ 198.00	\$ 350.00
	Supply Pastor	*	\$ 900.00	\$ 750.00	\$ 900.00
	VBS	*	\$ 500.00		\$ 500.00
	Worship Team	*	\$ 2,000.00	\$ 6,498.00	\$ 2,000.00
Wash	Worship Musical, sponsors, musician	*	\$ 600.00	\$ -	\$ 600.00
	Youth Fellowship Team	*	\$ 250.00	\$ 0.00	0
	Joyful Noise	*			0
TOTAL MINISTRY			\$ 8,540.00	\$ 10,375.00	\$ 8,690.00
Missionary					
	AIDS Awareness	*	\$ 25.00		\$ 25.00
	Allentown Rescue Mission	*	\$ 25.00		\$ 25.00
	Autism Awareness	*	\$ 25.00		\$ 25.00
Endowment	Bethany Children's	*	\$ -	\$ 625.00	0
Endowment	CACPAC	*	\$ -	\$ 772.00	0
Endowment	Care Net	*	\$ -	\$ 625.00	0
Wash	Christmas Fund	*	\$ 50.00	\$ 400.00	\$ 50.00
	Family Promise Lehigh	*	\$ 50.00	\$ 625.00	\$ 50.00
	Habitat for Humanity	*	\$ 25.00		\$ 25.00
	Lancaster Seminary	*	\$ 25.00	\$ 50.00	\$ 25.00
	Muscular Dystrophy	*	\$ 25.00	\$ 50.00	\$ 25.00
Wash	Neighbors in Need	*	\$ 50.00		\$ 50.00
Endowment	NL Meals on Wheels	*	\$ -	\$ 625.00	0
Endowment	Northern Lehigh Food Bank	*	\$ -	\$ 625.00	0
	OCWM	*	\$ 1,500.00		\$ 500.00
	OGHS	*	\$ 50.00		\$ 50.00
Wash	Open & Affirming coalition		\$ 50.00		\$ 50.00
	Phoebe Home	*	\$ 25.00	\$ 625.00	\$ 25.00
	Soup Kitchen	*	\$ 25.00	\$ 45.00	\$ 25.00
Wash	Strengthen the Church	*	\$ 50.00		\$ 50.00
	Turning Point	*	\$ 25.00		\$ 25.00
	VALOR	*	\$ 25.00		\$ 25.00
	West End Food Pantry	*	\$ -	\$ 625.00	0
TOTAL MISSIONARY			\$ 2,050.00	\$ 5,767.00	\$ 1,050.00

Pastor Benefits					
	Continuing ed	*	\$ 500.00	\$ 500.00	\$ 500.00
	Disability Ins	*	\$ 1,147.00	\$ 1,117.00	\$ 1,179.00
	Health/Dental Ins	*	\$ 14,400.00	\$ 13,971.00	\$ 15,384.00
	Housing	*	\$ 24,000.00	\$ 24,000.00	\$ 24,000.00
	Pension dues	*	\$ 10,709.00	\$ 10,426.00	\$ 11,002.00
	Social security match 7.65%	*	\$ 4,015.00	\$ 4,015.00	\$ 4,136.00
	Vision	*	\$ 110.00	\$ 110.00	\$ 110.00
TOTAL PASTOR BENEFITS			\$ 54,881.00	\$ 54,139.00	\$ 56,311.00
Salary and Wages					
2.5%	Choir Director	*	\$ 9,270.00	\$ 9,270.00	\$ 9,500.00
	Faith Formation Director	*	\$ -	\$ 1,500.00	\$ 9,000.00
2.5%	Financial Secretary	*	\$ 800.00		\$ 820.00
2.5%	Organist	*	\$ 10,500.00	\$ 10,500.00	\$ 10,760.00
3.0%	Pastor	*	\$ 52,490.00	\$ 52,490.00	\$ 54,065.00
Wash	Preschool Payroll	*	\$ 52,760.00	\$ 43,004.00	\$ 52,400.00
	Preschool staff				
Wash	SS/Medicare match	*	\$ 4,996.00	\$ 4,847.00	\$ 4,847.00
2.5%	Secretary	*	\$ 12,050.00	\$ 12,050.00	\$ 12,352.00
2.5%	Sexton	*	\$ 7,580.00	\$ 7,580.00	\$ 7,770.00
	Supply Organist	*	\$ 700.00	\$ 451.00	\$ 300.00
0	Treasurer	*	\$ 5,148.00	\$ 5,148.00	\$ 5,148.00
	Medicare Employer Match 1.45% Church staff	*	\$ 1,407.00	\$ 1,407.00	\$ 1,444.00
	Payroll Service fees	*	\$ 2,200.00	\$ 3,087.00	\$ 3,000.00
	Social Security Employer match 6.2% Church staff	*	\$ 2,762.00	\$ 2,762.00	\$ 2,823.00
	Workers Comp/Amtrust	*	\$ 1,872.00	\$ 2,023.00	\$ 2,023.00
TOTAL SALARY AND WAGES			\$164,535.00	\$156,119.00	\$176,252.00
TOTAL EXPENSE					
			\$292,073.00	\$285,067.00	\$308,927.00
	2025 Proposed Income				\$309,577.00
	Difference				\$ (650.00)
	Difference				\$ (650.00)

