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ANNUAL REPORT 2019

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

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2019 ANNUAL PASTORAL MESSAGE

Dear Family and Friends of Good Shepherd ~

As a new year unfolds and a new decade starts, Good Shepherd begins a new chapter of its journey. Just a short time ago, the followers of Christ from two congregations merged to become a new creation. The year 2019 was one of major changes and I am grateful to all those who sacrificed so much time and energy in following Christ's call into the future so that we might be a faith community that is active in ministry and relevant in the larger communities where we work, attend school, and live lives of faithful discipleship.

Launching deeper into the 21st Century, a sure foundation that encapsulates our modern times was forged in our new Constitution and Bylaws. With these new documents, the structure of Good Shepherd embraces a flexible governance allowing us to govern ourselves according to the laws set forth by the Commonwealth of Pennsylvania and following the guidelines created to assist in protecting ourselves and others through Letters of Incorporation. Coinciding with the business portion of the church, we are called to carry-out that which makes us different from all other incorporated organizations as found in our new Vision Statement: Good Shepherd, Faithfully Serving, Compassionately Accepting, Transforming Together. This frames our ministry and mission as called by God through Jesus Christ.

As you look upon these pages of our Annual Report, may you see the efforts of faithful, compassionate, and transformed people ministering side-by-side in the service of Christ. And, may you see the evidence of the gospel touching hearts changed by faith through fellowship ~ that by serving, accepting, and binding together, we become the light of Jesus Christ to those struggling with burdens and living in sorrow. Through these many reports and statements, may you witness efforts to make worship and discipleship more relevant in the lives of both those who are affirming their baptism as well as those who have yet to hear the good news of God's love for all creation through Jesus Christ.

As we move into this new year, could we be blessed with opportunities to be more accepting of differences in others, more willing to learn of others' struggles, more open to hearing the Holy Spirit moving us into a closer relationship with God through Jesus Christ so we might do what is right in the sight of God as we live in harmony with one another. Amen.

Yours in the Service of Christ,
Pastor James

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MINISTRIES

Communication Team

Wrote 12 Pastoral Letters for newsletter and edited 12 editions of Mountain Reflections

Faith Formation

Confirmation (18)

Lenten Gatherings (5)

Vacation Bible School (5)

New Membership Classes (3)

Worship Team

Church (51)

Sunrise Service (1)

Ash Wednesday (1)

Attended First UCC Service (1)

Maundy Thursday Service (1)

Good Friday Vigil (1)

Memorial Day Service (1 - Slatedale)

Good Friday Service (1)

Thanksgiving Eve (1)

Installations (3)

Christmas Eve (3)

[September 15, 2019 - Emily Garcia Livingston, St. John's UCC, Allentown; October 6, 2019 - Janet Newett, St. John's UCC, Fogelsville; November 10, 2019 - Edward Livingston, Dryland UCC, Nazareth]

Mission Team

Participated in VALOR Dinners: April 28, 2019, July 27, 2019, September 28, 2019

Volunteered at *Northern Lehigh Food Bank* on July 20, 2019

Volunteered at *Feed My Starving Children* on October 13, 2019

Delivered items from Mitten Tree to *Allentown Rescue Mission* December 27, 2019

Delivered items from Mitten Tree and blankets to *Sixth Street Shelter* December 27, 2019

Resource Team

Met with Rev. Christian Creyer regarding Tithe.ly as well as Breeze

Worked closely with Stewardship Group regarding Faith Promises

Youth Fellowship Team

Attended Youth Event at Blue Mountain Ski Resort on March 3, 2019

Led Christmas Caroling to Homebound Members on December 15, 2019

Vitality Team

Participated in two Vitality Days sponsored by PNEC with Michael Piazza at Jordan UCC: March 23, 2019, May 18, 2019

PASTORAL CARE

Hospital Visits (79)

Frank Johnson, Marie Bachman, Trevor Frohnheiser, Sonny Neff, Ann Kunkle, Barry Silfies, Barbara A. Neff, Lisa Gilly, Randy Edwards, Eddie Smith, Janet German, Carol Blose, Barbara DeLong, Rev. Karen Yonney, Robert Geiger, Eric Hantz, Lester Bass, Michelle Scott, Linda Bowers, Travis Frantz, Bruce Balliet, Harold Rohde, Nancy Wanamaker, Richard Kuntz, Shirley Blynn, Claire Haas, Kara Rice & Braxton, Deb DeLong, Cindy Schramel, Donald Schraden, David Williams, Jr., Evan Hantz, Larry Lacy, Lori Balliet, Jarett White, Lenny Santee, Gary Bellesfield, Ron Chaplin, Peter Blynn, Shirley Borger

Home Visits (48)

Homebound Visits (24)

Hospice Visits (5)

Nursing Home Visits (5)

Home Communions (11)

Prison Visits (2)

Attended Funerals (8)

[Jean Brobst, mother of Eileen Andrews; Rev. James Knappenberger; Marlene Retrew, mother of Diane Fister; Rev. Tom Thomas; Geraldine Shellhammer; Harold Rohde; Evelyn Bass, Les Bass' mother; Louise Dimaco, Marge Bass' sister]

ADMINISTRATION

Church Meetings (88)

Consistory (13x), Congregational Meeting (4x), Discipleship Committee (5x), Fiscal Oversight Committee, Budget Subcommittee (4x), Endowment Subcommittee, Nominating Committee (2x), Faith Formation Team (4x), Resource Team (5x), Stewardship Group (2x), Worship Team (3x), Youth Fellowship Team (6x), Merger Team (6x), Constitution Group (5x), Memorial Garden Group, Mission Team (6x), Vitality Team (10x), Office Files from old First, Sheet Music from old First (3x), Music Sorting Group (2x), Parament Group, Congregational Forum re: Proposed Constitution and Bylaws, Deacon Training, Choir Rehearsal

Office Duties (21)

Confirmation Parents Spiritual Council Meeting, First UCC Meeting, Chris Kegel, Rich Taylor, Debbie Silfies (2x), Victoria Regan, Christian Creyer re: Breeze (3x), Francie Appleman re: paraments, Francie Appleman re: Altar Linen Cloth, Eric Hantz, Rick Wolfe re: stain glass window, Lori Balliet (3x), Weis re: outlet plugs for X-mas, Masters Supplies re: luminary votives, Allentown Rescue Mission re: drop off of hats, gloves, etc., Sixth Street Shelter re: drop off of hats gloves, etc. & blankets

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Congregational Representation (74)

Blue Mountain Area Mission Council (7x), PNEC Oversight Working Group (12x), PNEC Committee on Ministry (3x), PNEC Team Chairs Meeting (3x), PNEC Youth & Young Adult (2x), PNEC Theology Matters, PNEC COACH Training, PNEC Community of Practice, PNEC Cultural Competency Training, Community of Practice (9x), Clergy Convocation Steering Committee (3x), Guardian Support Agency, Inc (GSAI) (3x), Rev. Bonnie Bates (11x), Rev. Peter Unger & Bonnie Bates, Rev. Lynn Shoemaker, Rev. Emily Livingston, Rev. Karen Yonney, Rev. Heather Kurtz, Rev. Christian Creyer re: Committee on Ministry Finances, Rev. Joshua Knappenberger (3x), Rev. Bruce Stevenson, Pastor Michael Schaadt, Rev. Lynne Mikulak at St. Luke's, Rescue Mission Fundraiser, Rev. Becky Beckwith, Ecclesiastical Council for Henry Distler and Bob Gudekunst, Northern Lehigh Food Bank, General Synod Reunion

Special Events (36)

Funeral Directors' Banquet, Twelfth Night Program, Congregational Luncheon, Sportsman's Night, Ordination of Rev. Henry Distler at St. John's UCC, Slatington, Youth Fellowship Snow Tubing, Vitality Meeting at Jordan UCC, Spaghetti Dinner Fund Raiser, Allentown Rescue Mission Fund Raiser at Jim & Jane Joyce's, Caleb Sommers' 16th birthday party, Walk-Through at First UCC, Slatedale Fireman's breakfast, Easter Egg Hunt, Mission Trip to Paul's House VALOR, PNEC Spring Conference Meeting, Clergy Convocation, Vitality Day, Welcoming Diversity Training (2x), Little Shepherd Preschool Graduation, Holy Trinity Lutheran Church Strawberry Festival, June 6, 2019; General Synod in Milwaukee - June 21-25, 2019; Calista Smoyer's graduation party, Noah Griffith's 9th Birthday Party, GSAI Picnic, Palmerton Festival, VALOR Mission Dinner, Adam Griffith's 9th Birthday Party, PSEC PNEC Men's Spiritual Retreat, Feed My Starving Children Mission Event, PNEC Speaker: Jon Bosinger; PNEC Fall Meeting, Slatedale Fire Company Tree Lighting Ceremony, Harding Holiday Memorial Service

Rites & Sacraments

Baptisms (5)

Adaline Louise Reda-Sauta, b. December 19, 2018; baptized March 23, 2019 at Good Shepherd UCC
David Jeffrey Williams, III, born April 5, 2019; baptized August 11, 2019 at Good Shepherd UCC
Owen Andrew Matyas, born March 25, 2019; baptized September 7, 2019 at home of grandparents
Mason George Post-Bowers, born July 4, 2019; baptized October 20, 2019 at Good Shepherd UCC
Mason Michael Rex, b. July 31, 2019; baptized December 8, 2019 at Good Shepherd UCC

Weddings (4)

Gregory Scott Fogle and Constance Lee (Smoyer) Rice, m. June 1, 2019 at Good Shepherd UCC
John Leroy Ficetti and Penny Sue Schleicher - married October 5, 2019 at Tobyhanna, PA
Cloyd Thomas Troxell and Megan Elizabeth Coombe - married October 19, 2019 at Andreas, PA
David Ray Kuremsky and Jonell Ann Rinker - married October 19, 2019 at Good Shepherd UCC

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Funerals (19)

Maryann Elizabeth (Saeger) Peters, died January 17, 2019; service January 22/23, 2019; aged 80 y
Michael Harold Geiger, died January 26, 2019; service February 3, 2019; aged 62 y
Zachary James Leiby, died January 26, 2019; service February 8, 2019; aged 23 y
Helen Irene (Boger) Wanamaker, died February 6, 2019; service February 11, 2019; aged 83 y
Pauline Thelma (Smith) Bowman, died February 9, 2019; service February 12, 2019; aged 92 y
Robert Henry Kuntz, died February 11, 2019; service February 15, 2019; aged 83 y
Shirley Louise (Roth) Wagner, died April 11, 2019; service April 15, 2019; aged 77 y
Sherwood Heintzelman Hunsicker, died November 24, 2018; service April 27, 2019; aged 83 y
Ann Carol (Connaughton) Mascornick, died May 24, 2019; service May 30, 2019; aged 70 y
Breydin Riley Ritter, died June 17, 2019; service June 27, 2019; aged 20 y
Marshall Sterling Miller, died June 28, 2019; service July 6, 2019; aged 78 y
Christopher James Danner, died September 4, 2019; service September 14, 2019, aged 30 y;
Verna Valeria (Miller) Bellesfield, died September 16, 2019; service September 20, 2019; aged 97 y
Dawn Elizabeth Siewert, died September 14, 2019; service September 21, 2019; aged 45 y
Mary Elizabeth (Hewitt) Hallman, died September 16, 2019; service September 23, 2019; aged 84 y
Domonick Matthew Horvath, died November 7, 2019; service November 12, 2019; aged 23 y
Diane Kay Smith, died August 9, 2019; service November 16, 2019; aged 62 y
Joan Marie (Wynne) Williams, died November 16, 2019; service November 23, 2019; aged 88 y
Donald "Fot" Cletus Wassum, died December 23, 2019; service December 28, 2019; aged 90 y

Holy Communions (12)

Epiphany - January 6, 2019, Ash Wednesday - March 6, 2019, Maundy Thursday - April 18, 2019, Easter Sunrise - April 21, 2019, Easter - April 21, 2019, Pentecost - June 9, 2019, God & Country - July 7, 2019, World Wide Communion - October 6, 2019, Advent Communion - December 1, 2019, Christmas Eve Communion (3x) - December 24

Miles Travelled (9,890.5)

Submitted by: James D. Robison, Pastor

Discipleship Committee Statement

Discipleship Committee Members include: Susie Blose, Chris Kegel, Kerry Loch, Richard Nothstein, Pam Puskas, Tammy White, and Pastor James

Training of Elders' Duties for those continuing and a thank you to Kerry Loch and Pam Puskas who are ending their terms as Elders.

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FYI: Discipleship Roll for Good Shepherd United Church of Christ as of April 8, 2019 = 0

- (181) joined by affirmation of membership [by May 26, 2019]
 - (51) joined by affirmation of membership [by June 30, 2019]
 - (20) joined by affirmation of membership [by July 31, 2019]
 - (21) joined by affirmation of membership [by August 31, 2019]
 - (21) joined by affirmation of membership [by September 30, 2019]
 - (7) joined by affirmation of membership [by October 31, 2019]
 - (3) joined by affirmation of membership [by November 30, 2019]
 - (2) joined by reaffirmation of faith [June 30, 2019 - Randy & Eileen Andrews]
 - (2) joined by letter of transfer [September 22, 2019 - David & Shannon Williams from Ebenezer UCC, New Tripoli]
 - (2) removed by death [Mary Hallman - September 16, 2019; Geraldine Shellhammer - June 27, 2019; three deaths occurred prior to the merger in 2019: Helen Wanamaker - February 6, 2019; Robert Kuntz - February 11, 2019; Shirley Wagner - April 11, 2019]
- (13) removed by correction [September 20, 2019 - Christopher & Sheri Anthony, Brian & Debra DeLong, Emily Doyle, Cindy Evans, Adam George, James George, William Heller, Paul Henninger, Bryan Puskas, Darryl Schellhamer, Michael White]

Total Number of Disciples on the Rolls of Good Shepherd as of December 31, 2019 (293)

Elders have each signed up to prepare communion for 2020 and all have gone through a brief training session. Pastor will see that they receive a copy of duties. The following are the Elders and the dates for 2020 Communion:

January 5, 2020 ~ Epiphany, 10am	Tammy White
February 26, 2020 ~ Ash Wednesday, 7pm	Tammy White
April 9, 2020 ~ Maundy Thursday, 7pm	Susie Blose
April 12, 2020 ~ Easter Sunrise, 6am	Susie Blose
April 12, 2020 ~ Easter, 10am	Richard Nothstein
May 31, 2020 ~ Pentecost, 10am	Christopher Kegel
July 5, 2020 ~ God and Country, 10am	Richard Nothstein
October 4, 2020 ~ Worldwide Communion, 10am	Susie Blose
November 29, 2020 ~ Advent, 10am	Richard Nothstein
December 24, 2020 ~ (Thursday) Christmas Eve, 3pm	Christopher Kegel
December 24, 2020 ~ (Thursday) Christmas Eve, 5pm	Tammy White
December 24, 2020 ~ (Thursday) Christmas Eve, 11pm	Susie Blose

Submitted by: James Robison, Chairperson of Discipleship Committee

Fiscal Oversight Committee Statement

Committee Members: Chris Kegel, Eileen Andrews, Darlene Nothstein, Peter Beblavy, Dick Nothstein

Accomplishments: Living into the Merger Process and changes made through the adoption of a new Constitution and Bylaws for Good Shepherd, the Fiscal Oversight Committee has developed into a group of individuals with the challenge to oversee the finances of Good Shepherd from auditing inflow/outflow data formerly performed by the Audit Committee, the creation of an annual budget formerly performed by an Ad Hoc Budget Committee, the managing of dispersing

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endowment monies formerly handled by the Endowment Committee, and the investing of monies to yield the best interest on behalf of Good Shepherd.

Five (5) individuals were elected to serve on the Fiscal Oversight Committee on November 17, 2019 and met on December 30, 2019 to organize under the Ways of Work and elect a chairperson - Chris Kegel, and recorder - Eileen Andrews as recorder.

The following subcommittees were recommended to begin the process of fiscal management for 2020:

Audit - Richard Schock, Michele Hunsicker, Susan Zellner, Madeline Balliet, Alice Kegel, and Chris Kegel

Budget - Peter Beblavy, Eileen Andrews, Judy Bollinger, Susie Blose, Darlene Nothstein, and Cheryl Tully

Endowment - Peter Beblavy, Sheri Fallon, Chad Sommers, Darlene Nothstein;

Investment - Chris Kegel, Dick Nothstein, and Cheryl Tully

The information to follow comes from the various groups that had taken care of the finances for old First and old Good Shepherd and submitted by their respective members.

Nominating Committee Statement

Installation of all newly elected Consistory and Committee Members along with Team Coordinators will take place on Sunday, January 5, 2020.

Susie Blose has posted on the Narthex Bulletin Board the list of Consistory/Committee members with their mobile numbers and email addresses.

Thank you to all those who faithfully served old First and old Good Shepherd, especially during this year of merger and transition!

Submitted by: Susie Blose, Nominating Committee Chairperson

Personnel Committee Statement

Committee Members: Marie Bachman, Dick Smith, Susie Blose, Monica Griffith, Jen Sommers, Sheri Fallon, Kerry Loch, Pastor James

Met: April 14, 2019, May 5, 2019, July 7, 2019, August 4, 2019, September 8, 2019, October 6, 2019, November 3, 2019, December 1, 2019

Accomplishments: Through the Merger Process and the adoption of a new Constitution and Bylaws for Good Shepherd, major changes occurred with the employees of old First and old Good Shepherd.

Letters of Termination were sent April 24, 2019 by Chris Kegel, First UCC Consistory President explaining the merger of the two congregations and that the current jobs at First would cease effective May 27, 2019.

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A service of celebration for the employees of First United Church of Christ occurred on May 26, 2019. Staff included:

First UCC Sexton	Chad Sommers	served 2 years, August 2017 - May 2019
First UCC Secretary	Fae Wentz	served 6 years, August 2013 - May 2019
First UCC Organist	Robyn Hill	served 7 years, April 2012 - May 2019
First UCC Treasurer	Judy Bollinger	served 13 years, August 2006 - May 2019
First UCC Supply Pastor	Ashley Werkheiser	served 6 months, December 2018 - May 2019

A letter of resignation was received from Fae Wentz in May.

Instituted using work logs for employees to keep track of activities and time.

Received a letter of resignation from Sally Loch effective December 31, 2019 and a letter of retirement from Debbie Silfies effective December 31, 2019. Susie posted positions for Church Secretary, Financial Secretary, and Choir Director in the Town & Country Gazette with ad referencing the church web site for more information. Thank you for their years of service:

Church Secretary	Debbie Silfies	served 28 years, 1992-2019
Financial Secretary	Sally Loch	served 4 years, 2016-2019

Job Descriptions for Choir Director, Church Secretary, Church Treasurer, Financial Secretary, Organist, Preschool Director, and Sexton were updated and recommended to Consistory. Covenants for these seven (7) positions along with recommended guidelines for Performance Reviews are nearly completed.

Thank you to those who served on the Personnel Committee and are going off the committee at the end of this year: Marie Bachman, Sheri Fallon, and Kerry Loch.

Our current staff includes:

Choir Director	vacant	
Church Secretary	vacant	
Church Treasurer	Cheryl Tully	since November 2017
Financial Secretary	vacant	
Organist	Marion Straub	since September 2000
Preschool Director	Karen Weaver	since September 2015 [17 years at previous location]
Sexton	Barry Silfies	since December 1990

Submitted by: Marie Bachman

Property Committee Statement

Property Committee Members include: Kerry Loch, Jeff Coffin, Brett Hunsicker, Kevin Minnich, Barry Silfies, and Tammy Schaeffer

Accomplishments:

- March, emptied Septic Tank and roto routed the line
- April 14, participated in walk through of First UCC
- In April, storage wall was completed at grove pavilion
- In April, 124 plastic chairs from Fellowship Hall were transported and stored at John Zellner's barn
- In April, sprayed and pulled weeds in Meditation Garden
- In May, assisted in moving items from First UCC to Fellowship Hall

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- In May, removed Arborvitae trees located at west end of Fellowship Hall due to bee infestation
- In June, removed old freezer and brought First UCC freezer and 16 turkeys placing it in the Grove Kitchen
- In June, painted two (2) outdoor tables in Grove Pavilion and two (2) handicap parking spaces across from Pastor's Study
- In June, removed outdoor water fountain at Grove Kitchen
- In June, painted T-M around garage door in Grove
- In July, painted T-111 wall in Grove Storage inside beige and outside brown
- In July, hung 10 plaques in Sanctuary and 2 UCC emblems in Fellowship Hall
- In July, moved music and other items from merger to Classroom 2 along with Bingo Machine
- In July, had mower serviced at Whitehall Turf
- In July, 13 people gathered to clean 109 chairs in Fellowship Hall and Class rooms
- During the summer, the following volunteers mowed grass: David Silfies, John Zellner, David Silfies, Jed Gilly, Kevin Minnich, Brett Hunsicker, and Craig Solt
- In August and December, Pastor James spoke with June Allman from ABE Security regarding codes and updates
- In August Barry Silfies sanded and painted the last 2 big picnic tables in grove, finished pulling weeds in Meditation Garden, cleaned gutters on westside of church, and moved everything from old First that was stored in the Fellowship Hall to Classroom 2.
- In September Barry Silfies had an extra key made for the garage door in grove, painted the kitchen wall in the Grove Kitchen, replaced the handle on the commode in the ladies' room in Fellowship Hall, met with Terminix man to spray for bees outside the handicapped door leading into the Sanctuary and put out mouse traps, and met with man from Dun Rite Electric to replace burned out bulbs in parking lot.
- Brett Hunsicker met with Entertainment Services Group, Inc. regarding the audio/video wiring for the sound system. The work was completed on September 27, 2019 and a bill for \$1,483.74 to be paid according to Consistory minutes from one of the accounts from old First. Note: the jacks along the front of chancel steps by the Christ Candle, near the grand piano, as well as near the entrance to the Sacristy are all wired together (this is what is causing the feedback to the wireless mic), while the jacks for the behind the pulpit and behind the Altar are wired independently. Brett will move the receiver to the jack behind the Altar.
- In October, planted three (3) blaze maple trees on east side of church along property line
- In October, winterized grove pavilion
- In October, Barry had Diehl come and fill cracks in parking lot
- In November, Barry had new seals put on refrigerator doors
- In November, Barry had someone take care of leak in upper men's bathroom
- In November, Barry had burned out parking lot light bulbs replaced
- In November, planted pink dogwood tree
- The end of November, Barry and John Zellner put up manger scene in front of church

On the Docket for Near Future:

- Kerry Loch will see about repairs to concrete sidewalk by Fellowship Hall Kitchen door.

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Submitted by: Barry Silfies, Sexton

Communication Team Statement

Team Members: Deb Craig writes and distributes electronic notices via Church Post, manages the Good Shepherd UCC Facebook page, and is responsible for the church's Instagram, Deb Craig creates, prints, duplicates, and distributes Event Posters for display both at church and in communities; Deb Craig, Debbie Silfies, and Susan Zellner creates, duplicates, and distributes the monthly newsletter: *Mountain Reflections*

Stephen Haas updates Good Shepherd UCC Website; Sharon Conway assures that Get Well, Sympathy, thinking-of-You, and Birthday cards are sent; Joan Lesko hosted and administered the website and Facebook page for First UCC of Palmerton

Accomplishments:

276 Email Contacts were on Church Post with no increases or decreases since December 2018

23 Notices were sent through Church Post from January to October

33 Event Posters were created and distributed throughout the church and community

18 Event Posters were created for display within the church alone

12 issues of *Mountain Reflections* were printed with an average of 75 copies of each month

83 cards were sent to members in June: Get Well - 40; Thinking of You - 0;

Sympathy - 49; Birthday - 2

37 members receive the Facebook Newsletter and Message Page online, up 13 since January

295 followers are listed for Good Shepherd Facebook, up by 54 from 241 since January

34 individuals follow Good Shepherd UCC on Instagram, up by 26 from 8 since January

Decisions Made during 2019: Joan Lesko, who is currently living in Arizona, hosted and administered the website and Facebook page for First UCC of Palmerton. It was decided to continue posting information on these sites until August 31, 2019. Joan purchased the domain name for First along with the email address through 2020 so messages will be sent to Good Shepherd's site until 02/12/2020 at which time First UCC Facebook Page and website will discontinue. Also, Joan had the contact email for First UCC forwarded to secretary@goodshepherdslatedale.org since it was up for renewal and it wasn't deemed worthwhile to maintain the site since it could be forwarded for free.

Stephen updated the front page of Good Shepherd UCC website to include First UCC Church information and History as well as the Events page updates. Deb Craig closed the Church Post Account for Good Shepherd UCC the end of October.

Breeze is the new communication system and data base for disciple's information for Good Shepherd replacing Church Windows. In addition to individuals maintaining their own profiles in the system, disciples can connect with one another through emails and text messaging. Sharon Conway and Pastor James have been entering data for disciples, but a number of disciples did not return the reaffirmation information requested to assure current and accurate data including email addresses and mobile numbers along with full names and dates of birth and wedding anniversaries. Hopefully, all the updates will be made by the end of January and the new system will be up and running in early 2020. Currently Deb Craig has been using Breeze to send Prayer Chain notices.

Good Shepherd UCC Website can be found at www.goodshepherdslatedale.org and is in constant revision

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Submitted by: Deb Craig

Faith Formation Team Statement

Team Members: Teachers: Deb Craig, co-coordinator; Pam Puskas, co-coordinator; Susie Blose, Rae Anne Creyer, Monica Griffith, Mary Lacy, and Pastor James
Officers: Madeline Balliet, Eric Hantz,, and Michele Hunsicker

Average Sunday school attendance and offering:

January	18	\$50.56	April 22	\$56.16	July	16	\$38.60	October	19	\$50.00
February	23	\$64.50	May 23	\$42.00	August	18	\$47.05	November	22	\$56.00
March	22	\$92.50	June 19	\$84.60	September	19	\$83.40	December	17	\$55.00

Accomplishments: _Midweek Lenten Gathering Theme ~ Missions of the Church with the following attendance and offering:

March 13	Allentown Rescue Mission	Potato Soup	Robert Romig	37 people	\$354.70
March 20	Meals on Wheels of Palm.	Minestrone	Bill Gallagher	28 people	\$ 88.00
March 27	Guardianship Sup. Agcy., Inc.	Pea Soup	Kristen Pesarick	30 people	\$332.00
April 3	Bethany Children's Home	No speaker		31 people	\$155.00
April 10	CACPAC	Karen Kaiser and Barb Brader		32 people	\$572.00

Palm Sunday Donkey Procession ~ Sunday, April 14, 2019 ~ held at the end of the service with Philip White dressing up as Jesus. Thought for next year, to have a few palms blessed before the procession for those who do not stay for the very end of the service and to have orange cones set up near the Meditation Garden prior to the Sunday school hour to prevent people parking and thus allowing access to the Garden during the procession and then after the service begins, move the orange cones to the driveway near the handicap door to discourage people from driving toward the procession if leaving before the very end of the service. Thank you to Bob and Denise Koons for sponsoring the donkey.

Easter Egg Coloring ~ Wednesday, April 17, 2019 ~ Susie Blose reported there were 10 adult and 10 children present and colored 60 dozen eggs with ½ donated by Susie Blose and the other ½ donated by Sandy White.

Easter Egg Hunt ~ Saturday, April 20, 2019 ~ Pam Puskas reported 90 people registered to hunt eggs and there were an additional 35 people in the Fellowship Hall. Barbara DeLong donated hotdogs and rolls and Madeline Balliet donated food as well. Rae Anne Creyer and family helped setup for the egg hunt on Friday. Thank you to Philip White for being our Easter Bunny. Also, thank you to Linda Bowers, Madeline Balliet and Barry Silfies for all the help in the kitchen. Deb Craig, Monica Griffith, and Katy Griffith helped bag eggs since it was indoors with Pam taking care of prizes. The church donated 6 prizes for each of the 6 groups: 0-2 y/o; 3-5 y/o; 6-8 y/o; 9-12 y/o; 13-29 y/o; and 30 and up.

Adult class sent out two care packages for our college students during Finals Week with words of Encouragement and received a thank you from one of them.

Financial Peace University with Monica Griffith facilitating classes met on Wednesdays, 6:30-8:00pm as follows:

June 12 – Super Saving

July 10 – Dumping Debt

July 31 – Retirement and College Planning

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June 19 – Relating with Money	July 17 – Buyer Beware	August 7 – Real Estate and Mortgages
June 26 – Cash Flow Planning	July 24 – The Role of Insurance	August 14 – The Great Misunderstanding

Signup at www.daveramsey.com. Six (6) students enrolled.

Graduate Sunday was June 9th during worship which is also Pentecost Sunday. Honored the following six (6) graduates from Good Shepherd UCC and First UCC: Elizabeth Frantz, Kelsey Knittle, Calista Smoyer, Donovan White, Christy Bilheimer, Jonathon Anthony.

New Discipleship Classes were scheduled for June 16, 2019 with a welcoming ceremony during worship on June 30, 2019; and September 15, 2019 with a welcoming ceremony during worship on September 22, 2019.

A sign-up sheet is in the Narthex for those interested and for sponsors. Welcome to Randy & Eileen Andrews and David & Shannon Williams.

Vacation Bible School was a great success with the following children participating in the Giddy Up Junction themed program from July 14-18, 2019:

Owen Amey	Mackenna Frantz	Summer Kast
Fiona Dieter	Adam Griffith	Jackson Koneschusky
Brynn Frano	Noah Griffith	Madison Sommers
Weslie Frano	Brody Kast	Holden White
Kendall Frantz	Savannah Kast	Skylie White

Staff, children, and youth gathered Sunday from 5pm thru 8pm and Monday through Wednesday from 6pm to 8pm to learn Bible stories, take part in crafts, sing songs, and participate in activities. On Thursday evening at 7pm a closing program was held with 44 attending. All items were donated by the director, staff, helpers, and parents.

Attendance and offering:

Day	Students	Staff	Offering
Sunday	12	14	12.00
Monday	12	15	15.65
Tuesday	11	13	24.50
Wednesday	10	12	24.35
Thursday	12	17	90.32

VBS Financials:

Cost of Program	\$97.00 (donated)
Cost of Craft Supplies	\$52.33 (donated)
Cost of Outside Banner	\$34.96 (donated)
Cost of Snacks	Unknown (all donated)
VBS Offerings	\$166.82
Sponsorship	<u>\$400.00</u>
Total	<u>\$566.82</u>

A special thank you to the Staff, Teachers, and Helpers that made this event memorable:

Tammy White - VBS Director & Craft Coordinator Barbara Neff - VBS Snack Coordinator
 Katie Koneschusky - VBS Music Director & Teacher Pastor James - VBS Registrar
 Katy Griffith - VBS Activity Coordinator Deb Craig - VBS Photographer
 Helpers: Chasity Corvino, Amanda Dieter, Caleb Sommers, Jennifer Sommers, Monica Griffith, Philip White
 VBS Parents: Wally Amey, Sean Frano, Beth Frantz, Mike & Missy Kast, Shane & Maggie White

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On August 25th during children's time, Pastor blessed 17 backpacks for 1st day of school as well as a blessing of undergarments and razors given to Paul's House for VALOR collected by Good Shepherd Youth Fellowship.

Pam booked a Puppeteer (\$375) for Rally Day on September 8th, which was also Grandparents day. Also, the Faith Formation Team decided to dissolve the Sunshine Fund and ask to have the \$33 currently in the fund be transferred to the General Fund.

Pastor James suggested small group gatherings for the Fall season (October and/or November) i.e. Christian Book Club, Single Parents, Widow/Widower, Movies, Dining Out, Cooking, Cards, Support Groups, etc. ... can meet within the church or any outside meeting places. Days, Nights, Time, and place to be chosen by the individual groups. Due to a lack of interest this year Small Groups were tabled till next year.

Giving Garden was planted by the children and youth of the Sunday School and consisted 8 tomato plants with produce to go to Northern Lehigh Food Bank and possibly for the Valor Dinners throughout the summer. They also planted a dozen marigold plants to discourage animals from bothering the tomatoes but unfortunately deer or rabbits ate the marigolds and the geraniums around the church campus. The total number of tomatoes for the year was approximately 470.

Blessing of the Animals was held Sunday, October 6th at 9:45 in the Narthex because of inclement weather. Pastor James blessed five (5) dogs this year.

“Trunk or Treat” and “Pennsylvania German Luncheon” were celebrated together on October 27th and was called the “Fall Festival.” What had been the Pennsylvania German Luncheon was changed to an International Luncheon sponsored by the Fellowship Team and was attended by 44 people following worship. The Faith Formation Team sponsored Pumpkin Decorating for all ages, Costume Contest for all ages, games etc. Four tables were set up by Pastor James, Mary Lacy & Julian Cancel, Pam Puskas and Deb Craig; and some of the children dressed in costume. The weather was less than cooperative with rain pouring down most of the day.

Gingerbread House Decorating Contest was held from December 8th through December 22nd and was opened to all wished to participate. No letters or numbers were allowed on the displays and all but base had to be edible. There were 23 entries including Deb Craig, Pam Puskas and Fiona Dieter along with Rae Anne Creyer's Girls Scout Troops, Cadette troop 675 and Junior troop 634. The Winner was Fiona's creation that collected \$7.29; the next closest was Deb's with \$4.75. The closest Girl Scouts was \$2.08. The total dollar amount raised was \$39.77 to be used for the Annual Congregations Picnic in September 2020.

Twenty (20) individuals participated in the Adopt-a-Child Program sponsored by the Northern Lehigh Pastoral Association. The Faith Formation Team requested ten (10) names of children this year with each child getting three (3) gifts. Thank you to all those who participated and made the holidays just a little brighter and cheerier for children and youth in our area.

There was no Christmas Program this year.

The Confirmation Process began the previous year on September 12, 2018 with four confirmands. Three are preparing to confirm their baptismal vows on May 31, 2020, Pentecost Sunday. Approximately 41 classes were prepared at 45 minutes every other Sunday. Attendance

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continued to be a problem and Pastor James called for major revisions in the process to attempt to reduce the attendance issue for future Confirmands. The two Confirmands slated to become full disciples at Good Shepherd are:

Landon Brady Moll, son of Nichole Miller & Justin Moll, born November 15, 2006, baptized December 17, 2006 at Good Shepherd UCC by Rev. James D. Robison. Landon's mentor is David McGinnis.

Andrew James Trelease, son of Denis & Amanda (Oswald) Trelease, born November 28, 2006, baptized December 24, 2006 at Good Shepherd UCC by Rev. James D. Robison. Andrew's mentor is Todd Solt.

The one Confirmand slated to become a member at St. Paul's UCC at Big Creek, Leighton is:

Dylan Anthony Picone, son of Beth Oswald & John Picone, born June 15, 2007, baptized July 15, 2007 at SS Peter & Paul Catholic Church, Leighton by Rev. Edward J. Essig. Dylan's mentor is Tanner Seltzer.

Submitted by: Deb Craig & Pam Puskas

Fellowship Team Statement

Team Members: Dot Arnold, Madeline Balliet, Susie Blose, Linda Bowers, Aricka Creyer, Rae Anne Creyer, Barbara DeLong, Gary Fatzinger, Jean Fatzinger, Tracey Gursky, Bonnie Hewitt, Bryan Horninger, Evan Horninger, Carol Krum, Mary Lacey, Sally Loch, Barbara Neff, Tammy Schaeffer, Roxy Schraden, Barry Silfies, Debbie Silfies, Dennis Silfies, Eddie Smith, Karen Smith, Andi Szwast, and Erica Szwast

Served:

On January 14, 2019	Congregational Luncheon ~ served approximately 40 people
On February 11, 2019	Wanamaker Funeral Luncheon ~ served approximately 66 people
On February 12, 2019	Bowman Funeral Reception ~ served approximately 35 people
On February 15, 2019	Kuntz Funeral Luncheon ~ served approximately 80 people
On April 15, 2019	Wagner Funeral Luncheon ~ served approximately 50 people
On June 27, 2019	Breydin Ritter Funeral Luncheon ~ served approximately 130 people
On Sept 15, 2019	Church Picnic ~ served approximately 87 people; event included pork BBQ, gigantic hot dogs, cake walk, covered dishes, beverages along with games for adults, children, and youth
On Sept 24, 2019	Mary Hallman Funeral Luncheon ~ served 36 people
On Oct 27, 2019	International Luncheon ~ served approximately 44 people; event included Trunk-or-Treat tables, pumpkin weight guessing game, bobbing for apples sponsored by Faith Formation Team
On Nov 3, 2019	Hymn Sing Reception ~ served approximately 25 people (5 volunteer hours).
On Nov 17, 2019	Congregational Luncheon ~ served approximately 49 people (12 volunteer hours spent)
On Dec 15, 2019	Retirement Celebration for Debbie Silfies ~ served approximately 25 people (4 volunteer hours spent)

Accomplishments during 2019: Fellowship Hall Kitchen Cleaning Party ~ Fellowship Team gathered on April 22, 2019 to do a thorough cleaning. Thank you to Linda Bowers, Karen Smith, Carol Krum, and Bonnie Hewitt spent five hours scrubbing and cleaning out the

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cupboards, freezer and refrigerator and made labels for cabinets to know where items belong after events. A request was made not to leave items behind since at times it becomes so cluttered. Linda has volunteered to maintain the kitchen in an organized fashion since she chairs the Fundraising Group.

Chair Cleaning Project ~ Fellowship Team gathered on July 29, 2019 from 6pm to 8:30pm and cleaned 109 chairs in the Fellowship Hall and Christian Education Wing. Thank you to Linda Bowers, Rae Anne Creyer, Aricka Creyer, Andi Szwest, Erica Szwest, Sally Loch, Karen Smith, Roxy Schraden, Jean Fatzinger, Gary Fatzinger, Bonnie Hewitt, Dennis Silfies, and Barry Silfies. Total of 21 volunteer hours.

Grove Kitchen Cleaning Party ~ Fellowship Team gathered on September 7, 2019 to clean Grove Kitchen. Thank you to Barry Silfies, Linda Bowers, Karen Smith, Bonnie Hewitt, Barb Neff, and Dot Arnold.

Submitted by: Dennis Silfies, Chair of Fellowship Committee

Merger Team Statement

Team Members: Susan Bankes, Lester Bass, Susie Blose, Dylan Coffin, Sheri Fallon, Bob Koons, Kerry Loch, Darlene Nothstein, Debbie Silfies, Eddie Smith, Jennifer Sommers, Pastor James, and Coaches: Rev. Dr. Bonnie Bates and Rev. Heather Kurtz.

Meetings: February 10, April 15, April 24, May 15, July 31, October 21.

Elected Lester Bass and Kerry Loch co-chairpersons of the team at April 14th meeting

Held Walk-Through of First UCC Building, 457 Delaware Avenue on Sunday, April 14, 2019 A meeting of the council of old First and their transition team took place on April 24, 2019 with Rev. Dr. Bonnie Bates, Rev. Heather Kurtz, and Rev. James Robison at the conference office to discuss the items that old First need addressed regarding the closure of their building and sale of the property. Bonnie also introduced a rough draft of a Merger Covenant which was agreed to by those gathered including Judy Bollinger, Lester Bass, Chris Kegel, Conrad Biege, Darlene Nothstein, Richard Nothstein, Carissa Fallon, Sheri Fallon, Chad Sommers, and Jennifer Sommers.

Letters and emails were sent April 25th with e-approval from the Joint Consistory/Council to active, semi-active, and inactive members of old First and old Good Shepherd with 48 responses back so far.

Termination Letters were written by Chris Kegel with Pastor James' help and sent to the current employees of old First including: Ashley Werkheiser, Supply Pastor; Robyn Hill, Organist; Fae Wentz, Secretary; Judy Bollinger, Treasurer; Jennifer Sommers, Sexton; and Darlene Nothstein, Financial Secretary. It was decided that the covenants would go to May 26th at which time the employees will be honored and as a way of showing the congregation's appreciation each will receive a gift. The Covenant Committee met and decided that each would get a \$25 gift card and a thank-you.

Resignation of Fae Wentz as secretary giving the congregation her 14 day-notice was received by Chris Kegel. Fae plans on doing the bulletin for Mothers' Day. The Covenant Committee will continue to move forward to honor all 6 employees on May 26th and see if Fae will be present or perhaps do something for Fae on Mothers' Day.

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Moving items has begun since the walk-through on April 14th. Lester Bass met with a group of women led by Linda Bowers to transfer items from old First's kitchen to Good Shepherd's kitchen on April 29th. In addition, Lester met with John Zellner and Barry Silfies who went through old First's shed and transported the snowblower, bags of rock salt, and other items to Good Shepherd on April 29th as well. Bonnie also communicated that after speaking with Ken, the Pastor did state that old First could leave things that they no longer want and will dispose, re-purpose or give away anything left behind.

Stain Glass Window of the Good Shepherd was refurbished by Rick Wolfe of Watsontown and is currently in the Pastor's Study at the church. Richard Schock has begun work on the framework in which the window will be placed in the sanctuary at Good Shepherd. In addition, Rick Wolfe has received the Stain Glass Window of Jesus Walking on Water. This window needs more attention since the paint has faded drastically around the face and feet of Christ. Rick will get a price for doing this detailing and let us know. Rick estimates the work on this window to take about 2 months to complete for installing it at the bottom of the ramp in the Fellowship Hall with special shatter proof glass protecting it. The bill for the Good Shepherd Window was received amounting to \$1,045.96 along with an additional bill of \$250 for pick-up and delivery. This expense should fall under the merger process.

Stain Glass Window of Jesus Teaching is at the work shop of Rick Wolfe waiting to be refurbished.

Memorial Garden Letters were written by Pastor James and mailed by Debbie Silfies to the family members of:

Judith Clay	Stella Foley	John Heck	Miles Mertz
Carl Clay	Alberta Greene	Elizabeth Heffelfinger	Pauline Mertz
Robert Endres	Annette Hayes	Theodore Heffelfinger	Barrett Mertz
Marvin Foley	Robert Hayes	Robert Mendsen	Susan Zern

Thank you to Jennifer Sommers for getting the addresses together and to Darlene Nothstein for locating two that were missing or incorrect.

Nancy Mendsen, whose husband's cremains were removed to the new site at Towamensing Cemetery was hoping to have her ashes interred there when the time comes. It was decided to have a group meet with the caretaker of the cemetery to find out their guidelines and regulations. This group included Chris Kegel, Rich Taylor, Darlene Nothstein, and Pastor James and met August 6, 2019 at Towamensing Cemetery, Palmerton with Mike Suprys, Towamensing Cemetery Caretaker. Mike shared that there is a current cost of \$875/interment of cremains to cover the expenses for perpetual care of the plot. There is no limit to the number of cremains that can be interred but it was requested to have them placed in containers XX x XX. Once Chris retrieves the original deed from the safe deposit box, a copy will be given to Mike to create a new deed with Good Shepherd UCC's information for future reference. Rich agreed to draw up a map of the Memorial Garden's location so that it can be included in a letter to those who have family members interred there and will assist with rededication of the grounds in memory of those buried there.

Thank you to Jennifer Sommers for volunteering to do bulletins for the second half of May following the resignation of Fae Wentz.

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Thank you to Lester Bass for orchestrating the transfer of items from old First to new Good Shepherd. The final push to get things moved will follow the service of healing and closure on May 26th.

Property at 457 Delaware Avenue officially sold to Bethany Wesleyan Church on June 26, 2019 with Chris Kegel, Lester Bass and Judy Bollinger representing old First UCC/Good Shepherd UCC. A check was received and deposited in the old First UCC Checking Account. **Sound System** will be installed in the back of the Narthex between the glass divide and the column to the left as you enter the sanctuary hopefully by the end of September. Brett Hunsicker, Jordan Hunsicker, Eric Hantz, Omar Safi, and Stefan Moyer will see that it is setup correctly and have individuals trained to operate it.

Chancel Symbols were placed in the Sanctuary by Barry & Debbie Silfies on Thursday, July 25, 2019.

Audit or Review was discussed at the meeting on July 31, 2019. Kerry Loch made arrangements to meet with Kevin Strohl of Steckel and Stopp Law Firm on August 5, 2019 at 3pm to find out the legal protocol for surrendering a 501C3 and whether an audit or a revue of the financial records would be in order. The Merger Team is going to see if there are some volunteers who would help Judy Bollinger and Cheryl Tully with organizing the retention paperwork. Debbie Silfies and Chris Kegel said they would help and Susan Zellner and Michele Hunsicker will be contacted to see if they would also be willing to volunteer.

Change of Address for old First UCC in Palmerton will be requested by Debbie Silfies on August 1, 2019 so that the mail will arrive at PO Box 68, Slatedale especially the items for Judy Bollinger as treasurer of old First.

Side Note: the *Blue Mountain Town and Country Gazette* continues to run a notice regarding worship services at "First UCC, Palmerton." Debbie Silfies will contact them to discontinue the notice.

New Constitution and Bylaws for the new congregation at Good Shepherd UCC was discussed in light of the new paradigm of flexible governance which is the model the congregation has been moving towards during this merger process and is new to both old churches. Bonnie agreed to meet with 3 or so individuals who would be willing to draft this new constitution and bylaws so that they would be ready in time for the congregational meeting in the fall. She anticipates 2 or 3 meetings to finish the process. The Constitution and Bylaws Group consisting of Susan Bankes, Tammy White, and Jim George initially met August 7, 2019 at the PNEC Office with Rev. Dr. Bonnie Bates and Pastor James to discuss the possible use of flexible governance to guide the creation of a new constitution and bylaws for the congregation as the transition period moves forward. During this grey area, the constitutions of old First and old Good Shepherd are to be followed as we live into the new model. Accordingly, the new constitution and bylaws must be made public 45 days prior to the adoption of them and must be approved by 2/3rds of those present that have affirmed their continuation as members of the newly forming Good Shepherd United Church of Christ. The group met on Sunday, August 25, 2019 following worship and completed the process of writing the new constitution and got halfway through the bylaws. The group met September 8, 2019 to finish the Bylaws with Bonnie looking over them before these documents went public on September 30, 2019. The group hosted a Congregational Forum on Sunday, October 27th to discuss the proposed Constitution and Bylaws with the following eleven members present: Susan Bankes, Deb Craig, Karen Kuntzman, Connie

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Beblavy, Chris Kegel, Alice Kegel, Susie Blose, Kerry Loch, Janice Silliman, Judy Bollinger, and Pastor James. Pastor James led the discussion and went over the proposed Constitution and Bylaws line-by-line. Three concerns were mentioned and Pastor James explained the process for amending the proposed Constitution and Bylaws and the procedure for the Congregational Meeting. To amend a section, a written amendment needs to be presented with someone making the motion for the amendment along with a second. A discussion will follow until someone calls the question at which time a vote will be taken and the amendment will either be approved or defeated. Once all discussion is completed and amendments made, a vote will be taken by paper ballot with 67% needed to approve the proposed Constitution. The same procedure will be conducted for the Bylaws.

The three concerns included: **Constitution: Article VII Property Rights**, second paragraph beginning “Upon dissolution ...” it is recommended the last phrase be changed to read “shall be transferred to Penn Northeast Conference of the United Church of Christ or a Non-profit organization or agency designated by the congregation at the time of dissolution.”

Bylaws: Article V Consistory, Section 5, Subsections d and e regarding the duties of Financial Secretary and Treasurer it is recommended to swap the descriptions so that they read as follows: “d. The Financial Secretary shall record all contributions in the proper accounts, issue receipts for money received when necessary, and send statements as directed by the Consistory. The Financial Secretary shall assure that contributions are recorded weekly in the current management software.” “e. The Treasurer shall receive and deposit all monies in the proper accounts, maintain an accurate balance for each fund noting inflow and outflow of funds, pay all budgeted expenses and other payments as directed by the Consistory. The Treasurer shall provide a monthly written report to the Consistory and an annual report to the Congregation. Along with the Consistory President, the Treasure shall see that one of the designated members of Consistory co-sign all checks.”

Bylaws: Article VIII Endowment Fund, Section 4, Subsections a and b it is recommended to amend the percentages as follows: “a. Up to eighty (80) percent of the accumulated interest...” and “b. At least twenty (20) percent of the accumulated interest shall be reinvested into the Endowment Fund.”

Congregational Meeting set: the date for the congregational meeting was set for November 17, 2019 to approve the new constitution and bylaws going public by September 30, 2019 according to Roberts Rules of Order. Budget Committee should have the Narrative Budget ready to present at that time and the Nominating Committee will have a slate of candidates for Consistory and Committees as well.

The Proposed Constitution and Bylaws were presented at the Congregational Meeting on November 17, 2019 and approved as amended. For the Constitution, 76 yes, 0 no; For the Bylaws, 70 yes, 1 no.

501C3 Dissolution Group consisting of Kerry Loch, Chris Kegel, Debbie Silfies, and Cheryl Tully met August 5, 2019 with Keith Strohl of Steckel and Stopp Law Firm to discuss the legal process for surrendering a 501C3. The lawyer informed the group there was no requirement for an audit or a revue of the financial records, but it is recommended an in-house review be done prior to consolidating the monies. The lawyer also stated he would need original documents for any endowments or trusts for both congregations in order to draw up new Articles of

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Incorporation. Debbie will try to find these documents. This process will probably take at least 6 months to complete.

Completion of Merger on Monday, October 21, 2019, Kerry Loch, Robin Bellesfield, Susie Blose (via phone), Eric Hantz, Judy Bollinger, Jim George, Chris Kegel, Eddie Smith, Pastor James, and Rev. Dr. Bonnie Bates met with Attorney Keith Strohl for instructions on the legal process in merging. Everything has been done so far according to Ecclesiastical (church) requirements for the merger to take place. The following legal steps are required by Pennsylvania law: provide legal notice to the Commonwealth with both former congregations approving a Plan of Merger with both former congregations receiving reasonable written notice of the proposed Plan of Merger and hardcopies available at the church or on the church's website. According to both old Constitutions and Bylaws, 10% of each congregation is required for a quorum. The largest number of members from old First is based on their church directory which is 154 with a required 16 individuals from old First to satisfy a quorum. Membership of old Good Shepherd was 363 with a required 37 individuals from old Good Shepherd to satisfy a quorum. It was suggested that both congregations meet together on December 15, 2019 with members of old First congregation using one color ballot and members of old Good Shepherd congregation using a different color ballot. Once the vote to adopt the Plan of Merger passed, the request for the merger would be filed with the Commonwealth.

Submitted by: Pastor James

Mission Team Statement

Team Members: Tammy White, Coordinator; Eileen Andrews, Randy Andrews, Madeline Balliet, Susie Blose, Linda Bowers, Jason Cancel, Dylan Coffin, Joe Conway, Patrick Conway, Sharon Conway, Deb Craig, Aricka Creyer, Rae Anne Creyer, Barbara DeLong, Carissa Fallon, Sheri Fallon, Katy Griffith, Monica Griffith, Noah Griffith, Tracey Gursky, Evelyn Haas, Bonnie Hewitt, Amy Horninger, Evan Horninger, Olivia Horninger, Brett Hunsicker, Michele Hunsicker, Carol Krum, Karen Kuntzman, David Kuremsky, Jonell Rinker Kuremsky, Mary Lacy, Sally Loch, Judy Mack, Gail Nonnemaker, Darlene Nothstein, Pam Puskas, Kenny Reimert, Marilyn Rice, Tammy Schaeffer, Greg Schuck, Tami Schuck, Rileigh Seaman, Barry Silfies, Janice Silliman, Karen Smith, Ariana Smoyer, Gabriella Smoyer, Andi Szwast, Delaney Szwast, Erica Szwast, John Zellner, Pastor James

Mission Team Gathers the 2nd Sunday of each month with the exception of May (Mothers' Day).

Faith & Mission Moment during worship:

July 7, 2019 ~ Lancaster Theological Seminary presented by Madeline Balliet

August 4, 2019 ~ Bethany Children's Home presented by Tammy White

September 1, 2019 ~ Allentown Rescue Mission presented by Evelyn Haas

October 6, 2019 ~ Meals on Wheels presented by Tammy White

November 3, 2019 ~ Turning Point of the Lehigh Valley presented by Tammy White

December 1, 2019 ~ AIDS Awareness presented by Pastor James

Faith & Mission Calendar:

January ~ V.A.L.O.R.

\$165

February ~ Allentown Soup Kitchen

\$ 45 (additional \$192 raised by Youth Fellowship)

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March ~ Habitat for Humanity	\$ 80
April ~ Autism Awareness	\$ 75
May ~ Muscular Dystrophy Association	\$ 45
June ~ Northern Lehigh Food Bank	\$ 55
July ~ Lancaster Theological Seminary	\$125
August ~ Bethany Children's Home	\$142
September ~ Allentown Rescue Mission	\$ 45
October ~ Meals on Wheels	\$ 50
November ~ Turning Point of the Lehigh Valley	\$ 45
December ~ AIDS Awareness	<u>\$ 95</u>
Total	\$1,159

Special UCC Offerings for 2019:

May ~ One Great Hour of Sharing (OGHS)	\$376
Pentecost ~ Strengthen the Church	\$ 45
October ~ Neighbors in Need	\$ 27
December ~ The Christmas Fund	<u>\$ 69</u>
Total	\$517

Mission Projects in 2019

V.A.L.O.R. In response to our guest speaker for VALOR in January, it was decided to organize a mission group to prepare and serve meals once a month for the homeless veterans at Paul's House in Jonas. Stressed special dietary restrictions as extremely important for maintaining health due to chemicals vets came into contact while overseas in combat zones. A cookbook for their specific diet was quite helpful.

Sunday, April 28, 2019	12 volunteers served 5 veterans	turkey w/ vegetable gravy
Saturday, May 25, 2019	10 volunteers served 3 veterans	chicken w/ BBQ sauce
Sunday, June 30, 2019	13 volunteers served 7 veterans	turkey w/ lemon sauce
Saturday, July 27, 2019	14 volunteers served 6 veterans	herbed roast beef w/ gravy
Saturday, August 24, 2019	11 volunteers served 6 veterans	sliced ham
Saturday, September 28, 2019	11 volunteers served 3 veterans	meatloaf w/ gravy
Sunday, October 27, 2019	12 volunteers served 0 veterans	eggplant & chicken parmesan
Saturday, November 23, 2019	6 volunteers served 8 veterans	vegetable soup
Sunday, December 29, 2019	9 volunteers served 4 veterans	pork loin w/ sauerkraut

In addition, large amounts of clothing collected in the basket in the church narthex at Good Shepherd was delivered and placed in the VALOR bin outside Paul's House along with a number of various personal-sized toiletries. Cans of Dinty Moore Stew for the Stand Down ministry to feed those who are living outdoors along with spoons were collected. During August, the Youth Fellowship collected 58 pair of socks, 54 undershirts, and 145 pair of underwear in large sizes (2x, 3x, 4x), and 55 packs of razors for VALOR. Also, a large amount of silverware from old First was donated to Veterans who were establishing households.

Northern Lehigh Food Bank

In March collected 230 cans of corn for Easter Meal Baskets

In June collected 8 packs of toilet paper, 8 toothbrushes, 14 tubes of toothpaste, 1 pack of floss picks, 4 containers of laundry detergent, 48 bars of soap, 1 bottle of lotion, 1 container of baby powder, 8 bottles of shampoo, 2 containers of deodorants, 4 cans of shaving cream for S.O.A.P. (Save Our Appearance Please)

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July was Good Shepherd's month to help distribute food at the food bank with 19 volunteers helping on Thursday, July 18, 2019 and Saturday, July 20, 2019

On September 8, 2019, 6 backpacks were donated to NLFB

In September, 125 pounds of food was collected for Harvest Home and donated to NLFB

In November, 250 cans of corn were collected for Thanksgiving food baskets

In December, 306 cans of corn were collected for Christmas food baskets

In December through the Reverse Advent Calendar approximately 50 pounds of assorted groceries was collected in the shopping cart in the Narthex and given to NLFB

Michele Hunsicker continues to be the representative to NLFB

Christian Action Council of Palmerton Area Churches (CACPAC)

On September 8, 2019, 7 backpacks were donated to CACPAC

In December through the Reverse Advent Calendar approximately 65 pounds of assorted groceries was collected in the shopping cart in the Narthex and given to CACPAC

Gail Nonnemaker has volunteered to be the representative to CACPAC

Feed my Starving Children

68 packers, of which 20 were volunteers from Good Shepherd, met at noon on Sunday October 13, 2019 at Neff's Union UCC and packaged 88 boxes totaling 19,008 meals consisting of rice, soy, dried vegetables, and a nutritionally complete blend of vitamins and minerals which were then sealed, boxed, and placed on pallets with our prayers and then they will be shipped to incredible partners working hard to reach the neediest children around the world. Each pack makes 6 meals, so 52 kids will have 1 meal a day for a year. A total of 4,065 boxes were packed at Neff's over the weekend thus feeding 276 kids 1 meal for 1 year. The cost of one meal is 24 cents and costs \$88/year to feed one child.

Joyful Noise Offering/Fund

It was decided in March of 2019 that the Mission Team would begin overseeing the Joyful Noise Fund making recommendations for charity beyond Good Shepherd.

Beginning Balance ~ \$3,611.23

Inflow for 2019 ~ \$1,735.98

Outflow for 2019 ~ \$1,800

\$500 given to the family that suffered the explosion in Danielsville

\$100 given to Slatedale Fire Company

\$300 given to United Church Board for Ministerial Assistance

\$400 given to a family in need due to a medical emergency

\$500 given to a family in need to meet necessary expenses caused by health issues

Ending Balance ~ \$3,547.21

Endowment Subcommittee of the Fiscal Oversight Committee

Is dedicated to disbursing grants to ministries and missions within the Church Parish

On August 18, 2019 the Subcommittee disbursed: On December 22, 2019 the Subcommittee disbursed:

Care Net	\$200	Care Net	\$300
Meals on Wheels	\$200	CACPAC	\$300
CACPAC	\$200	Meals on Wheels of Palmerton	\$300
West End Food Pantry	\$300	West End Food Pantry	\$300
Family Promise	<u>\$100</u>	Family Promise	\$300

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Total from 2 nd Quarter	\$1,000	Meals on Wheels of Slatington	\$300
		Northern Lehigh Food Bank	\$300
		Phoebe Home	<u>\$300</u>
		Total from 3 rd & 4 th Quarter	\$2,400

‘Soup’er Bowl Sunday

On February 3, 2019, Youth Fellowship collected 161 cans of soup, 53 packs of cup of noodles, 26 boxes of crackers, and 20 pounds of miscellaneous food items for a total of 185 pounds of food for NLFB

Mitten Tree

40 men’s hats, 11 men’s scarves, and 3 pair of men’s gloves were delivered to Allentown Rescue Mission on 12/27/19; 3 pair of women’s socks, 13 women’s hats, 7 young people’s hats, 5 scarves, 22 pair of women’s gloves, 1 pair of women’s mittens, 1 set of pink women’s scarf and gloves, 12 pair of children’s gloves, and 5 pair of children’s mittens were delivered to the Sixth Street Shelter on 12/27/19

Blanket Collection

3 knitted/crochet blankets, 8 comforters, 3 heavy blankets, and 9 light blankets were collected and delivered 12/27/19 to the Sixth Street Shelter

Submitted by: Tammy M. White

Resource Team Statement

Team Members: Bryan Horninger, Coordinator; Madeline Balliet, Susan Bankes, Robin Bellesfield, Tyla Block, Linda Bowers, Alice Christman, Sharon Conway, Deb Craig, Arica Creyer, Monica Griffith, Tracey Gursky, Eric Hantz, Bonnie Hewitt, Evan Horninger, Carol Krum, Sally Loch, Darlene Nothstein, Pam Puskas, Marilyn Reitz, Tammy Schaeffer, Robert Shelly, Barry Silfies, Debbie Silfies, Dennis Silfies, Eddie & Karen Smith, Kellie Smith, Tammy White, and Pastor James

Financial Secretary’s Report for Envelopes from January 1, 2019 to December 31, 2019:

Current Expense	117,537.40	Furnace	5.00
Building	2,061.00	Organ	245.80
OCWM	3,317.00	Emergency	10,876.00
One Great Hour of Sharing (3/31)	376.00	Communion	2,895.20
Strengthen the Church (6/2)	25.00	Ash Wednesday (March 6)	310.70
Neighbors in Need (8/25)	2.00	Lenten Offering	682.50
The Christmas Fund (12/1)	59.00	Lenten Folders	290.00
Initial Envelopes (January 1)	534.00	Maundy Thursday (April 18)	311.50
Energy/Fuel (January 27)	793.00	Good Friday (April 19)	267.70
Mortgage (March 19)	655.00	Easter (April 21)	1,268.00
Capital Fund (April 21)	5.00	Harvest Home (September 24)	228.00
Mortgage (September 3)	744.00	Reformation (October 27)	5.00
Capital Fund (December 3)	5.00	Thanksgiving (November 28)	202.90
Energy/Fuel (November 19)	793.00	Christmas Eve (December 24)	<u>4,310.50</u>
		A Total of	\$148,805.20

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Financial Secretary's Report for Tithe.ly from April 28, 2019 to December 31, 2019:

Current Expense	10,441.44	Mortgage	80.00
Building	60.00	Energy/Fuel	30.40
Communion	46.10	Furnace	5.00
Strengthen the Church (6/2)	20.51	Capital Fund	5.00
Neighbors in Need (8/25)	25.00	Easter	10.61
The Christmas Fund (12/1)	10.00	Thanksgiving Eve	5.35
Community of Practice (PNEC)	600.00	Christmas Eve	<u>61.39</u>
		A Total of	<u>\$11,400.80</u>
		A Grand Total of	\$160,206.00

Since Tithe.ly was setup on April 28, 2019 seventeen (17) giving units have signed up.

Submitted by: Sally Loch, Financial Secretary

Stewardship Group completed the 2019 Campaign entitled "The Way" with letters going out on Thursday, September 26th. Last year there were 16 individuals that responded to the Volunteer Request compared to 20 this year. Last year's campaign had a commitment of \$48,544 from 32 Giving Units while this year **\$68,965.20** was committed from 52 Giving Units, 24% of the Giving Units submitting a Faith Promise and representing 71 Disciples, or 25% of the congregation. Our goal for next year is to try and get 100% support from the leadership of the congregation [Consistory and Committees] which may inspire other members to follow. Speakers for Stewardship Moments during worship were:

- September 29 ~ Monica Griffith introducing the campaign and lifting Scrip Program
- October 6 ~ Marilyn Reitz speaking about Corporate Matching Gifts and Direct Deposit
- October 13 ~ Bob Koons sharing why it is important to him to give to the faith community
- October 20 ~ Eric Hantz for sharing why it is important to him to give to the faith community
- October 27 ~ Bryan Horninger explaining the Tithe.ly Program

Submitted by: Pastor James

Fundraising Group Report:

Event Profits:

Sportsman's Night	1/26/2019	\$3,723.10	Meat & Money Raffle	6/30/2019	\$2,276.40
Soup Sale	2/9/2019	\$ 166.00	Clothing Shed	7/21/2019	\$ 260.00
Pizza Sale	3/7/ 2019	\$ 852.00	Basket Social	10/17/2019	\$3,103.98
Penny Party	3/16/2019	\$1,018.87	Pizza Sale	11/13/2019	\$ 814.00
Italian Dinner	4/13/2019	\$ 541.25	Gift Card Bingo	11/16/2019	<u>\$2,521.64</u>
Car Cruise	5/18/2019	\$1,829.17			
Total					\$16,106.41

Benevolent Donations:

VALOR	\$ 100.00	Turning Point	\$ 150.00
Northern Lehigh Food Bank	\$ 150.00	CACAPAC	\$ 150.00
Meals on Wheels	\$ 100.00	Allentown Rescue Mission	\$ 100.00
Allentown Soup Kitchen	\$ 100.00	AIDS Awareness	<u>\$ 100.00</u>
		Total	\$ 950.00
		Net Balance	\$ 15,156.41

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Fundraising Dates for 2020:

Jan	Sportsman Night	May	Car Cruise w/ Vendors
Feb	Soup and Potpie Sale	June	Meat & Money Raffle
March	Penny Party	Oct	Basket Social
March	Pizza Sale	Nov	Gift Card Bingo
April	Longaberger Bingo	Nov	Pizza Sale

Submitted by: Linda Bowers

Scrip Program:

Jan	11 participants - \$156.33	July	11 participants - \$ 154.93
Feb	13 participants - \$159.10	August	12 participants - \$ 140.58
March	12 participants - \$147.00	September	11 participants - \$ 155.91
April	15 participants - \$187.50	October	15 participants - \$ 221.30
May	13 participants - \$155.78	November	23 participants - \$ 425.09
June	12 participants - \$168.40	December	24 participants - \$ 537.76
		Total Year-to-Date Profit	\$ 2,609.68

Submitted by: Monica Griffith, Scrip Coordinator

Memorial Group Report

Individual/Initiated Contact	Amount	Family Contact
Alan DeLong '09	\$ 396.00	Sallie DeLong
Sarah Bachman '12	\$ 380.00	Marie Bachman
Edwin Krum '14	\$ 915.00	Carol Krum
Diane Schuck '14	\$ 50.00	Michele Hunsicker
Eugene/Luella Miller '16	\$1,355.00	Bonnie Hewitt
Elda Mack '16	\$ 335.00	Ellen Biegley
Chris Farber '17	\$ 915.00	Janice Farber
Zach Solt '17	\$2,030.00	Craig & Sallie Solt
Arlene Hennings '17	\$ 140.77	Barry Silfies
Mabel Knittle '18	\$ 80.00	Dale Knittle
Mary Hallman '19	\$ 75.00	Rose Kristie
		A total of \$6,671.77

Submitted by: Tammy White, Memorial Group Leader

Rental Coordinator's Report

On record for 2019, Fellowship Hall was used 16 times for various church functions and rented 12 times. Various groups used the hall for reunions, wedding and baby showers, birthday celebrations, funeral luncheons as well as other gatherings. Miller blood bank used it 2 times this year. This count does not include the regular weekly use of Fellowship Hall by AA Back to Basics and the Girl Scouts. Little Shepherd Preschool continues to use Fellowship Hall and 2 class rooms 3 times per week. Total money received for the 12 rentals was, \$750.00. After expenses, \$300.00 was the total donation taken in for 2019. For future hall and grove rentals, please contact Madeline Balliet, 610 769-0180.

Submitted by: Madeline Balliet

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Accomplishments in 2019: Switched from Vanco to Tithe.ly and from Church Windows and Church Post to Breeze saving the church approximately \$560/year. Tithe.ly was setup on April 28, 2019 with the twelve (12) giving units using VANCO notified of the change and VANCO was discontinued on May 30, 2019.

Tammy White submitted the license for small games of chance on June 24, 2019.

Received \$260 from the clothing shed on July 21, 2019.

Received the following Hall Donations for the year:

General	\$ 750
Grove	\$ 50
Other	\$ 60
Back to Basics	\$ 225
Preschool	<u>\$5,200</u>
Total	\$6,285

Requested Church Treasurer to give financial information [Beginning Balance, Inflow, Outflow, Ending Balance along with Weekly Goal Amount and Actual Offering each week] to Church Secretary to list in the bulletin on the Sunday following the approval of the Treasurer's Report by Consistory; and to Communication Team Coordinator as well as for in the *Mountain Reflection* newsletter.

Submitted by: Bryan Horninger, Coordinator of Resource Team

Vitality Team Statement

The final two seminars for the Vitality Days: sponsored by PNEC with Michael Piazza took place on March 23, 2019 regarding the Craft Church focusing on Evangelism and getting our story out to the larger community; and May 18, 2019 regarding the Vintage Church focusing on how to connect with the current trends of society while maintaining the traditional look of "church."

Goal: to enhance and support the ministry teams as they become established at Good Shepherd. The Worship Team, Faith Formation Team, and Resource Team were up and running by the end of last year and four more teams began in 2019 including: The Mission Team, Communication Team, Fellowship Team, and Youth Fellowship Team.

Suggestions: Vintage Church discussed how to reinvent ourselves as the church. Recognizing many stores have gone out of business because they did not keep up with current changes and trends i.e. Montgomery Ward, Block Buster, Kodak, and Blackberry. The question is: are we willing to change? Statistics seem scary but average number of members is the same, but attendance is down because of trends.

1960 ~ 400 members	200 in attendance (2x a month)
2000 ~ 400 members	100 in attendance (1x a month)
2016 ~ 400 members	50 in attendance (1x every 6 weeks)
2020 ~ 400 members	25 in attendance (1x every other month)

This diminishes attendance at worship, giving, impact and cultural influence, capacity for mission, etc.

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Need to create a culture of generosity ~ living in a world of plenty and not of want. Comes down to a simple choice really. “Get busy living, or get busy dying.” Need to separate the budget from stewardship and management from ministry. A new covenant ~ Do you promise to uphold the church with your prayers, your presence, your gifts and your service? And will you covenant to continue to grow in grace and bear witness to God’s love? People give to a compelling *vision* not a compelling budget. Weekly attendance may be a thing of the past, but weekly giving doesn’t have to be. Exploit the shift from “giving” to “spending” since the up-and-coming generation seem to be a spending generation and not a giving one ~ that is to say, they want the most for their money and not just “give it away.” Redesign our offering plates so there are other ways of making a contribution i.e. tithe.ly. Electric or E-giving promotes auto-givers which increases overall giving significantly, avoids seasonal dips, antidote to crisis management when there is a blizzard or storm or people go on summer vacation, stability during times of transition like pastoral retirement or conflict, and people who drop out or move away keep giving for a longer time, and motivates inactive people to return.

Celebrate Everything! Thank Everyone! Hold up a Mirror & Throw Open the Window!
At the end of Shawshank Redemption ~ “Hope is a good thing. Maybe the best of things. And no good thing ever dies.”

Since those two seminars, the Vitality Team decided to continue to meet to discuss and support the changes that were coming in 2019. All those attending the Vitality Days in 2018 & 2019 are considered members of the Vitality Team with the following actively participating: Madeline Balliet, Deb Craig, Barbara DeLong, Eric Hantz, Bryan Horninger, Evan Horninger, Michele Hunsicker, Pam Puskas, Tammy Schaeffer, Barry Silfies, Barbara Hanks, our coach; and Pastor James.

Meetings: August 26, October 7, and November 26

Accomplishments include:

Adopted a New Mission Statement in August 2019: Faithfully Serving, Compassionately Accepting, Transforming Together

Adoption of a new Constitution and Bylaws on November 17, 2019 introducing the Flexible Governance format

Special Service planned on September 8, 2019 entitled Rally Around the Future focusing on the future and bringing the congregation up-to-speed regarding the merger process and the vitality of the congregation

An Impromptu Choir of ten people was organized for the September 8th service

Future Goals include:

Keep momentum going with the vitality of the congregation by creating good communications and educating the congregation as we move forward

Recommend a Leadership Retreat for Consistory and Committee Members for training and possibly begin long-term planning

Implement a 3-year or 5-year Strategic Plan for Good Shepherd

Encourage special music/choir once a month while the Handbell Choir continues to play once a month from October through May

Encourage the hiring of a Choir Director

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Create a Celebration of the Ministry Teams with a congregational luncheon and displays for each of the seven (7) teams inviting disciples to get involved and showing them how to get involved
Assist in creating a Celebration of the completion of the Merger Process

Submitted by: Pastor James

Worship Team Statement

Preparations for Sunday morning worship:

Worship Liturgy: Pastor James created lectionary-based liturgy for Sunday mornings and special services throughout the year with assistance from Mary Lacy on Youthful Worship in November. Pastor James led most of the liturgy with assistance from the Elders as needed. In addition, Pam Puskas preached on May 5, 2019 while Pastor James was on sabbatical; Dylan Coffin preached for Pastor James when he attended General Synod in June; and Rev. Dr. Becky Beckwith preached on December 22nd filling in for Pastor James after his gallbladder surgery.

AV Cordinators: Eric Hantz, Deb Craig, and Debbie Silfies have created and coordinated the PowerPoint presentations on Sunday mornings in addition to operating the laptop for most of the Sunday mornings and special services with assistance from Cameron Shields, Katy Griffith, and Julian Cancel as well.

AV Equipment: Sunday, December 8, 2019, the AV group had intermittent problems with the screen refreshing over and over again. David DeLong helped troubleshoot the issue which was believed to be caused by a communication gap in the wires leading to the back of the laptop and to be sure they uploaded the current drivers and installed them the same day. It was suggested to have a sturdier table for the laptop. Also, loose wires in the pastor's wireless mic were causing crackling sounds and fixed.

Altar Guild: developed the following schedule for the year 2019:

January - Mary Lacy	May - Mandi Trelease	September - Linda Coffin
February - Mary Lacy	June - Julie Solt	October - Linda Coffin
March - Laura George	July - Julie Solt	November - Laura George
April - Carol Oswald	August -Mandi Trelease	December - Carol Oswald

Carol Oswald took care of the arrangements and ordered 6 bunches of palms for Palm Sunday with quite a few left over. Volunteers prepared the palms Palm Sunday morning including Karen Smith, Bonnie Hewitt, Cameron Shields, and Eddie Smith. Also, thank you to John Zellner and Jeff Coffin for draping the large Sanctuary Cross with black cloth for Good Friday service. As of August 11th, the Church florist switched from "Meadow Creations" to "Bouquets N Things." The florist's number is 484.560.4264. Carol Oswald, chair of the Altar Guild Group will continue to check the Flower Calendar in the Narthex the Thursday prior to service and call florist with information.

Regarding Altar Flowers, cost was \$25 and there is no profit received from these. There were sponsors for Altar Flowers for 34 Sundays. Bulletins are \$10/sponsor and there were 17 sponsors this year.

Special Flower orders were as follows: Easter Flowers – 14 orders were placed and a profit of \$37.84 was made; Geraniums – 60 plants were ordered at \$3/each and no profit is made and are planted around the Church Campus; Christmas Flowers – 23 orders were placed and a profit of

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\$81.25 was made; Christmas Candelabra Flowers are \$17.50/arrangement and a profit of \$135 was made.

Paraments Group consisting of Carissa Fallon, Sheri Fallon, Francie Appleman, Carol Oswald, Debbie Silfies and Pastor James met July 23, 2019 to discuss the paraments and how to repurpose them. It was decided to begin with the season of creation by making a few alterations on the pulpit cloth and creating a flower stand cloth for the foot of the cross. There were also alterations made to the green damask by folding it and attaching linen for the top and making a flower stand cloth from some of the green damask. This group met August 11, 2019 to begin repurposing the green paraments and fitting the others along with a new piece to be placed on the floral stand at the foot of the cross for each season. There will be eleven (11) sets of paraments as follows: Blue for Advent; 1 set of White for Christmas; 1 set of Green for Epiphany; Grey for Ash Wednesday and Maundy Thursday; Purple for Lent; Gold for Easter Sunday; 1 set of White for Easter season; Red for Pentecost and Reformation Day and special Sundays; another set of Green for season of Pentecost during summer months; Aqua for Creation in September; Stained-Glass-Window Design for Pentecost during fall months.

Worship Leaders: badges were printed with the names of greeters, acolytes, lay readers, and ushers to be worn so those unfamiliar with worship leaders might know who to ask if they have questions.

Those serving as greeters for 2019 included: Sally Loch, Youth Fellowship, Eddie & Karen Smith, Carol Krum, Madeline Balliet, Melba Bisko, Caleb Sommers

Those serving as acolytes for 2019 included: Julian Cancel, Landon Moll, Katy Griffith, Cameron Shields, Riley Fallon, Patrick Conway

Those serving as lay readers for 2019 included: Pam Puskas, Tammy White, Mary Lacy, Darlene Nothstein, Riley Fallon, Julian Cancel

Ushers have normally been elected Deacons serving on Consistory, but in December the Worship Team solicited others who wanted to participate in worship by collecting the morning offering. The Head Deacon would solicit other Deacons or former Deacons to count the offering following worship.

Worship Leadership Training: In preparation for soliciting worship leaders in 2020, Pastor James gave instructions regarding greeters the last two Sundays of October to the congregation.

Greeters: arrive half-an-hour early, smile and welcome people giving them a bulletin (newsletter on the last Sunday of the month, communion cards on communion Sundays and invite people to sign cards when there are cards in the Narthex.

Pastor James gave instructions for lay readers the first two Sundays of November to the congregation.

Lay Readers: check appointed readings in newsletter and read over prior to service practicing any difficult words; arrive 10 minutes early to assure the lectionary Bible is appropriately marked; be prepared to move forward so that the reading can begin immediately following the previous part of the service; read loud and slow with inflection.

Pastor James gave instructions for ushers the last two Sundays of November to the congregation

Usher: arrive 10-15 minutes early; assemble in the Narthex during the reading of prayer requests and be in a mode of prayer during the Prayer of the People and Lord's Prayer; be ready for

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Pastor's signal to move forward; process up the center aisle, the first usher stepping to the right toward the pulpit, the second usher stepping to the left toward the organ, the third usher stepping to the right-center, and the fourth usher stepping to the left-center ~ this way the Pastor and Acolyte can begin handing the plates and buckets moving from the pulpit to the organ side; assist the children helping with the buckets taking them by the hand if need be; line up in the Narthex for entering in the same order as before in the same manner as before; after the Prayer of Dedication wait for the Pastor's signal to return to the Narthex by the center aisle in the opposite order that you processes (i.e. last one in will be first one out); then return to your seat

Music: Impromptu Choir: Pastor James took the initiative and sent emails at the end of August to potential singers requesting they rehearse the song, *I Will Sing of God's Love, Love, Love* by Christopher Grundy using YouTube with one rehearsal on September 8, 2019 prior to the worship service. Pastor James director the following ten volunteers: Sam Perloni, Shirley Phillips, Riley Fallon, Michele Hunsicker, Darlene Nothstein, Greg Schuck, Dennis Silfies, Barry Silfies, Jerry Phillips, and Terry Derhammer.

Michele Hunsicker and Greg Schuck introduced a choral benediction on October 6, 2019 suggesting to use it on Communion Sundays. Thank you to Michele Hunsicker, Darlene Nothstein, Dylan Coffin and Pastor James for sorting and organizing countless boxes and cabinets of choral music from old First and old Good Shepherd resulting in **259 Titles** of Choral Arrangements amounting to about **5,032 pieces** of sheet music from old First and

76 Titles of Choral Arrangements amounting to approximately **1,077 pieces** of sheet music from old Good Shepherd. There were numerous duplicates along with older music thought to be rather difficult to perform and were donated to other choral directors from neighboring churches in Palmerton and Slatington. Currently, Good Shepherd's music library contains **335 Titles** amounting to **6,109 pieces** of sheet music.

Bell Choir: led by Michele Hunsicker included the following members for the spring season: Madeline Balliet, Julian Cancel, Barbara DeLong, Ann Johnson, Mary Lacy, Greg Schuck, Cameron Shields, Eddie Smith, Marion Straub, with Brett Hunsicker coordinating the sound.

They performed the following:

1/13/19 ~ *Joy to the World*

2/10/19 ~ *Pachelbel's Canon in D*

3/17/19 ~ *Turn Your Eyes Upon Jesus*

4/7/19 ~ *Where You There When They Crucified My Lord*

5/19/19 ~ *America the Beautiful*

The fall season began with a rehearsal on September 22, 2019 and included the following members: Madeline Balliet, Julian Cancel, Sharon Conway, Barbara DeLong, Ann Johnson, Mary Lacy, Barbara Neff, Darlene Nothstein, Greg Schuck, Cameron Shields, Eddie Smith, Marion Straub, with Brett Hunsicker coordinating the sound. They performed the following:

10/6/19 ~ *Let Us Break Bread Together*

11/3/19 ~ *We Gather Together*

12/1/19 ~ *Away in a Manger*

And for Hymn Sing on 11/3/19 ~ *Circle of Life* and *Will the Circle be Unbroken/This Little Light of Mine*

Classic Bell Choir: There has been conversations concerning the Bells from old First and finding a director to begin recruiting individuals that can read some music. Dennis Silfies contacted Rick Hilborn [610.759.2282] of St. John's UCC, Nazareth regarding their Bell Program from third grade through adults.

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Special Services:

Lent: Barry Silfies placed Lenten Cross in chancel area of Sanctuary for the service of the cross on Sunday mornings with Tammy White, Pam Puskas, Susie Blose, and Julian Cancel as readers.

Holy Week: prior to our celebrations, the following spent Saturday cleaning the sanctuary and narthex: Karen Smith, Carol Krum, Bonnie Hewitt, Sally Loch, Barry Silfies, Monica Griffith, Noah Griffith, Adam Griffith, and Pastor James came at the tail end.

Pulpit Exchange: May 12, 2019 // Merger Team recommended to Worship Team to have a pulpit exchange between Pastor James and Pastor Ashley Werkheiser, serving First UCC, Palmerton.

Harvest Home: September 15, 22, 29, 2019 // Carol Oswald orchestrated the display for Harvest Home with assistance from Linda Coffin. 15# of fresh cucumbers and apples were delivered early to the Northern Lehigh Food Bank.

World Communion Sunday: October 6, 2019 // Several people volunteered to create a special Altar Display. Pam Puskas and Deb Craig volunteered to get several different kinds of bread and bunches of grapes. Deb also brought sheaves of wheat while Denise Koons loaned a large globe. Pastor suggested using various communion ware from both congregations along with a ceramic chalice. Group gathered Saturday to setup the display with the bread and grapes set out the next morning.

Totenfest: November 3, 2019 // A total of 127 gathered for our day of remembrance. Thank you to Debbie Silfies for mailing invitations to family members of those who passed, Deb Craig for creating the PowerPoint remembering people who died in 2019, Debbie Silfies for tolling the bell during the time of remembrance, the white roses purchased by the Altar Guild, and Debbie Silfies for getting the candles and small candle lighter ready for Andrew Trelease, Acolyte. The following nine (9) members of old Good Shepherd and old First as well as new Good Shepherd were remembered:

People Remembered	Dates of Birth and Death	Age
Ronald Rudy Roth	October 4, 1932 - December 11, 2018	86 years
Richard Harvey Reeser	March 2, 1939 - December 14, 2018	79 years
Gloria M. (Bury) Shupp*	May 15, 1934 - January 3, 2019	84 years
Helen Irene (Boger) Wanamaker	March 29, 1935 - February 6, 2019	83 years
Robert Henry Kuntz	March 6, 1935 - February 11, 2019	83 years
Frederick James Nothstein, Jr.*	May 19, 1936 - March 9, 2019	82 years
Shirley Louise (Roth) Wagner	January 6, 1942 - April 11, 2019	77 years
Geraldine C. (Frantz) Shellhamer	February 21, 1933 - June 27, 2019	86 years
Mary Elizabeth (Hewitt) Hallman	October 29, 1934 - September 16, 2019	84 years

Hanging of the Greens: December 1, 2019 // Pastor James created liturgy for Hanging of the Greens for eight (8) speakers and eight (8) assistants. Michele Hunsicker recruited the following to participate: Readers - Greg Schuck, Pastor James, Pam Puskas, Mary Lacy, Megan Bankes, and Brett Hunsicker; Assistants: Lester Bass, Cameron Shields, Michele Hunsicker, Julian Cancel, Barry Silfies, Kevin & Tina Minnich, and children of the congregation. Kevin Minnich and family donated the Sanctuary Christmas Tree and helped Barry Silfies set it up. Deb Craig, Bryan Horninger, Barry Silfies, and Pastor James prepared

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the sanctuary for the Christmas season by putting lights on tree, sorting through hand-crocheted snowflakes for members of the congregation to place on the tree, placing the angel on top of the tree, hanging garlands with lights above the windows and greens with bows on the sills, and setting up the Advent Candle Stand from old First that uses oil-filled candles - Deb purchased oil and wicks to replenish the candles. The service was beautiful though a threatening ice storm kept attendance down.

Christmas Eve Services: December 24, 2019 // Began with Bob Koons setting up luminaries that morning taking about 2 hours. Brett & Michele Hunsicker, Tyla Block, Aricka Creyer, and Barry Silfies lit the luminaries between 2:15 and 2:30pm. Thank you to Madeline Balliet for sponsoring the 10-hour votives which Pastor James picked up at Master Supply in Macungie. Quite a few volunteers assisted with the services. Thank you to:

3:00pm Greeters: the Jonathan Griffith Family; Acolyte Riley Fallon; Soloist Eric Hantz; Head Elder Pam Puskas; Head Deacon Tammy Schaeffer; Ushers: Sam Perloni, Carissa Fallon, John Zellner, Barry Silfies; and Lay Readers: Pam Puskas, Sheri Fallon, Eric Hantz, Carissa Fallon, and Susan Bankes

5:00pm Greeters: the Eddie Smith Family; Acolyte Landon Moll; Duettists Dylan Coffin and Julie Solt; Head Elder Tammy White; Head Deacon Eddie Smith; Ushers: Linda Bowers, Amanda Bowers, Katie Koneschusky, Joe & Sharon Conway, Dick & Darlene Nothstein, Jeff Coffin; and Lay Readers: Amanda Bowers, Linda Coffin, Tammy White, Darlene Nothstein, and Amber Orendach

11:00pm Greeters: The Carol Krum Family; Acolyte Cameron Shields; Soloist Dennis Silfies; Head Elder Kerry Loch; Head Deacon Jim George; Ushers: Dennis Silfies, Terry Derhammer; and Lay Readers: Lori Balliet, Rae Anne Creyer, Carole Oswald, Melissa Castillo, and Denis Trelease

There were problems with the A/V equipment through the first and second service so there was no Power Point used during the third service. Debbie Silfies ran equipment at 3 and Deb Craig ran equipment at 5.

The evening ended with Rae Anne Creyer, Ahstin Creyer, Aricka Creyer, Jeff Hanzaik, Bryan Horninger, Evan Horninger, Olivia Horninger, Kiersten Fink, Brett Hunsicker, and Barry Silfies collecting the luminaries following the 11pm service.

Average Worship Attendance:

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
2015	77	59	100	142	91	107	92	80	93	97	115	97
2016	61	100	125	94	106	83	87	79	103	95	112	61
2017	88	94	92	107	76	99	81	74	78	84	110	94
2018	78	82	105	101	93	79	67	74	82	106	81	93
2019	68	85	78	101	66	99	80	91	86	96	107	108

Submitted by: Pastor James Robison, Coordinator

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Youth Fellowship Statement

Officers for 2019: Cameron Shields, President; Noah Griffith, Vice President; Katy Griffith, Secretary; and Gaby Smoyer, Treasurer. Julian Cancel was elected treasurer on July 7, 2019 and was duly installed.

Youth Members: Kyan Block, Tyla Block, Julian Cancel, Ahstin Creyer, Aricka Creyer, Fiona Dieter, Riley Fallon, Kiersten Fink, Toby Frantz, Adam Griffith, Ben Griffith, Katy Griffith, Noah Griffith, Evan Horninger, Olivia Horninger, Sam Perloni, Cameron Shields,

Adult Members: Mary Lacy, Coordinator; Carrie Block, Deb Craig, Rae Anne Creyer, Jonathan Griffith, Monica Griffith, Eric Hantz, and Pastor James

Accomplishments in 2019:

- January 26, 2019, volunteered to tear tickets at Sportsman's Night fundraiser.
- February 4, 2019 "Soup"er Bowl Sunday, collected 157 cans of soup; 5 pounds of misc. food, 30 boxes of crackers, for a total of 190 pounds of food for Northern Lehigh Food Bank and \$192 for Allentown Soup Kitchen.
- March 3, 2019, 14 youth and about 15 adults went to Blue Mountain Ski Resort to enjoy snow tubing.
- June 2, 9, 16, 23, & 30, 2019, raised \$632.60 through a candy/soft pretzel sale following Sunday Worship. Thank you to Larry & Mary Lacy who donated the items and helpers: Cameron Shields, Katy Griffith, and Julian Cancel.
- August 4, 11, & 18, 2019, Youth hotdogs, chips, and a drink sale for \$1 following worship to raise funds to purchase items for VALOR. Thank you to Mary Lacy, Monica Griffith, Deb Craig, Julian Cancel, Samantha Perloni, Katy Griffith, Noah Griffith, and Adam Griffith.
- August 25, 2019, delivered the following collected items for VALOR: 145 pkgs of underwear, 54 pkgs of undershirts, 58 pkgs of socks, and 55 pkgs of razors.
- September 15, 2019, volunteered to do children's games during Annual Church Picnic. Thank you to Deb Craig and Julian Cancel.
- October 13, 2019 the following participated in the Feed My Starving Children Mission at Neff's Union UCC: Patrick Conway, Ariana Smoyer, Gabriella Smoyer, Katy Griffith, Noah Griffith, and Aricka Creyer; along with the following advisors: Mary Lacy, Deb Craig, Rae Anne Creyer, and Pastor James. There were a number of other adults from Good Shepherd and members of the Girl Scouts that are sponsored by Good Shepherd that attended.
- November 10, 2019, held a Youthful Worship Service with the theme 'Children of God.' Thank you the following participated: Cameron Shields, Katy Griffith, Noah Griffith, Adam Griffith, Julian Cancel, Sam Perloni, Riley Fallon, Patrick Conway, Dylan Coffin, and Aricka Creyer.
- December 15, 2019, the following went Christmas Caroling: Julian Cancel, Cameron Shields, Noah Griffith, Katy Griffith, and Adam Griffith to three of our homebound disciples: Claire Haas at Mahoning Valley, Kay Costenbader at Midrise in Palmerton, and Mary Bilheimer at Highrise in Slatington.
- December 24, 2019, the following youth, and young adults helped with lighting the luminaries and retrieving them following Good Shepherd's Christmas Eve service: Tyla Block, Aricka Creyer, Kiersten Fink, Ahstin Creyer, Evan Horninger, and Olivia Horninger.

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Decisions Made:

- Youth agreed to help Susie Blose with flannel graph during worship when needed.
- One youth has shown some interest in attending NYE at Purdue in Indiana from July 22-25, 2020 and the theme is Unite. The total cost will be \$500/youth and will begin fundraising projects to defray the cost.
- Youth decided to purchase an animal through Heifer Project.
- Planning on a fundraiser in February selling candy and hot chocolate following worship.

Financial Report:

Beginning Balance	1/1/19	+641.30
Souper Bowl Sunday	2/3/19	+192.00
Souper Bowl Sunday	2/3/19	-192.00
Blue Mountain Ski	3/3/19	-95.00
Donation	3/18/19	+25.00
Pretzel/Snack Sale	5/19/19	+65.00
Pretzel/Snack Sale	6/3/19	+164.00
Pretzel/Snack Sale	6/9/19	+110.60
Pretzel/Snack Sale	6/16/19	+98.00
Pretzel/Snack Sale	6/23/19	+101.00
Pretzel/Snack Sale	6/30/19	+94.00
Hotdog/Snack Sale	8/4/19	+78.00
Hotdog/Snack Sale	8/11/19	+94.00
Hotdog/Snack Sale	8/18/19	+90.00
Clothing	8/25/19	-259.52
Discrepancy	Snow Tubing	+25.00
Ending Balance	12/31/19	+1,231.38

Submitted by: Mary Lacy, Coordinator for Good Shepherd Youth Fellowship

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Financial Secretary Annual Giving Report

GOOD SHEPHERD UCC 2019 CONTRIBUTIONS

\$	GIVING UNITS	\$	GIVING UNITS
00.01-10.00	14	600.01-620.00	1
10.01-20.00	21	620.01-640.00	2
20.01-30.00	13	640.01-660.00	1
30.01-40.00	6	660.01-680.00	1
40.01-60.00	16	680.01-700.00	0
60.01-80.00	8	SUBTOTAL	5
80.01-100.00	14	701.00-720.00	0
SUBTOTAL	92	720.01-740.00	0
100.01-120.00	8	740.01-760.00	0
120.01-140.00	11	760.01-780.00	1
140.01-160.00	7	780.01-800.00	2
160.01-180.00	2	SUBTOTAL	3
180.01-200.00	7	800.01-820.00	1
SUBTOTAL	35	820.01-840.00	0
200.01-220.00	5	840.01-860.00	0
220.01-240.00	1	860.01-880.00	4
240.01-260.00	0	880.01-900.00	0
260.01-280.00	4	SUBTOTAL	5
280.01-300.00	3	900.01-920.00	0
SUBTOTAL	13	920.01-940.00	1
300.01-320.00	4	940.01-960.00	0
320.01-340.00	3	960.01-980.00	1
340.01-360.00	1	980.01-1000.00	2
360.01-380.00	2	SUBTOTAL	4
380.01-400.00	3	1000.01-1100.00	2
SUBTOTAL	13	1100.00-1200.00	4
400.01-420.00	0	1200.01-1300.00	7
420.01-440.00	1	1300.01-1400.00	3
440.01-460.00	1	1400.01-1500.00	1
460.01-480.00	2	SUBTOTAL	17
480.01-500.00	2	1500.01-2000.00	14
SUBTOTAL	6	2000.01-2500.00	7
500.01-520.00	2	2500.01-3000.00	3
520.01-540.00	1	3000.01-4000.00	7
540.01-560.00	1	4000.01-5000.00	1
560.01-580.00	4	5000.01-9000.00	2
580.01-600.00	1	9000.01-	1
SUBTOTAL	9	SUBTOTAL	35
TOTAL GIVING	UNITS: 237		
MEMBERS	: 218		
VISITORS	: 19		

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

GSUCC Finance and Audit Committee Report – Little Shepherd’s Preschool

2019 FINANCIAL AUDIT AND REVIEW OF ACCOUNTING BOOKS/

For the Period December 28, 2018 thru December 30, 2019

All monthly transactions and payments were reviewed for accuracy and verified with the bank statement and monthly reconciliation reports.

GENERAL FUND CHECKING ACCT #156213 – NEFFS NATIONAL BANK

Bank Balance as of 12/27/2018	11,740.65
2019 Income	275,279.47
2019 Expenses	(-268,158.98)
Bank balance 12/30/2019	18,861.14
Uncleared Transactions as of 12/30/2019	(-1296.66)
Adjusted Church Register Balance as of 12/30/2019	17,564.48

SAVINGS ACCT #914958 (GENERAL FUND)– NEFFS NATIONAL BANK

Register Balance as of 12/27/2018	38,723.68
2019 Income	14,043.96
2019 Expenses	(-15,719.98)
Bank Balance 12/30/2019	37,047.66
Uncleared Transactions as of 12/30/2019	0.00
Adjusted Church Register Balance as of 12/30/2019	37,047.66

FUND RAISING CHECKING ACCT #163694 – NEFFS NATIONAL BANK

Register Balance as of 12/27/2018	5,000.00
2019 Income	30,264.82
2019 Expenses	(-32,262.73)
Bank balance 12/30/2019	3,052.09
Uncleared transactions as of 12/30/2019	(-50.00)
Adjusted Church Register Balance as of 12/30/2019	3,002.09

LITTLE SHEPHERD PRE-SCHOOL – CKG ACCT #7901080585 – KEY BANK

Account Balance as of 12/31/18	9,727.61
2019 Income	38,263.76
2019 Expenses	36,859.46
Bank Balance as of 12/31/2019	11,131.91
Uncleared transactions as of 12/31/2019	0
Account Balance as of 12/31/2019	11,131.91

Madeline A. Balliet

Susan Zellner

Audit Committee: Madeline Balliet, Michelle Hunsicker, Susan Zellner

02/01/2020

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Financial 2020 Proposed Budget

Building Expenses	2020 Proposed		Music Ministry	2020 Proposed
Mortgage	\$ 15,000.00		Piano Repairs	\$ 500.00
Fuel Oil/Propane	7,500.00		Organ Repairs	400.00
Property Insurance	8,500.00		Supply Organist	250.00
Electric	4,250.00		CCLI Copyright (every 2 years)	108.00
Janitorial	250.00		Total Music Ministry Expenses	\$ 1,258.00
Property	2,000.00			
Service Contracts	615.00		Salary/Wages	2020 Proposed
Phone	575.00		Workers Comp Ins	\$ 850.00
Snow Removal	400.00		Organist	6,934.00
Furnace	-		Secretary	7,472.00
Total Building Expenses	\$ 39,090.00		Sexton	7,144.00
			Music Director	6,600.00
Missionary	2020 Proposed		Treasurer	2,926.00
OCWM	\$ 4,000.00		Total Wages	31,076.00
Bethany	-		Payroll Tax Match (8%)	2,486.00
Lancaster Seminary	350.00		Total Salary/Wages	\$ 33,562.00
LCCC	350.00			
Meals on Wheels	-		Ministry	2020 Proposed
NL Food Bank	-		Christian Education	\$ 1,600.00
Phoebe	-		Confirmation	700.00
Total Missionary	\$ 4,700.00		VBS	600.00
			Newsletter	50.00
Church Office Expenses	2020 Proposed		Supply Pastor	400.00
Church Office Supplies	\$ 2,800.00		Flowers	100.00
Offering Envelopes	1,650.00		Stewardship	500.00
Equipment Contracts	850.00		Spiritual Council	100.00
Sunday & Special Bulletins	850.00		Evangelism	100.00
Postage/PO Box	250.00		Altar Guild	200.00
Internet Cable/Church Post	600.00		Social Ministry	100.00
Treasurer Supplies	100.00		Website	230.00
Virtual Office Systems (VOS)	600.00		Worship & Music	680.00
Vanco & E-giving fees	-		Youth Group	600.00
ADP Payroll Service	960.00		Total Ministry Expenses	\$ 5,960.00
Financial Secretary	500.00			
Total Church Office Expenses	\$ 9,160.00		Pastor Benefits	2020 Proposed
			Salary	\$ 46,120.00
Music Ministry	2020 Proposed		Housing	18,000.00
Piano Repairs	\$ 500.00			

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Pastor Benefits	(continued)	
Transportation (Estimate)	4,000.00	
Vision	100.00	
Pension Dues (14%)	8,977.00	
Health/Dental	11,727.00	
Disability Ins. (1.5%)	962.00	
Continuing Education	500.00	
Subtotal	90,386.00	
Payroll Tax Match (8%)	5,130.00	
Total Ministry Expenses	\$ 95,516.00	
	2020 proposed	
Total Budgeted Items	\$ 189,246.00	

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

2019 Financial Report		
ASSETS AND LIABILITIES		
Checking Account Balance 12/31/2019		\$17,514.67
Savings Account Balance 12/31/2019		\$37,047.66
Cash in Bank Accounts - Total		\$54,562.33
Certificates of Deposit		No Information
Church Building		\$1,227,529.00
Main Building, built in 1986 – 4,210 sq. ft. including narthex, nav and sacristy Christian Education Wing, built in 2000 – 1,800 sq. ft. including pastor’s study, office and 4 classrooms Fellowship Hall/Kitchen, built in 2000 – 3,240 sq. ft.		
Church Furniture		\$120,000.00
Property – 8.1139 acres		\$160,000.00
Paving		\$54,000.00
Grove Pavilion		\$12,000.00
Grove Fixtures		\$4,000.00
Church Building Assets		\$350,000.00
TOTAL ASSETS		\$1,627,993.33
Mortgage (interest rate – 4%) Balance 5%		\$134,598.45
Furnace Loan (interest rate – 4%) paid off		
TOTAL LIABILITIES		\$144,877.26
NET WORTH		\$1,483,116.07

The following are the assets that were in the First UCC accounts on December 31, 2019:

Checking account	\$13,564.78
Charles Schwab account	\$248,034.92
Waddell & Reed	\$167,072.47
Oppenheimer Funds	\$123,560.10
DWS Scudder	\$ 16,120.96
CD BB&T Bank	\$ 12,618.20
CD Jim Thorpe Neighborhood Bank	\$ 57,478.78
Elizabeth Craig Trust	\$ 89,707.74
Sarah Strohl Trust	\$123,560.10

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Consistory and Committees for 2019			Email addresses	Term ends 12/31
Nothstein	Richard	610-737-1143	dnd1@ptd.net	2020
Kegel	Christopher	610-737-7925	CJKegel@ptd.net	2021
Blose	Suzanne	610-730-8532	skblose@ptd.net	2022
White	Tammy	610-390-5806	tammyw@ptd.net	2023
Consistory/Deacon				
Schaeffer	Tammy	610-393-8210	bigwis62@yahoo.com	2020
Conway	Joe	484-896-8114	sconjo0429@gmail.com	2020
Smith	Eddie	610-767-3776	ek8409smith@yahoo.com	2021
Silfies	Dennis	484-707-2704	dennis102250@gmail.com	2021
Bollinger	Judy	610-577-6985	judybart@brpc.net	2022
Shields	Cameron	610-737-5133	camshields2@gmail.com	2022
Nothstein	Darlene	610-737-1559	dnd2@ptd.net	2023
George	James	610-349-1332	jimlaura@ptd.net	2023
Fiscal Oversight				
Andrews	Eileen	610-390-4302	eskubie@aol.com	2020
Kegel	Christopher	610-737-7925	CJKegel@ptd.net	2021
Nothstein	Richard	610-737-1143	dnd1@ptd.net	2021
Nothstein	Darlene	610-737-1559	dnd2@ptd.net	2022
Beblavy	Pete	610-349-4450	brccgrns@ptd.net	2022
Nominating				
Farber	Janice	610-217-9065	farberj@moravian.edu	2020
DeLong	David	484-330-6452	ddelo333@live.kutztown.edu	2020
Blose	Suzanne	610-730-8532	skblose@ptd.net	2021
Storm	Mary	610-570-5373	mjsstorm@ptd.net	2022
Vacant				2022
Pastoral Relations				
Fallon	Sheri	570-760-2547	csfallon@ptd.net	2020
Griffith	Monica	610-730-5712	monicagriffith@hotmail.com	2020
Shields	Matthew	610-737-5133	mshields67@ymail.com	2021
Sommers	Chad	484-553-3755	csommers9231983@gmail.com	2021
Bankes	Susan	610-509-7148	mbankes@ptd.net	2022
Personnel				
Smith	Richard	610-735-2026	mlenorsm@ptd.net	2020
Sommers	Jen	484-553-0634	sommers6306@yahoo.com	2021
Blose	Suzanne	610-730-8532	skblose@ptd.net	2021
Griffith	Monica	610-730-5712	monicagriffith@hotmail.com	2022
Reitz	Marilyn	484-241-0598	marilyn18080@gmail.com	2022
Property				
Kern	Dwayne	610-737-4757	flyfish@ptd.net	2020
Hunsicker	Brett	610-216-2133	digger1@ptd.net	2020
Fister	William	484-239-6215		2021
Coffin	Jeff	484-553-3849	fpmom424@aol.com	2021
Loch	Kerry	610-349-5706	kerry.loch@yahoo.com	2021
Silfies	Barry	610-984-7779	andaem@ptd.net	2022
Minnich	Kevin	484-357-0898	minnicht@ptd.net	2022
PNEC committee (2020 term only)				
Hayes	Biff	610-826-2994	amhaves@ptd.net	2020
Hayes	Ann (alt)	804-370-2954	ahaves2395@ptd.net	2020
Shields	Cameron	610-737-5133	camshields2@gmail.com	2020

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Good Shepherd Proposed Calendar 2020	
<p>January 1 ~ Enrollment for Preschool begins 5 ~ Epiphany Communion 25 ~ Sportsmen's Banquet 26 ~ <i>Energy/Fuel Special Offering</i></p>	<p>July 5 ~ God & Country Communion 12-15 ~ Vacation Bible School 16 ~ Vacation Bible School Closing 7:00 pm 22 ~ Miller-Keystone Blood Drive 3:30 – 7:00 pm</p>
<p>February 1 ~ Enrollment for Preschool begins for the public 2 ~ Souper Bowl Sunday TBD ~ Miller-Keystone Blood Drive 9:00 am - 12:30 pm Chili and Soup Sale Noon – 2:00 pm 23 ~ Boy and Girl Scout Sunday 26 ~ Ash Wednesday Imposition of Ashes/Circle Communion – 7:00 pm</p>	<p>August Nothing planned or scheduled</p>
<p>March 4 ~ Lenten Gathering 7:00 pm 8 ~ Daylight Savings begins at 2:00 am 11 ~ Lenten Gathering 7:00 pm 15 ~ <i>Mortgage Special Offering</i> 18 ~ Lenten Gathering 7:00 pm 28 ~ Indoor Clean-up 8:00 am 29 ~ <i>One Great Hour of Sharing Special Offering</i></p>	<p>September 6 ~ Christian Education registration Day 9:30 am 3 ~ Preschool Meet the Teacher Night 6:00 pm 8 ~ 1st Day of Preschool 13 ~ Grandparents' Day <i>Mortgage and Special Offering</i> 15 ~ Preschool Welcome 27 ~ <i>Harvest Home</i></p>
<p>April 1 ~ Lenten Gathering 7:00 pm 4 ~ Outdoor Clean-up 8:00 am 9 ~ Maundy Thursday Communion 7:00 pm 10 ~ Good Friday Prayer Vigil 12:00 – 3:00 pm Good Friday Service at Good Shepherd 7:00 pm 11 ~ Easter Egg Hunt 11:00 am 12 ~ Easter Communion Service 6 am – 10 am 24-25 ~ PNEC Annual Spring Meeting 25 ~ Longaberger Bingo 26 ~ <i>Emergency Fund Special Offering</i></p>	<p>October 4 ~ World Wide Communion Neighbors in Need Special Offering TBD ~ Miller-Keystone Blood Drive 9:00 am – 12:30 pm 15 ~ Basket Social 6 pm (doors open at 5:30 pm) 24 ~ Winterize Grove Kitchen 4 – 6 pm 25 ~ International Luncheon</p>
<p>May 3 ~ Hymn Sing & Music Fest 3:00 pm 10 ~ Mother's Day 16 ~ Car Cruise and Vendors 20 ~ Preschool Graduation 6:30 pm 25 ~ Memorial Day Service – Slatedale Cemetery 8 am 31 ~ Pentecost Communion – Confirmation Christian Education Promotion Sunday <i>Strengthen the Church Special Offering</i></p>	<p>November 1 ~ Daylight Saving Ends at 2:00 am Tote fest Hymn Sing & Music Fest 3:00 pm 7 ~ PNEC Annual Fall Meeting 10 ~ Stewardship Sunday 14 ~ Gift Card Bingo Pizza Sale 15 ~ <i>Energy/Fuel Special Offering</i> 22 ~ Consistory Elections Congregational Meeting 24 ~ Thanksgiving Eve \$ 89,707.74 Service at Good Shepherd 29 ~ Advent Communion/Hanging of Greens <i>Capital Fund Special Offering</i></p>
<p>June 14 ~ Graduate Sunday 21 ~ Father's Day <i>Organ Special Offering</i> 25 ~ 63rd Anniversary of the United Church of Christ 28 ~ Meat & Money Raffle</p>	<p>December 6 ~ Christmas Caroling sponsored by Youth Fellowship 12:30 pm 13 ~ Sunday School Christmas Program 3 pm 20 ~ The Christmas Fund Special Offering 24 ~ Christmas Eve Holy Communion at 3pm & 5pm 11 pm with Candlelight Service.</p>

GOOD SHEPHERD UNITED CHURCH OF CHRIST 2019 ANNUAL REPORT

Good Shepherd Proposed Calendar for 2020 (con't)

2020 Holy Communion Schedule	2020 Lenten Schedule
January 5 ~ Epiphany ~ 10:00 am February 26 ~ Ash Wednesday ~ 7:00 pm April 9 ~ Maundy Thursday ~ 7:00 pm April 12 ~ Easter ~ 6:00 am & 10:00 am May 31 ~ Pentecost ~ 10:00 am July 5 ~ God and Country ~ 10:00 am October 4 ~ World Wide Communion ~10 am November 29 ~ Advent ~ 10:00 am December 24 ~ Christmas Eve ~ 3pm/5pm/11pm	February 26 ~ Ash Wednesday/Imposition of Ashes ~7:00 pm March 4 ~ Lenten Gathering ~ 7:00 pm March 11 ~ Lenten Gathering ~ 7:00 pm March 18 ~ Lenten Gathering ~ 7:00 pm March 25 ~ Lenten Gathering ~ 7:00 pm April 1 ~ Lenten Gathering ~ 7:00 pm April 5 ~ Palm Sunday ~ 10:00 am Procession with Donkey ~ 9:45 am April 9 ~ Maundy Thursday ~ 7:00 pm April 10 ~ Good Friday Meditation ~ Noon – 3:00 pm Good Friday Service at Good Shepherd 7:00 pm April 11 ~ Easter Egg Hunt ~ 11:00 am April 12 ~ Easter ~ 6:00 am and 10:00 am

Last Revised: December 9, 2020

NOTES