

GOOD SHEPHERD UNITED CHURCH OF CHRIST

2014

ANNUAL REPORT

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ANNUAL REPORTS

2014 PASTORAL LETTER

Dear Members and Friends of Good Shepherd ~

I had clipped an article that I came across while preparing lessons for confirmation. It dealt with change and letting go of the past. The ideas in the article made me think of the popular song from the recent Disney movie Frozen. Princess Elsa sings of letting go and finding freedom in being able to be herself. The lyrics speak of a kingdom of isolation where she has been imprisoned because of her special powers. She speaks of distance, fears and wants that make an individual vulnerable. But she creates a new castle of ice where she appears to be free pushing others who love her away and thus becomes isolated in her own self-made prison. Afraid to let others in to see her hopes and dreams ; Elsa becomes a casualty of her fear and where she feels that she can truly be herself quipping that "the cold never bothered me anyway."

What does all this have to do with our Annual Report you might ask ~ well, we sometimes build our own prisons believing we are free and yet we are trapped by our inability to see as others see. We freeze people out and justify it by thinking that it is okay \sim it is what it is. But God is calling us to be better than ourselves. God calls us into community \sim calls us in from a cold and heartless world where we are welcomed and are loved unconditionally. And as God has called us through family, friends, co-workers, classmates to become the Church we join a long procession of others and in a quiet simple manner God asks us to invite others in as well. In so doing we become vulnerable just as others made themselves vulnerable to us.

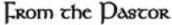
This whole thing called Church is about trusting God and having faith to follow where Jesus Christ has already gone ~ to the regions of forgiveness, sacrifice, commitment to truly experience acceptance and love.

At various times in most congregations' lives, we wrestle with whether the time has come to let go of something that is no longer working. Sometimes, such as when a piece of carpet so worn that the underlay shows through, making the decision to let go is comparatively straightforward. However, at other times, knowing when to let go is more complex.

Initially, letting go of old ways of doing things feels like failure, but it is simply trusting God and following Christ. It takes honesty, self-awareness, and courage to risk a new way. And Christ says, "You know the way." And we do, for it is when we welcome strangers and make them friends. It is when we not only say yes to a new idea but to support it and embrace the Spirit of God in the experiences that are about to lead us into new life.

Each year I close my letter with a prayer and this year is no different. As you look over these pages of accomplishments and achievements think of how things might be different if we "let it go" and in so doing allow God to do within us what will bring hope and peace and beauty to a whole new generation of disciples. May it be so according to God's will as found in Christ Jesus our Lord. Amen.

Faithfully, Pastor James





2014 PASTORAL REPORT

Rites & Sacraments

8

Baptisms Marissa Mary Monteverde, b. January 23, 1998 / baptized March 16, 2014 Jeremy Keegan Crawford, b. August 14, 1998 / baptized March 16, 2014 Sylis Danger Rivera, b. April 26, 2013 / baptized March 16, 2014 Owen Quinn Schaeffer, b. March 9, 2014 / baptized April 13, 2014 Sunnie Dela Rose Taschler, b. April 13, 2014 / baptized April 13, 2014 Molly Annmarie Scott, b. October 7, 2013 / baptized July 20, 2014 Kendall Jean Frantz, b. April 5, 2014 / baptized July 27, 2014 Blake Matthew Snyder, b. April 20, 2014; baptized September 21, 2014

	10	2014 PASTORAL REPORT Continue
Confirmations	12	harting d March 12, 1009 / agr from a Large 9, 2014
Kayla Erin Belles		baptized March 13, 1998 / confirmed June 8, 2014
Christy Ann Bilheimer		baptized March 18, 2001 / confirmed June 8, 2014
Kaitlin Nicole Fink		baptized November 26, 2000 / confirmed June 8, 2014
Kiersten Emily Fink		baptized June 22, 1997 / confirmed June 8, 2014
Cassie Joy Knittle		baptized May 6, 2001 / confirmed June 8, 2014
Madison Marie Posivak		baptized March 17, 2002 / confirmed June 8, 2014
Tanner James Rice		baptized November 28, 1999 / confirmed June 8, 2014
Caden Edwin Shields		baptized October 29, 2000 / confirmed June 8, 2014
Calista Lee Smoyer		baptized March 24, 2002 / confirmed June 8, 2014
Donovan Charles White		baptized May 6, 2001 / confirmed June 8, 2014
Jarett Robert White		baptized December 21, 1997 / confirmed June 8, 2014
Seth Dalton White	2	baptized October 17, 1999 / confirmed June 8, 2014
New Members	3	
•	A	4 by reaffirmation of faith
Willard Neff on Septem	•	
-		by reaffirmation of faith
Weddings	6	
•	•	ker m. June 14, 2014 at Neffs Union Church
-	•	eorge Ahner Jr on August 9, 2014 at Good Shepherd UCC
		arl Blocker on August 15, 2014 at their home, Schnecksville, PA
•		Palmer on August 16, 2014 at Leaser Lake, New Tripoli, PA
•		Fortin on September 27, 2014 at Good Shepherd UCC
	nd Jeffrey Scott	Davies on October 4, 2014 at Easton, PA
Vow Renewals	1	
.		(Torres) French / June 14, 2014 (June 14, 2013) at church
Funerals	16	
		ary 14, 2014 / service January 18, 2014 by Rev. Lunnett Hilliard
		19, 2014 / service January 24, 2014
		ruary 2, 2014 / service February 7, 2014
		2014 / service March 8, 2014
		10, 2014 / service March 15, 2014
Edwin Alieu Krum, d. A	·	
•	•	014 / service May 23, 2014
•	•	/ service May 27, 2014
Jonathan Michael Bortz		
2 11		014 / service July 27, 2014 / interment July 28, 2014
Barry Lee Heil, d. Septe	ember 3, 2014 /	service September 8, 2014
Kenneth Lee Weaver, d	. September 5, 2	2014 / service September 15, 2014
Robert Carl Wetzel, d. S	September 7, 20	14 / service September 27, 2014
George LeRoy Derr, d.	October 23, 201	4 / service October 28, 2014
Donald James Bachman	n, d. November 3	30, 2014 / service December 5, 2014
Karen Diane (Koch) Ge	erman, d. Decem	ber 18, 2014 / service December 22, 2014
Holy Communion	19	
Epiphany - January 5, 2	014 (2x); Ash V	Vednesday - March 5, 2014 (1x); Maundy Thursday - April 17, 2014 (1x);
Easter - April 20, 2014	(3x); Ascension	Day - May 29, 2014 (1x); Pentecost - June 9, 2014 (2x); God and Country
Communion - July 6, 20	014 (2x); World	Wide - October 5, 2014 (2x); Reformation Day - October 31, 2014 (1x);
Advent - November 30,	2014 (1x); Chr	istmas Eve - December 24, 2014 (3x)
les Traveled 11,317.7		
nes mavelea 11,517.7		

Fifteen year Pastoral Statistics:

Baptisms	186
Confirmands	104
Weddings	106
Funerals	168

Submitted by: James D. Robison, Pastor

2014 CONSISTORY PRESIDENT'S REPORT

Dear Pastor James and Members:

The Consistory would like to thank God for God's guidance and blessings during the past year, and also thank the members of our church family for your support and trust as we continue to serve God together here at Good Shepherd.

The Consistory has conducted business matters of the Church with the best interest of its members at heart in a caring and thoughtful manner. We have served you responsibly, efficiently, and faithfully; we prayed and trusted the Lord to guide us and direct our actions.

We rely heavily on the work of various committees and members of the church and wish to thank them for their hard work and support in carrying out the ministry of God's work here at Good Shepherd. As you look over the reports you will see that the Spirit has been hard at work. Although we started out this year in the "red" financially the Spirit of our members was in the "black". The Consistory would like to say "**Thank You**" to everyone who has contributed to our growth this year; your hard work is appreciated.

The Consistory asks for your continued support and prayers as we all continue to do God's work. There are openings on various committees we ask that you search your hearts and pray how you can contribute of your time and talents. Pray on it and let the Lord lead you.

He leadeth me, He leadeth me; By His own hand He leadeth me; His faithful follower I would be, For by His hand He leadeth me.

Blessings and Grace you all of you, Bob Koons Consistory President 2014



2014 CONSISTORY REPORT

January: 5% raise for the pastor approved February: Gluten Free communion wafers for those that have food allergies March: Good Friday Community Service youth of the area presenting the Passion, Sundae Sunday May: Prayer Pals hosted a Mother's Day Tea Party June: Christy Bilheimer attended the Mid-Atlantic Regional Youth Event July: Playground equipment dedication was July 6th; Entrance lamp at the entrance to the church driveway that was run into by an unknown individual ~ the issue was reported to the Police. August: Painting of the Christian Education wing September: Rally Day was September 21st with Linda Holliday October: new 10 Burner Stove was dedicated, Prayer shawls and Anti Bullying scarfs blessed. November: Stewardship campaign with Mark Baylis from Valor Clinic/Paul's House a guest speaker

2014 CONSISTORY OFFICERS

President	Robert "Bob" Koons	Bookkeeper	Debbie Silfies
Vice President	Edward "Eddie" Smith	Treasurer	Barry Silfies
Secretary	Debra Craig	Financial Secretary	Susie Blose

Submitted by: Deb Craig, Consistory Secretary

2014 CHURCH SECRETARY/BOOKKEEPER'S REPORT

During 2014 the Secretary/Bookkeeper did the following duties:

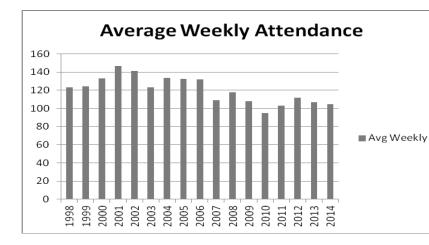
- Updated Member Directory during the year whenever there were address changes or changes in membership
- Helped to train and supervise office volunteers (Susan Zellner, Susan 'Tillie' Waller)
- Printed eight Certificates of Baptism
- Printed six Certificates of Marriage
- Printed one Certificate of Vow Renewal
- Printed twelve Certificates of Confirmation
- Printed three Certificates of Membership
- Made up and framed eight Baptism certificates with family pictures
- Prepared fifty-two Sunday bulletins and thirteen bulletins for special services (six Wednesday night Lenten Services, Maundy Thursday, Good Friday, Ascension Day, Reformation Day, Thanksgiving Eve)
- Printed two large-print bulletins for each service
- Prepared five Funeral Bulletins
- Ordered and picked up paper and supplies
- Collected ink and toner cartridges for recycling and coupons to be used for office supplies
- Put together, with assistance from the treasurer, Pastor, Sunday school superintendent and Youth Fellowship advisors the Penn Northeast and UCC Annual Report information
- Updated addresses each quarter to Church Budget Envelopes to mail quarterly offering envelopes
- Picked up and distributed mail to committees
- Filing
- Created the attendance sheet for the year 2015
- Created the Deacon's offering grid for 2015
- Put Worship Leaders' grid together
- Updated computer data bases
- Posted E-giving through Vanco into Checking account
- Recounted and deposited all monies from offerings, Sunday School, donations, memorials, fund raisers, etc., and entered into their designated accounts in computer program (Quicken)
- Deposited Joyful Noise offerings in Savings Account monthly and recorded deposits and/or withdrawals
- Kept account of designated sub-accounts in Savings Account (Bud Vase, Confirmation, Husack Flowers, Joyful Noise, Memorial, Sunshine, etc.)
- Opened Checking account for Fund Raising and recorded deposits and/or withdrawals
- Printed and prepared checks for signatures for invoices and bills and mailed them
- Ordered check and deposit slip supplies
- Assembled financial records for annual Audit
- Prepared financial reports for Consistory meetings on a monthly basis
- Coordinated all responsibilities with the Treasurer

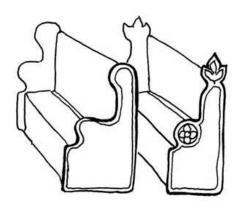
Submitted by: Debbie Silfies, Church Secretary/Bookkeeper



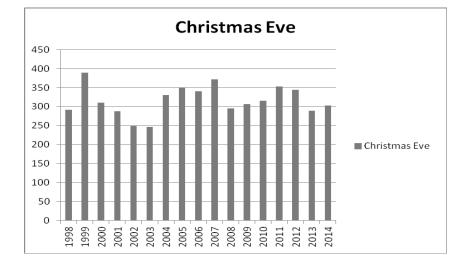
2014 ATTENDANCE

	98	99	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14
Jan	107	104	126	127	126	139	103	155	133	134	115	111	99	89	107	107	80
		-	-	-	_					-							
Feb	127	113	153	155	146	131	118	144	134	111	114	114	100	98	102	99	97
Mar	123	133	141	149	180	139	138	195	124	108	145	115	103	104	115	141	115
Apr	158	147	157	176	120	160	164	121	156	150	125	147	108	153	142	107	164
May	114	109	121	140	167	121	150	131	109	108	136	100	112	85	101	98	103
Jun	109	99	112	161	121	114	110	124	126	94	107	110	69	91	93	98	107
Jul	88	104	110	127	127	101	119	125	112	86	100	103	60	92	109	100	98
Aug	112	94	88	95	82	99	103	111	108	68	87	76	52	88	95	84	81
Sep	127	114	118	161	152	128	134	115	147	107	124	88	90	89	125	106	109
Oct	126	130	147	157	164	116	154	137	139	136	123	101	115	105	111	118	102
Nov	127	141	129	140	139	133	173	130	153	101	129	143	125	150	119	113	101
Dec	162	203	197	172	168	97	139	105	141	109	110	89	107	94	121	113	102
Christmas																	
Eve	292	389	310	288	250	246	331	350	340	372	295	307	316	353	344	289	303
	* 200)5 we be	gan ho	* 2005 we began holding 3 Christmas Eve Services-June, July, august 2010 held only 8:30 service													









<u>COMMITTEE REPORTS:</u> ~~~~

2014 ALTAR GUILD REPORT

The Altar Guild Committee members for 2014 were Pat David (acting as temporary chairperson), Kim Graver, Kellie Smith, Amanda Trelease, Penny Berger, and Debbie Gruber.

Altar Guild duties include maintaining the candles, paraments, cross cloths, Totenfest votive stand, Harvest Home, flower and bulletin charts, assisting acolytes, ordering altar flowers, palms, baptism roses, Easter flowers, Geraniums and Christmas poinsettias. There were 28 sponsors for altar flowers for church services this year. There were 36 orders for Easter flowers, 41 Geraniums ordered for Pentecost, 8 Poinsettias ordered for Christmas Eve services and 12 Candelabras were sponsored. The bulletins were sponsored for 19 church services. Harvest Home collected 150 pounds of food for the Northern Lehigh Food Bank. Also, 500 votive candles were donated by Pastor James.

The price of altar flowers was \$25.00 for the year 2014 and will stay the same for the 2015 church year. The bulletins are also staying the same price of \$10.00 for the 2015 church year. Altar flowers and Christmas candelabras are supplied by Kern's Florist in Slatington. The Easter, Pentecost and Christmas flowers are ordered from Hickory Grove Greenhouse in Catasauqua.

Committee members for 2015 will be Amanda Trelease, Penny Berger, Julie Solt, Linda Coffin and Pat David.

Submitted by: Pat David, Temp Chairperson



2014 EVANGELISM COMMITTEE REPORT

Evangelism Committee had a good year; packets were put together and handed out for new members which contained a lot of information about the work being done here at Good Shepherd.

Committee also had cards in the back of the Narthex for members who attended church service to sign that were mailed for birthdays, get well and sympathy.

Secret Prayer Pal members continued at which time in August with a luncheon revealing was done and also picking a name for another year.

Everyone on this committee wants all to feel loved and part of this church family.

God Bless Submitted by: Linda Bowers



2014 SPIRITUAL COUNCIL 2014 ANNUAL REPORT

Total Membership on the Rolls of Good Shepherd as of January 1, 2014 = 365

- 3 new members [Willard "Sonny" Neff, Jimmy Clausen, Rae Ann Creyer]
- 12 confirmands [Kayla Erin Belles, Christy Ann Bilheimer, Kaitlin Nicole Fink, Kiersten Emily Fink, Cassie Joy Knittle, Madison Marie Posivak, Caden Edwin Shields, Calista Lee Smoyer, Tanner James Rice, Donovan Charles White, Jarett Robert White, Seth Dalton White]
- 6 removed by order of the Spiritual Council [Andrzej Pilacik, Angelika Pilacik, Nikki Herman, Timmy Shiner, Matt Shields, Butch Neff]
- 1 transfers out [Stephen Haas]
- 6 deaths [Elwood German, Tammy (German) White, Edwin Krum, Jeffrey Mann, Barry Heil, Karen German]

Total Membership on the Rolls of Good Shepherd as of December 31, 2014 = 367

The Spiritual Council discussed the process for confirmation and after much discussion it was decided to have the Pastor teach the classes during the Sunday school hour each Sunday. Pastor James also recommended dropping the credit system. The Spiritual Council will revisit the confirmation process as it continues to develop during the next two years. The following 7 young people are members of the confirmation class: Bryce Allen, Dylan Coffin, Ahstin Creyer, Benjamin Griffith, Jade Rice, Ariana Smoyer, Aidan Williams.

As we look to 2015, we are hoping to generate reports from Church Windows that the office has implemented for keeping up-to-date recordings of member information and communions. It was decided to give a two year grace period regarding removal of members who have not taken communion and those who are under the age of 30 will be given some slack as they figure out where they are going to settle after graduating and establishing a career and home.

We are thankful that Bob Koons has agreed to serve another term as Elder and so the Spiritual Council will remain the same for the coming year. Our prayers for the spiritual life of Good Shepherd will continue and ask for your prayers as well.

Respectfully submitted by:

Pastor James Robison, Elder Linda Bowers, Elder Pam Puskas, Elder Bob Koons, Elder Eddie Smith



2014 MEMORIAL COMMITTEE REPORT

The Memorial Committee suggests and approves all memorial gifts from members and friends of Good Shepherd United Church of Christ and oversees the purchase, construction and dedication of such appointments as well as maintaining a book of such memorial gifts.

Good Shepherd received contributions to the Glory of God in Memory of the following individuals:

The second se	· · · · · · · · · · · · · · · · · · ·		0
Joyce Geary	Tammy L. White	Edwin Krum	Frances Lentz
Diane Schuck	Charles & Eva Thomas	Barry Heil	
Elwood German	Lee F. Moyer, Jr	Charlotte Lentz	

Replacement commercial kitchen stove units and commercial kitchen implements were dedicated in Memory of Jeanette DeLong and Joyce Geary. Benches in the court yard were dedicated in Memory of Jimmy White.

Sincere appreciation to LaRue Roth for updating the Memorial Book in the church narthex.

Anyone with suggestions or gift ideas can contact one of the Memorial Committee members or Pastor James.

Respectfully Submitted: Monica Griffith, Recorder

2014 CHRISTIAN EDUCATION REPORT

Through 2014 the officers and teachers of the Christian Education Board met 8 times on the third Wednesday of each month except January, May, July, and December with an average of 8 members attending each meeting. Financials were as follows:

Jovful	noise
JUVIUI	noise.

soyiai noise.		
Beginning Balance January 1, 2014	\$ 1,825.34	
Inflows	922.22	
Outflows	- 1,475.00	
Ending Balance December 31, 2014	\$ 1,273.56	
Sunshine Fund		
Beginning Balance January 1, 2014	\$ 38.00	
Inflows	+ 40.00	
Outflows	- 50.00	
Ending Balance December 31, 2014	\$ 28.00	
Confirmation Fund		
Beginning Balance January 1, 2014	\$ 1,414.36	
Inflows	+ 563.31	
Outflows	- 1,673.78	N 17
Ending Balance December 31, 2014	\$ 303.89	Claviations
Youth Fellowship		Christian
Beginning Balance January 1, 2014	\$ 0.00	
Inflows	+ 856.05	Educatior
Outflows	- 372.50	LUUCUIIUI
Ending Balance December 31, 2014	\$ 483.55	
Sunday School Offering for 2014	\$1,952.89	
Scrip Program profit for 2014	\$3,217.46	

- Sunday school students collected soup for Souper Bowl Sunday, February 2, 2014, sponsored by the Youth Fellowship and benefited the Northern Lehigh Food Bank.
- Boy Scout Sunday was held on February 3: 4 scouts honored as well as 5 Eagle Scouts.
- Girl Scout Sunday was held on March 16: 6 girls were honored, some as Daisies, Brownies and Girl Scouts.
- March 23 we had a Sundae Sunday which was promoted and sponsored through Bob Koons and consistory in order to thank the Sunday school teachers and get closer and more involved with the children in the Sunday school.
- Also in March, the youth worked on Good Friday service along with other community church youth. The service was held on Friday, the 18th with 130 people in attendance.
- Egg Coloring held on April 16 with 26 adults and 16 attending the event. There were approximately 88 dozen eggs colored. 30 dozen eggs were donated by Sandy and Danny White and 30 dozen eggs were donated by Gary Horn.
- The Annual Egg Hunt was held on the 19th of April. We had 77 children and adults registered to hunt for eggs and 48 children and 53 adults registered for the Jelly Bean guessing contest.
- Graduation Sunday was on June 15, 2014 and 7 graduates were honored.
- VBS Theme was a Jungle Theme and was held July 7-11, 2014 with a closing program on Friday, July 11, 2014.
- Family Fun Day, Sunday, July 13, 2014 after the 11:00 service.
- Sunday school wing, offices and classrooms painted in July/August. Teachers picked out colors and volunteers were asked to help with the painting.
- Promotion Sunday was held August 24, 2014 and there was low attendance and hopefully by moving Promotion Sunday to the end of May or beginning of June will address the issue for next year.
- Registration Sunday, September 21, 2014 at 9:30 a.m. in Fellowship Hall. Linda Holiday performed for the children and adults.
- Blessing of the Pets on October 5, 2014. October 26, 2014 was Trunk or Treat at 3:00 p.m. with approximately 12 cars with trunks decorated and Slatedale Fire Truck. Refreshments were served in Fellowship Hall.
- Confirmands had a pumpkin decorating contest. October 22, 2014 6 to 8 p.m. with a few confirmands, siblings and a few other participants decorating their pumpkins. The contest raised \$91.89.

- The newly reorganized Youth Fellowship held a Bake Sale on November 2, 2014 at Pathmark in Walnutport. It was a successful bake sale.
- In November, we asked the congregation to purchase gifts for the Northern Lehigh Pastoral Association for the Adopt-A-Child Gift project. We had 8 names and purchased 3 gifts per child.
- November 30, 2014 Hanging of the Greens service. Sunday school was held at 9:00 a.m. and the Sunday school children helped to put together boxes and fill them. Denise Koons purchased the boxes and these boxes were part of the service and were distributed to the Food Bank children, at the same time the Adopt-a-child gifts were given.
- Gingerbread house decorating on December 7th in the afternoon and following the decorating the confirmands and other members of the church went caroling to homebound members of the church. Gingerbread houses were placed in the Narthex for the congregation to vote on and the monies were counted December 28, 2014.
- Christmas Pageant was held on December 21 at 3:00 p.m. with refreshments following. All of the Sunday School classes participated.

Submitted by: Pam Puskas, Recorder



2014 COMMUNICATION COORDINATOR REPORT

The Communications Coordinator shares church events and programs of Good Shepherd with the surrounding community in order to increase community awareness and encourage member and non-member participation in those events and programs. The coordinator utilizes various media outlets including print, radio, television, the Internet, as well as other means deemed appropriate.

Throughout 2014, Good Shepherd's webmaster has been busy updating the church's website. Our website has continued posting the monthly newsletters, which can be viewed online as PDFs or printed. In an effort to reach out to the congregation and community, ChurchPost is integrated into our website, allowing anyone with an e-mail address to directly sign-up and receive ChurchPost notifications. The website is always a work-in-progress and continued to be updated in 2014. If you haven't visited lately, please visit our website at http://www.GoodShepherdslatedale.org/ and check back often, as we are always updating the information!

- The 2013 Annual Report was collated from all individual reports and completed copies were made available.
- The Communications Center was updated and Committee descriptions cards made available.
- 62 notices and an additional 14 notices from Pastor James were sent using Church Post.
- 32 event posters were created, that then on average 25 copies made to be distributed in the community.
- 21 posters that were used for display within the Church.
- 12 Monthly Newsletters and an average of 85 copies each with the exception of April's and December's which were 150 to accommodate the Easter and Christmas worshipers. I noticed that difference remaining depended on if the Greeters handed them out or not.
- At the end of 2014 our Facebook page had 121 likes. It also was used to announce events and notices to the community.

Submitted by: Deb Craig, Communications Coordinator

2014 SOCIAL MINISTRY COMMITTEE REPORT

Members of the 2014 Committee were: Marie Detrick (Chairperson), Mable Knittle and Susan (Tillie) Waller. Ed Smith is Consistory liaison.

The purpose of this committee is to serve at the social events of the congregation such as: Congregational luncheons, confirmations, celebrations sponsored by the church, funeral luncheons, receptions, picnics and social time on special occasions when we are available.

The following events we served this year:

- January 12th After congregational meeting for the budget, a luncheon was served to about 60 people.
- January 18th After funeral services for Joyce Geary was served a luncheon after funeral to about 65 people.
- April 7th Served a luncheon after funeral of Edwin Krum to about 70 people.
- April 13th Served a luncheon after Church for the Confirmation Class to 75 people.
- May 4th After Hymn Sing we served about 65 people cookies, brownies and cake.
- June 8th After Pentecost Service we served cake made by Cynthia Bilheimer to about 45 people for the confirmands.
- September 28th We served dessert to about 75 people after memorial service for Robert Wetzel.
- October 26th We served luncheon after 11:00am service for the Pennsylvania German Reformation Sunday to about 40 people.
- November 2nd We served desserts after Hymn Sing to about 60 people.

I want to thank the people on my committee for helping when they were called. I also would like to thank people that attended these functions and help us set up and clean up. We hope you will continue to attend these functions and minister to Good Shepherd any way you can!

Submitted by: Marie Detrick, Chairperson



2014 PERSONNEL COMMITTEE REPORT

Personnel Committee Members

Marie E. Bachman

Monica Griffith

Bob Koons

Richard Smith

Gregory Williams

Prior to August 2014, the Personnel Committee of Good Shepherd United Church of Christ had dissolved. Through Pastor James' cultivation of volunteer members of the congregation, the members listed above formed the new Personnel Committee. The first meeting of this newly formed Personnel Committee was in August 2014.

The goals of the Personnel Committee for the remainder of 2014 calendar year and into the 2015 calendar year were/are as follows:

- 1. Provide salary recommendations to Consistory for all salaried employees for the upcoming 2015 calendar year.
- 2. Review all existing job descriptions of salaried employees of Good Shepherd United Church of Christ.
- 3. Update the existing job descriptions of each salaried employee of Good Shepherd United Church of Christ based on current and future needs and wants of members of the congregation.
- 4. Develop an evaluation instrument by which salaried employees of Good Shepherd United Church of Christ will be evaluated.
- 5. Meet with each individual holding a salaried position at Good Shepherd United Church of Christ to review the updated job description and answer any questions or concerns of the employee.

The Personnel Committee met and began work on the above tasks. Consistory was provided salary recommendations for all salaried employees of the church. In addition, work job descriptions for every salaried position in Good Shepherd United Church of Christ continued into the 2015 calendar year.

Respectfully Submitted, Marie E. Bachman

2014 VACATION BIBLE SCHOOL REPORT

Vacation Bible School was held the week of July 7th-11th, 2014. The theme was Jungle Safari and it was a chance for children to come and explore the nature of God! The kids had a lot of fun at "Bible Time Zip line", "Toucan Jam", "Lily Pad Playland", and more exciting activities. The closing program was held Friday July 11th, 2014 at 7:30pm.

Throughout the week, the average attendance for students was 20 and the average attendance for staff/teachers was 22.

The total offering for the week, including the closing program, was \$280.33, and there was a total of \$140.00 in donations which gives a total of \$420.33. The bills that needed to be paid for VBS 2014 were a total of \$281.55. There was an amount of \$138.78 left over when everything was all paid for.

Personal Note: I had a lot of fun directing VBS for the two years that I have had the opportunity. I appreciate all of the help and volunteers that I had to make VBS a success!

Thanks to everyone. Submitted by: Amanda Bowers, VBS Director



2014 RENTAL COORDINATOR REPORT

The Fellowship Hall and Grove were rented 22 times in 2014 by various groups for family reunions, wedding showers, baby showers, birthday Celebrations, funeral luncheons as well as other gatherings.

This does not include the weekly use of the fellowship hall by AA Back to Basics. The Slatington Senior Citizens from the Northern Lehigh Community Center used the fellowship hall twice a month while the Miller Blood Bank used it 3 times in 2014.

A Total of \$3,825.00 was received for the use of Fellowship Hall and Grove throughout the Year.

AA Back to Basics paid \$450 Slatington Senior Citizens paid \$1,020 Miscellaneous rentals were \$2,355

Submitted by: Madeline Balliet

2014 FUND RAISING COMMITTEE REPORT

Sportsman Night	\$2,756.00	Via	\$ 960.21	1234,76 736,47 1627,23 1779,4
Soup Sale	\$228.66	Redners	\$ -	3456,23 2291,34 5405,57 5559,39 234,26 36,83 127,11 78,68 Ma26,12 765,39 1697,51 1849,8
Fisherman's Night	\$1,920.59	Scrip	\$ 2,873.29	14 114,36 115,5 267,14 18 975,15 2207,23 2359,74
Penny Party	\$2,451.58	Cans	\$ -	122 16 413,39 842,15 994,09 1 454,9 943,01 1094,99
Longaberger Basket Bingo	\$2,625.55		\$ 3,833.50	0 1513,09 3514,42 3667,46
Meat & Money Raffle	\$3,066.00		\$ 5,655.50	8316,92 20047,73 20207,58
Perkins Dine to Donate	\$99.09			2 6 6 4 1779, 49 1234, 76 736, 47
Basket Social	\$2,112.31			1,60 234,28 36,8 39,8 1276,12 76
Longaberger Mystery Bingo	\$2,405.00			2159,74 1576,03 9
Ham & Turkey Raffle	\$1,295.23			943,01 1094,99 572,76 943,01 1094,99 532,11 3514,42 3567,46 532,51 1050,9
Perkins Pie Sale	\$119.00			3014, 42 3607, 40 6345, 35 Http://
Vendors Day	\$411.10			Ø
Bus Trip	\$141.41			(am)
	\$19,631.52			

Submitted by: Linda Bowers

2014 STEWARDSHIP COMMITTEE REPORT

Theme of this year's Stewardship Campaign was "Sharing the Light of God". Members of the congregation took to the podium and offered their beliefs on Time, Talent and Treasure. Why they give. Why they have faith in what Stewardship means to them.

We had a guest speaker, Sgt Major Mark Baylis of the Valor Clinic and Paul's House~ the old Jonas Hotel which was converted to assist Veterans with limited or no access to care and shelter. He and a few Veterans, shared the experience of Homeless Veterans and his stewardship to them with the Valor Clinic Foundation.

Monthly Stewardship messages are also included in the monthly Mountain Reflections Newsletter.

With every Faith promise returned, we ask them to place one of the tea light candles on the designated table, signifying their Faith. Only 32 promises were returned.

Week

Month

Veen

			Week	Month	Year
19 weekly pron	ises totaling		\$5.00	\$20.00	\$50.00
\$505.00	a week		\$5.00	\$20.00	\$100.00
52	weeks		\$10.00	\$25.00	\$572.00
\$26,260.00	Total		\$10.00	\$30.00	\$3,500.00
			\$10.00	\$100.00	
9 monthly pron	ises totaling		\$15.00	\$100.00	
\$745.00	a month		\$20.00	\$100.00	
12	months		\$20.00		
\$8,940.00	Total		\$20.00		
			\$20.00		
4 yearly prom	ises totaling		\$25.00		
\$4,222.00	a year		\$25.00		
1	Year		\$25.00		
\$4,222.00	Total		\$35.00		
			\$35.00		
Grai	nd		\$50.00		
\$39,422.00	Total Year		\$50.00		
			\$60.00		
Grai	nd		\$65.00		
\$758.12	Total Week		\$505.00	\$745.00	\$4,222.00
		300	Sent out		
			-		

32

11%

Returned

Percentage

Submitted by: Deb Craig, Stewardship Committee



2014 PROPERTY COMMITTEE REPORT

Following is a list of all the projects that were accomplished this past year at Good Shepherd United Church of Christ:

- Shoveled lots of snow from steps and pavements
- Sprayed weeds
- Removed four bushes and stumped and planted new bushes and a tree
- Replaced lights on cross
- Painted door frames inside and out
- Replaced wood on benches and added two new supports for the new bench surfaces
- Took out two old stoves in kitchen and replaced with newer 10-burner stove
- Repaired brick pillar that was damaged by hit and run accident
- Trimmed trees, sealed brick on sign in front of church and replaced with new street number sign
- Filled big cracks in blacktop parking lot with sand
- Called in Terminex for bugs in church
- Painted Christian Education wing classrooms thanks to Deb O'Brien for her help
- Mounted television/DVD player in Classroom One for Confirmation class
- Replaced barrier in front of propane tank and added steel pole on end for safety
- Grass cut and trimmed
- Winterized Grove
- Fixed door closer in east hallway by bathroom door
- Set up outdoor Christmas display and indoor Christmas tree
- Replaced light bulbs in Sanctuary
- Took mower to be serviced

Thank you to all who helped during the past year. Submitted by: John Zellner and Barry Silfies

2014 HAND BELL CHOIR REPORT



Good Shepherd's Hand Bell Choir had a wonderful year. The Bell Choir started rehearsing in October of 2013 with 10 members. That group played till May 2014. They re-organized in October 2014 with 10 members. The Choir is under the direction of Michele Hunsicker.

The Kristal Bell Method is a totally original hand bell playing system. It allows children five years and older to produce beautiful hand bell music accompanied by fully orchestrated song arrangements recorded on compact discs. The unique aspect of this method is that no musical knowledge is necessary on the part of the hand bell players. A director or facilitator is needed to lead the hand bell players and to coordinate the bell playing with the recorded music.

Performances:

- 1/12/14 It is Well With My Soul
- 3/16/14 In the Garden
- 4/16/14 Were you there When They Crucified My Lord donated by Freda Horn In memory of Loved Ones
- 5/4/14 *Friends* donated by Michele, Brett and Jordan Hunsicker in memory of Parents and Grandparents, Diane and Allen Schuck
- 11/2/14 We Gather Together donated by Karen and Ed Smith in memory of parents
- 12/7/14 What Child is This
- 12/21/14 Away in a Manager
- 12/24/14 *O Holy Night* donated by Marion Straub in memory of husband Kenneth Straub Jr. and Daughter Nancianne Metz

The Bell Choir starts rehearsal in October (average 2 Wednesday nights a month 6:45 p.m. -7:30 p.m.) and plays for the months of November through May. If anyone is interested in joining please see Michele Hunsicker.

Also, if anyone is interested in purchasing a CD for the Choir, please see Michele Hunsicker for the listing of songs. Thanks for the support of this musical endeavor.

Submitted by: Michele Hunsicker

2014 STAFF COMMITTEE REPORT

Since August 2011 we have been holding periodic staff meetings, but due to scheduling conflicts only three staff meetings were held in 2014: March 27, April 10, and November 10. The purpose of these meetings is for the support of each of the ministries for optimal success and to improve communications between the various staff members at Good Shepherd. Those who participated in the Staff Meetings for 2014 included:

James Robison, Pastor	Bob Koons, Consistory President
Marion Straub, Music Director	Vacant, Children/Youth Organizer
Debbie Silfies, Office Manager	Deb Craig, Communications Coordinator
John Zellner, Campus/Maintenance Coordinator	Barry Silfies, Sexton

The successes and accomplishments over the past year in our respective ministries include:

Office Manager ~ Debbie Silfies

- Major projects included reorganizing the office space
- Goals for 2015 include working with communications coordinator in updating the Pictorial Directory; becoming more comfortable with Church Windows program in order to interact with financial secretary; become more proficient with financial and payroll programs; obtain new copier machine
- Campus/Maintenance Coordinator ~ John Zellner and Barry Silfies
 - Major projects included touchups and repainting Christian Education Wing over the summer; the refurbishing of the benches in the courtyard; fixing pillars and lights at entrance to the parking area which had been damaged over the summer; placing permanent barricades to protect propane tank
 - Goals for 2015 include changing the lighting system over from florescent lighting to new energy efficient modern lighting; replacing oak trees along east side of property; tearing down paper shed and replace with a larger pull barn; make some updates with electrical boxes in the boiler room; replace the current outside lighting timer with an electric eye so that the lights go on when it is dark and not during the day

Communications Coordinator ~ Deb Craig

Major Projects included keeping members informed of events and happenings via churchpost; issuing monthly *Mountain Reflections*; printing posters for members to post in community; keeping information centers in Narthex updated as well as supporting the webmaster in keeping the website updated

Goals for 2015 include working on a new pictorial directory with Evangelism committee; de-cluttering of Narthex Consistory President ~ Bob Koons

Major Projects included increasing focus on Youth involvement in overall structure of church

Children/Youth Organizer ~ TBD

- Major Projects included maintaining our Sunday school program; revitalizing Youth Fellowship under Pastor James' leadership
- Goals for 2015 include finding a capable and qualified superintendent for the Sunday school to activate plans and encourage new ideas for our programs; possibly initiate a Fifth Sunday Activity ~ possibly have large group interactive activity; Good Shepherd's Got Talent; Flannel Graph; Puppet Show

Music Director ~ Marion Straub

Major projects included two Hymn Sing / Music Fests held May 4 and November 2, 2014

Goals include continuing the Hymn Sings as well as the Hand Bell Choir; work on establishing a better rapport with members and building up connections within the choir

Pastor

- Major Projects included revamping the Confirmation Program from biweekly following late service to weekly during Sunday school hour
- Goals for 2015 is to encourage and guide the Youth Fellowship in their ministries; to focus on pastoral care and following up on visits following a death in the congregation, visiting those 65 and older and discussing end-of-life issues while updating members' files, and was suggested about creating a visitation team for hospital and homebound visits ~ possibly centering around the Elders; creating a group for welcoming people in the Narthex to go further than greeters saying good morning and distributing bulletins

Our goal for 2015 as staff members and volunteers is to focus on the living out the scriptures in our respective ministries looking to the 14 passages in scripture which speaks of hospitality and welcome. We ask the question how can we in our respective ministries create an atmosphere of welcome and how can we do more to show that others are welcome to participate in the life of Christ here at Good Shepherd?

Respectfully submitted: Pastor James Robison

2014 NOMINATING COMMITTEE REPORT

A special thank you to those whose term ended in 2014 or have stepped down from their responsibilities in the past year. These individuals are to be commended for their willingness to sacrifice time and energy for work within the Church at Good Shepherd making it a more welcoming and sacred place to worship and to serve.

These people include:

Alana Smoyer as Deacon of Consistory, Cassie Knittle as Youth Deacon of Consistory and Caden Shields as Youth Deacon of Consistory. Debbie Silfies as congregational representative to Christian Education, Deb Gruber and Kim Graver as members of Altar Guild. Jonathan Griffith as member of Audit Committee, Shirley Smith as member of Evangelism Committee, Eddie Smith as member of Fund Raising Committee, Shirley Wagner as member of Memorial Committee, Barbara Lorah and Shirley Phillips as members of Personnel Committee. Justin Zelinsky and Stephen Herstich as members of Property Committee, Judy Mack as member of Social Ministry Committee, Holley Kuneck as member of Stewardship Committee and Eric Hantz as member of Nominating Committee

We also congratulate the following individuals who are either continuing or joining the ranks of the faithful to fill positions and work towards our goal of being a safe and approachable congregation of God's people. These individuals include:

Linda Bowers as Elder of Consistory, James George and Bryan Puskas as Deacons of Consistory, Christy Bilheimer and Dylan Coffin as Youth Deacons of Consistory. Carrie Block as congregational representative to Consistory. Pat David, Linda Coffin and Julie Solt as members of Altar Guild, Susan Zellner as member of Audit Committee, Linda Bowers as member of Fund Raising Committee, Sally Loch as member of Memorial Committee, Karen Smith as member of Nominating Committee, Bob Koons and Richard Smith as members of Personnel Committee. Barbara J. Neff and Dorothy Arnold as members of Social Ministry Committee, Lisa Kuntz and Kelsey Kuntz as members of Worship and Music.

We are searching for those interested in serving in the following capacities:

- **One person** who would be willing to serve on Memorial Committee which meets a few times a year to discuss possible memorials for the sanctuary and to have appropriate dedication services for items purchased for use at Good Shepherd.
- **Two individuals** who are handy with "home" maintenance projects such as repair work, snow shoveling, grass mowing, painting, and general plumbing and electrical work.
- **One individual** who is organized and willing to make phone calls to potential committee members explaining the needs and responsibilities to serving on committees and to create a volunteer bank of individuals with special gifts and talents that they would be willing to offer in future service.
- **One individual** who is good at looking at figures and finances and motivating people to look at what they give, how they give and why they give to the church ~ and to model good stewardship behaviors with not only money, but with time and talent as well.

Respectfully submitted by the Committee: Deb Craig, Karen Smith, Pastor James and Consistory liason Linda Bowers



2014 WORSHIP AND MUSIC COMMITTEE REPORT

The Faith and Mission Calendar brought in \$895.00 for extended ministries beyond Good Shepherd. Our monthly missions and dollar amount contributions were as follows:

January – Child Sponsorship	\$275.00	July – Lancaster Seminary	\$107.50
February – Soup Kitchen	\$ 40.00	August – Bethany Children	\$ 62.50
March – Habitat for Humanity	\$ 75.00	September – Allentown Rescue Mission	\$ 37.50
April – Turning Point	\$ 47.50	October – Meals on Wheels	\$ 35.00
May – Phoebe Home	\$ 37.50	November – Veterans of the Cross	\$ 75.00
June – NL Food Bank	\$ 47.50	December – AIDS Awareness	\$ 55.00

We also revised the monthly mission list for 2015. The revised list is as follows:

January – Valor	July – Lancaster Seminary
February – Soup Kitchen	August – Bethany Children
March – Habitat for Humanity	September – Allentown Rescue Mission
April – Autism	October – Meals on Wheels
May – Muscular Dystrophy Assoc	November – Turning Point
June – NL Food Bank	December – AIDS Awareness

Lent/Easter – During each Wednesday evening Lenten Service we did the Service of the Lenten Cross. During the 11:00 am Easter Sunday service we performed the Fulfillment of the Promise of the Cross. A joint Good Friday service was held at Good Shepherd where the youth presented the play, "The Passion of Christ."

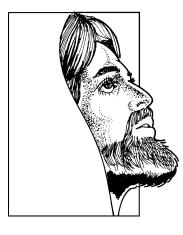
Fall/Thanksgiving – The committee decorated the sanctuary for the autumn season. A thanksgiving service was held on Tuesday, November 25th.

Totenfest – We remembered six members of our congregation during this service.
Jeanette Irene (Musselman) DeLong March 23,1928 - November 14, 2013; aged 85 years
Elwood Kenneth German August 22, 1935 - March 5, 2014; aged 78 years
Tammy Lyn (German) White April 24, 1968 - March 10, 2014; aged 45 years
Edwin Alieu Krum September 29, 1935 - April 1, 2014; aged 78 years
Jeffrey William Mann September 19, 1949 - May 20, 2014; aged 64 years
Barry Lee Heil March 6, 1949 - September 3, 2014; aged 65 years

Mitten Tree – The mitten tree was placed in the narthex for the collection of hats, scarves, gloves, mittens, etc. We collected a total of 2 women's scarves, 3 men's hats, 8 men's scarves, 7 women's hats, 8 children's hats, 3 women's gloves, 3 pair of mittens, and 54 pair of children's gloves. These items were donated to the Sixth Street Shelter and the Allentown Rescue Mission.

Hanging of the Greens – On November 30, 2014 we celebrated the beginning of Advent with our Hanging of the Greens during a 10:00 am service. Members of the church and the committee prepared our sanctuary for the coming Christmas season. Upon entering the church everyone was given a crocheted ornament to hang on our Christmas tree which was donated by the Kevin Minnich family. Thanks to Denise Koons for writing most of this service and also special thanks to all who participated.

Submitted by: Judy Neff, Chairperson



2014 YOUTH FELLOWSHIP

The Good Shepherd UCC Youth Fellowship regrouped on October 5, 2014 with five youth and has grown to the following:

YOUTH

Chelsea Bilheimer	Ahstin Creyer	Katie Griffith	Aidan Solt	Dylan Stroppa
Christy Bilheimer	Aricka Creyer	Madison Posivak	Ariana Smoyer	Abby Williams
Dylan Coffin	Ben Griffith	Jade Rice	Calista Smoyer	Aidan Williams

During the last three months of 2014 the youth have been quite busy:

- On November 2, 2014 held a bake sale at PathMark raising \$251 to purchase items for home bound members' Christmas baskets.
- On December 7, 2014 there were 25 carolers along with youth that visited 14 homes Christmas caroling. Contributions were received by numerous of the home bound amounting to \$100.
- On December 20, 2014 the youth offered to entertain children from 10:00 to 6:00 in the Fellowship Hall helping young parents to have a free day to get things accomplished without worrying about children. Unfortunately there were no children for the event, but the youth turned it into a youth day and had a great time.
- The Youth also sold coupons for Subway hoagies on December 7, 2014 raising an additional \$149.50.

A thank you to the parents and adults who have assisted in numerous ways: Madeline Balliet, Jeff and Cynthia Bilheimer, Deb Craig, Rae Anne Creyer, Jonathon and Monica Griffith, Eric Hantz, Frank and Ann Johnson, Bob and Denise Koons, Pam Puskas, Barry Silfies, Alana Smoyer, Todd and Julie Solt, Eric and Michelle Walters, Greg and Amber Williams, and Susan Zellner.

In 2015 the Youth hope to increase the number of participants in 'Soup'er Bowl Sunday and finding new and interesting ways to serve as we "fellowship" together as the youth of Good Shepherd congregation.

Submitted by: Pastor James Robison, Advisor

2014 CRADLE ROLL

Eight members of Cradle Roll were promoted to the Nursery of Good Shepherd UCC Sunday School in September 2014 including: Parker Ahner, Oscar Taschler, Kaleb Zelinsky, Brylee Hricik, Reagan Orendach, Emma Mankos, Avery Hewitt and Fallon Passaro. In addition to those being promoted, four new members were added to Cradle Roll during 2014 when they were baptized.

The 17 current members of Good Shepherd UCC Cradle Roll include:

Carter Mason **Teele**, b. January 9, 2012; son of Todd & Shauna (Miller) Teele; baptized June 3, 2012 Kennedy Marie **Walters**, b. February 26, 2012; daughter of Eric & Michelle (Meckes) Walters; baptized July 29, 2012 Devin Douglas **Thomas**, b. March 19, 2012; son of Brian & Angie (Rice) Thomas; baptized May 20, 2012 Connor Bryce **Solt**, b. April 2, 2012; son of Todd & Julie (Coffin) Solt; baptized July 22, 2012 Holden Ryan **Schaffer**, b. April 30, 2012; son of Benjamin & Allison (Conway) Schaffer; baptized August 5, 2012 Khloe Jane **Warner**, b. June 18, 2012; daughter of Andrew Warner & Brielle Hartman; baptized November 11, 2012 Sophia Mae **Ferber**, b. November 8, 2012; daughter of Craig Ferber & Lindsey Sommers; baptized September 22, 2013 Lauren Lucinda **Gad**, b. November 16, 2012; daughter of Timothy Gad & Denise Biegly; baptized March 10, 2013

Mackenzie Mae **Thomas**, b. February 20, 2013; son of Brian & Angie (Rice) Thomas; baptized April 21, 2013 Evan Scott **Kresge**, b. February 24, 2013; son of Erick & Tania (Olsen) Kresge; baptized May 19, 2013 Wylan Ray **Redline**, b. March 17, 2013; son of Travis & Jessica (Miller) Redline; baptized May 5, 2013 Matthew George **Bowers**, b. June 28, 2013; son of Penny (Bowers) Berger; baptized September 8, 2013 Jackson James **Koneschusky**, b. August 1, 2013; son of Gregory & Katie (White) Koneschusky; baptized October 6, 2013 Molly Annmarie **Scott**, b. October 7, 2013; daughter of Jason & Amanda (Dietrich) Scott; baptized July 20, 2014

Owen Quinn **Schaeffer**, b. March 9, 2014; son of Clint & Alicia (Gould) Schaeffer; baptized April 13, 2014 Kendall Jean **Frantz**, b. April 5, 2014; daughter of Travis & Elizabeth (Shoemaker) Frantz; baptized July 27, 2014 Blake Matthew **Snyder**, b. April 20, 2014; son of Matthew & Amber (Miller) Snyder; baptized September 21, 2014

We thank Beth Frantz as she steps down as Cradle Roll Superintendent and reaching out to our youngest members of Good Shepherd UCC Sunday School for the past year. Our prayers are with April Hantz as she assumes the duties of caring for our little lambs as Cradle Roll Superintendent.

Submitted by Pastor James Robison

~~~~~ 2014 OUTREACH REPORTS: ~~~~~

2014 BLUE MOUNTAIN AREA MISSION COUNCIL REPORT

Blue Mountain Area Mission Council is a region of the Penn Northeast Conference consisting of fourteen churches in the United Church of Christ. The pastors of these churches meet once a month in collegial support of one another creating a loose bond between our neighboring congregations.

The pastors, their churches, and the year they began include:

1 /	5 5 6			
Kris Snyder-Samuelson	Associate Pastor	Union	Neffs	(1996)
James Robison	Pastor	Good Shepherd	Slatedale	(1998)
Kevin Fructl	Pastor	Ebenezer	New Tripoli	(2003)
David Blitch	Pastor	New Bethel	Kempton	(2004)
Karen Yonney	Licensed Pastor	Heidelberg	Slatington	(2005)
Brian Haas	Licensed Pastor	Christ	Walnutport	(2007)
Sally Zelker	Supply Pastor	Morganland	Orefield	(2008)
Candy Cain Borgman	Pastor	Zeigel's	Breinigsville	(2008)
Lunnett Hilliard	Pastor	Friedens	Slatington	(2010)
Russell Campbell	Pastor	Christ/St. Paul's	Lowhill/Seiberlingsville	(2010)
Henry Distler	Licensed Pastor	St. John's	Slatington	(2011)
Bill Albright	Stated Supply	Jerusalem	Kempton	(2011)
Randy Lentz	Supply	Bethel	Slatington	(2014)
Ernest Diefenderfer	Chaplain	Hospice		(2011)
John Snyder-Samuelson	Hiatus	_		(2003)
Russell Heintzelman	Retired			(1998)
Elaine Bogart	Retired			(1998)
David Mohr	Retired			(2010)
Thomas Thomas	Retired			(2014)
Carol Ivey	Retired			(2014)

Submitted by James Robison, Convener



2014 NORTHERN LEHIGH FOOD BANK REPORT

The food that is distributed is donated, purchased or picked up at 2^{nd} Harvest Food Bank. On a monthly average, 300 families were served for 2014.

Michele Hunsicker and Barbara DeLong serve on the Board as representatives for Good Shepherd Church.

For the year 2014, Good Shepherd has contributed to the Food Bank in the following ways:

- For Souper Bowl Sunday we collected 107 pounds of soup and crackers.
- We collected 265 cans of corn for the Easter meals. Also 83 pounds of cereal and 12 pounds of assorted foods were donated.
- The Hunger Walk was held on 5/4/14. Two people from the church participated in the successful fundraiser.
- The month of June is Good Shepherd's month to collect items for the soap closet. We collected 47 pounds of soap products, toothpaste, toothbrushes and toilet tissue. Also 17 pounds of assorted foods were donated.
- July is our month to volunteer to distribute food which consists of one Thursday night and one Saturday morning. Thank you to everyone who came out to help.
- Harvest Home was held in September at Good Shepherd and a total of 150 pounds of assorted foods were donated.
- In the month of November Good Shepherd donated 300 cans of corn. Also, one person from the church helped hand out the Thanksgiving meals.
- Also, in the month of December, the Food Bank distributed Christmas dinners. Good Shepherd donated 284 cans of corn, 12 loaves of bread and four people from the congregation helped distribute the Christmas meals.

Through the Northern Lehigh Pastoral Association and the Northern Lehigh Food Bank, the church members adopted eight children for the adopt a child Christmas program. Each child received three gifts.

For the year 2014, 1,270 pounds of food and products were donated to the Northern Lehigh Food Bank.

The Food Bank is in need of the following items: Canned Pasta, Tuna, Jelly, Cereal, Canned Vegetables, Canned Fruits, Soups, plastic and paper grocery bags. If you can donate any of these items, please bring to church and place in the grocery cart in the narthex of the church.

The Food Bank wishes to thank everyone for the support given to this Ministry.

The donation of time and food is greatly appreciated. If anyone would like to volunteer at the Northern Lehigh Food Bank, please call the Northern Lehigh Food Bank @ 610-767-9525. Volunteers must be 13 years old or older.

Submitted by: Michele Hunsicker



A MESSAGE FROM OUR PRESIDENT



Friends of Phoebe.

We are so thankful for an abundance of blessings during the past fiscal year. With the support of our donors, volunteers, friends, and employees we continue to expand our services and serve more people throughout eastern Pennsylvania while maintaining the highest levels of care.

Phoebe continues to be the regional leader in dementia care. This year, Phoebe became the only organization in the country recognized with the Alzheimer's Foundation of America's Excellence in Care status for every one of its memory support neighborhoods. The Phoebe Center for Excellence in Dementia Care continues to work to create a well-coordinated network of innovative services, programs and support for Phoebe residents, caregivers, family members and the community.

Last year, we launched a new model of rehabilitation services for individuals with neurocognitive impairments called Neurocognitive Engagement Therapy (NET). This unique model incorporates an interdisciplinary team of therapists, social workers, psychologists and community life staff to provide the best therapy experience for individuals with dementia.

Additional 2013-2014 highlights:

 At Phoebe Richland, we broke ground on a dramatic addition to our campus: a personal care facility featuring 72 studio and onebedroom apartments (18 allocated to memory support) and four semi-private rooms. The project, which will be completed next summer, will afford Upper Bucks County seniors access to innovative care close to home. Phoebe Richland also recently received the highest available 5-star rating from the Centers for Medicare & Medicaid Services and was listed as one of America's Best Nursing Homes by U.S. News and World Report.

- Phoebe Wyncote received a 5-star rating from the Centers for Medicare & Medicaid Services for the third year in a row and was listed as one of America's Best Nursing Homes by U.S. News and World Report. It was also the first continuing care retirement community in Montgomery County to achieve the AFA's Excellence in Care status.
- Phoebe Allentown won the 2013 Reader's Choice award from The Morning Call in the Personal Care Home category. In the summer we completed construction on a new donor-funded patio at The Terrace at Phoebe Allentown, which provides residents with a dedicated outdoor space. We also made renovations to Phoebe Apartments, enhancing the lobby and front offices to allow for a more comfortable experience for residents and families when meeting with Phoebe staff. Significant renovations to the Trexler Wing of the Health Care Center continue as well.
- At Phoebe Berks, donations fully funded the acquisition of an ADA-compliant wheelchairaccessible bus to allow residents with mobility issues to travel off the campus. Phoebe Berks also won a People's Choice Award from Berks County Living for Top Retirement Community.

As we've expanded and improved our health care communities, we've also strengthened our pastoral care services. We recently hired a Dementia Care Chaplain who helped create a new program called Spirit Alive for our dementia residents. The program is based on Montessori practices and combines multisensory experiences with music, prayer and life reminiscences.

Phoebe Ministries was also named the Best Large Workplace in the Lehigh Valley by The Morning Call. As a further testament to our employees' Phoebe pride, the 2014 Employee Giving Campaign raised more than \$75,000 for Phoebe residents, with one facility—Phoebe Wyrcote achieving 100% employee participation.

Thank you for being part of this successful, rewarding year.

Best regards,

cott k

Scott R. Stevenson, President and CEO

PHOEBE

2014 FINANCIAL REPORTS

ASSETS AND LIABILITIES REPORT

Cash in Bank Accounts	\$17,273.09
Certificates of Deposit (2)	\$4,305.67
Church Building	\$1,227,529.00
Main Building, built 1986 - 4,210 sq. ft	
(including narthex, nave, sacristy)	
Christian Education Wing, build 2000 - 1,800 sq. ft	
(including pastor's study, office, four classrooms)	
Fellowship Hall/Kitchen, built 2000 - 3,240 sq. ft	
Church Furniture	\$120,000.00
Property (8.1139 acres)	\$160,000.00
Paving	\$54,000.00
Grove Pavilion	\$12,000.00
Grove Fixtures	\$4,000.00
TOTAL ASSETS	\$1,599,107.76
Liabilities Mortgage (interest rate 2.75% March 2009-February 2015)	\$183,050.09
Furnace Loan (interest rate 4.00%)	\$15,439.52
TOTAL LIABLITIES	\$198,489.61
NET WORTH	\$1,400,618.15

*Fair Market Value of property in its "as is" conditions as of May 25, 2006 per appraiser Charles J. Breidinger, Pennsylvania General Certified Real Estate Appraiser. **Church Furniture value based on approximate value at time of purchase of gift for insurance purposes (insurance coverage for furnishing is replacement value)

TREASURER'S REPORT

(Checking and savings accounts amounts are audited as of March 30, 2015)

Checking account balance January 1, 2014		\$1,671.13
Inflows		\$244,994.36
Outflows		- (\$243,447.46)
Checking account balance ~ December 31, 2014		\$8,155.49
difference between inflows and outflows	Gain of	\$1,400.17
Savings Account balance January 1, 2014		\$23,462.10
Inflows		\$9,363.01
Outflows		- (\$19,594.94)
Savings Account balance December 31, 2014		\$13,230.17
difference between inflows and outflows	Loss of	- (\$10,231.93)
Fund Raising Account balance January 1, 2014		\$2,333.73
Inflows		\$25,953.07
Outflows		- (\$27,360.98)
Fund Raising Account balance December 31, 2014		\$972.62
difference between inflows and outflows	Loss of	\$1,407.95
Total in all accounts as of December 31, 2014	22	\$17,273.09

FINANCIAL SECRETARY'S REPORT

2014 Contributions

\$	Giving Units	\$	Giving Units
00.01-10.00	27	600.01-620.00	1
10.01-20.00	18	620.01-640.00	0
20.01-30.00	16	640.01-660.00	1
30.01-40.00	18	660.01-680.00	1
40.01-60.00	27	680.01-700.00	3
60.01-80.00	12	SUBTOTAL	6
80.01-100.00	17	700.01-720.00	1
SUBTOTAL	135	720.01-740.00	1
100.01-120.00	7	740.01-760.00	4
120.01-140.00	8	760.01-780.00	1
140.01-160.00	6	780.01-800.00	2
160.01-180.00	6	SUBTOTAL	9
180.01-200.00	3	800.01-820.00	2
SUBTOTAL	30	820.01-840.00	0
200.01-220.00	5	840.01-860.00	0
220.01-240.00	4	860.01-880.00	1
240.01-260.00	2	880.01-900.00	3
260.01-280.00	4	SUBTOTAL	6
280.01-300.00	2	900.01-920.00	0
SUBTOTAL	17	920.01-940.00	1
300.01-320.00	1	940.01-960.00	0
320.01-340.00	2	960.01-980.00	0
340.01-360.00	2	980.01-1000.00	2
360.01-380.00	1	SUBTOTAL	2
380.01-400.00	2	1000.01-1100.00	3
SUBTOTAL	8	1100.01-1200.00	4
400.01-420.00	0	1200.01-1300.00	4
420.01-440.00	1	1300.01-1400.00	0
440.01-460.00	4	1400.01-1500.00	6
460.01-480.00	3	SUBTOTAL	17
480.01-500.00	2	1500.01-2000.00	5
SUBTOTAL	10	2000.01-2500.00	9
500.01-520.00	0	2500.01-3000.00	7
520.01-540.00	1	3000.01-4000.00	5
540.01-560.00	1	4000.01-5000.00	0
560.01-580.00	1	5000.00-9999.99	1
580.01-600.00	1	10000.00 +	1
SUBTOTAL	4	SUBTOTAL	28

TOTAL GIVING UNITS	272
MEMBERS	243
VISITORS	29
Suzanne Blose	
Financial Secretary	

Cash Flow - Checking Account - Last year

01/01/2014 through 12/31/2014

01/01/2014-Category Description 12/31/2014 INFLOWS Uncategorized 446.24 CISA SA FM Faith&Mission Calendar AA AIDS Awareness 30.00 ARM Allentown Rescue Mission 12.50 BCH Bethany Children's Home 37.50 CF Christmas Fund 62.50 CS Child Sponsor 280.00 HH Habitat For Humanity 50.00 LTS Lancaster Seminary 82.50 MW Meals on Wheels 10.00 NLFB Northern Lehigh Food Bank 22.50 PH Phoebe Home 12.50 SK Soup Kitchen 15.00 **TP** Turning Point 22.50 TOTAL FM Faith&Mission Calendar 637.50 TOTAL SA 637.50 TOTAL CISA 637.50 CURRENT INCOME **B2** Bulletins 200.00 **BMP-Mortgage** Principal 786.00 **CF-Capital Fund** 230.00 F1 Flowers 800.00 FB Furnace 5,170.00 FR Fund Raising **FR-Clothes** 50.31 **PS-Pie Sale** 24.00 SC Scrip 59,080.25 TOTAL FR Fund Raising 59,154.56 HD Hall Donations 3,825.00 MD Memorial Donation Edwin Krum 50.00 Elwood German memorial 425.00 Kenneth Weaver 25.00 Tammy L. White memorials 50.00 TOTAL MD Memorial Donation 550.00 O1 Other Income Christian Ed 716.00 Easter Flowers 269.25 Geraniums 143.50 Hymn Sing 541.11 NL Pastoral Assoc. 182.00 Paint Supplies 378.00 VBS 396.33 YG Youth Group 352.50 Other CURRENT INCOME:01 Other I ... 36,598.71 TOTAL O1 Other Income 39,577.40 SS Sunday School 1,952.89 W1 Weekly Env B1 Building

04/30/2015

1

1

7,371.40

Cash Flow - Checking Account - Last year 01/01/2014 through 12/31/2014

04/30/2015

Category Description	01/01/2014- 12/31/2014
GN General	102,539.64
OC OCWM	3,087.00
P1 Plate Offering	3,299.34
SP Special Envelopes	
Blanket Sunday-PNEC	20.00
Candelabra Flowers	282.00
capital fund	63.00
SP- Harvest Home	199.00
SP- Reformation Day	72.00
SP-Ascension Day	182.00
SP-Ash Wednesday	480.00
SP-Christmas Eve	3,691.10
SP-Communion	3,407.80
SP-Confirmation	
Other CURRENT INCOME:W1 W	19.00
TOTAL SP-Confirmation	19.00
SP-Easter	1,313.00
SP-Energy	624.60
SP-Envelopes	606.00
SP-Good Friday	390.00
SP-Lenten Offering	1,431.00
SP-Maundy Thursday	389.00
SP-Organ Fund	322.00
SP-Pointsettia	77.00
SP-Thanksgiving	62.00
Other CURRENT INCOME:W1 Wee	281.00
TOTAL SP Special Envelopes	13,911.50
TOTAL W1 Weekly Env	130,208.88
TOTAL CURRENT INCOME	242,454.73
SSM	2.2,10 11/0
Bud Vase Fund	7.11
Confirmation Fund	1,448.78
TOTAL SSM	1,455.89
TOTAL INFLOWS	244,994.36
DUTFLOWS	
Uncategorized	164.24
BUILDING EXPENSE	
100 Liability Insurance	9,370.75
105 Electric	4,812.42
110 Fuel Oil	8,510.87
115 Janitorial Supplies	220.84
122 Furnace loan	5. /88.40
	3,788.40
125 Mortgage	
125 Mortgage Mortgage- Interest Bldg	5,253.85
125 Mortgage Mortgage- Interest Bldg Mortgage-Principal Bldg	5,253.85 9,574.07
125 Mortgage Mortgage- Interest Bldg Mortgage-Principal Bldg TOTAL 125 Mortgage	5,253.85 9,574.07 14,827.92
125 Mortgage Mortgage- Interest Bldg Mortgage-Principal Bldg TOTAL 125 Mortgage 135 Phone Expense	5,253.85 9,574.07 14,827.92 535.21
125 Mortgage Mortgage-Interest Bldg Mortgage-Principal Bldg TOTAL 125 Mortgage 135 Phone Expense 145 Service Contracts	5,253.85 9,574.07 14,827.92 535.21 427.20
125 Mortgage Mortgage-Interest Bldg Mortgage-Principal Bldg TOTAL 125 Mortgage 135 Phone Expense 145 Service Contracts 155 Snow Removal	9,574.07 14,827.92 535.21 427.20 360.00
125 Mortgage Mortgage-Interest Bldg Mortgage-Principal Bldg TOTAL 125 Mortgage 135 Phone Expense 145 Service Contracts	5,253.85 9,574.07 14,827.92 535.21 427.20

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Cash Flow - Checking Account - Last year 01/01/2014 through 12/31/2014

04/30/2015

Category Description	01/01/2014- 12/31/2014
CHURCH OFFICE EXPENSE	
205 Misc Office Expense	102.15
207 Vanco Service Invoice	374.15
208 Egiving Transaction fees	60.70
209 Egiving Discount Rate Fees	134.63
210 Offering Envelopes	. 1,712.48
215 ChurchOffice Supplies	1,218.76
220 Postage	159.82
225 Sunday Bulletins	646.41
226 Equipment Contracts	1,424.00
230 Treasures Expense	135.00
240 Internet	599.40
245 VOS	960.00
TOTAL CHURCH OFFICE EXPENSE	7,527.50
MINISTRY	1,021.00
300 Christian Education	1,454.97
305 Confirmation Expense	1,434.97
308 Altar Flowers	1,393.38
320 Faith and Mission	1,393.38
Allentown Rescue Mission	27.50
	37.50
Bethany Children's Home Child Sponsorhip	62.50
	275.00
Habitat for Humanity	75.00
Lancaster Seminary	107.50
Meals on Wheels	35.00
Northern Lehigh Food Bank	47.50
Phoebe Home	37.50
Soup Kitchen	40.00
Turning Point	47.50
TOTAL 320 Faith and Mission	765.00
323 Social Ministry	170.07
325 Vacation Bible School	351.47
327 Worship & Music	59.25
330 Youth Group	562.40
335 Stewardship	127.74
337 Spiritual Council	16.95
340 Altar Guild	60.80
800*Fund Raising	
Fr-Scrip	56,206.96
TOTAL 800*Fund Raising	56,206.96
TOTAL MINISTRY	61,290.74
MISSIONARY	
400 Bethany	700.00
405 Lancaster Seminary	350.00
410 Lehigh Cnty Conf	350.00
420 NL Food Bank	549.00
425 OCWM	4,000.00
430 Phoebe Devitt Home	350.00
460 NL Pastoral Association	182.00
ACS Relay for Life	80.00
Alex's Lemonade Stand Foundation	75.00
Dickinson College Service Trip	500.00
Marine Corps Toys for Tots	75.00
maine corps roys for rots	/3.00

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Cash Flow - Checking Account - Last year 01/01/2014 through 12/31/2014

04/30/2015

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Category Description	01/01/2014- 12/31/2014
CHURCH OFFICE EXPENSE	
205 Misc Office Expense	102.15
207 Vanco Service Invoice	374.15
208 Egiving Transaction fees	60.70
209 Egiving Discount Rate Fees	134.63
210 Offering Envelopes	. 1,712.48
215 ChurchOffice Supplies	1,218.76
220 Postage	159.82
225 Sunday Bulletins	646.41
226 Equipment Contracts	1,424.00
230 Treasures Expense	135.00
240 Internet	599.40
245 VOS	
TOTAL CHURCH OFFICE EXPENSE	960.00
MINISTRY	7,527.50
300 Christian Education	1 454 05
	1,454.97
305 Confirmation Expense 308 Altar Flowers	121.75
	1,393.38
320 Faith and Mission	
Allentown Rescue Mission	37.50
Bethany Children's Home	62.50
Child Sponsorhip	275.00
Habitat for Humanity	75.00
Lancaster Seminary	107.50
Meals on Wheels	35.00
Northern Lehigh Food Bank	47.50
Phoebe Home	37.50
Soup Kitchen	40.00
Turning Point	47.50
TOTAL 320 Faith and Mission	765.00
323 Social Ministry	170.07
325 Vacation Bible School	351.47
327 Worship & Music	59.25
330 Youth Group	562.40
335 Stewardship	127.74
337 Spiritual Council	16.95
340 Altar Guild	60.80
800*Fund Raising	
Fr-Scrip	56,206.96
TOTAL 800*Fund Raising	56,206.96
TOTAL MINISTRY	61,290.74
MISSIONARY	
400 Bethany	700.00
405 Lancaster Seminary	350.00
410 Lehigh Cnty Conf	350.00
420 NL Food Bank	549.00
425 OCWM	4,000.00
430 Phoebe Devitt Home	4,000.00
460 NL Pastoral Association	182.00
ACS Relay for Life	
Alex's Lemonade Stand Foundation	80.00
	75.00
Dickinson College Service Trip	500.00
Marine Corps Toys for Tots	75.00

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Jund Raising Cash Flow - Checking Account - Last year 01/01/2014 through 12/31/2014

Category Description	01/01/2014- 12/31/2014	
INFLOWS		
CURRENT INCOME		
FR Fund Raising		
Basket Bingo 2	2,405.00	
Bus Trip	2,145.00	
Fisherman's Night	2,357.59	
FR- Basket Bingo	2,625.5	
FR- Basket Social	2,499.5	
FR-Clothes	909.90	
FR-Meat Raffle	5,021.00	
FR-Penny Party	2,527.58	
FR-Penny Party 2	1,418.55	
FR-Soup Sale	228.60	
FR-Sportsman Night	2,756.00	
FR-Vendor Event	611.10	
Perkins	99.09	
PS-Pie Sale	345.00	
Other CURRENT INCOME:FR Fund R	3.50	
TOTAL FR Fund Raising	25,953.03	
TOTAL CURRENT INCOME	25,953.03	
TOTAL INFLOWS	25,953.03	
DUTFLOWS		
Uncategorized	94.83	
MINISTRY		
800*Fund Raising		
Basket Bingo	272.80	
Basket Social	147.54	
Bus Trip	2,004.00	
Fisherman's Night	437.00	
meat raffle 2	309.73	
Penny Party	2,926.00	
Penny Party 2	850.00	
Perkins Pie sale	226.00	
Soup Sale	58.24	
tx to checking	16,213.71	
TX to savings	3,000.00	
Vandar munt	-,	

04/30/2015

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-1,407.95

200.00

621.03

27,266.15

27,266.15

27,360.98

Vendor event

TOTAL MINISTRY

TOTAL OUTFLOWS

OVERALL TOTAL

Other MINISTRY:800*Fund Raising

TOTAL 800*Fund Raising

2014 FINANCE AND AUDIT COMMITTEE REPORT

Financial Audit And Review Of Accounting Books 2014 Report For the Period January 1, 2014 thru December 31, 2014

Income that came into the church was properly accounted for and deposited into the bank accordingly. All monthly transactions and payments were reviewed for accuracy and verified with the bank statement and monthly reconciliation reports.

The following transactions did not clear the bank as of December 31, 2014:

CHECKS			DEPOSITS		
Check #	Issued	Amount		Date	Amount
8830	12/8/14	352.50		12/27/14	2,373.00
8833	12/13/14	15.00		12/27/14	1,450.82
8844	12/18/14	5.00		12/27/14	1,981.85
8845	12/23/14	2,199.25		12/27/14	1,500.00
8846	12/29/14	4,563.72		12/29/14	937.50
8847	12/29/14	4,284.00		12/29/14	653.70
Debit card	12/30/14	66.48		12/29/14	66.00
8848	12/30/14	2,687.11		12/29/14	15.00
				12/29/14	10.00
				12/29/14	40.00
				12/30/14	60.00
	TOTAL	14,173.06		TOTAL	9,087.87

<u>CHECKING ACCOUNT (GENERAL FUND) – NEFFS NATIONAL BANK</u>

Bank Balance as of 12/25/14	8,155.49
Uncleared Deposits as of 12/31/14	+9,087.87
Uncleared Checks as of 12/31/14	-14,173.06
Adjusted Bank Balance as of 12/31/14	3,070.30

SAVINGS ACCOUNT #914958 (GENERAL FUND)- NEFFS NATIONAL BANK

Balance as of 12/31/14	12,870.12
Uncleared Deposits as of 12/31/14	+360.05
Uncleared Withdrawals as of 12/31/14	0
Adjusted Balance as of 12/31/14	13,230.17

Uncleared Deposits
12/04/14 - 234.05
12/29/14 - 26.00
12/31/14 - 100.00

CHECKING ACCOUNT #163694(FUND RAISING)- NEFFS NATIONAL BANK

Bank Balance as of 12/25/14	2,472.62
Uncleared Deposits as of 12/31/14	0
Uncleared Checks as of 12/31/14	1,500.00
Adjusted Bank Balance as of 12/31/14	972.62

Uncleared Check
12/27/14
Check #143 – 1,500.00

Audit Committee: Susan Waller Richard Schock Susan Zellner

March 30, 2015

2015 Budget	2014 Budget	2014 Actual	2015 Proposed
Building Expenses			
Mortgage*	\$15,000.00	\$14,827.92	\$15,000.00
Fuel Oil/Propane	6,500.00	8,510.87	9,000.00
Insurance	9,562.00	9,370.75	8,797.00
Electric	6,500.00	4,812.42	5,500.00
Janitorial	1,000.00	220.84	500
Property	1,000.00	4,542.90	1,000.00
Service Contracts	500	678	680
Phone	550	535.21	600
Snow Removal	400	360	400
Subtotal	\$41,012.00	\$43,858.91	\$41,477.00
Furnace	3,800.00	3,788.40	3,758.40
Total Building Expenses	\$44,812.00	\$47,647.31	\$45,235.40

Missionary			
OCWM	\$3,850.00	\$3,850.00	\$4,000.00
Bethany	350	350	350
Lancaster Seminary	350	350	350
LCCC	350	350	350
Meals on Wheels	350	350	350
NL Food Bank	350	350	350
Phoebe	350	350	350
Total Missionary	\$5,950.00	\$5,950.00	\$6,100.00
Mission Giving	3.29%		3.32%

	2014 Budget	2014 Actual	2015 Proposed	
Church Office Expenses				
Church Office Supplies	\$ 2,500.00	\$ 1,318.91	\$ 2,900.00	
Offering Envelopes	1,500.00	1,712.48	1,625.00	
Equipment Contracts	1,450.00	1,424.00	1,600.00	
Sunday & Special Bulletins	610.00	646.41	625.00	
Postage	500.00	159.82	200.00	
Internet Cable/Church Post	725.00	779.40	800.00	
Treasurer	250.00	135.00	250.00	
Virtual Office Systems (VOS)	1,000.00	960.00	960.00	
Vanco & E-Giving fees		569.48	600.00	
Total Church Office Expenses	\$ 8,535.00	\$ 7,705.50	\$ 9,560.00	

Music Ministry			
Piano Repairs	\$ 520.00	\$ 447.00	\$ 520.00
Organ Repairs	400.00	178.50	400.00
Supply Organist	400.00	-	250.00
CCLI Copyright	185.00	196.00	200.00
Music Supplies	-	-	-
Total Music Ministry	\$ 1,505.00	\$ 821.50	\$ 1,370.00

5% Pastor Salary	
0% Sexton	
0% Secretary/bookkeeper	
0% Organist	
Service contracts -ABE Alarm & Terminex * Commercial loan with variable interest rat adjusting annually in March ** Difference between what was bought and what was paid for	,
NOTE: Actual based on dates 1/1/201/-12/3	21/1/

NOTE: Actual based on dates 1/1/2014-12/31/14 01/25/15

2015 Budget continue

Salary/Wages			
Workers Comp Insurance	\$ 1,304.00	\$ 1,233.80	\$ 1,400.00
Organist	12,933.24	12,933.24	12,933.24
Secretary/Bookkeeper	9,392.00	9,391.92	9,391.92
Sexton	6,494.25	6,494.25	6,494.25
Financial Secretary	-		-
Treasurer	-	-	
Total Wages	\$ 30,123.49	\$ 30,053.21	\$ 30,219.41
Payroll Tax Match (7.65%)	2,334.34	2,234.83	2,241.14
Total Salary/Wages	\$ 32,457.83	\$ 32,288.04	\$ 32,460.55

	2014 Budget	2014 Actual	2015 Proposed
Ministry			
Christian Education	\$ 1,600.00	\$ 1,454.97	\$ 1,600.00
Confirmation	700.00	121.75	-
VBS	600.00	351.47	600.00
Newsletter	50.00	50.00	50.00
Supply Pastor	500.00	-	400.00
Flowers**	100.00	81.05	100.00
Stewardship	200.00	127.74	200.00
Spiritual Council	160.00	16.95	100.00
Evangelism	100.00	40.00	60.00
Fund Raising	100.00	142.80	125.00
Altar Guild	200.00	60.80	200.00
Social Minstry	200.00	170.07	200.00
Website	60.00	-	60.00
Worship & Music	400.00	59.25	300.00
Youth Group	50.00	562.40	100.00
Total Ministry	\$ 5,020.00	\$ 3,239.25	\$ 4,095.00

Pastor Benefits			
Salary	\$ 38,407.56	\$ 38,407.68	\$ 40,327.93
Housing	18,000.00	18,000.00	18,000.00
Transportation	3,500.00	3,499.92	3,500.00
Vision	91.00	91.00	91.00
Pension Dues (14%)	7,897.06	8,351.54	8,201.76
Health/Dental	8,871.00	9,050.00	9,207.00
Disability Insurance (1.5%)	785.00	861.60	846.12
Continuing Education	250.00	265.00	250.00
Subtotal	\$ 77,801.62	\$ 78,526.74	\$ 80,423.81
Payroll Tax Match (7.65%)	4,582.93	4,583.04	4,729.83
Total Pastor Benefits	\$ 82,384.55	\$ 83,109.78	\$ 85,153.64
Total Budgeted Items	\$ 180,664.38	\$ 180,761.38	\$ 183,974.59

1.83%

Increase

\$3,310.21

FOR 2015:

Christian Education

Officers

TBD

Supt.

GOOD SHEPHERD UCC CONSISTORY & STANDING COMMITTEES / 2015

- # before name means they are not serving a full term (3 years for committees, 4 years for Consistory)
- % before name means they are serving their first term
- * before name means they will be completing their second term and must be replaced *italicized* names denote Consistory Representative
 - "C" following name denotes chairperson; "R" following name denotes recorder

Consistory Elders/Spiritual Council Pam Puskas %2015 484.553.1827 %2016 Bob Koons 610.826.7845 Edward Smith, VP %2017 610.767.3776 %2018 Linda Bowers 484.294.5661 Deacons #2015 Eric Hantz 610.262.9608 Todd Solt #2015 610.703.0790 %2016 Amanda Bowers 484.464.7461 %2016 Randy Edwards 610.563.8706 Mary Walters #2016 610.381.2408 Kent Stauffer %2017 610.360.7375 %2017 Tammy White 610.298.2593 James George %2018 610.767.2558 Bryan Puskas *2018 610.760.0859 Youth Deacons %2015 Christy Bilheimer 484.602.7007 Dylan Coffin %2015 610.730.6585 Pastor c. 1998 James Robison 610.432.3980 Secretary c. 2012 Deb Craig 610.751.5200 Treasurer c. 2014 **Barry Silfies** 610.767.2067 Bookkeeper c. 2009 **Debbie Silfies** 610.767.2067 **Financial Secretary** c. 2005 Suzanne Blose 610.826.8043

Supt.		
Asst. Supt.	Brenda Horn	610.767.1052
Ass't Sec.	Barb J. Neff	610.767.3151
Ass't Sec.	Michelle Schramel	610.760.9652
Teachers		
Cr. Roll	Elizabeth Frantz	610.393.5327
Nursery	Deb Craig	610.751.5200
Nursery	Pat David	484.201.9168
Nursery	Amanda Bowers	484.464.7461
Beginners	Pam Puskas, R	484.553.1827
Beginners	Kent Stauffer	610.360.7375
Primary	Suzanne Blose	610.767.8043
Primary	Lauren David	484.201.9168
Confirm.	Pastor James	610.432.3980
Confirm.	Monica Griffith	610.285.2787
Youth	Ann Johnson	610.767.8829
Congregati	onal Representatives	
#2016	Madeline Balliet	610.767.8134
%2017	Carrie Block	443.567.9972
Rd Prchr	Karen Kuntzman	610.760.2663
Snacks	Frank Johnson	610.767.8829
Snacks	Bob Koons	610.826.7845
Snacks	Barry Silfies	610.767.2067

Worship and Music Committee

%2015	Judy Neff, C	610.767.4495
%2015	Marilyn Smith	610.767.5270
%2016	Denise Koons	610.826.7845
%2017	Lisa Kuntz	610.767.3549
%2017	Kelsey Kuntz	610.767.3549
Organist	Marion Straub	610.377.0110
	Bob Koons	484.553.1827

Memorial Committee

%2015	Lynne Newhard, C	570.386.4628
*2016	Monica Griffith	610.285.2787
%2016	Judy Mack	610.767.1276
%2017	Sally Loch	610.295.7084
%2017	TBD	
	Mary Walters	610.381.2408

Altar Guild

%2015	Kellie Smith	610.767.4377
*2015	Amanda Trelease	610.767.7256
%2016	Penny Bowers	610.969.9061
#2016	Julie Solt	610.377.9616
%2017	Pat David, C	484.201.9168
%2017	Linda Coffin	610.767.7089
	Edward Smith	610.767.3776
Fund Rai	sing Committee	
Fund Rai %2015	sing Committee Beth Frantz	610.393.5327
	0	610.393.5327 610.767.9613
%2015	Beth Frantz	
%2015 %2015	Beth Frantz Barb A. Neff	610.767.9613
%2015 %2015 %2016	Beth Frantz Barb A. Neff Frank Johnson	610.767.9613 610.767.8829

GOOD SHEPHERD UCC CONSISTORY & STANDING COMMITTEES / 2015 continued

610.767.2305

610.767.2067

610.767.2067 610.703.0790

Social M	inistry Committee		Personne	l Committee	
*2015	Marie Detrick, C	610.760.8804	%2015	Marie Bachman	610440.2550
#2016	Frank Johnson	610.767.8829	*2016	Monica Griffith	610.285.2787
%2016	Mabel Knittle	610.767.8710	#2016	Greg Williams	610.760.2050
%2017	Barbara J. Neff	610.767.3151	*2017	Bob Koons, C	610.826.7845
%2017	Dorothy Arnold	610.767.8037	%2017	Richard Smith	610.767.5270
	Edward Smith	610.767.3776		Amanda Bowers	484.464.7461
Evangeli	sm Committee		Property	Committee	
%2015	Linda Bowers	484.294.5661	%2015	Jeff Bilheimer	610.767.1971
%2015	Evelyn Haas	610.767.5878	%2015	Kevin Minnich	610.767.0611
%2016	Madeline Balliet	610.767.8134	%2016	Randy Edwards	610.563.8706
%2016	Barbara DeLong	610.767.6006	%2016	John Zellner, C	610.767.2305
%2017	David Scott	419.699.1479	%2017	TBD	
%2017	Michelle Scott	419.699.1479	%2017	TBD	
*2017	Ann Johnson, C	610.767.8829	Sexton	Barry Silfies	610.767.2067
	Tammy White	610.298.2593		·	
Steward	ship Committee		Audit Co	ommittee	
%2015	Vivian Neff	610.767.6677	%2015	Tillie Waller	610.826.5582
%2015	Tillie Waller	610.826.5582	%2016	Richard Schock	610.767.5625

Tillie Waller	610.826.5582	%2016	Richard Schock
Linda Bowers, C	484.294.5661	*2017	Susan Zellner, C
Deb Craig	610.751.5200	Treasurer	Barry Silfies
TBD		Bkkpr	Debbie Silfies
Susie Blose	610.767.8043		Todd Solt
Eric Hantz	610.262.9608		

Nominating Committee

*2016

*2016

%2017

Fin Sec

<u>%2015</u>	TBD	
*2016	Deb Craig	610.751.5200
%2017	Karen Smith	610.767.3776
	Linda Bowers	484.294.5661



January Epiphany Comm Jan 4 8:3 11: 8:3 8:3 8:3 8:3 11: 11: 11: 11: 11: 11: 11: 11: 11: 1	8:30am Kent Stauffer				
18		0.30am Bob Koons	44-00 C 0 T-4 B	0.30am Anana Smoyer	8:30am Eddie & Karen Smith
8	11:00am Eric Hantz	11:00am Linda Bowers	TI: UUAM CAME & LYA BIOG TI: UUAM DYIAN COMM	q11:00am Dyan comn	11:00am Sonny & Barb Nett
9	8:30am Kent Stauffer		44.000	8:30am Aidan Williams	8:30am Karen Kuntzman 44-00am Dolo 8 Amy Koitto
	7.30nm Frie Hantz	7:30nm Linda Bowers	II POOR		
8:3	7:30pm Tammy White				
	8:30am Christy Bilheimer 11:00am Eric Hantz		8:30am Ariana Smo) 11:00am Monica Ben & Kal11:00am Ben Griffith	8:30am Ariana Smoyer 111:00am Ben Griffith	8:30am Madeline Balliet 11:00am Jim & Laura George
Wednesday Mar. 4 7:3	7:30pm Tammy White			7:30pm Ben Griffith	
r. 11				7:30pm Ben Griffith	
	7:30pm Tammy White			-	
Wednesday, Mar. 25 7:3	7:30pm Tam my White			7:30pm Ahstin Creyer	
83	8:30am Eric Hantz				8:30am Lee & Evelyn Haas
C 201	11:00am Amanda Bowers	C ddio C mith	11:00am	11:00am ben Gnmth	11:UUam Koxy & Don Schraden
Good Friday Apr. 2 1.3	7-00nm Bandy Edwards			7-30pm Ariana Smover	
	Nailuy Luwalus	6:00am Bob Koons		-	
Easter, Apr 5	Eric Hantz				
11:	11:00am Amanda Bowers	11:00am Linda Bowers		11:00am Dylan Coffin	
8:3	8:30am Randy Edwards			8:30am Ahstin Creyer	8:30am Edgar & Shirley Smith
11:	11:00am Jim George		11:00am Linda & Dylan Cof 11:00am Dylan Coffin	f11:00am Dylan Coffin	
Ascension Day May 14 7:0	7:00pm	7:00pm Eddie Smith		7:00pm Ariana Smoyer	
Pentecost Sunday May 24		8:30am Pam Puskas 11:00am Linda Bowers			
8:3	8:30am Bryan Puskas 11:00am Todd Solt			8:30am Aidan Williams 11:00am Jade Rice	8:30am Deb Craig 11:00am Jim & Penny Clausen
God & Country July 6 8:3	8:30am Brvan Puskas	8:30am Pam Puskas		8:30am Ariana Smover	8:30am Kent Stauffer
	11:00am Jim George	11:00am Linda Bowers	11:00am		11:00am Alan & Lori Stroppa
8:3	8:30am Randy Edwards 11:00am Todd Solt		11:00am	8:30am Aidan Williams 11:00am Ben Griffith	8:30am Pam Puskas 11:00am Sonnv & Barb Neff
	8:30am Christy Bilheimer			8:30am Ariana Smoyer	8:30am Jeff & Lisa Gilly
3 cptciiluci 11:	11:00am Eric Hantz		11:00am	11:00am Bryce Allen	11:00am Carrie Block & Family
World Communion Oct. 5 8:3	8:30am Randy Edwards	8:30am Bob Koons 44:00am Linda Bouers	41-00-em	8:30am Ahstin Creyer	8:30am Carol Krum 11:00am Castras 8.1 api Sherman
Reformation Day Oct. 31 7:0	7:00pm Todd Solt		11.00011	7:00pm Dylan Coffin	
November 8:3				8:30am Ahstin Creyer	8:30am Eddie & Karen Smith
11:	11:00am Tammy M. White		11:00am Dylan Coffin	11:00am Jade Rice	11:00am Gerry & Shirley Phillips
Advent Communion Nov 26:30am	30am Christy Bilheimer	8:30am Pam Puskas		8:30am Aidan Williams	8:30am Madeline Balliet
			11:00am		11:00am Linda & Jeff Coffin
	Bryan Puskas	5:00pm Pam Puskas		5:00pm Bryce Allen	5:00 pm
CINISTMAS EVEIDIEC. 24 17:0	7:00pm Jim George 11:00pm Eric Hantz	/:UUPM E dale Smith 11:00m Bob Koope		7:30pm Anstin Creyer	7:00 pm

2015 WORSHIP LEADERS FOR